

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Geoffrey Bennett ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code §(4) 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Two Hundred Thirty One Dollars (\$42,231) of which 1759.63 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle School Humanities Teacher

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

POCATELLO COMMUNITY CHARTER SCHOOL BANNOCK COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

By

BOARD OF DIRECTORS

CHAIRMAN

Attest:

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

Geoffrey Bennet

A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$44,343

Employee

Date

Governing Board

Date

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School In Pocatello, Idaho ("the School"), and Sarah Casper ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Six Thousand Four Hundred Seventy Seven Dollars (\$66,477) of which 2,769.87 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Primary Teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO

Sarah Casper
CERTIFIED PERSONNEL

By

Dubane Roberts, CHAIRMAN
BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

Sarah Casper

A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.


For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$69,801

Employee

Date



Governing Board

Date

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Carrie Churba ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Sixty One Thousand Five Hundred Ninety Four Dollars (\$61,594) of which 2566.42 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Special Education Teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO

Carrie Churba

CERTIFIED PERSONNEL

By

Barbara J. Robb

CHAIRMAN

BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

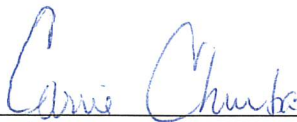
Carrie Churba

A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$64,674



Employee

6-29-22

Date



Governing Board

Date

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Whitney Griggs ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Six Thousand Four Hundred Seventy Seven Dollars (\$66,477) of which 2,769.87 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Primary Teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO

Whitney Griggs

CERTIFIED PERSONNEL

By

[Signature]

BOARD OF DIRECTORS

CHAIRMAN

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

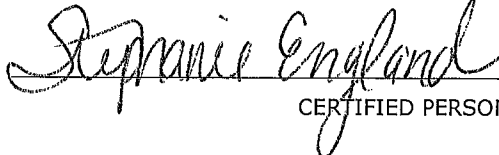
THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Stephanie England ("the Certified Personnel").

WITNESSETH:

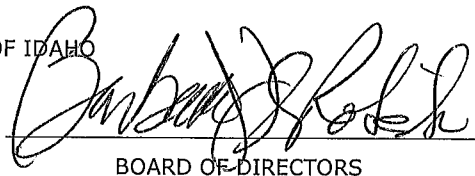
1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Six Thousand Four Hundred Seventy Seven Dollars (\$66,477) of which 2,769.87 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO


CERTIFIED PERSONNEL

By


BOARD OF DIRECTORS, CHAIRMAN

Attest:

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

Stephanie England

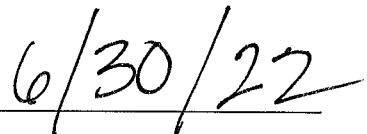
A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.


For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$69,801


Employee


Date


Governing Board

Date

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

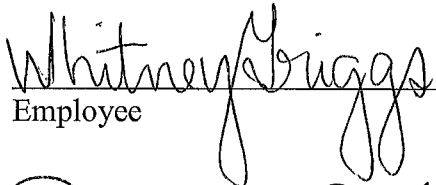
Whitney Griggs

A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$69,801


Employee

6/28/22
Date


Governing Board

Date

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

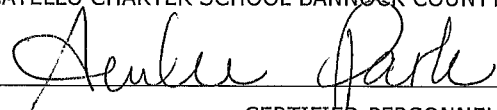
THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Amber Park ("the Certified Personnel").

WITNESSETH:

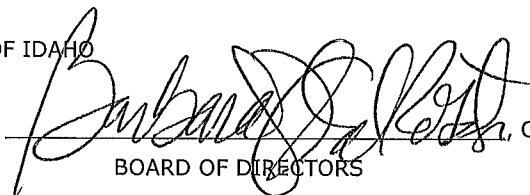
1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Nine Hundred Eighty Eight Dollars (\$46,988) of which 1,957.83 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Primary Teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO


CERTIFIED PERSONNEL

By


BOARD OF DIRECTORS, CHAIRMAN

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

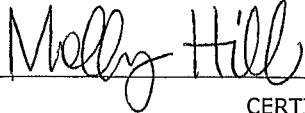
THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Molly Hill ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Six Thousand Dollars (\$36,000) of which 1500.00 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): .60FTE Speech Therapist
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO



CERTIFIED PERSONNEL

By



BOARD OF DIRECTORS

CHAIRMAN

Attest:

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:


Molly Hill

A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

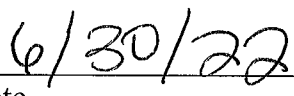
For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$37,800



Employee



Date



Governing Board

Date

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

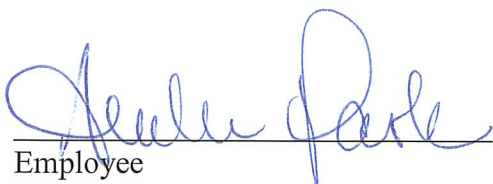
Amber Park

A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$49,337


Employee

6-28-22
Date


Governing Board

Date

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 2nd day of June year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Marilee Parkinson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 191 days and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Seven Hundred Forty Two Dollars (\$40,742.00), of which \$1697.58 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

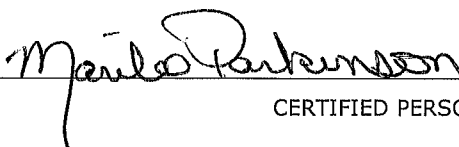
Assignment(s): Elementary Teacher

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.


2. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
4. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO


CERTIFIED PERSONNEL

By


BOARD OF DIRECTORS

CHAIRMAN

Attest: _____

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

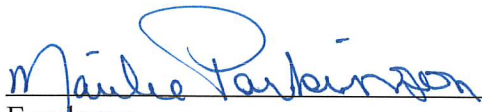
Marilee Parkinson

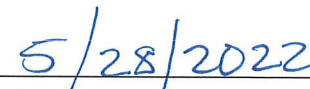
A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

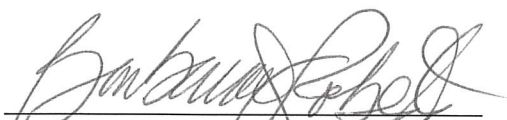
For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$42,779


Employee


Date


Governing Board

Date

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Catherine Reinhardt ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Six Thousand Four Hundred Seventy Seven Dollars (\$66,477) of which 2,769.87 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO

Catherine Reinhardt By Barbara J. Robert CHAIRMAN
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

Catherine Reinhardt

A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

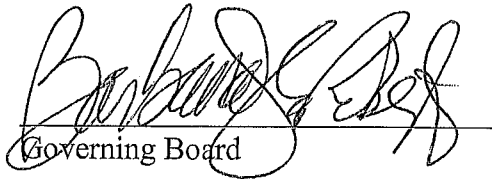
For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$69,801

Employee

Date



Governing Board

Date

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Emily Simpson ("the Certified Personnel").

WITNESSETH:

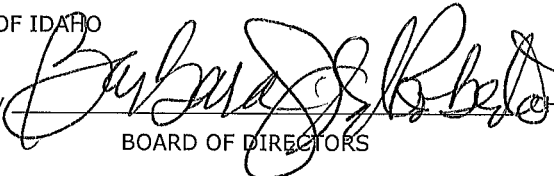
1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Four Thousand Four Hundred Seventy Eight Dollars (\$54,478) of which 2,269.92 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO


CERTIFIED PERSONNEL

By


BOARD OF DIRECTORS

CHAIRMAN

Attest: _____

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

Emily Simpson

A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$57,202

Employee

Date



Governing Board

Date

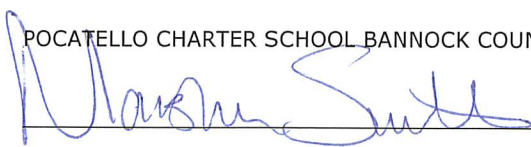
STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of May year of 2021, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Marsha Smith ("the Certified Personnel").


WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Forty Five Thousand Three Hundred Two Dollars (\$45,302) of which 1,887.58 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Title I and Assessment Coordinator
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO


 CERTIFIED PERSONNEL

By 
 _____, CHAIRMAN
 BOARD OF DIRECTORS

Attest: _____
 ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

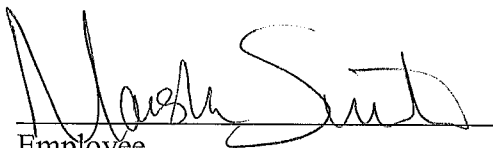
Marsha Smith

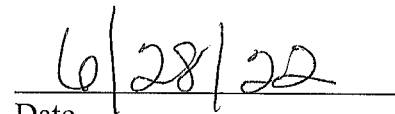
A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$47,567


Employee


Date


Governing Board

Date

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 19th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Tyler Smith ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2022-2023 school year, consisting of a period of 191 days and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Seven Hundred Forty Two Dollars (\$40,742.00), of which \$1697.58 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

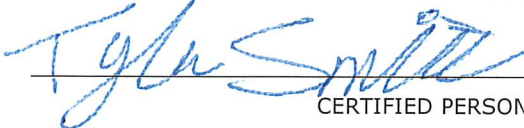
Assignment(s): Elementary Teacher

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

2. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
3. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
4. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO



CERTIFIED PERSONNEL

By



BOARD OF DIRECTORS

CHAIRMAN

Attest: _____

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

Tyler Smith

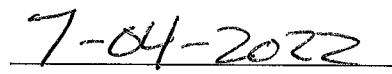
A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$42,779


Employee


Date


Governing Board

Date

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT


THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Colleen Sonne ("the Certified Personnel").

WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Six Thousand Four Hundred Seventy Seven Dollars (\$66,477) of which 2,769.87 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Special Education Teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO


CERTIFIED PERSONNEL

By


BOARD OF DIRECTORS, CHAIRMAN

Attest: _____

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

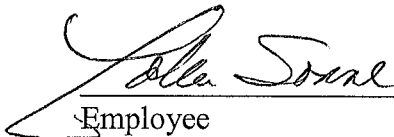
Colleen Sonne

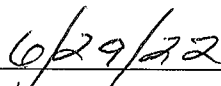
A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$69,801


Employee


Date


Governing Board

Date

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

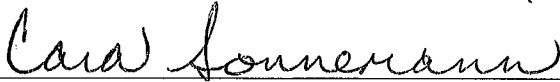
THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Cara Sonnemann ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Six Thousand Four Hundred Seventy Seven Dollars (\$66,477) of which 2,769.87 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle School Science Teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

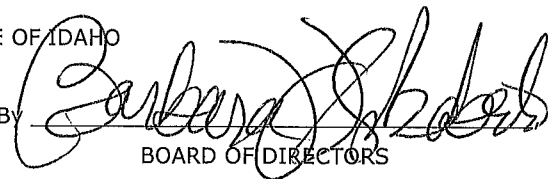
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO



CERTIFIED PERSONNEL

BY



BOARD OF DIRECTORS

CHAIRMAN

Attest: _____

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:


Cara Sonnemann

A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$69,801


Employee

7-5-22
Date


Governing Board

Date

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

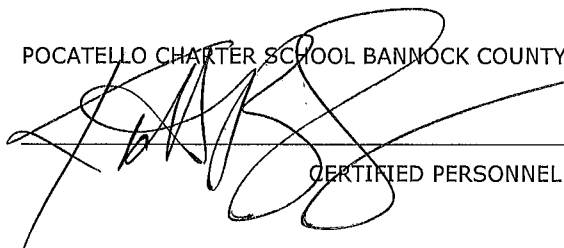
THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Katy Swan ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Six Thousand Four Hundred Seventy Seven Dollars (\$66,477) of which 2,769.87 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO



CERTIFIED PERSONNEL

By



BOARD OF DIRECTORS

CHAIRMAN

Attest: _____

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:


Katy Swan

A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

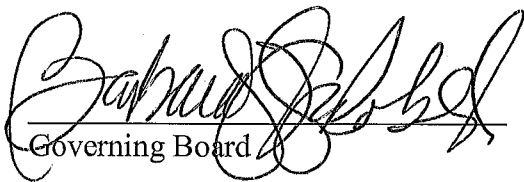
For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$69,801


Employee

7/11/2022
Date


Governing Board

Date

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Naomi Taylor ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code §(4) 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Two Hundred Thirty One Dollars (\$42,231) of which 1759.63 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Middle School Math Teacher

and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

POCATELLO COMMUNITY CHARTER SCHOOL BANNOCK COUNTY, STATE OF IDAHO

Naomi Taylor
CERTIFIED PERSONNEL

By

Sabara S. Roberts
BOARD OF DIRECTORS

CHAIRMAN

Attest:

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

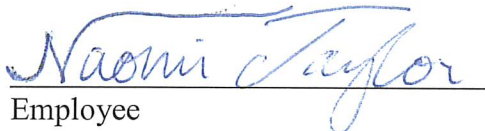
Naomi Taylor

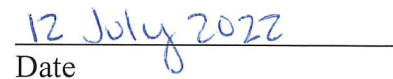
A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$44,343


Employee


Date


Governing Board

Date

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

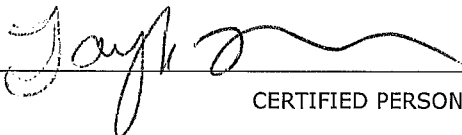
THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Taylor Terlson ("the Certified Personnel").

WITNESSETH:

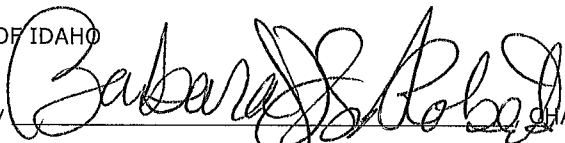
1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Eight Hundred Eighty Nine Dollars (\$60,889) of which 2,537.04 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Teacher
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, In the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO



CERTIFIED PERSONNEL

By 

CHAIRMAN
BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

Taylor Terlson

A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$63,933


Employee

6/28/22
Date


Governing Board

Date

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of May year of 2022, by and between Pocatello Community Charter School in Pocatello, Idaho ("the School"), and Laura Whaley ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code(4) § 33-5206 for the duration of the 2022-2023 school year consisting of a period of 191 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Six Thousand Two Hundred Forty Three Dollars (\$56,243) of which 2343.46 shall be payable bi-monthly beginning August 31, year of 2022, to August 15, year of 2023 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): School Counselor
and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

POCATELLO CHARTER SCHOOL BANNOCK COUNTY(IES) STATE OF IDAHO


CERTIFIED PERSONNEL

By

 CHAIRMAN
BOARD OF DIRECTORS

Attest:

ADMINISTRATOR OR CLERK

POCATELLO COMMUNITY CHARTER SCHOOL
CERTIFICATED CONTRACT RIDER 2022-2023

This is to certify that the salary of:

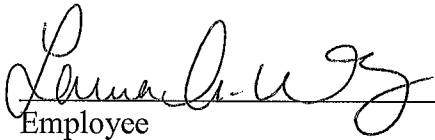
Laura Whaley

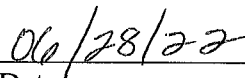
A certificated teacher for Pocatello Community Charter School, Pocatello, Idaho is to be adjusted due to an increase of 5% to the salary schedule.

For salary increase effective August 31, 2022; for the school year 2022-2023 to conform to placement on the salary schedule as adopted by the Governing Board of the Pocatello Community Charter School.

The total salary is to be corrected to:

\$59,055


Employee


Date


Governing Board

Date

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

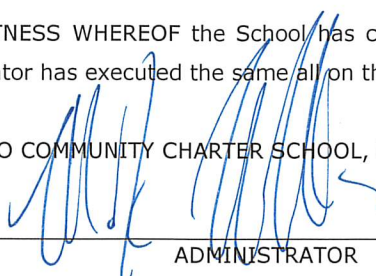
THIS CONTRACT, made this 9th day of June year of 2022, by and between the Pocatello Community Charter School of Pocatello, Idaho ("the School"), and Michael Mendive ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Dean so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years , beginning in the month of July year of 2022, through the month and day of June 30, year of 2023, at a salary of Ninety Nine Thousand Four Hundred Thirty Five Dollars (\$99,435) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal bi-monthly installments in the amount of \$4,143.13 on the 15th and last day(s) of each month beginning in July 15, year of 2022, to June 30, year of 2023, inclusive.
2. In consideration of the promises and agreement of the School herein before recited, the Administrator agrees to assume the duties above recited at Pocatello, Idaho on July 1, in the year 2022, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the 2022-2023 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

POCATELLO COMMUNITY CHARTER SCHOOL, BANNOCK COUNTY, STATE OF IDAHO



ADMINISTRATOR

By



BOARD OF DIRECTORS

CHAIRMAN

Attest:

CLERK