## Oath of Office

Each Board member, before taking his or her seat on the Board, shall take the oath of office as prescribed in Section 10-16.5 of The School Code. The Superintendent will administer the oath in an open Board meeting.

## **Code of Conduct**

As a member of the District 101 Board of Education, I ascribe to the following Code of Conduct:

- I shall represent all school district constituents honestly and equally and refuse to surrender my responsibilities to special interest groups or political groups.
- 2. I shall avoid any conflict of interest or the appearance of impropriety, which could result from my position and shall not use my Board membership for personal gain or publicity.
- 3. I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a Board meeting.
- 4. I shall take no private action that might compromise the Board or administration and shall respect the confidentiality of privileged information.
- 5. I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.
- I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board while respecting the privacy of students and employees.
- 7. I shall be involved and knowledgeable about not only local educational concerns, but also about state and national issues.
- 8. I shall respect taxpayer interests by serving as a faithful protector of the District's assets;

## In addition, I shall encourage my Board of Education to pursue the following goals:

- A. The development of educational programs which meet the needs of every student, regardless of ability, race, sex, creed, social standing, disability or nationality.
- B. The development of procedures for the regular and systematic evaluation of programs, staff performance, Board operations and Board decisions to ensure progress toward educational and fiscal goals.
- C. The development of effective school Board policies, which provide direction for the operation of the schools and delegate authority to the Superintendent for their administration.
- D. The development of systematic communications which ensure that the school Board, administration, staff, students and community are fully informed and that the staff understands the community's aspirations for its schools.

Legal Reference: 105 ILCS 5/10-16.5.

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BOARD OF EDUCATION, School Dist. 101, Western Springs, IL

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Policy reviewed: March 18, 2019

BOARD OF EDUCATION, School Dist. 101, Western Springs, IL