

LOCAL UNION NO 3265 - AFSCME
SALARY SCHEDULE YEAR #1

GRADE	GROUP	POSITION	2022-2023							
			STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
1			\$17.05	\$17.22	\$17.48	\$17.83	\$18.18	\$18.59	\$19.06	\$19.63
	CUSTODIAL	CUSTODIAN WITHOUT LICENSE								
2			\$17.35	\$17.52	\$17.79	\$18.14	\$18.50	\$18.92	\$19.39	\$19.98
	EDUCATIONAL	PARAPROFESSIONAL (ECFE, TITLE 1, TITLE VII, ISS, PBIS)								
		PARAPROFESSIONAL (MEDIA CENTER)								
		PARAPROFESSIONAL (SPED)								
	FOOD SERVICE	FOOD SERVICE WORKER								
3			\$18.05	\$18.23	\$18.50	\$18.87	\$19.25	\$19.68	\$20.18	\$20.78
	CUSTODIAL	CUSTODIAN WITH LICENSE	Building & Grounds + 20% of Step 0 Base Salary							
		LEAD CUSTODIAN								
	FOOD SERVICE	COOK	Head Cook + 25% of Step 0 Base Salary							
	ADMINISTRATIVE SUPPORT	ADMINISTRATIVE ASSISTANT - (HS, HEALTH COORD)								
		COMMUNITY EDUCATION								
		SACC COORDINATOR								
4			\$18.50	\$18.69	\$18.97	\$19.34	\$19.73	\$20.18	\$20.68	\$21.30
	ADMINISTRATIVE SUPPORT	ADMINISTRATIVE ASSISTANT (ELEMENTARY)								
5			\$19.05	\$19.24	\$19.53	\$19.92	\$20.32	\$20.78	\$21.29	\$21.93
	ADMINISTRATIVE SUPPORT	STUDENT SERVICES COORDINATOR (MARRS)								
Employees Placed on schedule according to "Hire Date"										
Longevity Pay:						Increase salary schedule by \$2.50				
Employees will receive the Longevity Pay in a lump sum payment in June of each year								Step 0 - 1 = 1.0%		
according to the schedule stated below:			9 Mth	10Mth	11mth	12mth		Step 1 - 2 = 1.5%		
	8 - 11 Years	\$950	0.7	0.58	0.52	0.46		Step 2 - 3 = 2.0%		
	12 - 15 Years	\$1,150	0.85	0.71	0.63	0.55		Step 3 - 4 = 2.0%		
	16 - 20 + Years	\$1,725	1.28	1.06	0.94	0.83		Step 4 - 5 = 2.25%		
								Step 5 - 6 = 2.5%		
								Step 6 - 7 = 3.0%		

		*Section 1 - Custodians - 2nd shift custodians shall receive a shift differential pay of one dollar (\$1.00) per hour for all hours worked on 2nd shift as determined by the Superintendent.										
		*Section 2 - Custodians - Shift differential will not be paid during the summer months unless approved by the Superintendent and scheduled by the Facilities Manager										
		Selected SPED/504 Plan Paraprofessionals: Additional \$1.00 per hour pay for intense personal care and/or subjection to high stress physical or emotional environment as determined by the Superintendent and reassessed yearly by assignment.										
		*Custodians will receive additional compensation for Superintendent approved certifications as follows:										
		\$0.50 per hour for all additional approved certifications and \$1.00 for all additional certifications required for the position.										