Minutes for the Regular Board Meeting of the West Liberty Community School District Board of Education in the Boardroom - 1103 N Elm Street, February 20, 2018 6:00 p.m.

Vice President Sasmazer called the meeting to order at 6:00 p.m. Members present were Stephanie Dengler and Emily Geertz. Others present were Superintendent Joe Potts, Board Secretary Brietta Collier, Donna Maurer, Ed Morena, Jose Zacarias, Assistant Principal Ralph Hughes, Zach Morris, member of the FFA Agriculture Issues team and Stephanie Vallez from the West Liberty Index.

Motioned by Geertz, seconded by Dengler to approve the agenda. Motion carried 3-0.

Two people approached the board during Communications and Visitors (Open Forum). Ed Moreno, president of LULAC, Master Gardner and Board Member for Dream Catchers urged the board to support its diversity plan and speak out against the legislation currently being considered at the State Capitol. Jose Zacarias, former board member and community member, wanted to reiterate what Mr. Moreno said and send a message to the state on why we have this policy.

Motioned by Geertz, seconded by Dengler to approve the one fundraising request. Motion carried 3-0.

No Overnight Trips presented.

Ms. Donna Maurer, West Liberty class of 1966, presented information for a request for a High School memorial at the Middle School. This would be a gift from the class of 1966.

Director Millage arrived at 6:10 p.m.

The group began discussions with Mr. Hanson and is now bringing to the board for review and approval. The board will review the request and get back to the group.

The FFA Agricultural Issues Team gave its competition presentation to the Board. Sponsor, Zach Morris, reiterated that the views are not necessarily those of the individuals but are meant to portray different sides of a relevant topic, immigrant labor in this case. The board asked questions and thanked the group for its presentation.

Vice President Sasmazer opened the public hearing for review of the 2018-19 school calendar at 6:35 p.m. No one from the public had comments. Vice President Sasmazer declared the Public Hearing closed at 6:36 p.m.

Motioned by Geertz, seconded by Dengler to approve the School Calendar for 2018-19. Motion carried 4-0.

Business Manager, Brietta Collier, reviewed Preliminary FY19 tax rates, early call of General Obligation and SAVE Revenue debt. Ms. Collier recommends calling \$230,000 of GO Bond principal and the remaining 2008 SAVE principal payments. The 2012 SAVE bonds could be

called later in FY19, depending on cash flow with capital projects. Calling the bonds early will save \$72,260 in interest payments. The board will vote to call GO Bonds at a future board meeting.

Motioned by Geertz, seconded by Millage to approve the Budget Guarantee that the Board of Directors of the West Liberty Community School District, will levy property tax for fiscal year 2018-2019 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa. Motion carried 4-0.

Motioned by Millage, seconded by Geertz to approve the changes to Board Policies 204 - 216.2. Motion carried 4-0.

The board undertook a first reading of Board Policies 300 - 314.3. Dr. Potts indicated changes in language align with IASB model policies. Director Geertz asked if we could look at the wording in the Statement of Guiding Principles. Dr. Potts will do this and review with the board at the next meeting. Second reading scheduled for March 3rd.

Dr. Potts reviewed Senate File 270 and the Board's current Diversity Plan, Board Policy 606.1. Dr. Potts would like to make a public statement regarding this and is seeking board feedback. Director Millage is not a fan of our current policy and feels it's discriminatory. He is not in favor of a statement. Director Sasmazer feels the plan is protective and makes sure our schools reflect our community. Director Geertz noted the policy was recently reviewed and feels we should make a statement as a district. There's support in our community and we should respect that. Dr. Potts envisions a statement that affirms our diversity plan. He would send a statement via email and work with other community groups to reinforce our current plan. Director Sasmazer asked if the board would see a draft before distribution. Dr. Potts answered yes. This would also be shared with elected officials.

Motioned by Geertz, seconded by Dengler to approve the Consent Agenda. Personnel includes New Hires: Marc Hauschildt, Assistant Track Coach, Step 8, \$2,777; T.J. Kopet, Assistant Track Coach, Step 0-3, \$2,356. Motion carried 4-0.

Next Regular Board Meeting, Monday, March 5, 6:00 p.m. Items include: Superintendent report; Strategic Vision Presentation - Teamworks; Activities Director Report; Parent-Teacher Conference Attendance; TLC Update; Student Achievement and Related Data Reports (March 19th); Preliminary FY19 Budget; Review Policies 400 - 403.7E10 (1st Reading); High School Memorial (action item); second reading of 300 Series.

Motioned by Geertz, seconded by Millage to go into Closed Session Under Iowa Code 21.5(1)(i), to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session at 7:07 p.m. Roll Call Vote: Ayes: Dengler, Geertz, Millage, Sasmazer. Nayes: None.

After the closed session, the board reconvened in open session at 8:18 p.m.

Motioned by Geertz, seconded by Millage to adjourn at 8:19 p.m. Motion carried 4-0.

Approved March 19, 2018	
Chris Martin, Board President	-
Brietta I. Collier, Board Secretary	-

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