

Minutes for the Regular Board Meeting of the West Liberty Community School District Board of Education in the Board Room - 111 W 7th Street on June 19, 2017 at 6:00 p.m.

President Martin called the meeting to order at 5:58 p.m. Members present were Emily Geertz, David Millage, Jose Zacarias, Superintendent Steve Hanson and Secretary Brietta Collier. Others present were Brenda Arthur-Miller, Mark Plum, Mike Teigland and Mike Billing from McPherson and Jacobson and Jacob Lane from the West Liberty Index.

Motioned by Millage, seconded by Zacarias to approve the agenda. Motion carried 4-0.

Mr. Mark Plum addressed the board during Communications and Visitors (Open Forum). Mr. Plum noted the staff is considering a trip next July with Education First to a Spanish-speaking country, potentially Costa Rica. This will be for middle and high school students, with a goal to take 40 students. Mr. Plum wanted to inform the board and answer any questions.

There were no fundraising requests. Two overnight trips, both for FFA were presented. The first is the National Convention in Indianapolis from October 24-28, 2017. The second is a chapter officer retreat at Backbone State Park from July 26-29, 2017.

Ms. Collier updated the board on current student meal account balances. The overall student meal account balance is \$3,783.64. Student negative account balances total \$(7,692.86). President Martin thanked MediRevv for its donation of \$400, West Liberty Foods for its donation of \$6,000 and Julie Miles for her donation of \$1,000 to reduce negative meal account balances.

Ms. Arthur-Miller presented the District Equity Report. There are three areas the equity team reviews: Discipline, Gifted and Talented and Drop-Out. There are no discrepancies in discipline. Gifted and Talented is looking at how students qualify for the program to show enrollment that's more reflective of our student population. Drop-out students were reviewed. The equity team also looked at employee trend data and is working to eliminate discrepancies. Ms. Arthur-Miller is looking at how employee data is reported to ensure accuracy. Ms. Arthur-Miller reviewed Title IX survey results administered to High School students in the spring. The board thanked Ms. Arthur-Miller for her presentation.

Ms. Arthur-Miller presented the ELL Update. The district currently has 305 ESL students. Ms. Arthur-Miller presented the home language survey and discussed how students qualify for ESL services and test out of the program. The district's co-teaching model is working well and Ms. Arthur-Miller is encouraged by the professional development, staff satisfaction and student performance. The state is evaluating how students exit the program. There are national concerns about low numbers of students exiting at the high school level. The board thanked Ms. Arthur-Miller for her presentation.

Mr. Hanson updated the board on Facilities and Real Estate transactions. We closed on 1103 N. Elm today and are waiting to have an update on the Columbus Street property.

Mr. Hanson presented a First Reading of Board Policies 1004.1 - 1006. Mr. Hanson has concerns with the language in 1005.3 and will look at IASB Model Policy language. Director

Geertz asked that we look at policies related to fireworks on school grounds due to recent changes in Iowa law.

Mike Teigland and Mike Billings of McPherson & Jacobson presented the Superintendent Search update. The stakeholder results were presented to the board. The greatest assets of West Liberty are good location, diversity and amenities. The greatest assets of the district are the high school, dual language program, preschool, fine arts and growth. The most important characteristics of the next superintendent are visible, approachable, innovative and present in the community. The most significant issues are dual language ripple effects, low-income district, strong communication, and being ready for board questions. It was suggested the district share this report with the next superintendent.

Motioned by Geertz, seconded by Zacarias to approve the consent agenda. Motion carried 4-0.

Next Regular Board Meeting, Monday, July 17, 6:00 p.m. Consent Agenda; Dual Language/Logramos Report; Potential Board Policy Impact of New Fireworks Law; Update on New Property Plans - 1103 N. Elm; Parent/Student Meal Balance Notifications

The board took a short recess at 7:16 p.m. before entering closed session. Mr. Hanson left the meeting at this time. The board returned at 7:20 p.m.

Motioned by Zacarias, seconded by Geertz to go into Closed Session Under Iowa Code 21.5(1)(i), to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session at 7:20 p.m. Roll call vote: Ayes: Geertz, Martin, Millage, Zacarias. Nays: None.

After the closed session the board reconvened in open session at 8:56 p.m.

Motioned by Millage, seconded by Geertz to interview Joseph Buresh, Mary Jones, Jeffrey McCartney and Dr. Joseph Potts for the position of Superintendent of Schools on June 26th, 27th, 28th and 29th, 2017. Motion carried 4-0. The board finalized the daily interview schedule and reviewed interview do's and don'ts. The board thanked the firm for their work and the quality of candidates presented.

Motioned by Millage, seconded by Zacarias to adjourn at 9:21 p.m. Motion carried 4-0.

Approved – July 17, 2017

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Chris Martin, Board President

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Brietta I. Collier, Board Secretary