

WILMINGTON AREA SCHOOL DISTRICT

SECTION: COMMUNITY

TITLE: VOLUNTEERS

ADOPTED: February 9, 2015

REVISED:

916. VOLUNTEERS	
1. Purpose	The Board recognizes the significance of screening all volunteer candidates in order to increase the safety of our students, faculty and staff.
2. Definitions	<p>For the purpose of this policy, a volunteer is any person who provides a service without remuneration that involves direct contact with students.</p> <p>For the purpose of this policy, relative shall mean a father, mother, brother, sister, husband, wife, son, daughter, stepson, stepdaughter, grandchild, nephew, niece, first cousin, sister-in-law, brother-in-law, uncle or aunt.</p>
3. Authority	<p>It shall be the policy of the Board that any member, whose relative shall be considered for District volunteerism in any capacity, shall abstain from any and all discussions related to the volunteerism of the individual.</p> <p>Board members shall abstain from voting on any issue related to the approval of a relative as a District volunteer.</p>
4. Delegation of Responsibility	<p>The Superintendent or designee shall be responsible for developing and implementing Administrative Regulations governing the recruitment, selection and supervision of District volunteers.</p> <p>District employees shall be responsible for the recommendation of eligible volunteers to the Superintendent or designee.</p>
5. Guidelines	<p><u>Background Check/Clearances</u></p> <p>A volunteer candidate shall not be approved until s/he has complied with the mandatory background check requirements for criminal history and child abuse and the District has evaluated the results of that screening process.</p> <p>The costs of obtaining the required reports and clearances shall be the responsibility of the volunteer or any sponsoring parent-teacher organization or booster group.</p>
<p>SC 111 23 Pa. C.S.A. Sec. 6301 et seq</p>	

<p>Pol. 317</p>	<p>In the event a volunteer shall be found to have a history of violence or abuse, or shall be found to have made a material misstatement of fact, said volunteer shall not have or shall cease to have any contact with any students on school property or at School District functions, whether or not during school hours or on school property.</p> <p>Volunteers shall meet any standards which may be established by federal, state or local government, or by the Board and/or Administration. The volunteer shall agree to be bound by all applicable privacy laws and regulations. In addition, the volunteer shall adhere to all applicable rules and Administrative Regulations governing the conduct of District employees.</p> <p>Under no circumstances shall a volunteer be considered an employee of the District. A volunteer shall receive no wages or other valuable consideration for the performance of volunteer services. The volunteer position is not a right, but rather a privilege that shall be conferred by the Board and the Administration. As such, any volunteer position or volunteer may be eliminated at any time for any reason or no reason.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 111, 510</p> <p>Child Protective Services Law – 23 Pa. C.S.A. Sec. 6301 et seq.</p> <p>Board Policy – 000, 317</p>
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