

Sandhills Valley Sports Cooperative Committee Meeting

April 14, 2020

F. Kramer called the meeting to order at 6:59 pm.

Members Present: Lana Watson, Kim Kramer, Howard Gaffney, Rich Burnside, Toni Powers, Luke Connell & Frank Kramer

Members Absent: Dana Jeppson

Powers moved to excuse Jeppson from the meeting. Watson 2nd the motion. Voting: Aye-Powers, Watson, Burnside, Connell, K. Kramer, Gaffney & F. Kramer. Nay- None. Motion carried.

Also Present: Tera Kostelecky (Athletic Director)

T. Powers read the minutes from the February 10, 2020 meeting. No changes were made. It was a consensus of the committee to approve the minutes as read.

OLD BUSINESS:

1. AD Kostelecky informed the committee that 11 new football helmets, game balls for all sports, 6 boy's basketballs and 6 girl's basketballs have been purchased. She also informed the committee that Mr. Kloeke decided not to resign from the assistant track position.

NEW BUSINESS:

1. **(Stapleton's appointment of alternate co-op committee member)** The Tryon committee members would like Stapleton's school board to remove the alternate committee member that they appointed in January. The original agreement needs to be honored and it states that only 3 members from each school board along with both superintendents would make up the cooperative committee. It is not fair nor is it good business practice to have someone step in to vote on items when that person has never been part of any discussion regarding those particular items. Also, if Stapleton has all 4 members meet for a committee meeting, it is an illegal meeting with a quorum of their board. Connell moved to keep to the original cooperative agreement with only 3 committee members from each school board and the superintendents with no alternates from either school. Watson 2nd the motion. Voting: Aye- Connell, Watson, Burnside, Powers, K. Kramer, Gaffney & F. Kramer. Nay- None. Motion carried.

2. **(Chain of Command within the cooperative)** The chain of command will be as followed for any and all complaints from parents, patrons and/or student athletes regarding sports or cooperative issues: Coaches, Athletic Director, Principals from both schools, Superintendents from both schools, Cooperative committee and then finally school boards from both schools if the issue cannot be resolved with any of the previous steps. This chain of command will be spelled out in both the handbooks and policy. AD Kostelecky will come up with a complaint form that can be used to help follow the chain of command and keep documentation in writing and on file.

3. **(Conflict of Interest with committee member/coach positions)** It was discussed among the committee that to ensure fairness among the coaches and to prove that the committee is not showing favoritism to any certain coach, that if a committee member holds a coaching position they will be asked

Minutes submitted by Toni Powers, Sandhills Valley Cooperative Secretary

to leave the room when anything to do with their particular sport is being discussed by the cooperative committee and/or they must abstain from voting. The committee will also post the minutes from their meetings on the schools' websites and the Maverick Facebook page after the minutes have been approved to show they have nothing to hide from the communities. Some names may be removed to protect certain individuals if the committee is discussing an issue of a confidential nature. K. Kramer moved to approve handling this issue as stated above. Watson 2nd the motion. Voting: Aye- K. Kramer, Watson, Burnside, Powers, Gaffney & F. Kramer. Nay- None. Abstain- Connell. Motion carried.

4. (Jr. High Wrestling practice schedule) The committee feels this is an administrative issue and needs to be handled by both schools' administrators.

5. (Golf Program) The committee discussed how many kids do we need to have in each sport to justify paying for the program and paying for coaching since both schools are on a very tight budget. This item will be tabled until next meeting to allow the committee and AD more time to research.

6. (Pole Vault) AD Kostelecky will get some cost and this item will be discussed at the next meeting.

7. (Coaches for 2020-2021 school year) Luke Connell left the room for the committee to discuss Football, Boys' basketball & Track head coaching positions at 8:00 p.m.

AD Kostelecky gave the committee her recommendations and explained the evaluations she completed for each head coach. Powers moved to approve Luke Connell as head football coach. Burnside 2nd. Voting: Aye- Powers, Burnside, K. Kramer, Watson, Gaffney & F. Kramer. Nay- None. Motion carried.

K. Kramer moved to open the boys' basketball head coach position up for application after much discussion. Gaffney 2nd. Voting: Aye- K. Kramer, Gaffney, Powers, Burnside, Watson, & F. Kramer. Nay- None. Motion carried.

Burnside moved to approve Renee Connell as boys' and girls' head track coach. Watson 2nd. Voting: Aye- Burnside, Watson, K. Kramer, Powers, Gaffney & F. Kramer. Nay- None. Motion carried.

Luke Connell rejoined the meeting @ 8:25 pm.

Powers moved to approve Eric Kloeke for cross county head coach with the stipulation that depending on what the committee decides next month regarding student athlete numbers for each sport, this position may no longer be needed. Burnside 2nd. Voting: Aye- Powers, Burnside, Watson, K. Kramer, Connell, Gaffney & F. Kramer. Nay- None. Motion carried.

Watson moved to approve Meka Melvin as girls' basketball head coach. Gaffney 2nd. Voting: Aye- Watson, Gaffney, Powers, Burnside, K. Kramer, Connell & F. Kramer. Nay- None. Motion carried.

Powers moved to approve Jason Phelps as wrestling head coach. Gaffney 2nd. Voting: Aye- Powers, Gaffney, Burnside, Watson, K. Kramer, Connell, & F. Kramer. Nay- None. Motion carried.

Gaffney moved to approve Gary Halstead for head golf position with the same stipulation as cross country. Burnside 2nd. Voting: Aye- Gaffney, Burnside, Watson, K. Kramer, Connell, Powers & F. Kramer. Nay- None. Motion carried.

Powers moved to open the head volleyball position up for applications. Watson 2nd. Voting: Aye- Powers, Watson, Burnside, K. Kramer, Connell, Gaffney & F. Kramer. Nay- None. Motion carried.

Minutes submitted by Toni Powers, Sandhills Valley Cooperative Secretary

8. (Application process for hiring new coaches) Powers moved to have AD Kostelecky post on the school websites, in the local paper and around both towns in area businesses that we are looking for a Head Boys' Basketball coach and Head Volleyball coach for the 2020-2021 seasons. The applications must be turned into the AD by May 1st at 4 pm. The 2 superintendents and athletic director will then interview candidates May 4th through May 6th. The cooperative committee will meet on May 12th at 7 pm to hear the recommendations from the interviewers and decide regarding the open positions. Burnside 2nd. Voting: Aye- Powers, Burnside, Watson, K. Kramer, Connell, Gaffney & F. Kramer. Nay- None. Motion carried.

Discussion Items:

1. The committee discussed having a spirit squad made up of student representatives from both McPherson County and Stapleton. This will be further discussed at the May meeting.
2. Weightlifting program was discussed also and will be tabled until the coaches have a chance to discuss it among themselves and the athletic director.

Next meeting will be May 12, 2020 in Stapleton at 7pm.

Powers made a motion to adjourn at 8:50 pm. Gaffney 2nd the motion. Voting: Aye- Powers, Gaffney, Connell, Burnside, K. Kramer, Watson, & F. Kramer. Nay- None. Motion carried.