

LOCAL UNION NO 3265 - AFSCME
SALARY SCHEDULE YEAR #2

GRADE	GROUP	POSITION	2023-2024							
			STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
1			\$19.05	\$19.24	\$19.53	\$19.92	\$20.32	\$20.78	\$21.29	\$21.93
	CUSTODIAL	CUSTODIAN WITHOUT LICENSE								
2			\$19.35	\$19.54	\$19.84	\$20.23	\$20.64	\$21.10	\$21.63	\$22.28
	EDUCATIONAL	PARAPROFESSIONAL (ECFE, TITLE 1, TITLE VII, ISS, PBIS)								
		PARAPROFESSIONAL (MEDIA CENTER)								
		PARAPROFESSIONAL (SPED)								
	FOOD SERVICE	FOOD SERVICE WORKER								
3			\$20.05	\$20.25	\$20.55	\$20.97	\$21.38	\$21.87	\$22.41	\$23.08
	CUSTODIAL	CUSTODIAN WITH LICENSE	Building & Grounds + 20% of Step 0 Base Salary							
		LEAD CUSTODIAN								
	FOOD SERVICE	COOK	Head Cook + 25% of Step 0 Base Salary							
	ADMINISTRATIVE SUPPORT	ADMINISTRATIVE ASSISTANT - (HS, HEALTH COORD)								
		COMMUNITY EDUCATION								
		SACC COORDINATOR								
4			\$20.50	\$20.71	\$21.02	\$21.44	\$21.86	\$22.36	\$22.92	\$23.60
	ADMINISTRATIVE SUPPORT	ADMINISTRATIVE ASSISTANT (ELEMENTARY)								
5			\$21.05	\$21.26	\$21.58	\$22.01	\$22.45	\$22.96	\$23.53	\$24.24
	ADMINISTRATIVE SUPPORT	STUDENT SERVICES COORDINATOR (MARRS)								
Employees Placed on schedule according to "Hire Date"					Increase salary schedule by \$2.00					
	Longevity Pay:									
	Employees will receive the Longevity Pay in a lump sum payment in June of each year							Step 0 - 1 = 1.0%		
	according to the schedule stated below:		9 Mth	10Mth	11mth	12mth		Step 1 - 2 = 1.5%		
	8 - 11 Years	\$950	0.7	0.58	0.52	0.46		Step 2 - 3 = 2.0%		
	12 - 15 Years	\$1,150	0.85	0.71	0.63	0.55		Step 3 - 4 = 2.0%		
	16 - 20 + Years	\$1,725	1.28	1.06	0.94	0.83		Step 4 - 5 = 2.25%		
								Step 5 - 6 = 2.5%		
								Step 6 - 7 = 3.0%		

	*Section 1 - Custodians - 2nd shift custodians shall receive a shift differential pay of one dollar (\$1.00) per hour for all hours worked on 2nd shift as determined by the Superintendent.	
	*Section 2 - Custodians - Shift differential will not be paid during the summer months unless approved by the Superintendent and scheduled by the Facilities Manager	
	Selected SPED/504 Plan Paraprofessionals: Additional \$1.00 per hour pay for intense personal care and/or subjection to high stress physical or emotional environment as determined by the Superintendent and reassessed yearly by assignment.	
	*Custodians will receive additional compensation for Superintendent approved certifications as follows:	
	\$0.50 per hour for all additional approved certifications and \$1.00 for all additional certifications required for the position.	