

APPLICABILITY OF PERSONNEL POLICIES

Except where expressly provided to the contrary, personnel policies apply to the staff of the district. However, where there is a conflict between the terms of a collective bargaining agreement and the district's policy, the law provides that the terms of the collective bargaining agreement shall prevail in regard to the staff covered by that agreement.

When a matter is not specifically provided for in the appropriate negotiated contract, the district's policies shall govern.

Cross Reference: **Board Policy 5020**

Collective Bargaining

Legal References: **RCW 41.59.910**

**Construction of [public employment]
chapter — Effect on existing
agreements — Collective bargaining
agreement prevails where conflict**

Adoption Date: June 17, 2004