MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 361
Monday, December 16, 2019 at 5:00 p.m.
Falls High School Cafeteria

A Regular Meeting of the Board of Trustees of Independent School District #361 was held Monday, December 16, 2019, beginning at 5:00 PM in the FHS Cafeteria.

Ted Saxton, Board Chair, called the meeting to order at 5:00 pm. Members present were: Jennifer Windels, Ted Saxton, Mike Holden, Terry Murray, Roxanne Skogstad-Ditsch, and Michelle Hebner, Kevin Grover and student representative Ella Bahr-Jefferis. Member absent: Toni Korpi

Pledge of Allegiance.

Approval of Agenda:
Motion by Michelle Hebner then second by Roxanne Skogstad-Ditsch to approve agenda as presented. Motion carried 6-0.

Open Forum:
1. Presentation of Elk's November Students of the Month: Tessa Frederickson and Bradyn Dremmel
2. Presentation of Elk's December Students of the Month: Macey Marcotte and Anthony Saari
3. Presentation of diploma to Dominic Zappia, recent graduate of the ALC.
4. Public Open Forum.

Consent Agenda
Motion by Michelle Hebner then second by Roxanne Skogstad-Ditsch to accept Consent Agenda as presented: Motion carried 6-0.
1. Approve past meeting minutes for the regular School Board meeting on November 18, 2019.
2. Approve past meeting minutes for special School Board meeting on December 2, 2019.
3. Approve current accounts payable due in amount of $556,537.88.
4. Approve payroll in the amount of $410,425.87 for pay periods November 22nd and December 6th.
5. Second reading of School Board Policy 416 - Drug and Alcohol Testing
6. Second reading of School Board Policy 417 - Chemical Use and Abuse
7. Second reading of School Board Policy 516 - Student Medication
8. Second reading of School Board Policy 532 - Use of Peace Officers and Crisis Teams
9. Second reading of School Board Policy 807 - Health and Safety Policy
10. Second reading of School Board Policy 905 - Advertising
11. First reading of School Board Policy 101 - Legal Status of the School District
12. First reading of School Board Policy 508 - Extended School Year for Students with IEP's
13. First reading of School Board Policy 514 - Bullying Prohibition Policy
14. First reading of School Board Policy 522 - Student Sex Nondiscrimination
15. First reading of School Board Policy 501 - School Weapons Policy
16. First reading of School Board Policy 526 - Hazing Prohibition
17. First reading of School Board Policy 502 - Search of Student Lockers, Person, Possessions
18. First reading of School Board Policy up for Review 413 - Harassment and Violence
19. First reading of School Board Policy 701.1 - Modification of School District Budget
20. First reading of School Board Policy 534 - Unpaid Meal Charges.
21. Accept resignation of Kevin Boorman, Assistant Cook, effective 11/27/19.
22. Acknowledge Cory Miggins as a volunteer coach for Girls' Basketball for 2019-2020 school year.
23. Accept resignation of Tina Besch, Payroll Clerk, effective December 20, 2019.
24. Receive first draft of International Falls Public Schools Employee Handbook.

25. Approve Mindy Meyer and Justin Meyer as Robotics Team Advisers for the 2019-2020 school year.
26. Acknowledge Colt Dahlgren, Evan Johnson, and Jacob Clarity as Volunteer Robotics Advisor's for 2019-2020 school year.
27. Approve increase of Colten Carlson, Custodian, to full time effective December 9, 2019.
28. Approve hire of Erin Gavin, Assistant Cook, effective December 10, 2019.
29. Approve hire of Trella Nicodemus as a Paraprofessional effective December 3, 2019.
30. Approve hire of Tom Fuller as regular route bus driver effective December 17, 2019.
31. Approve hire of Abby Rousseau as a Paraprofessional effective November 25, 2019.

Action Items:
1. Motion by Mike Holden then second by Terry Murray to approve the Resolution Acceptance of Gifts and Donations. Voting in favor: Terry Murray, Jennifer Windels, Mike Holden, Roxanne Skogstad-Ditsch, Michelle Hebner and Ted Saxton. Voting against: None; whereas, resolution was declared adopted.
2. Set School Board organizational meeting for Monday, January 6, 2020 at 5:00 pm. Motion by Jennifer Windels then second by Roxanne Skogstad-Ditsch. Motion carried 6-0.
3. Motion by Michelle Hebner then second by Terry Murray to approve World's Best Work Force Plan 2019/2020 and Summary of 2018/2019. Motion carried 6-0.
4. Motion by Mike Holden then second by Terry Murray to approve option "A" from Board facility committee for FES Boiler/Air Exchange project. Motion carried 6-0.
5. Motion by Michelle Hebner then second by Mike Holden to approve collective bargaining agreement between Local #331 Education Minnesota and International Falls Public Schools for July 1, 2019 to June 30, 2021. Motion carried 6-0.

Administrative Reports:
1. Melissa Tate, Elementary Principal: 512 enrollment +5 last month; staff of month: Shawn Johnson, Erin Rousseau, Heidi Porter, John Reller, Jeannie Strand; relay for recess on Friday;
2. Tim Everson, Secondary Principal: 555 enrollment +6 last month; end quarter Jan 16th, an in service day Jan 17th; LSI on Jan 20th, After Care program writing grants to support student activities with adult supervision once/week.
3. Kevin Grover, Superintendent: Meeting with responders to review what went well and didn't in emergency response; meeting with Administrators on Jan 6th; discussed parent request to check student out on long term request for lunch; will try to rummage sale trophies;
4. Committee Reports:
    4.1. Community Ed Advisory Board: Superintendent gave report
    4.2. Recreation Commission. Changing membership was discussed.
5. Student representative gave report on activities.
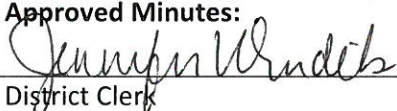
Strategic Planning Discussion (no action)
Discussed Strategic Plan categories and setting of goals. Superintendent will bring draft document back to board for further discussion.

Adjourn Meeting:
Motion by Michelle Hebner then second by Roxanne Skogstad-Ditsch to adjourn meeting at 6:05 p.m. Motion carried 6-0.

Approved Minutes:

Jennifer Windels 1/21/20   _[signature]_ 1/21/20
District Clerk   Date   Board Chair   Date