

# Prescott High School Athletic Code of Conduct

Prescott School District believes the student learning experience should extend beyond the classroom. Extracurricular activities allow our students to explore different disciplines and develop skills that might not be taught within the core teaching curriculum.

Participation in school activities beyond the classroom fosters the opportunity for our students to nurture friendships and to develop empathy for their peers. Our programs are intended to enhance the student's personal well-being in spirit, mind and body. Their focus is to build self-confidence, self-worth and recognition in the individual while teaching the rewards of **good sportsmanship**, **cooperation**, **respect for authority**, **respect for teammates**, and the spirit of hard work and sacrifice that come with activities and team participation.

Participation in Prescott School District athletic extracurricular activities is a privilege, not a right. While involvement in these activities is strictly voluntary, those who choose to participate represent their school, families and community. In recognition of this fact, Prescott School District chooses to keep our standards high. These standards involve academic requirements, citizenship, conduct, sportsmanship, and being tobacco, drug, and alcohol free. The integrity of the total school program requires that student athletes conduct themselves in a manner that's above question. Enjoyment of these privileges is predicated on the student's willingness to uphold the following rules of conduct. These rules will be in effect for a 12 month period of time. Team camps, summer leagues and clinics that occur over the summer that involve student athletes and local coaches are considered school related and therefore the student athletes that are participating in the programs are subjected to the Athletic Code of Conduct (ACC).

Final Forms: All Registration for sports will be completed electronically through Final Forms. A link to final forms is available on the Prescott School Web Site.

### **Note to Parents/Guardians**

The ACC is the guide for clarifying the rules and attitudes that govern the conduct and attitude of students involved in athletic activities at Prescott High School. Any problems that occur will be handled according to the procedures stated therein. If, at any time, you have a question or concern regarding your student's athletic participation, the following course of action is to be taken:

- (1) Encourage your son or daughter to talk to the coach personally regarding the concern.
- (2) Talk directly to the coach. Parents/guardians are to arrange a meeting with the coach rather than approaching him/her at practice or immediately following a game.
- (3) If the issue is not resolved or you have concerns about the way the situation was handled, you are to again make arrangements to talk to the coach a second time and/or arrange a meeting with the Athletic Director (AD).
- (4) If the issue remains unresolved, you are advised to take the issue to the Principal.

# **Code of Ethics**

It is the duty of all concerned with school athletics:

- 1. To emphasize the proper ideals of sportsmanship, values, ethics, conduct and fair play.
- 2. To show cordial courtesy to visiting teams.
- 3. To establish a positive relationship between visitors and hosts.
- 4. To respect the integrity and judgement of sports' officials.
- 5. To achieve a thorough understanding and acceptance of the rules of the game and the standards of eligibility.
- 6. To encourage leadership, responsibility, honesty, and good judgment by the student athletes on the team.
- 7. To recognize that the purpose of athletics is to promote the physical, mental, moral, social and emotional well-being of the individual players.
- 8. To remember that an athletic contest is only a game (not a matter of life or death) for the player, coach, school, officials, fan, community, state and nation.

### **Dress Code**

It is necessary that certain standards of dress and appearance be observed. Coaches for each sport will include appropriate game day dress and appearance rules into their team handbook. However, students shall make every effort to dress and maintain themselves in an appropriate manner, which includes following the Prescott School District Dress Code found in the Prescott School District Student Handbook.

# Tobacco, Alcohol or Illegal Presence of Drugs

# Rules, Regulations and Expectations

- 1. Each student athlete **will abstain from the use or possession of** alcoholic beverages, marijuana, drugs, tobacco, e-cigarettes, advanced personal vapors (APV), and any vaping product. Possession would include alcohol, marijuana, drugs, tobacco, e-cigarettes, advanced personal vapors (APV), and any vaping product being found in a car, locker, backpack or any personal items belonging to that student athlete.
- 2. Students/athletes **will not attend questionable functions** where liquor, tobacco,e-cigarettes, advanced personal vapors (APV), any vaping product, marijuana, drugs or narcotics are being served or consumed. Being in the presence of drugs, marijuana, tobacco, and alcohol constitutes a violation of athletic policy. Attendance at questionable events will result in misrepresentation of PHS student athletes and how they should behave and what events they should attend. That person needs to remove him/herself immediately from the premises or be subject to an ACC violation.

# Penalty for Violation of Alcohol and Tobacco

The consumption, possession, or transmittal of alcoholic beverages and tobacco products (including APVs and any vaping products), in any form by a student athlete is illegal and is prohibited. Violations of these expectations will be addressed through a four-step process.

### Step One:

### A. Assessment and Compliance or 25% Suspension.

- (1) The student will be suspended from the sport until they receive an assessment from a prevention intervention specialist and must comply with the professional's recommendation in order to re-enter the activity. The Athletic Director or designated discipline officer will reserve the ability to suspend the student for some portion of games less than 25%.
- (2) If the student does not seek an assessment, they will be suspended for 25% of the current sport season. If less than 25% of the season remains, then the remaining percentage of the suspension carries over to the next sport selected by that student. The student athlete must participate (practice only) in the selected sport for the entire duration of the suspension or the suspension will not count and will continue to carry over to the next sport selected. If the student athlete attends a game or event during the time of the suspension, he/she must be under the direct supervision of the coaching staff. This means being with the team and coach pregame, during the game on the bench, and post game in the locker room until players are dismissed.
- (3) The **suspension may increase to 50%** if the student is found lying and impeding the process of the investigation. The student will have an opportunity to tell the truth early in the investigation and needs to do so to avoid losing an

- additional 25% of the season.
- (4) This information will remain confidential and the details may be shared with school officials, if necessary. Any cost associated with assessment and/or counseling shall be borne by the student and/or his/her parent(s)/guardian(s).
- B. The student athlete will forfeit athletic awards including team awards, all league nominations & the removal from leadership (captain) positions. The student athlete may still qualify to receive a letter and/or scholar athlete award (current season only).

### Step Two:

- A. Suspension for 50% of the current or next sport season. If less than 50% of the season remains, then the suspension carries over to the next sport selected by that student. The student athlete must participate (practice only) in the selected sport for the entire duration of the suspension or it will not count and will continue to carry over to the next sport selected. If the student athlete attends a game during the time of the suspension, he/she needs to be under the direct supervision of the coaching staff. This means being with the team and coach pregame, during the game on the bench, and post game in the locker room until players are dismissed. The suspension may increase to 100% if the student athlete is found lying and impeding the process of the investigation. If a student athlete elects to participate in a sport in which they normally do not participate (so the penalty will not affect a sport they do care about), the student athlete must adhere to the following conditions:
  - (1) The student athlete must participate in the selected sport the entire season of the suspension while attending all practices and not playing in any games.
  - (2) The student athlete must end the season in good standing. If not, then the suspension will carry over to the next selected sport. If the second violation occurs in the same season that the first violation occurred, the student athlete will be immediately removed from the team and the remaining percentage will be applied to the next selected sport season.
- B. **Referral to a drug and intervention professional for re-assessment**. The student athlete must comply with the professional's recommendation in order to be reinstated. This information will remain confidential and the details, if necessary, may be shared with school personnel.
- C. The student athlete will **forfeit all athletic awards** including team awards, all league and state nominations, lettering and scholar athlete recognition (current sport season only).

#### Step Three:

A third violation results in an **athletic suspension of up to one calendar year** (365 days). During this suspension period, the student athlete may not participate in any athletic events (practice or play). This student-athlete will have the opportunity within this time to prove to themselves, parents and coaches that they are serious about being

reinstated into the athletic programs of PHS. This would include compliance with substance abuse programs, negative drug tests and exemplary behavior at school and school related activities. If this can be documented, then application to be reinstated into athletic activities may take place. If the student athlete unsuccessfully proves their seriousness prior to the close of the 365 day period, then she/he will be eliminated from further participation in Prescott sponsored athletics.

#### Step Four:

The student is eliminated from further Prescott athletic sponsored events.

**APPEALS:** Disciplinary actions under this policy may be appealed. The superintendent or his appointee will hold appeals. The appeal may result in:

- 1. Upholding the discipline
- 2. Removing the discipline
- 3. Modifying the discipline

### Penalty for Violation for Drugs Including Marijuana

Each student athlete will abstain from the use or sale of legend drugs (obtained through prescription) and other controlled substances. Penalties for the possession, use or sale of legend drugs (drugs obtained through prescription) and controlled substances shall be as follows:

# 1st Violation of Legend Drugs or Controlled Substances including Marijuana

A participant shall be immediately ineligible for interscholastic competition in the current interscholastic sports program for the **equivalent of one complete sport season**. Ineligibility shall continue for the equivalent of one sport **unless the student accesses the assistance program outlined in B (below).** The student athlete will also not be allowed to practice during the duration of this suspension from athletic participation.

- **A.** The student athlete will **forfeit all athletic awards** including team awards, all league and state nominations, lettering and scholar athlete awards (current sport season only).
- **B**. In order to be eligible to participate in the next interscholastic sports season, the student athlete shall meet with the school eligibility board consisting of three coaches (selected by the Athletic Director) to request approval to participate. The school eligibility board will recommend to the superintendent appropriate action to be taken in the student athlete's case. The school superintendent shall have the final authority as to the student athlete's participation in the interscholastic sports program.
- C. A participant who seeks, and receives help for a problem with use of legend drugs or controlled substances and controlled substance analogs shall be given the opportunity for assistance through community agencies. In no instance shall participation in a community approved assistance program excuse a student athlete from subsequent compliance with this regulation. However, successful utilization of such an opportunity

or compliance with athletic code by the student athlete may allow him/her to have eligibility reinstated in the athletic program, pending recommendation by the school eligibility board. In order for the eligibility board to reinstate the athlete for competition, school officials must be notified with the results from the drug and intervention specialists' evaluation.

### **2nd Violation of Legend Drugs or Controlled Substances**

A participant who again violates any provision shall be ineligible for interscholastic competition for a period of one (1) calendar year from the date of the second violation. Before reinstatement a student athlete must seek a **referral to a drug and intervention professional for re-assessment**. The student athlete must comply with the professional's recommendation in order to be reinstated. This information will remain confidential and the details, if necessary, may be shared with school personnel.

**A.** The student athlete will **forfeit all athletic awards** including team awards, all league and state nominations, lettering and scholar athlete awards.

### 3rd Violation of Legend Drugs or Controlled Substances

A participant who violates for a third time shall be permanently ineligible for interscholastic competition.

# **Self Referral and Self Reporting Policy:**

The self-referral and self-reporting policy can only be accessed when there is a violation of tobacco, tobacco products (including APVs and any vaping products), alcohol, marijuana, or illegal presence of drugs.

<u>Self-Referral</u>: Admission to school personnel or outside professionals that help is needed with a chronic alcohol, marijuana, or tobacco related problem.

<u>Self-Report</u>: Admitting to school personnel they used tobacco, tobacco products (including APVs and any vaping products), marijuana, and/or alcohol or were at an activity where tobacco, tobacco products (including APVs and any vaping products), alcohol, marijuana, and/or illegal drugs were present.

If a student self reports and can prove that he/she did not remain in the presence of tobacco, tobacco products (including APVs and any vaping products), alcohol, marijuana, or illegal drugs, no discipline may occur. A **self-referral or self -report** is still a violation of the ACC and will be treated as such. This person will be on level one, two or three as a result of a self-referral or self report. In general, a self-report will need to be reported within the first school day after the violation and/or prior to the discovery by district personnel. A student athlete coming to district officials after an investigation has been conducted by the district or the police, does not constitute a self-report.

If a student athlete or their parent/guardian approaches the coach or administrator to self-refer or self-report, the following procedures will be taken:

### Steps 1 & 2

If a student athlete self-refers or self-reports on steps one or two of the violation policy, the AD and principal will have the discretion to reduce-the penalties identified by the suspension. Portions B, C, will remain the same. If the student athlete attends a game during the time of the suspension, he/she needs to be under the direct supervision of the coaching staff. This means being with the team and coach pregame, during the game on the bench, and post game in the locker room until players are dismissed.

### Step 3

If a **student athlete self-refers or self-reports on step three**, that person will immediately be removed from the team and begin a **90 day suspension period** (no practice or play). This student athlete will have the opportunity within this time to prove to themselves, parents and coaches that they are serious about being reinstated into the athletic programs at PHS. This would include compliance with their substance abuse program, negative drug tests and exemplary behavior at school and school related activities. If this can be documented to the satisfaction of the coach and AD, then application to be reinstated into athletic activities may take place. If the student athlete attends a game during the time of the suspension, he/she needs to be under the direct supervision of the coaching staff or AD.

### Step 4

If a **student self-refers or self-reports on step four**, that student will begin a **suspension period of up to 365 days**. During this suspension period, the student may not participate in any athletic events (practice or play). This student athlete will have the opportunity within this time to prove to themselves, parents and coaches that they are serious about being reinstated into the athletic programs at PHS. This would include compliance with their substance abuse program, negative drug tests and exemplary behavior at school and school related activities. If this can be documented to the satisfaction of the coach or AD, then application to be reinstated into athletic activities may take place. If not, this student will be eliminated from further participation in PHS sponsored athletics.

# Citizenship, Conduct & Sportsmanship

# Rules, Regulations and Expectations

Student athletes are expected to demonstrate exemplary conduct on and off campus and adhere to standards of good citizenship. They must also be aware that their actions represent and reflect upon the student body, community and the school. These students are in a position to be excellent role models for the young children in our community and should take seriously that responsibility. Below are the definitions of **athletic probation** 

**and athletic suspension** and how they relate to the disciplinary action that may be taken if infractions regarding Citizenship, Conduct and Sportsmanship (CCS) occur.

### **Athletic Probation**

During this phase of disciplinary action, the **student athlete must turn out with the team, but will not be permitted to compete in scheduled athletic events**. The student-athlete under probation may attend games and should be under the supervision of the coaching staff. The length of the probation can be any number of days. While on probation, any violation of the CCS standards may result in an extended probationary period or a short-term athletic suspension. In all cases in which a student athlete is placed on probation, the coach or AD shall inform the student athlete and their parent/guardian of the infraction and the conditions of probation. A parent conference may be conducted for clarification.

### **Athletic Suspension**

Suspension is considered a last resort and a period of time that follows probation. During this phase the **student athlete will be removed completely from the team, the practices and competition events**. The length of the suspension can be any number of days, including indefinitely, allowing the coaching staff & administration to evaluate the concern and devise a plan for that person's athletic future with the team. While on suspension, any violation of the rules of conduct will result in that student athlete being removed from the team for the remainder of the season and possibly other seasons to follow. The coach, principal and AD shall be responsible for hearing and investigating all infractions and deficiencies punishable by a suspension. A parent conference shall be conducted to discuss and impose the sanctions. In all cases in which a student athlete is placed on suspension, the AD shall inform, in writing, this student and his/her parents of the infraction and the conditions of suspension. Copies of this notification shall also be directed to the building principal and the head coach.

# **Policy & Penalty:**

In all cases in which a student athlete is placed on probation or suspension, the coach or Athletic Director shall inform the student athlete and their parent/guardian of the infraction and the conditions of probation. This will be done in writing and may be accomplished through text or email. A parent conference may be conducted for clarification if needed. In the case of termination of an athlete, the athlete has the right to appeal the termination. In the case of an appeal the student athlete shall meet with the school eligibility board consisting of 3 coaches (selected by the Athletic Director), to request approval to participate. The school eligibility board will recommend to the superintendent appropriate action to be taken in the student athlete's case. The school superintendent shall have the final authority as to the student athlete's participation in the interscholastic sports program.

### Violation of Team Rules & Expectations

The coaching staff has the flexibility to use **probation and suspension periods for practice, games, or even an entire season** if a student athlete continues to violate team rules and expectations. A student athlete that is causing poor team morale, uses inappropriate language, demonstrates an unwillingness to conform to team rules and expectations, demonstrates poor leadership for the younger players on the team, shows disrespect to the coaching staff, or is in any way hurting the team on or off the field **will be subject to discipline as seen needed by the coaching staff.** 

### <u>Violation of School Rules & Expectations</u>

Any single violation of school rules that is of a serious nature, (as determined by the administration) shall be considered a violation of the ACC. This includes a major Discipline referral by any staff member during the school year. Discipline may include, but is not limited to, **suspension of one or more games**. The following examples are considered serious and can result in the suspension of one or more games: theft, vandalism, hazing, intimidation, humiliation, bullying, threatening, harassing, assault, inciting violence, fighting, gross insubordination, and criminal behavior. The administration and/or coaching staff will have the authority to review each case and to determine the existence of any mitigating circumstances.

### School Suspensions, Detentions and After School Detentions

The student athlete who is serving out of school suspension (OSS) will not be allowed to attend practice or attend competition until the suspension is completed. In an in-school suspension (ISS) situation, a student may-not attend practice and games on the day of the suspension:

An athlete assigned an after school detention must complete the detention prior to practicing. That individual, however, can attend practice or a game as long as he/she is under the supervision of the coaching staff. Further repercussions may follow as a result of the infraction. For example, if a student athlete misses practice the day before a game because of poor school behavior, each coach will have the discretion to not start that player or not play them for part or all of the game.

### Attendance at games while on Probation or Suspension

In general, a student that is unable to play because of conduct related problems but is able to attend games **must be in the care and supervision of the coaching staff.** This means being with the team and coach pregame, during the game on the bench, and post game in the locker room until players are dismissed. Gross misconduct and poor behavior at a contest or a practice session by a person that is on probation or suspension, will result in additional penalty time and/or temporary or permanent removal from the team.

### **Ejection and Removal Policy**

The WIAA states that if a referee has to remove an athlete from a contest, the ejection automatically will suspend him/her from the following game as well (including the

last game of the season carrying over to the next sports season). A second ejection in the same season by a referee will **end that student athlete's season**. A student athlete that is removed from a contest or athletic arena by a coach or administrator due to a major lack of CCS will **miss the rest of that event and may miss part or all of the following event**. A probation or suspension period may follow. If a coach or administrator removes the same athlete a second time in the same season, he/she will be removed from the team indefinitely or permanently.

### **Athletic Termination Policy:**

If a student athlete is **terminated (removed) from a sports team because of conduct related problems**, that student athlete will not be able to turn out for another sport until a meeting is conducted with all needed party members in attendance (student athlete, parents/guardians, AD, Principal and upcoming coach). Repeated violations from one sport to the next will result in longer suspensions or permanent removal from all athletic events. Conditions relating to reinstatement may include, but is not limited to, the following:

- 1. Anger management counseling
- 2. Individual counseling
- 3. Drug & alcohol assessment
- 4. Separate conduct agreement or contract signed by the student & parent
- 5. School or community service

### ATHLETIC ELIGIBILITY – ACADEMIC

### 1. Meet all WIAA standards.

### At Prescott a student-athlete:

- a. must have no less than a 2.0 GPA
  - i. This will be checked at the end of the previous grading period before the season begins (quarter or midterm progress report)
- b. must have no 'F's
  - i. This will be checked at the end of the previous grading period before the season begins (quarter or midterm progress report)
- If a or b occurs, the student-athlete will be ineligible for a minimum of one school/athletic week. One school/Athletic week is defined as Monday thru Saturday.
- In the Fall, the first grade check of an academic year will be conducted the second Friday of the new school year.
- Grade checks will be conducted weekly every Friday.
- A student-athlete re-establishes eligibility when he/she has a 2.0 GPA with no failing grades based on the Friday grade check.

- It is the student-athlete's responsibility to monitor his/her ability to meet eligibility requirements weekly at the end of any grading period.
- 2. In order to maintain athletic eligibility during a grading period, the student-athlete shall maintain passing grades in all classes at the high school/middle school.
  - A student-athlete who is failing a class will be put on probation for one week.
  - To be released from probation the following week, the student-athlete must bring all grades up to passing.
  - If the student-athlete does not bring the failing grade up to passing during the one week probationary period, he/she will be declared ineligible for one school/athletic week. One school/Athletic week is defined as Monday thru Saturday.
  - A student-athlete who is failing more than one class will be ineligible for a minimum of one school/athletic week. One school/Athletic week is defined as Monday thru Saturday. There will not be a probation week.
  - A student-athlete will remain ineligible until his/her grade(s) is (are) passing at the end of a normal grade check period (Fridays).
- 3. Running Start grades will be added to a student/athlete's GPA at the end of the community college grade period.
  - Classes used in calculating GPA or determining eligibility will be dual credit classes only.
  - Student/athletes receive a less than 2.0 GPA or who fails a class will become ineligible immediately with no probation period. This ineligibility will remain until the completion of the next grading period, when a student may re establish eligibility.
  - A Running start student who drops a class during the quarter will be ineligible for one school/athletic week. One school/Athletic week is defined as Monday thru Saturday. At the end of the one week the student will regain eligibility if all other matters of eligibility are being met.

# **Definitions**

SPORTS SEASON: defined as beginning at the earliest allowable date for practice. It shall continue until the conclusion of any awards ceremony for the sport, or the end of the state playoffs in that sport – whichever comes first.

CONTESTS IN A SEASON: defined to mean a full season. Therefore, if the schedule has 20 games, 25% would be 5 games. However, if only 2 games remain in the season, this would represent only 10% of the season and 15% would carry over to the next season of participation.

### **Transportation**

Players and participants in Prescott sponsored activities must travel to and from the event in school provided transportation. PARENTS MAY PICK THEIR STUDENT ATHLETES UP, BUT THEY MUST NOTIFY THE COACH IN PERSON AND PROVIDE A WRITTEN NOTE FOR THE CHILD.

### **Other Expectations**

Uniforms and other equipment checked out to the student participants is for their use during the contest/activity. Uniforms and equipment shall not be worn except under special circumstances with advanced permission of the AD. Students who fail to turn in equipment at the end of each season will be charged a fee commensurate to the worth of the item. Equipment for another sport won't be issued until the previous sports equipment is returned or paid for.

All participants must have a valid ASB card prior to their first game, in any student activity.

All participants in the sports program must have a current physical exam on file with the district and proof of insurance.

While sport and activity programs strive to avoid injury, it should be understood that all sports and activity programs do have a degree of risk to the participant.