
Employees with chronic diseases shall be permitted to retain their positions whenever, through reasonable accommodation of the employee's physical condition and without undue hardship to the employer, there is no reasonable risk of transmission of the disease to others. Such employees shall remain subject to the Board's employment policies, including, but not limited to, sick leave, physical examinations, temporary and permanent disability and termination. The Superintendent shall be responsible for ensuring that a multidisciplinary team is formed and convened to investigate and respond to any report of an employee with, or reasonably suspected as having, a chronic infectious disease. The investigation and review shall be completed in a manner that ensures the continued health and safety of the employee, the student body and the school community as well as the employee's civil and Constitutional rights. The multidisciplinary team, minimally, shall be composed of the Superintendent, the District Nurse, the employee, the administrator responsible for the building to which the employee is assigned, and the employee's direct supervisor and may include a physician or other consultants selected by the Superintendent.

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