

HECTOR SCHOOL DISTRICT
Minutes of Board of Education Regular Meeting
September 12, 2022

The Hector School District Board of Education met in regular session on Monday September 12, 2022 in the High School boardroom. Board members present included Carolyn Cook, Misty Barnett, Russell Hill, Hunter Huffman and Katie Baker. Superintendent Dr. Mark Taylor was also present. The meeting was called to order at 6:00 p.m. by board President Misty Barnett.

- I. Visitors to the meeting included Dakota Freuchting, Michelle Brown and Melody Crane.
- II. The board with a motion from Misty Barnett and a second from Hunter Huffman voted 5-0 to approve the agenda and the minutes of the August meeting.
- III. Superintendent Dr. Mark Taylor presented the August financial reports. The board with a motion from Carolyn Cook and a second from Misty Barnett approved the reports 5-0.

The board retired into executive session at 6:02 p.m. and returned to regular session at 6:40 p.m.

- IV. Personnel- Superintendent Dr. Mark Taylor made the following recommendations:
 - a.) The board with a motion from Hunter Huffman and a second from Russell Hill voted 5-0 to accept the resignation of Jeremy Mathis as Maintenance Director and Bus Driver effective 9/7/2022 and Carla Branch as Cafeteria Worker effective end of day 9/12/2022.
 - b.) The board with a motion from Carolyn Cook and a second from Katie Baker voted 5-0 to hire Kenny Bull as bus driver effective 9/8/2022 and Shannon Pruitt as bus driver effective 8/22/2022.
- V. Superintendent Dr. Mark Taylor recommended to the board to adopt a modified plan for the ARP ESSER funds distribution as recommended by the ALC Peer Committee. Dr. Taylor recommends a \$2500 recruitment and retention incentive bonus to be given to employees in two payments. To qualify for the incentive employees have to be on an active contract with the school district on December 1, 2022 and May 1, 2023. The board with a motion from Carolyn Cook and a second from Russell Hill approved 5-0.
- VI. Superintendent Dr. Mark Taylor recommended to the board to adopt the new job description for Maintenance/HVAC as well as a proposed salary schedule to be sent to the PPC for review. The board with a motion from Russell Hill and a second from Hunter Huffman approved 5-0.
- VII. Superintendent Dr. Mark Taylor recommended to the board to approve the transfer of two students from Wonderview and one student to Russellville. The board with a motion from Misty Barnett and a second from Katie Baker approved 5-0.
- VIII. Superintendent Dr. Mark Taylor presented the board with the Act 1120 5% Salary Increase Report FY21 vs. FY22. The board with a motion from Russell Hill and a second from Katie Baker approved the report 5-0.
- IX. PPC- Superintendent Dr. Mark Taylor informed the board that he had met with the PPC and they had no business to present to the board at this time.
- X. There will be a special meeting to approve the budget on September 26, 2022 at 6:00 p.m., the October meeting was set for the 10th at 6:00 p.m.
- XI. The board with a motion from Misty Barnett and a second from Carolyn Cook voted 5-0 to adjourn the meeting at 6:58 p.m.

Board President, Misty Barnett

Board Secretary, Katie Baker