

Superintendent Pay Transparency Notice 2022-2025 Contract - Mike Halley

Notice is hereby given that Valentine Community Schools has approval of a proposed superintendent employment contract on its

After the 2023/24 school year, how many years remain on the contract:

1

The estimated costs to the district for the 2023/24 year and future years are listed below:

	2023/2024 Base Pay, Additional Compensation & Benefits	Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$157,000	\$157,000	\$ 314,000.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$19,889	\$19,889	\$ 39,778.00
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$ -
• District's share of retirement, FICA and Medicare	\$27,519	\$27,519	\$ 55,038.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues			\$ -
• Cell Phone/Internet reimbursement	\$1,200	\$1,200	\$ 2,400.00
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 205,608.00	\$ 205,608.00	\$ 411,216.00