

The Board seeks to maintain a safe work environment where the risk of infection from bloodborne pathogens is strictly controlled in accordance with standards presented by the Occupational Safety Health Administration (OSHA) and the Illinois Department of Public Health (IDPH).

Because the District may not always be aware of when an individual poses a risk of transmitting an infection from a bloodborne pathogen, all staff shall be provided with safety training regarding the control of bloodborne pathogens and the opportunity to receive inoculations against Hepatitis B at no cost to the employee. Appropriate personal protective equipment will be provided where necessary.

The Superintendent or designee shall ensure timely training of staff by qualified personnel on the risks associated with infection from bloodborne pathogens and appropriate safety procedures and the availability of appropriate personal protective equipment.

The School Nurse shall be notified any time there is an employee who reports exposure to potentially contaminated materials and shall ensure appropriate follow up, as medically indicated and in accordance with the policy and Department of Public Health Regulations.

The Superintendent shall develop procedures to comply with the regulations, and shall at minimum, address the following issues:

- Exposure determination.
- Risk reduction implementation schedule, addressing when and how exposure can be reduced.
- A process for ensuring all medical evaluations and procedures are available to staff and the school community.
- Post-exposure incident evaluation procedures.

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BOARD OF EDUCATION, School Dist. 101, Western Springs, IL

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BOARD OF EDUCATION, School Dist. 101, Western Springs, IL