

Minutes for the Regular Board Meeting of the West Liberty Community School District Board of Education in the Elementary Library - 806 N. Miller St, April 16, 2018 at 6:00 p.m.

President Martin called the meeting to order at 6:00 p.m. Members present were Emily Geertz, David Millage and Lynne Sasmazer. Others present were Superintendent Joe Potts, Board Secretary Brietta Collier, staff, parents, community members and Stephanie Vallez from the West Liberty Index.

Motioned by Millage, seconded by Sasmazer to amend the agenda to include the items of soil boring and an additional resignation due to time sensitivity of the issues. Motion carried 4-0.

Motioned by Sasmazer, seconded by Geertz to approve the amended agenda. Motion carried 4-0.

Communications and Visitors (Open Forum): One community member asked the board to speak louder. Linley Heath noted the teacher's proposed pay increase of \$275 is more than monetary and wonders what savings would be used for. She wants the board to value teachers. Mary Jo Lugo spoke to how teachers educate, guide and mentor our children. She asks, are we doing what's best for our teachers? Emily Neeld approached the board and asked that the board consider what this group, the teachers, does for all in the community. She encourages Dr. Potts and members of the board to take a step back and not get lost in the numbers. Lynn Zeeman noted her family moved to the district because of what everyone's heard about our schools. We want to keep teachers because they are amazing. Lisa Purdue spoke and asks the board to give our teachers a contract and what they're asking for. They make a difference in our community. Tom Brooke spoke about his long-time experience in West Liberty. He asks the school board to study this request very carefully. If we lose good teachers, we are putting our community and students in jeopardy. Rod Purdue spoke about his daughter's experience in the schools. He's concerned from the standpoint of the driving motivation for the elimination of the contractual agreement.

Motioned by Geertz, seconded by Millage to approve the two fundraising requests. Motion carried 4-0.

One overnight trip for FFA State Competition was reviewed.

Dr. Potts presented a TLC Update. Dr. Potts reviewed the work that had been done this year, creating focus groups, working with administrators and instructional coaches to create job descriptions and including goals in the descriptions and talking about potential metrics to evaluate the TLC program. The work was very collaborative and intentional.

Dr. Potts reviewed the Open Enrollment Report. Data for 2016/17 and 2017/18 was included.

Motioned by Geertz, seconded by Millage to approve the revised Board Policies 400 - 403.7E10. Motion carried 4-0.

Motioned by Millage, seconded by Sasmazer to approve Terracon as the contractor for Soil Boring on the new bus barn site. Terracon was the lowest bidder at \$4,500 and did work on the

site in 2015 as well. This item was added to the agenda due to the time sensitive nature of the project. Motion carried 4-0.

Motioned by Geertz, seconded by Sasmazer to approve the Consent Agenda. Personnel includes: Resignations: Taylor Dengler, K-5 Music Teacher, end of 2017/18 school year; Kaysha Gandia, ES Paraprofessional, ; as of 3/22/18; Katie Duran, ES Dual Language Teacher, end of 2017/18 school year; Kevin Mueller, Assistant Wrestling Coach, end of 2017/18 season; Julie Yoerger, District Nurse, as of 5/4/18; Pamela Romero, ES Office Manager, as of 4/13/18; Brittney Boffeli, Head Boys Golf, end of 2017/18 season; Megan Rauen, Vocational Education Teacher, end of 2017/18 school year; Emily Gronewold, 7th Grade SPED Teacher, end of 2017/18 school year; Travis Mauer, Assistant Wrestling, end of 2017/18 school year; Cayla Ketelsen, 2nd Grade Dual Language (English) Teacher, end of 2017/18 school year. Retirements: Susan Hall, MS Paraprofessional, end of 2017/18 school year; Patty Arney, Bus Driver, end of 2017/18 school year; Bill Wilson, Bus Driver, end of 2017/18 school year. Non Renewal: Yvonne Rivera, Paraprofessional, end of 2017/18 school year; Pilar Solis, Paraprofessional, end of 2017/18 school year; Ben Nelson, Paraprofessional, end of 2017/18 school year; Alex Garcia, Paraprofessional, end of 2017/18 school year; Kathleen Esmoil, Paraprofessional, end of 2017/18 school year; Graciela Minjares, Paraprofessional, end of 2017/18 school year. New Hires: David Lynch, CO Part-Time Custodian, up to 4 hours per week, \$12.36/hr. Summer Food Service Workers: Kathy Noble, 7 a.m. to 12:45 p.m., \$13.50/hr.; Hollie Rock, 7 a.m. to 12:45 p.m., \$12.50/hr.; Angie Wolf 9 a.m. to 1 p.m., \$12.50/hr.; Bobby Jo Gates, 9 a.m. - 1 p.m., \$12.50/hr.; Tracey Carter, 11 a.m. - 12:45 p.m., \$12.50/hr., Chris Kruse, 11 a.m. - 12:45 p.m., \$12.50/hr.

Next Regular Board Meeting, Monday, May 7, 6:00 p.m. Items include: Superintendent report, Iowa Assessment Results, edifyAssess Math Report, First Reading Board Policies 404.7 - 405.8E3.

Motioned by Millage, seconded by Sasmazer to adjourn at 6:34 p.m. Motion carried 4-0.

The board moved into Closed Exempt Session for Negotiation Strategies after the meeting.

Approved – May 21, 2018

Chris Martin, Board President

Brietta I. Collier, Board Secretary