

Minutes for the Regular Board Meeting of the West Liberty Community School District Board of Education in the Board Room - 111 W 7th Street on August 1, 2016 at 6:00 p.m.

President Sasmazer called the regular meeting to order. Members present were Emily Geertz, David Millage, Chris Martin, Jose Zacarias, Superintendent Steve Hanson and Board Secretary Brietta Collier. Others present were Jacob Lane.

Motioned by Millage and seconded by Zacarias to approve the agenda. Motion carried 5-0.

No one addressed the board during Communications and Visitors (Open Forum).

Motioned by Martin and seconded by Geertz to approve the one fundraiser request as presented in the board packet. Motion carried 5-0.

No Overnight Trips were presented.

The Board undertook a first reading of revisions to policies 102, 102.1, 102.E4, 405.8E3 and new policy 102.2 (Annual Notice of Nondiscrimination). Superintendent Hanson highlighted the proposed changes, including the addition of career tech programs and contact information for the district's equity coordinator, Brenda Arthur-Miller. Superintendent Hanson noted updates to the district's complaint form and anti-bullying language. All proposed changes follow IASB's model policies. A second reading was scheduled for August 15th.

The Board undertook a first reading of revisions to policy 606.1 (Diversity Plan). Superintendent Hanson noted he consulted attorney Brian Gruhn on the district's definition of "adverse effect". Superintendent Hanson noted the proposed policy is now one instead of seven pages. Director Geertz asked for clarification between the phrase ELL and ESL. Superintendent Hanson clarified ELL refers to a person while ESL refers to materials or services. Director Millage noted policy 606.1 was in contrast with policy 102.2. While both are required, he disagrees with policy 606.1. A second reading was scheduled for August 15th.

Superintendent Hanson presented an updated report on the School Climate Survey. Director Martin noted the term "neutral" might skew data. Superintendent Hanson noted the district will work to increase/improve opportunities for staff to communicate concerns or frustrations. Future surveys might address specific building concerns. President Sasmazer asked how staff would receive feedback on survey results. Superintendent Hanson noted principals and the building leadership team would address this. Director Zacarias asked if staff could "eliminate the middle man" and approach the superintendent directly with concerns. Superintendent Hanson responded that he is open to this and has been approached on various occasions.

Superintendent Report is attached. The Board requests information on the addition of a seventh preschool room for the 2016-17 school year based on data presented, including the precedent for changing tuition rates and projections showing a balanced preschool program with a seventh section

Motioned by Zacarias and seconded by Martin to accept the Personnel items as follows:

Resignations: Fran Graham, HS Special Ed. New Hires: Kara Belk, Elementary ESL, MA/5, \$41,922; Lynn Dawson, HS Special Ed, MA/15, \$54,144; Pamela Garrido, ES Special Ed. paraprofessional, \$11.08/hour.

Next regular board meeting is Monday, August 15, 6 p.m. Includes Consent Agenda, Approve the goals proposed by LSIAC, Extracurricular activities assignments/positions to be added, Financial impact of an additional preschool section, Second Readings from 8/1 meeting, Overview and intro to TLC.

Motioned by Martin and seconded by Geertz to adjourn at 6:58 p.m. Motion carried 5-0.

Approved – August 15, 2016

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Lynne Sasmazer, Board President

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Brietta I. Collier, Board Secretary