**** **** **Waubun–Ogema–White Earth Community Schools**

 **“Always Striving for Excellence”**

** Independent School district #435, 1013rd Street, Waubun, MN 56589**

**Lisa Weber Tim Spaeth Laurie Johnson Waubun School (218)473-6173**

**Superintendent 4-12 Principal EC-3 Principal Ogema School (218)473-6174**

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**Michelle Heisler**, Business Manager

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**MEETING OF THE BOARD OF EDUCATION**

**INDEPENDENT SCHOOL DISTRICT NO. #435**

**Wednesday, March 16, 2022**

**Media Center Area**

**6:00 PM**

**AGENDA**

**1.0 CALL TO ORDER**

**2.0 ROLL CALL**

**3.0 PLEDGE OF ALLEGIANCE**

**4.0 APPROVAL OF THE AGENDA** (Action Item)

**5.0 REPORTS**

**5.1** Board Committee and Special Meeting Reports

  **5.1.1** Technology Committee

 **5.1.2** Joint Activities Committee

  **5.1.3** Support Personal Negotiations (Non Certified Negotiations)

 **5.1.4** Community Education Meeting

 **5.2** Student Representative

**5.3** Principals:

 **5.3.1** Laurie Johnson

 **5.3.2** Tim Spaeth

**5.4** Assessment & Data Coach/Grant Coordinator- Charlene Gilliss

**5.5** Business Manager – Michelle Heisler

**5.6** Superintendent – Lisa Weber

**5.7** Athletic Director – Jordan Spaeth

**5.8** Maintenance Director – Dan Guenther

**5.9** Technology Coordinator – Travis Gary

**5.10** Representatives: **5.10.1** Non Certified **5.10.2** Certified

**6.0 APPROVAL OF CONSENT AGENDA** (Action Item)

**6.1 Consider Approval of the Bills**-$642,909.67

**6.2. Consider Approval of the Minutes**

 **6.2.1** February 16, 2022, Regular Board Meeting

**6.3 Consider Approval for the Treasurer’s Report**

**6.4 Resignations**

 **6.4.1** Paul Clark- ALC Director

**6.5 Terminations:** Approve termination of employment for Justin Stalberger effective March 14, 2022.

**6.6 Permission to Hire**

 **6.6.1** Jeremiah Kramer-Assistant Boys Baseball Coach

 **6.6.2** Jayden Heisler-Jr High Baseball Coach

 **6.6.3** Keana Harmon-Jr High Softball Coach

 **6.7 Permission to Post**

 **6.7.1** 1 Summer Technology Helper

 **6.7.2** 1 Summer School Coordinator- June and August- 6-7 weeks

 **6.7.3** 14 Summer School Teachers (10 elementary, 4 middle, and high school staff June and August-6-8 weeks

 **6.7.4** 2-3 Summer School Paras- June and August-6 weeks

 **6.7.5** 4-5 Summer Student Workers

 **6.7.6** 1 Summer Custodian

**7.0 Recognitions**

**7.1** Thank you school bus drivers for the positive contributions you make to our students’ education and safety! The WOWE community wants to send a special thank you to all of our bus drivers!

**7.3**

**7.2** Congratulations to the Grandfather for Love

12th Grade Thomas Azure

 8th Grade Aniya St. Clair

 5th Grade Ashton Anderson

 4th Grade Kyler Andersen

 4th Grade Aubree Racine

 4th Grade Dallas Sommers

**7.3** Congratulation to Amber Kologi our March Senior of the Month

 **7.4 Congratulations to our March Students of the Month:**

 **Kindergarten**: Lainey Amundsen, Tayvin Goodman, Max Zima

 **1st Grade**:Daven Axdahl, Noland Gary, Orianna Syverson

 **2nd Grade**:  Wicahpi (Star) Demmarias, Forrest Simon, Tavion Olson, Gracianna Weaver, James Berry

 **3rd Grade**: Shaun Bush, Sincere Thompson, Todd Bellanger

  **4th Grade**:  Macy Warren, Cadence Thompson, Tayveyah Barrientez

 **5th Grade:** Delvin Cleveland, Macy Jasken, Emily Zima

 **6th Grade:** Tucker Zima, Don Turner, Kynleigh Bevins

**7.5** A big thank you to the White Earth RBC for their generous donation of $4500 to the Waubun High School Close Up students for their trip to Washington DC in April.

**7.6** We would like to thank the 5th and 6th-grade athletes and coaches for the great sportsmanship this year that was recognized by another school district! We are so proud of you!

**7.7** Congratulations to Justice Alvarado.  She was elected to the position of Vice President for the Northwest Region Student Council board

**8.0 Public Comment**

Persons who wish to address the Board are requested to complete and submit a Public Request Form to the Board Secretary prior to the designated meeting time. When recognized, the person shall identify him/herself and the group represented if any. The person shall then state the reason for addressing the Board and shall be limited in time at the discretion of the Board Chair. Patrons should not expect a response from the Board.  If appropriate the Board Chair will direct follow-up activities. All comments must be in accordance with Board policies. Please see the appropriate form and sign-up sheet on the table near the door of the meeting room.

**9.0 Old Business (Discussion/Action)**

**10.0 New Business (Discussion/Action)**

Discuss School Forest Project. (Discussion)

**10.1** Discuss School Forest Project. (Discussion)

 **10.2** Approve First Reading of the 2022-2023 School Calendar (Action)

 **10.3 Approve Policies that must be reviewed annually by the School Board (Action)**

* #410Family and Medical Leave Policy
* #413 Harassment and Violence
* #414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse
* #415 Mandated Reporting of Maltreatment of Vulnerable Adults
* #506 Student Discipline
* #514 Bullying Prohibition Policy
* #522 Student Sex Nondiscrimination
* #524 Internet Acceptable Use and Safety Policy
* #616 School District System Accountability
* #806 Crisis Management Policy**.**

No changes to these policies

 **10.4** **Approve overnight field trip request to state speech tournament. (Action)**

 **10.5 Approve reference changes to the following policies**

* 206 Public Participation
* 423 Employee-Student Relations
* 519 Interviews of Students by Outside Agencies
* 523 Use of Peace Officers and Crisis Teams

**10.6 Approve Police 211 Criminal or Civil Action (Action)**

 **10.7 Approve policy 414 Mandated Reporting (Action)**

 **10.8 Approve non-substantial policy updated to the following policies ;( Action)**

* 603 Curriculum Development
* 604 instructional Curriculum
* 606 Textbooks and Instructional Materials
* 607 Organization of Grade Levels
* 608 Instructional Services; Special Education
* 611 Home Schooling
* 613 Graduation Requirements
* 614 School District Testing Plan and Procedures
* 615 Testing Accommodations
* 616 School District System Accountability
* 623 Mandatory Summer School Instruction

 **10.9 Approve policy 605: Alternative Programs (Action)**

 **10.10 Approve policy 609: Religion. (Action)**

 **10.11 Approve non-substantial policy updates to the following policies;9 Action)**

* 204 School Board Meeting Minutes
* 205 Open Meetings and Closed Meetings
* 208 Development of Policies
* 305 Policy Implementation
* 422 Policies Incorporated by Reference
* 427 Workload Limits
* 504 Student Dress and Appearance
* 521 Student Disability Nondiscrimination
* 523 Policies Incorporated by Reference

 **10.12 Approve non –substantial policy reference changes for policies. (Action)**

* 101 Legal Status of School District
* 103 Complaints
* 203.5 School Board Meeting Agenda
* 207 Public Hearings
* 210 Conflict of Interest
* 301 School District Administration
* 302 Superintendent
* 303 Superintendent Selection
* 304 Superintendent Contract
* 401 Equal Employment Opportunity
* 402 Disability Nondiscrimination
* 403 Discipline, Suspension
* 408 Subpoena of District Employee
* 419 Tobacco-Free Environment
* 516 Student Medication

520 Student Surveys

**11.0 Succeeding Meetings**

 **11.1** Regular School Board Meeting April 20, 2022 6:00pm Waubun Media Center

 **11.2** Federal Hearing April 20, 2022 5:30pm Waubun Media Center

 **11.3** Non Certified Committee Meeting March 16, 2022 4:00pm District Office

 **11.4** Non Certified Negotiations TBD Waubun Media Center

**12.0 Future Considerations for School Board**

**13.0 Adjournment**