

Minutes for the Regular Board Meeting of the West Liberty Community School District Board of Education In the Board Room - 1103 N Elm St, March 19, 2018 at 5:00 p.m.

President Martin called the meeting to order at 5:01 p.m. Members present were Stephanie Dengler, Emily Geertz and Lynne Sasmazer. Others present were Superintendent Joe Potts, Board Secretary Brietta Collier, Administrators Brenda Arthur-Miller, Ralph Hughes, Vicki Vernon, Jeni Laughlin and Missy Johnson, as well as several staff, community members and Stephanie Vallez from the West Liberty Index.

Motioned by Sasmazer, seconded by Geertz to approve the agenda. Motion carried 4-0.

Several people approached the board during Communications and Visitors (Open Forum). Bob Nelson, High School Teacher, spoke about his experience at West Liberty and the community. He is worried about proposed changes to move language into a handbook. Josh Levai-Baird, Dual Language Teacher, spoke about Chapter 20 history. He urged the board to do what's right. Tonya Gingerich, Instructional Coach, spoke to current teacher responsibilities and worries that moving permissive language into a handbook would lead teachers away. Ashley Smith, band director, wants the board to leave permissible language in the contract. Glee McIntire, retired teacher, asks the board to keep the permissive language intact. Ashley Shimmin, Elementary School Teacher, spoke about raising a family here. She wants the board to reconsider its offer as they go into negotiations. Lori Hudson, Kindergarten Teacher, doesn't expect to be rich but wants a secure job. She was on negotiations in the past and remembers giving up money to keep language. Diana Porras, Dual Language Teacher, shared her personal story. The initial proposal is not okay. She is hurt and disappointed. Melia Larson, High School Teacher, recently moved to the district. She enjoys the positive relationship with the school board and wants that to continue. Sarah Harvey, High School Teacher, is a long-time resident and wants the board to keep permissive language in the contract. This will help retain current excellent teachers.

No Fundraising and no Overnight Trips to approve.

President Martin opened the Public Hearing on 2017-18 Budget Amendment at 5:31 p.m. No one commented. President Martin closed the hearing at 5:32 p.m.

Motioned by Sasmazer, seconded by Geertz to approve the Budget Amendment for FY18. Motion carried 4-0.

President Martin opened the Public Hearing on 2018-19 Budget at 5:32 p.m. No one commented. President Martin closed the hearing at 5:32 p.m.

Motioned by Sasmazer, seconded by Dengler to approve and Certify the 2018-19 Budget. Motion carried 4-0.

ELC Director, Missy Johnson, presented the ELC Report on Results of Winter Screening Assessments. She highlighted Spanish-speaking student performance. Ms. Johnson reviewed student data and school goals on parent engagement and faculty retention. She also reviewed absences and office referrals.

Elementary Principal, Jeni Laughlin, presented the Elementary Report on Results of Winter Screening Assessments. Ms. Laughlin reviewed the assessments the school uses as well as student performance, alignment to standards, parent engagement, teacher retention and student attendance.

Middle School Principal, Vicki Vernon, presented the Middle School Report on Math Screening Assessment. The school uses edifyAssess. All grades are improving. Ms. Vernon also highlighted the MathCounts team going to state competition. Ms. Vernon also reviewed attendance and parent communications.

High School Principal, Brenda Arthur-Miller, presented the High School On Track Status, Attendance & Discipline report. Average attendance, parent communications and referrals were reviewed. Ms. Arthur-Miller also reviewed on track status and interventions used to help students earn credits.

Motioned by Sasmazer, seconded by Dengler to table the Creation of TLC Coordinator Position and Stipend until after negotiations are completed. Motion carried 4-0.

Motioned by Sasmazer, seconded by Dengler to table the Creation of District Data and Communication Administrative Assistant Position until after negotiations are completed. Motion carried 4-0.

Motioned by Geertz, seconded by Sasmazer to approve the Consent Agenda. Personnel includes Resignations: Pamela Garrido, ELC Health Associate, effective 3/16/18; Berta Esquivel, ES Paraprofessional, effective 3/23/18; Kayla Smith, HS Dance Team Assistant Coach, effective end of 2017/18 season; Jeff Wiele, HS Wrestling Head Varsity Coach, effective end of 2017/18 season. Retirements: Theresa Goos, 1-5 Elementary PE, effective end of 2017/18 school year; Theresa Goos, 7th Grade Girls Basketball, effective end of 2017/18 season; Carmen Rivera-White, HS Spanish, effective end of 2017/18 school year. Motion carried 4-0.

Next Regular Board Meeting, Monday, April 2, 6:00 p.m. Item include: Superintendent report; First Reading policies 400 - 403.7E10; Food Service Director Report; Operations and Transportation Director Report; Dual Language Report; Board Response - High School Memorial Request.

Motioned by Sasmazer, seconded by Dengler to adjourn at 6:11 p.m. Motion carried 4-0.

The board moved into Closed Exempt Session for Negotiation Strategies after the meeting.

Approved – April 16, 2018

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Chris Martin, Board President

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Brietta I. Collier, Board Secretary