### MILTON-UNION EXEMPTED VILLAGE SCHOOLS

#### School Board Meeting Board Office

Unofficial

#### Special Meeting

A Special Meeting of the Milton-Union Exempted Village Board of Education was called to order by President McCarroll on June 5, 2017 at 6:00 p.m.

# PLEDGE OF ALLEGIANCE ROLL CALL

Present: Mrs. Brumbaugh, Mrs. Ginn Parsons, Mr. Long, Dr. McCarroll, Mr. Thompson Others Present: Dr. Brad Ritchey, Superintendent, Mrs. Kay Altenburger, Treasurer

#### AGENDA CONFIRMATION

Additions and Deletions to Agenda

Add VI.C Memorandum of Understanding

#### 2017-100: Approval of the Agenda

A motion was presented by Mr. Long and seconded by Mr. Thompson to approve the agenda as amended:

Vote: Yeas: Mrs. Brumbaugh, Mrs. Ginn Parsons, Mr. Long, Mr. Thompson, Dr. McCarroll

Nays: None MOTION PASSED

#### 2017-101: Executive Session

A motion was presented Mrs. Brumbaugh and seconded by Mr. Long to enter into executive session to prepare for, conduct or review a collective bargaining strategy and to consider the employment of personnel.

Vote: Yeas: Mrs. Ginn Parsons, Mr. Long, Mr. Thompson, Mrs. Brumbaugh, Dr. McCarroll

Nays: None MOTION PASSED

The board entered executive session at 7:33 p.m.

The board returned to regular session at 8:52 p.m.

#### 2017-102: Contract Approval

A motion was presented by Mr. Long and seconded by Mrs. Ginn Parsons to approve the acceptance of the agreement by and between the Milton-Union Education Association and the Milton-Union Board of Education, contingent upon execution of said agreement by said parties, and further authorizes representatives of the Board of Education to execute the agreement on behalf of the Board of Education.

Vote: Yeas: Mr. Long, Mrs. Brumbaugh, Mrs. Ginn Parsons

Abstain: Mr. Thompson, Dr. McCarroll

Nays: None MOTION PASSED

#### 2017-103: Contract Approval

A motion was presented by Mrs. Brumbaugh and seconded by Mr. Long to approve the acceptance of the agreement by and between the Ohio Association of Public School employees (O.A.P.S.E.) AFSCME, AFL-CIO, LOCAL #172 and the Milton-Union Board of Education, contingent upon execution of said agreement by said parties, and further authorizes representatives of the Board of Education to execute the agreement on behalf of the Board of Education.

Vote: Yeas: Mrs. Brumbaugh, Mrs. Ginn Parsons, Mr. Long

Abstain: Mr. Thompson, Dr. McCarroll

Nays: None MOTION PASSED

#### 2017-104: Memorandum of Understanding

A motion was presented Mrs. Brumbaugh and seconded by Mr. Long to approve the following memorandum of understanding:

This Memorandum of Understanding is entered into by the MILTON-UNION EXEMPTED VILLAGE BOARD OF EDUCATION ("Board") and the MILTON-UNION CHAPTER OF THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES ("Association").

**WHEREAS**, the Board and Association are parties to a current Collective Bargaining Agreement; and

**WHEREAS**, Article IV, Section A lists contract terms offered to new and returning employees; and

**WHEREAS**, Article IV, Section C designates the contract work year for 12-month employees begins July 1.

#### **NOW, THEREFORE, BE IT AGREED** upon by the Board and the Association as follows:

- 1. New staff members hired for current vacancies in the Custodial and Maintenance Custodial job classifications will receive the appropriate rate of pay and insurance benefits as outlined in the current negotiated agreement through June 30, 2017 as soon as this MOU has been agreed upon, signed, and approved by the Board of Education.
- 2. Official one (1) year contracts for new staff members hired in June 2017 into the Custodial and Maintenance Custodial job classifications will begin July 1, 2017 per the current negotiated agreement.
- 3. This Memorandum of Understanding is applicable only to the 2016-17 school year.
- 4. This Memorandum of Understanding shall be considered part of the current collective bargaining agreement between the Board and Association expiring June 30, 2017, but it shall not be considered a "precedent" or "past practice."

IN WITNESS WHEREOF, the duly authorized representatives of the MILTON-UNION EXEMPTED VILLAGE SCHOOLS BOARD OF EDUCATION and the MILTON-UNION CHAPTER OF THE OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES have executed this Memorandum on the dates opposite their signatures.

Vote: Yeas: Mrs. Ginn Parsons, Mr. Long, Mr. Thompson, Mrs. Brumbaugh, Dr. McCarroll

Nays: None MOTION PASSED

## 2017-105: Adjournment

A motion was presented by Mr. Thompson and seconded by Mrs. Ginn Parsons to adjourn.

Vote: Yeas: Mr. Long, Mr. Thompson, Mrs. Brumbaugh, Mrs. Ginn Parsons, Dr. McCarroll

Nays: None MOTION PASSED

President McCarroll declared the meeting adjourned at 8:57 p.m.