A newly appointed employee shall file evidence of their ability to perform duties assigned and freedom from communicable disease, based upon a complete physical examination given by a licensed physician in Illinois or any other state to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant. This shall be filed not more than 90 days after the Board's hiring of the newly appointed employee and shall be at the employee's expense. Thereafter, the Board of Education may, at its discretion and expense, require an existing employee to provide evidence of an examination by a licensed physician in Illinois or any other state to practice medicine and surgery in all its branches, a licensed advanced practice registered nurse, or a licensed physician assistant. Both new and existing employees may also be subject to additional health examinations, including but not limited to a screening for tuberculosis, as required by rules adopted by the Illinois Department of Public Health or by order of local public health officials.

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WESTERN SPRINGS SCHOOL DISTRICT 101

Personnel - Physical Examination

Policy 4040

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