

Memorandum of Understanding

between the

Morton School District ("District")

and the

Public School Employees ("Association")

We, the undersigned, on behalf of the Public School Employees, here-after the "Association," and the Morton School District, here-after the "District," hereby agree as follows:

NOW THEREFORE IT IS AGREED AS FOLLOWS:

Whereas, the District and Association previously agreed to 2.1% increase in hourly wages based on information known at the time of bargaining in June of 2019, yet this is higher than the 1.6% Implicit Price Deflator (IPD) funded by the state legislature;

Whereas, the District and Association had previously agreed to additional hours of Pre-School assigned staff, yet, the District is placing a certificated staff member as the lead of the pre-school room beginning in 2020-21 school year;

Whereas, both the District and Association both enter into this agreement through good-faith bargaining;

Now, therefore, in consideration of the foregoing premises and intending to be legally bound hereby, the parties hereto agree to the following terms and conditions:

1. A new Schedule A, attached as Appendix 1, to this MOU represents the 1.6% increase in wages from the previous year.
2. In section 6.11, the row in the table referencing Pre-School staff is removed.

Public School Employees

Morton School District

Christine Merriman
PSE President

5/8/2020
Date

John M. Hannak
MSD Superintendent

5/8/2020
Date

Stacey Vanderlip
PSE Executive Member

5/8/2020
Date

Brandie Dantinne
MSD Business Manager

5/11/2020
Date

Appendix 1

Schedule A
Morton School District
September 1, 2020, through August 31, 2021

Position	Years of Experience								
	0	1	2	3	4	5-8	9-13	14-19	20+
Maintenance	\$18.38	\$18.82	\$19.31	\$19.84	\$20.06	\$20.40	\$20.81	\$21.22	\$21.64
Custodial	\$18.00	\$18.38	\$18.93	\$19.29	\$19.63	\$20.15	\$20.55	\$20.97	\$21.39
Cook	\$14.61	\$15.01	\$15.32	\$15.55	\$15.84	\$16.08	\$16.41	\$16.74	\$17.08
Paraeducator	\$15.46	\$15.89	\$16.45	\$16.85	\$17.29	\$17.70	\$18.04	\$18.41	\$18.79
Braille Transcriber	\$17.71	\$18.05	\$18.42	\$18.80	\$19.17	\$19.54	\$19.93	\$20.34	\$20.75
Braille Transcriber w/ Cert.	\$18.94	\$19.32	\$19.73	\$20.12	\$20.53	\$20.95	\$21.38	\$21.80	\$22.25
Bus Driver	\$18.07	\$18.44	\$18.81	\$19.15	\$19.49	\$19.85	\$20.25	\$20.65	\$21.05
Library Technician	\$18.20	\$18.75	\$19.08	\$19.45	\$20.13	\$20.35	\$20.77	\$21.16	\$21.59
Bus Standby	\$13.50								

Those employees who care for Special Education students requiring 1 on 1 as part of their regular duties shall receive \$0.10 added to their rate of pay.