

**I CALL TO ORDER BY BOARD PRESIDENT**

The Regular meeting of the Old Bridge Township Board of Education was held on February 16, 2016 and was called to order at 7:35 pm.

**II STATEMENT OF ADEQUATE NOTICE BY BOARD PRESIDENT**

Pursuant to the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-10, adequate notice of this meeting has been provided by advertising such notice in the Home News Tribune, the Asbury Park Press, the Board office, the schools, and on Cablevision Channel 118 and Verizon Fios Channel 24, and by filing such notice with the Township Clerk.

This meeting was scheduled for **Tuesday, February 16, 2016**. The Board will take formal action on **payment of bills** and other **agenda items**.

**III STATEMENT REGARDING RECORDING OF MEETINGS BY BOARD SECRETARY**

The Old Bridge Township Board of Education acknowledges that the law of this state establishes that members of the public, including members of the board, have the right to record public board meetings, using audio or video recording devices, provided that the act of recording does not interfere with the business of this public board meeting. Therefore, the board makes it known that any such recording is to be considered the private recording of the individual and in no manner represents the official record of this board. The Board, therefore, takes no responsibility for such private recording and completely disavows any future use.

**IV ROLL CALL BY BOARD SECRETARY**

	Present	Absent
Dunn, Richard	✓	
Dynof, Jeffrey	✓	
Hopman, Annette	✓	
DiPrima, Salvatore	✓	
Ellis-Foster, Kelly	✓	
Mongon, Nancy	✓	
Singh, Balwinder		✓
Weber, Frank		✓
Andriani, Donna		✓

<i>Also Present:</i>		
David Cittadino	Superintendent	✓
Kathleen Hoeker, Ed.D.	Asst. Superintendent	✓
Joseph J. Marra	SBA / Board Secretary	✓
J. Scott Cascone, Ed.D.	Executive Director of Academics	✓
Rosanne Moran	Director of Technology	
James Tuohy, Ed.D.	Executive Director of Special Services	✓
Anahita Keiller	Director of Arts & Cultures	
Chris Parton	Board Counsel	✓

**V PLEDGE OF ALLEGIANCE**

**VI MOMENT OF SILENCE**

**CODE OF ETHICS CORNER – Highlight of the Month**

\*Carry out his/her responsibility not to administer the schools,  
but together with fellow Board Members, insure they are well run.

*\*in accordance with N.J.S.A 18A:12-24.1*

**VII APPROVAL OF MINUTES**

I Move the Board approve the following minutes:

Organization Meeting	January 6, 2016
Agenda Session	January 12, 2016
Regular Meeting	January 19, 2016
Closed Session	January 6, January 12 & January 19

<b>APPROVAL OF MINUTES - Resolution 1</b>			
<b>Motion:</b>	<b>DYNOFF</b>	<b>Second:</b>	<b>HOPMAN</b>
<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstain / Pass</b>
Dunn, Richard	✓		
Dynof, Jeffrey	✓		
Hopman, Annette	✓		
DiPrima, Salvatore	✓		
Ellis-Foster, Kelly	✓		
Mongon, Nancy	✓		
Singh, Balwinder			ABSENT
Weber, Frank			ABSENT
Andriani, Donna			ABSENT
RESOLUTIONS PASSED:	6	0	

**VIII REPORT OF STUDENT REPRESENTATIVE TO THE BOARD**

**IX RECOGNITION**

I Move the Board of Education commend the following students of Grissom Elementary School, for their efforts in the Pay It Forward project:

<b>NAME</b>	<b>GRADE</b>	<b>DESCRIPTION</b>
Erin Parrett	5 <sup>th</sup>	Collected holiday gifts for local children through the Ring and Run Foundation
Lola Garcia	5 <sup>th</sup>	Collected backpacks for students in Guatemala.

- 2 Move the Board of Education commend Dakota DeSantis, OBHS student, for his achievement of the rank of Eagle Scout with Troop 219.
- 3 Move the Board of Education commend Devin Eardley, OBHS senior, for his achievement of the rank of Eagle Scout with Monmouth Troop 129.

- 4 Move the Board of Education recognize items 1 through 3 of the recognition section.

<b>Resolutions 1 through 3</b>			
<b>Motion:</b>	<b>MONGON</b>	<b>Second: DUNN</b>	
<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstain / Pass</b>
Dynof, Jeffrey	✓		
Hopman, Annette	✓		
DiPrima, Salvatore	✓		
Ellis-Foster, Kelly	✓		
Mongon, Nancy	✓		
Singh, Balwinder			ABSENT
Weber, Frank			ABSENT
Dunn, Richard	✓		
Andriani, Donna			ABSENT
RESOLUTIONS PASSED:	6	0	

**X SUPERINTENDENT’S REPORT**

**XI PROGRESS TOWARDS GOALS**

**XII CORRESPONDENCE**

**XIII SPECIAL COMMITTEE REPORTS**

Buildings/Grounds and Transportation Committee update by Richard Dunn  
 Committee of the Whole – Finance update by Richard Dunn  
 Athletics / Medical & Food Services update by Salvatore DiPrima

**XIV FACILITIES USE**

Move the Board acknowledge the Schedule of Facilities Usage Requests (on file in the business Office)

**XV HEARING OF RESIDENTS (Agenda Items Only)**

Pursuant to the Open Public Meetings Act, the Board will set aside time during two sections of every public meeting for comments from the public. The first section will take place prior to the presentation of Agenda items for the Board's consideration and vote, and will be limited to comments on items listed for action tonight. The second section will take place immediately prior to the Good of the Order and Adjournment, and may include comments on any school district issue that a member of the public feels may be of concern to the residents of the school district.

The Board encourages questions, feedback and viewpoints. School Boards are strengthened by diversity of viewpoints to foster dialogue in a spirit of school-community partnership that builds effective policy and problem-solving.

The provisions of Board Bylaw 0167 shall be strictly enforced with regard to public comments:

- All public comments shall be directed to the Board President, who may refer issues to Administrators, Committee Chairs, or the Board's attorney;
- The total time for each participant shall be five (5) minutes, during which time a member of the public may speak on as many items as he or she chooses;
- No member of the public may "give their time" to another participant;
- Respectful disagreement is expected and respected. However, the Board President reserves the right to interrupt, warn, or terminate a participant's statements when the statement is too lengthy, abusive, obscene, or irrelevant to an item on the meeting's action agenda;
- The Board President also reserves the right to request an individual to leave the meeting, to enlist the assistance of law enforcement, and/or to call for a recess or adjournment of the meeting when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

**BOARD ACTION ITEMS**

- Formal Board action requires a Motion, a Second, an opportunity for discussion, and a Board vote consistent with Board Bylaw 0165.
- Action items within Agenda categories will be Moved and Seconded as a group, and will generally be voted on as a group. However, after the Motion and Second, any Board member may request that an item be voted on separately, in which case the Board President and Board Secretary shall note such request, and a separate roll call vote will be held on the item or items.
- Board members are encouraged to express their opinions and to engage in respectful debate on all issues coming before the Board for action.
- The Board President reserves the right to close discussion. All Board members also reserve the right to call for the termination of debate when they believe that the discussion has become unproductive. A Motion to Call the Question (or "Previous Question") interrupts further debate, requires a Motion, a Second and a roll call vote of two-thirds of the full membership of the Board. If successful, the Motion terminates all further discussion of the item or items, and the matters shall proceed to a vote. If the Motion to Call the Question is unsuccessful, debate on the original matters resumes.
- Once all discussion of an item or group of items has been closed, Board members shall vote in favor of or against the item or items. Board members also reserve the right to abstain from a vote or to register "no vote." Abstentions and "no votes" shall be recorded but shall not be counted as votes in favor of or against the action item or items.
- Consistent with Robert's Rules of Order, all discussion must take place prior to the vote, and Board members may not vote "with comment."

**XVI POLICY**

**XVII CURRICULUM / PROFESSIONAL DEVELOPMENT**

1 Move the Board approve the following staff members for attendance at the following workshops:

<b>Name/Title</b>	<b>Conference/Workshop/ Name/Sponsor/Location</b>	<b>DATE(S)</b>	<b>COST*</b>
Anahita Keiller Director of Arts & Culture & Shanman Liao Teacher	National Chinese Language Conference Asia Society & College Board Chicago, Illinois	April 28 –30, 2016	No cost to the district.  All expenses covered by Confucius Classroom funds.
Robert Eriksen Director of Athletics Budget Account # 11-000-240-580-00-091	Director of Athletics Association of New Jersey Annual Conference, Atlantic City, NJ	March 22 –25, 2016	Registration: \$350.00 Lodging, Meals and Incidentals not to exceed \$600.00*
Joseph Marra School Business Administrator/Board Secretary & Carylee Johnson Assistant School Business Administrator Budget Account #11-000-251-592-00-000	2016 GPANJ.INC. 16 <sup>th</sup> Annual Educational Symposium, Government Purchasing Association of NJ, Tropicana Casino Hotel, Atlantic City, NJ	April 6 – 8, 2016	Registration: \$395.00 per person Lodging, Meals and Incidentals not to exceed \$455.00 per person*
Melanie Minch-Klass Supervisor of Special Education & Renee Schneider Supervisor of Science Budget Account # 11-000-221-580-00-000	Best Practices in Co- Teaching, Bureau of Education & Research, Newark, NJ	March 16, 2016	Registration: \$245.00 per person
Denise Lombardi School Psychologist Budget Account # 20-250-200-300-00-000	Guided Writing: Practical Strategies to Increase Students' Writing Skills, Train the Trainer, Bureau of Education & Research, Fort Lee, NJ	March 16 & March 17, 2016	Registration: \$645.00

*\*All lodging, meals, incidental expenses and mileage per diem rates in accordance with  
Accountability Regulations, N.J.A.C.6A:23A and Board Policy 6471.*

- 2 Move the Board approve the revised Secondary Field Trip Destination List (Attachment AA-1) to include the Amazing Escape Room, locations in Princeton and Freehold, NJ.
- 3 Move the Board **approve** the following Social Studies Guide(s) to be **revised** for the payment of 10 hours each guide at the 2015-2016 contractual rate (\$48.43 per hour). (Not to exceed \$1,452.90)

Budget A/C#11-000-223-104-00-000

<b>Course(s)</b>	<b>Grade(s)</b>	<b>Writers and Hour(s)</b>
Social Studies	6	2 writers 5 hours each total of 10 hours
Social Studies	7	2 writers 5 hours each total of 10 hours
Social Studies	8	2 writers 5 hours each total of 10 hours

- 4 Move the Board **approve** the following Social Studies Guide(s) to be **revised** for the payment of 20 hours each guide at the 2015-2016 contractual rate (\$48.43 per hour). (Not to exceed \$968.60)

Budget A/C#11-000-223-104-00-000

<b>Course(s)</b>	<b>Grade(s)</b>	<b>Writers and Hour(s)</b>
Social Studies Honors	8	2 writers 10 hours each total of 20 hours

- 5 Move the Board **approve** the following Science Guide(s) to be **reconstructed** for the payment of 20 hours each guide at the 2015-2016 contractual rate (\$48.43 per hour). (Not to exceed \$5,811.60)

Budget A/C#11-000-223-104-00-000

Course(s)	Grade(s)	Writers and Hour(s)
Science	6	2 writers 20 hours each for a total of 40 hours
Science	7	2 writer 20 hours each for a total of 40 hours
Science	8	2 writers 20 hours each for a total of 40 hours

- 6 Move the Board **approve** the following ELA Guide(s) to be **revised** for the payment of 20 hours each guide at the 2015-2016 contractual rate (\$48.43 per hour). (Not to exceed \$1,937.20)

Budget A/C#11-000-223-104-00-000

Course(s)	Grade(s)	Writers and Hour(s)
ELA Honors	7	2 writers 10 hours each for a total of 20 hours
ELA Honors	8	2 writers 10 hours each for a total of 20 hours

- 7 Move the Board **approve** the following Math Guide(s) to be **revised** or the payment of 20 hours each guide at the 2015-2016 contractual rate (\$48.43 per hour). (Not to exceed \$968.60)

Budget A/C#11-000-223-104-00-000

Course(s)	Grade(s)	Writers and Hour(s)
Math Honors	8	2 writers 10 hours each for a total of 20 hours

- 8 Move the Board enter into an agreement with the Middlesex County Child Assault Prevention Project, Inc. 2015-2016 CAP Grant as follows:

Program	State Share	District Share	Total
K-5 Budget Account # 11-190-100-320-00-000	\$0.00	\$7,465.00	\$7,465.00

- 9 Move the Board approve the following Internship for the 2015-2016 school year, effective February 17, 2016 to June 30, 2017.

Name	Child Study Team Member	School
Allison Hawkins	Denise Lombardi	Carpenter/Schirra/Voorhees
Leah Jeffrey	Alexis Adinolfi	Miller/Salk

- 10 Move the Board approve the following staff member as a technology workshop facilitator for professional development training for March, and April 2016 (PENDING ENROLLMENT) at a cost not to exceed \$581.16. Budget account #11-000-223-104-00-000.

Name	Maximum # of Hours	Cost Not to Exceed
A Judy Canose	12 hours @ \$48.43 per hour	\$581.16

CURRICULUM/PROFESSIONAL DEVELOPMENT Resolutions 1 through 10			
Motion:	HOPMAN	Second:	DUNN
Roll Call Vote:	Yes	No	Abstain / Pass
Hopman, Annette	✓		
DiPrima, Salvatore	✓		
Ellis-Foster, Kelly	✓		
Mongon, Nancy	✓		
Singh, Balwinder			ABSENT
Weber, Frank			ABSENT
Dunn, Richard	✓		
Dynof, Jeffrey	✓		
Andrian, Donna			ABSENT
RESOLUTIONS PASSED:	6	0	

**XVIII ATHLETICS**

- 1 Move the Board approve the employment of the following coaches for the 2015-2016 school year.

		Name	Position	Step/ Stipend	Effective
A		Evan Wigdortz 16-193	OBHS Asst Boys' Tennis Coach	Step 4/\$6,306	03/04/16
B		Daniel DiMino 16-194	OBHS Asst Coach Golf	Step 1A/\$3,402	03/04/16
C	**	Andrew Amendola Repl. Prongay 16-196	OBHS Asst Boys' Lacrosse Coach	Step 1/\$3,443	03/04/16
D	*/**	Anthony Rybek Repl. Haviland 16-196	OBHS Asst Boys' Lacrosse Coach	Step 1/\$3,443	03/04/16
E		Michael Corrigan 16-197	OBHS Asst Boys'/Girl's Spring Track Coach	Step 4/\$6,381	03/04/16
F	*	Robert Weiss 16-198	OBHS Asst Boys' Spring Track Coach	Step 4/\$6,381	03/04/16
G	*	Michael Millman 16-198	OBHS Asst Boys' Spring Track Coach	Step 4/\$6,381	03/04/16
H	*	Rich Gebauer 16-198	OBHS Asst Boys' Spring Track Coach	Step 4/\$6,381	03/04/16
I		Rich Porta 16-199	OBHS Asst Boys' Volleyball Coach	Step 1B/3,443	03/04/16
J		Rich Torok 16-199	OBHS Asst Boys' Volleyball Coach	Step 1B/3,443	03/04/16
K		Kerry O'Mara 16-200	OBHS Asst Girls' Lacrosse Coach	Step 4/\$6,381	03/04/16

		<b>Name</b>	<b>Position</b>	<b>Step/ Stipend</b>	<b>Effective</b>
L		Brittany Fuentes 16-200	OBHS Asst Girls' Lacrosse Coach	Step 1B/\$3,372	03/04/16
M		Sandra Jean- Romain 16-201	OBHS Asst Girls' Spring Track Coach	Step 1B/\$3,443	03/04/16
N		Danielle Tribuzio 16-201	OBHS Asst Girls' Spring Track Coach	Step 4/\$6,381	03/04/16
O		Scott Beverly 16-201	OBHS Asst Girls' Spring Track Coach	Step 2B/\$4,408	03/04/16
P		Damien LoNigro 16-202	OBHS Asst Softball Coach	Step 4/\$6,381	03/04/16
Q	*	Angela D'Amico 16-202	OBHS Asst Softball Coach	Step 2A/\$4,408	03/04/16
R		Michelle Crago 16-202	OBHS Asst Softball Coach	Step 4/\$6,381	03/04/16
S		Cheryl Mackey 16-203	JSMS Asst Girls' Lacrosse Coach	Step 2A/\$4,408	03/04/16
T		Edward Bucior 16-204	CSMS Asst Girls' Lacrosse Coach	Step 1A/\$3,372	03/04/16
U	**	Jason Goldheimer Repl. Whitman 16-205	JSMS Asst Softball Coach	Step 1/\$3,372	03/04/16
V		Michael Curtis 16-207	JSMS Asst Girls' Track Coach	Step 2A/\$4,317	03/04/16
W		Paul Poitras 16-207	JSMS Asst Girls' Track Coach	Step 2A/\$4,317	03/04/16
X		Chris LoNigro 16-208	CSMS Asst Girls' Track Coach	Step 4/\$6,250	03/04/16
Y		Stephanie LaFergola 16-208	CSMS Asst Girls' Track Coach	Step 2A/\$4,317	03/04/16
Z		James Phillips 16-209	JSMS Asst Boys' Lacrosse Coach	Step 2A/\$4,317	03/04/16
AA		Adam Tivald 16-210	CSMS Asst Boys' Lacrosse Coach	Step 2A/\$4,317	03/04/16
BB		Robert Quinn 16-211	JSMS Asst Boys' Track Coach	Step 4/\$6,250	03/04/16
CC		Maurice Wheeler 16-211	JSMS Asst Boys' Track Coach	Step 4/\$6,250	03/04/16
DD		Sean Donnelly 16-212	CSMS Asst Boys' Track Coach	Step 4/\$6,250	03/04/16
EE		Kevin Roberts 16-212	CSMS Asst Boys' Track Coach	Step 4/\$6,250	03/04/16
FF		Stacey Swider 16-213	JSMS Asst. Boys' Volleyball Coach	Step 2A/\$4,317	03/04/16
GG		Jon Bill 16-214	CSMS Asst. Boys' Volleyball Coach	Step 2A/\$4,317	03/04/16
HH		Michael Anastasio 16-237	OBHS Asst. Baseball Coach	Step 4/\$6,381	03/04/16



		<b>Name</b>	<b>Position</b>	<b>Step/ Stipend</b>	<b>Effective</b>
II		Daniel Lanzafama 16-237	OBHS Asst. Baseball Coach	Step 4/\$6,381	03/04/16
JJ		Matthew Donaghue 16-237	OBHS Asst. Baseball Coach	Step 4/\$6,381	03/04/16
KK	**	Jamie Sporer Repl. Margarine 16-214	CSMS Asst. Softball Coach	Step 4/\$6,250	03/04/16

\*out of district; \*\*new person in position; \*\*\* reinstated/new position

<b>ATHLETICS - Resolution 1</b>			
<b>Motion:</b>	<b>ELLIS-FOSTER</b>	<b>Second:</b>	<b>HOPMAN</b>
<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstain / Pass</b>
Hopman, Annette	✓		
DiPrima, Salvatore	✓		
Ellis-Foster, Kelly	✓		
Mongon, Nancy	✓		
Singh, Balwinder			ABSENT
Weber, Frank			ABSENT
Dunn, Richard	✓		
Dynof, Jeffrey	✓		
Andriant, Donna			ABSENT
RESOLUTIONS PASSED:	6	0	

**XIX FINANCE**

- 1 Move the following bill lists dated February 12, 2016 be approved:

<b>Batch #</b>	<b>Amount</b>	<b>Batch #</b>	<b>Amount</b>	<b>Batch #</b>	<b>Amount</b>
<b>4</b>	<b>\$608.02</b>	<b>6</b>	<b>\$36,299.67</b>	<b>8</b>	<b>\$1,131,686.37</b>
<b>10</b>	<b>\$5,224.00</b>				

- 2 Move the Board of Education approve the **Budget Transfer #7** for the 2015-2016 School Year (**Attachment B-1**).
- 3 Move the Board approve the following out-of-district placements for the 2015-2016 School Year (**Attachment B-2**).
- 4 Move the Board approve the submission of an amendment to the IDEA 2015 grant to include carryover money in the following amounts:

Basic Non-Public	\$19,538.86
Preschool Non-Public	\$441.00
Preschool	\$5,747.00

- 5 Move the Board of Education approve the following resolution:

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF OLD BRIDGE IN THE COUNTY OF MIDDLESEX, NEW JERSEY APPROVING, ON FIRST READING, A REFUNDING SCHOOL BOND ORDINANCE PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF ITS OUTSTANDING REFUNDING SCHOOL BONDS DATED MARCH 8, 2006**

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF OLD BRIDGE IN THE COUNTY OF MIDDLESEX, NEW JERSEY** as follows:

**Section 1.** The Refunding Bond Ordinance attached hereto as Exhibit A is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding Bond Ordinance to be held on March 15, 2016 in the Home News Tribune, in the form and at the time required by N.J.S.A. 18A:24-61.4.

- 6 Move the financial reports of the Treasurer of School Moneys for the month of **December** 2015 be approved.
- 7 Move the financial reports of the School Business Administrator for the month of **December** 2015 be approved.
- 8 Move the Board approve the School Business Administrator/Board Secretary's 2015-2016 Budget Status:

**Pursuant to N.J.A.C. 6A:23A-16.10, I certify that as of **DECEMBER 31, 2015** no budgetary account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-34.**

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**Joseph J. Marra**  
**School Business Administrator/Board Secretary**

<b>FINANCE - Resolutions 1 through 8</b>			
<b>Motion:</b>	<b>MONGON</b>	<b>Second:</b>	<b>DUNN</b>
<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstain / Pass</b>
Ellis-Foster, Kelly	✓		
Mongon, Nancy	✓		
Singh, Balwinder			ABSENT
Weber, Frank			ABSENT
Dunn, Richard	✓		
Dynof, Jeffrey	✓		
Hopman, Annette	✓		
DiPrima, Salvatore	✓		
Andriani, Donna			ABSENT
RESOLUTIONS PASSED:	6	0	

**XX NON-CERTIFICATED PERSONNEL – OFFICE**

- 1 Move the Board amend salary adjustments due to the contract settlement for the 15-16 school year, for the following secretarial/clerical personnel:

Name	FROM	TO
A Caroline Innamorato	OBHS Main-Library Clerk Classification A, Step 4 \$29,580 (12 months)  Effective: 07/01/15-01/31/16	OBHS Main, Attendance Clerk Classification B, Step 4 \$26,170 (10 months) \$325 College Credits = \$26,495 Effective: 02/01/16-06/30/16 11-000-211-100-00-000
B Diane Casey	Classification B/Step 15A Longevity \$4,653	Classification B/Step 15B Longevity \$5,094
C Lori Pisapia	Classification B/Step 15A Longevity \$4,653	Classification B/Step 15B Longevity \$5,094
D Elaine Tambone	Classification C/Step 15A Longevity \$4,681	Classification C/Step 15B Longevity \$5,122
E Barbara Cohen	Classification D/Step 15A Longevity \$4,746	Classification D/Step 15B Longevity \$5,187
F Joann Martinez	Classification D/Step 1 \$31,414	Classification D/Step 1 \$31,932
G Pamela McGovern	15 College Credit stipend	Rescind 15 College Credit stipend
H Kristine Bradfield	11-000-270-162-00-129	11-000-222-105-01-000

- 2 Move the Board approve the **Substitute Secretary job description**, effective February 16, 2016. (Attachment C-1)
- 3 Move the Board approve contractual pay for Barbara Drosos, effective February 4-5, 2016 for employee Barbara Schuster, Classification D/Step 1, Medical Leave of Absence according to the 2015-2016 Memorandum of Agreement with the OBEA.
- 4 Move the Board approve evening kindergarten and first grade registration for Wednesday, March 9, 2016 from 6:00 pm – 9:00 pm for compensation for school **secretaries** who will facilitate the registration process as follows:

**SECRETARIES – BUDGET ACCOUNT #11-000-240-105-00-000**

SCHOOL	LAST NAME	FIRST NAME	HOURLY RATE	X 3 HOUR
Carpenter	Berman	Cynthia	\$32.27	\$ 96.81
Cheesequake	Pulaski	Tracy	\$18.54	\$ 55.62
Cooper	Glickman	Stephanie	\$32.03	\$ 96.09
Grissom	Shreder	Carrie	\$39.22	\$117.66
Madison Park	Cohen	Barbara	\$32.27	\$ 96.81
McDivitt	Monti	Diane	\$23.92	\$ 71.76
Memorial	Norero	Marie	\$17.54	\$ 52.62
Miller	Samson	Frances	\$29.42	\$ 88.26
Schirra	Cenatiempo	Denise	\$18.03	\$ 54.09
Shepard	Goldberg	Helene	\$32.49	\$ 97.47
Southwood	McCue	Joan	\$20.89	\$ 62.67
Voorhees	Martinez	JoAnn	\$18.03	\$ 54.09
<b>TOTAL – Secretaries</b>				<b>\$943.95</b>

- 5 Move the Board approve the salaries for the following tenured employees, for the period July 1, 2015 through June 30, 2016. (Agreement on file in the Business Office)

<b>Name/Position</b>	<b>2015-2016</b>
A Kathleen Kennedy, Executive Secretary	\$58,520 Step 14 +\$3,611/15A Longevity
B Patricia Lanzafama, Executive Secretary	\$69,440 Step 21 +\$4,052/15B Longevity
C Margaret O'Connor, Executive Assistant	\$59,521/Step 15 +\$3,611/15A Longevity
D Ruthann Shamey, Payroll Specialist	\$67,115 Step 19 \$4,452/15C Longevity
E JoAnn Torre, Executive Secretary	\$42,851 Step 6 \$4,353 Stipend Executive Secretary to School Business Administrator Stipend

<b>NON CERTIFICATED PERSONNEL – OFFICE</b>			
<b>Resolutions 1 through 5</b>			
<b>Motion:</b>	<b>HOPMAN</b>		<b>Second:</b>
			<b>DYNOFF</b>
<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstain / Pass</b>
Mongon, Nancy	✓		
Singh, Balwinder			ABSENT
Weber, Frank			ABSENT
Dunn, Richard	✓		
Dynof, Jeffrey	✓		
Hopman, Annette	✓		
DiPrima, Salvatore	✓		
Ellis-Foster, Kelly	✓		
Andriant, Donna			ABSENT
RESOLUTIONS PASSED:	6	0	

**XXI NON-CERTIFICATED PERSONNEL – OPERATIONAL**

- 1 In accordance with the MOA Agreement between the OBEA and the OBBOE, move the Board of Education approve the **revised** Salary Schedule (**Attachment 1 – Schedule B**) approved at the January 19, 2016 Regular Meeting under Non Certificated Motion #1, for the 2015-2016 school year, to reflect the **corrected Black Seal Stipend amount from \$1392 to \$1379** for the following non-tenured and tenured personnel:

TITLE	EFFECTIVE*
CUSTODIANS	8/1/15
FIELDMAN	8/1/15
MAINTENANCE MEN	8/1/15

*\*New or changes in longevity will be effective 9/1/15 (10-month) or 7/1/15 (12-month)*

NON-CERTIFICATED PERSONNEL – OPERATIONAL Resolution 1			
Motion:	DUNN		Second: HOPMAN
Roll Call Vote:	Yes	No	Abstain / Pass
Singh, Balwinder			ABSENT
Weber, Frank			ABSENT
Dunn, Richard	✓		
Dynof, Jeffrey	✓		
Hopman, Annette	✓		
DiPrima, Salvatore	✓		
Ellis-Foster, Kelly	✓		
Mongon, Nancy	✓		
Andriant, Donna			ABSENT
RESOLUTIONS PASSED:	6	0	

**XXII NON-CERTIFICATED PERSONNEL – OTHER**

- 1 Move the Board approve the following Noonhour Supervisor **leave of absence**:

Name	School	Type	Unpaid
Devyani Patel	Shepard	Personal	2/10/16-3/2/16

- 2 Move the Board **reassign** the following Noonhour Supervisors, from **1-hour** Noonhour Supervisor positions to **2-hour** Noonhour Supervisor positions:

Name	School	Effective
Kathleen Botte	Schirra from Southwood	2/17/16

- 3 Move the Board **employ** the following **substitute** Noonhour Supervisors for the 2015-2016 school year at \$9.20 per hour:

Name	School	Effective
Anthony Rybek	Southwood	2/17/16

- 4 Move the Board approve the salary adjustment for the following Paraprofessional Aides:

	<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective Date</b>
a	Kelly Bednarczuk	Step 9/0 Credits \$18,465	Step 10/30 Credits \$20,329	January 6, 2016
b	Diane DeFeo	Step 14/30 Credits \$24,922	Step 14/30 Credits \$24,922 plus Longevity - \$4,180 Total: \$29,102	September 1, 2015
c	Peter Campisi	Step 1/0 Credits \$14,985	Step 2/15 Credits \$15,712	October 1, 2015
d	Giovanna Mercurio	Step 1/30 Credits \$15,919	Step 1/30 Credits \$15,919 plus 10% Bus Duty-\$1,592 Total: \$17,511	January 4, 2016
e	Dale Wasserman-Blair	Step 14/0Credits \$23,837 Longevity \$4,161plus 10% Bus Duty - \$2,800 Total: \$30,798	Step 14/0 Credits \$23,987 Longevity - \$4,384 plus 10% Bus Duty – \$2,837 Total: \$31,208	September 1, 2015

- 5 Move the Board approve a leave of absence for the following Paraprofessional Aides:

	<b>Name</b>	<b>Type of Leave</b>	<b>Effective Date</b>
a	Cathy Cohen	Unpaid Medical	January 18, 2016 through January 21, 2016 (Extended from January 15, 2016)
b	Kathleen Charette	NJ Family Leave Act	March 14 through March 29, 2016

- 6 Move the Board approve the resignation of Hanna Christ, paraprofessional aide, effective February 8, 2016.

- 7 Move the Board approve the employment of the following highly qualified Paraprofessional Aide (Including authorization for employment in the Title I, NCLB, or IDEA Federal Programs):

	<b>Name</b>	<b>School/Program Budget Code</b>	<b>Step/ Credit</b>	<b>Salary</b>	<b>Effective Date</b>
a	Leonard Crowther (Repl. Hanna Christ)	Salk/Resource 11-213-100-106-00-000	1/30	\$15,919	February 17, 2016

- 8 Move the Board approve the **reassignments** for the following **paraprofessional aides**:

	<b>Name</b>	<b>From School/Program/Acct. No.</b>	<b>To School/Program/Acct. No.</b>	<b>Effective Date</b>
a	Linda Walters	Sandburg/MD/ 11-212-100-106-00-000	EMGNC/MD 11-212-100-106-00-000 (salary to include: 10% Bus Duty, \$18 Lunch Duty, and 10% Length of Day)	January 27, 2016
b	Giulia Scotto- DiClemente	EMGNC/MD 11-212-100-106-00-000	OBHS-Main/MD 11-212-100-106-00-000 (salary to include: 10% Bus Duty, \$18 Lunch Duty, and 10% Length of Day)	January 27, 2016
c	Sabrina Massato	Schirra/AUT/	Salk/Resource	February 8, 2016

	Name	From School/Program/Acct. No.	To School/Program/Acct. No.	Effective Date
		11-214-100-106-00-000 10% Bus Duty	11-213-100-106-00-000 (salary to include: 10% Length of Day and \$18 Lunch Duty Substitute)	
d	Debbie Hartrum	Shepard/LLD 11-204-100-106-00-000 (salary to include: 10% Bus Duty and \$18 Lunch Duty Substitute)	Shepard/Resource (1/2 day AM) 11-213-100-106-00-000 Glenn/PSF (1/2 day PM) 11-216-100-106-00-000 (salary to include: 10% Bus Duty and \$18 Lunch Duty Substitute)	February 17, 2016
e	Leonard Crowther	Salk/Resource 11-213-100-106-00-000	Madison Park/BD 11-209-100-106-00-000 (salary to include: 10% Bus Duty and \$18 Lunch Duty Substitute)	February 17, 2016

- 9 Move the Board approve the Special Education Extended School Year Program, effective July 6 through August 10, 2016 – Mondays to Thursdays. (Staff only to work on July 5, 2016 at the hourly rate of \$16.67 for non-certificated staff):

	Position	Account	Rate	Estimated Cost
45	Special Education Paraprofessional Aides for up to 3.5 hours a day	11-215-100-106-00-000 7/5-8/10 (3.5 hours a day)	\$16.67	\$57,761.55
15	Special Education Paraprofessional Aides to substitute as needed for up to 3.5 hours a day	11-215-100-101-00-000	\$16.67	T/B/D

<b>NON-CERTIFICATED PERSONNEL – OTHER</b>			
<b>Resolutions 1 through 9</b>			
<b>Motion:</b>	<b>HOPMAN</b>	<b>Second:</b>	<b>DUNN</b>
<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstain / Pass</b>
Weber, Frank			ABSENT
Dunn, Richard	✓		
Dynof, Jeffrey	✓		
Hopman, Annette	✓		
DiPrima, Salvatore	✓		
Ellis-Foster, Kelly	✓		
Mongon, Nancy	✓		
Singh, Balwinder			ABSENT
Andriani, Donna			ABSENT
RESOLUTIONS PASSED:	6	0	

**XXIII CERTIFICATED PERSONNEL**

- 1 Move the Board approve the **retirement** of the following staff member(s) with deep appreciation for their years of dedicated service to the District.

	Name	School	Years of Service (Approximate)	Effective
A	Jane Armetta	Voorhees Elementary School	23	07/01/16
B	Cathy Sholtzow	Voorhees Elementary School	29	07/01/16

- 2 Move the Board **employ** the following **teacher(s)** for the 2015-2016 school year, and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring where necessary. (Including authorization for employment in the Title I, NCLB or IDEA Federal Programs):

	<b>Name</b>	<b>School</b>	<b>Degree/Step</b>	<b>Salary*</b>	<b>Tenure</b>
A	Jennifer Russo Effective: 02.01.16 Repl. J. Kusher (retired) 16-222 AMEND	Memorial Elementary 11-120-100-101-12-000 Certification(s):Elementary School Teacher	MA/Step 3	\$52,962	2/2/2020 AMEND
B	Tiffany Terefenko Effective: 02.17.16 New Position (enrollment) 16-244	Memorial Special Education Teacher 11-213-100-101-00-000 Certification(s): Elem School Tchr in Grs, K-6; Tchr of Students w/ Disabilities	MA/Step 1	\$51,617	2/18/2020

- 3 Move the Board approve the following **leaves of absence**:

	<b>Name</b>	<b>Type</b>	<b>Paid</b>	<b>Unpaid</b>
A	Rebecca Budrecki Cooper, Guidance	Maternity Leave Child Care	2/08/16-02/11/16 02/12/16-02/26/16 AMEND	02/27/16-03/13/16 03/14/16-06/05/16 AMEND
B	Stephanie Carlo Miller	Worker's Comp	1/6/16-2/4/16 EXTEND	
C	Jaclyn Bruno Southwood, Gr 4 EXTEND	Child Care		03/19/16-LDC EXTEND
D	Nicole Clemente OBHS Science	Maternity Leave Child Care	4/4/16-05/28/16	05/29/16-08/31/16
E	Holly Fiorentino OBHS	Maternity Leave Child Care	4/26/16-05/25/16	05/26/16-06/24/16 06/25/16-08/31/16
F	Kathryn Leibel JSMS, Phys. Ed.	Medical	12/1/15-02/05/16 AMEND	
G	Jennifer Hagan Shepard Elem	Medical	01/20/16-02/29/16	
H	Allison Ripoll McDivitt	Medical	01/25/16-2/15/16	
I	Michael Shaw CSMS	Medical	02/01/16-05/30/16	
J	Jeanine Sieber Grissom	Medical		01/19/16-04/12/16
K	Michael Smith CSMS AMEND	NJ Family Leave		01/27/16-03/08/16 AMEND
L	Jaime Smith McDivitt	Maternity Leave Child Care	03/29/16-05/11/16	05/12/16-05/15/16 05/16/16-06/30/16
M	Eliza Wiatroski OBHS EXTEND	Medical		02/02/16-02/28/16 EXTEND



	<b>Name</b>	<b>Type</b>	<b>Paid</b>	<b>Unpaid</b>
N	Kristen Peterson Voorhees EXTEND	Mat./Dis. Child Care	12/01/15-01/24/16	01/25/16-03/18/16 EXTEND
O	Erin Borriello OBHS EXTEND	Child Care		01/04/16-LDC EXTEND
P	Susan Frost Schirra EXTEND	Medical Leave	10/27/15-12/3/15	12/4/15-03/15/16 EXTEND
Q	Bryan Garnett OBHS	Medical	05/02/16-LDC	
R	Kristin Detamore Glenn EXTEND	Medical		1/11/16-2/19/16 EXTEND
S	Maryelizabeth Tirone CSMS, Special Education AMEND	Maternity Leave Child Care	3/30/16-04/29/16 AMEND	05/02/16-05/10/16 05/11/16-06/07/16
T	Lauren Sietz CSMS AMEND	Maternity Leave Child Care	03/21/16-04/01/16 AMEND	04/02/16-05/09/16 05/10/16-05/31/16 AMEND
U	Julia Olson Voorhees	Medical	01/27/16-02/25/16	
V	Jean Czarkowski Shepard, Guidance AMEND	Medical Leave	12/17/15- 1/04/16(1/4)	01/04/16(3/4)-02/11/16 AMEND
W	Melissa Hopf Salk	Medical	1/26/16-2/1/16(1/4)	2/1/16(3/4)-4/13/16

*\*for benefit purposes*

- 4 Move the Board approve the following **reassignments** for the **2015-2016** school year effective **02/22/16** (acct. #11-204-100-101-00-000):

	<b>Name</b>	<b>From</b>	<b>To</b>
A	Laura Grouser	Memorial Elem, Special Ed LD /Gr 1	Memorial Elem, Special Ed LD/Gr K
B	Karen Desiderio	Memorial Elem, Special Ed LD/Gr K	Memorial Elem, Special Ed LD/Gr 1

- 5 Move the Board **employ** the following personnel as **long-term substitute(s)** for the 2015-2016 school year, and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring, where necessary. (Including authorization for employment in the Title I, NCLB or IDEA Federal Programs):

	<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Salary**</b>	<b>Effective</b>
A	Stacey Bradford Repl. C. Cotugno 16-075 EXTEND	JSMS Science Teacher 11-130-100-101-03-000 Certification(s):Elem School Tchr w/ SMS Science in grs 5-8	BA/Step 01	\$46,943 prorated AMEND	09/01/15-01/29/16 EXTEND
B	Jennifer Mariconda Repl. J. Bruno 16-080 EXTEND	Southwood Grade 4 Teacher 11-120-100-101-16-000 Certification(s):Elem School Tchr in Grs K-5	MA/Step 04	\$54,427 Prorated AMEND	03/19/16-LDC EXTEND
C	Jack Parkin Repl. M. Smith 16-183 AMEND	CSMS Math Teacher 11-130-100-101-04-000 Certification(s): Elem School Tchr w/Math Specialization in Grs 5-8	BA/Step 01	\$46,943 prorated AMEND	01/27/16-03/08/16 AMEND

	<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Salary**</b>	<b>Effective</b>
D	Suzanne DeFilippo Repl. L. Grouser 16-231	Memorial Special Ed Teacher 11-204-100-101-00-000 Certification(s): Elem School Tchr; Tchr of Students w/Disabilities	MA/Step 01	\$51,617 prorated	02/22/16-LDC
E	Brittany Papcun Repl. M. Tirone 16-233	CSMS Special Ed Teacher 11-214-100-101-00-000 Certification(s): Elem School Tchr in grs K-6; Tchr of Students w/ Disabilities	MA/Step 01	\$51,617 Prorated	03/30/16-06/07/16
F	Frances Johnson Repl. J. Czarkowski 16-223 EXTEND	Elem Guidance Counselor 11-000-218-104-00-999 Cetification(s): School Counselor	MA/Step 01	\$51,617+ \$1887 \$420/stipend Prorated AMEND	1/13/16-02/22/16 EXTEND
G	Jillian Patti Repl. K. Peterson 16-145 EXTEND	Elementary Computer Teacher 11-120-100-101-00-059 Certification(s):Elem School Tchr in Grs K-6	BA/Step 01	\$46,943 Prorated AMEND	12/01/15-03/18/16 EXTEND
H	<b>RESCIND FROM 1.19.16 AGENDA:</b> Lauren Egbert Repl. R. Budrecki 16-216	Elem Guidance Counselor 11-000-218-104-00-999 Certification(s): School Counselor	MA/Step 01	\$49,605+ \$1850/stipend prorated	2/22/16-06/03/16
I	Lauren Egbert Repl. J. Sieber 16-243	Elementary Guidance 11-000-218-104-01-999 Certification(s): School Counselor; Substance Abuse Coordinator; Tchr of Spanish	MA/Step 01	\$51,617+ \$1887 \$420/stipend Prorated	01/22/16-04/12/16
J	Frances Johnson Repl. J. Czarkowski 16-223 EXTEND	Elem Guidance Counselor 11-000-218-104-00-999 Cetification(s): School Counselor	MA/Step 01	\$51,617+ \$1887 \$420/stipend Prorated AMEND	1/13/16-02/11/16 EXTEND
K	Frances Johnson Repl. R. Budrecki 16-243 AMEND	Elementary Guidance 11-000-218-104-01-999 Certification(s): School Counselor	MA/Step 01	\$51,617+ \$1887 \$420/stipend Prorated	02/12/16-06/03/16 AMEND
L	Robert V. Weiss III Repl. E. Borriello 16-077 EXTEND	OBHS Social Studies Teacher 11-140-100-101-01-000 Certification(s):Tchr of SS	BA/Step 01	\$46,943 AMEND prorated	03/05/16-LDC EXTEND
M	Maria DeSimone Repl. J. Monaco 16-230	Sandburg Special Ed Teacher 11-213-100-101-00-000 Certification(s): Elem School Tchr, Students w/Disabilities	MA/Step 01	\$51,617 AMEND prorated	1/20/16-02/26/16 AMEND
N	Lindsey Russo Repl. S. Frost 16-186 EXTEND	Schirra Grade 5 Teacher 11-120-100-101-14-000 Cetification(s):Elem School Tchr in Grades K-6	BA/Step 01	\$46,943 prorated	12/16/15-03/15/16 EXTEND
O	Katherine Arzig Repl. K. Detamore 16-219 EXTEND	School Social Worker 11-000-219-104-00-073 Certification(s):School Social Worker	MA/Step 01	\$51,617+ \$2021/stipend prorated	1/8/16-2/19/16 EXTEND

\*Estimate

- 6 Move the Board approve the following teacher(s) at OBHS covering an additional period(s) for the 2015-2016 school year, effective 2/01/16 through 2/29/16, replacing E. Wiatroski (LOA),

	Teacher/ Period	Degree/ Step	Class	Additional # class Period/week	Fraction of Salary Prorated*	Amount
A	H. Drust	MA/6	Special Education	1	\$11,516.40	\$1,151.64
B	S. Tarbell	MA/2	Special Education	1	\$10,323.40	\$1,032.34
C	D. Resciniti	MA+45/6	Special Education	1	\$12,462.60	\$1,246.26
D	M. Magliaro Modugno	BA/3	Special Education	1	\$9,628.60	\$962.86
E	L. Martin	MA/6	Special Education	1	\$11,516.40	\$1,151.64

- 7 Move the Board approve the following teacher(s) at OBHS covering an additional period(s) for the 2015-2016 school year, effective 2/17/16 through 4/19/16 (subject to change), replacing Employee #5345.

	Teacher/ Period	Degree/ Step	Class	Additional # class Period/week	Fraction of Salary Prorated*	Amount*
A	A. Borriello	MA/4	Design Technology	1	\$10,885.40	\$2,231.51
B	P. Adelfio	BA+15/6	Design Technology	1	\$10,820.80	\$2,218.26
C	R. Colon	MA+30/6	Design Technology	1	\$12,135.20	\$2,487.72
D	D. Karbowski	BA+15/6	Design Technology	1	\$10,820.80	\$2,218.26
E	S. Nazath	MA/6	Design Technology	1	\$11,516.40	\$2,360.86

- 8 Move the Board amend the following teacher(s) at OBHS covering an additional period(s) for the 2015-2016 school year, effective 1/04/16 through 3/31/16, replacing C. Hanns (LOA),

	Teacher/ Period	Degree/ Step	Class	Additional # class Period/week	Fraction of Salary Prorated*	Amount
A	M. DeMarco	From: BA+15/6 To: MA/6	Social Studies	1	From:\$10,717.40 To: \$11,516.40	From: \$3,215.22 To: \$3,454.92
B	M. Hession	From: BA+15/6 To: MA/6	Social Studies	1	From:\$10,717.40 To: \$11,516.40	From: \$3,215.22 To: \$3,454.92

- 9 Move the Board approve the salary adjustment for the following Supervisor effective September 1, 2015 through June 30, 2016.

NAME	FROM 2014-2015	AMOUNT	TO 2015-2016	AMOUNT	SCHOOL
Caitlin Colandrea, Ed.D.	MA+30	\$104,000+\$1,000 (stipend)	Dr	\$106,000 + \$2,000 (stipend)	Glenn

- 10 Move the Board amend the employment of the following tenured/non-tenured **Subject Area Supervisors** for the 2015-2016 school year effective 07/01/15 or 09/01/15. (*Budget Acct. #: 11-000-221-102-00-000*) (*Budget Acct. #: 20-275-100-101-00-000*) **Schedule D-2**
- 11 Move the Board approve salary adjustments for the 2015-2016 school year. (**Attachment D-1**)
- 12 In accordance with the MOA Agreement between the OBEA and the OBBOE, move the Board of Education approve the attached REVISIONS to the Salary Schedule approved at the January 19, 2016 Regular Meeting under Certificated Motion #12 (**Attachment 1 – Schedule D**). for the 2015-2016 school year, for non-tenured and tenured certified personnel:

TITLE	EFFECTIVE*
ALL CERTIFIED OBEA STAFF	10/1/15

*\*New or changes in longevity will be effective 9/1/15 (10-month) or 7/1/15 (12-month)*

- 13 Move the Board approve the attached Long Term Substitute Salaries for the 2015/2016 school year: **(Attachment 1 – Schedule F)**
- 14 Move the Board approve the following staff members assigned to **mentor candidates in the Provisional Teacher Process** for the 2015-2016 School Year

Mentor	Teacher	School & Certification
A Heather Sawyer	Loren Rhatigan	Carpenter – 3 <sup>rd</sup> Grade Teach
B Patricia Alspach	Brianne O'Connor	OBHS – Phys Ed Teach
C Kevin Bannon	Andrew Borriello	OBHS-Industrial Arts Teach

- 15 Move the Board **remove** the following substitute teachers from the **Substitute Teacher/Nurse Roster** effective February 16, 2016.

Name	Degree	Certification/Certificate
Michael J. Shannon	BA	Substitute Teacher

- 16 Move the Board approve unpaid intermittent family leave for the following staff member:

Name	Type	Unpaid
Lori Solomon	Absence without pay	1/19/16, 1/20/16, 1/21/16, 1/28/16, 1/29/16, 2/11/16, 2/12/16

- 17 Move the Board **employ** the following **substitute teachers/nurses** for the 2015-2016 School Year upon completion of Substitute Teacher Certificate, fingerprinting and receipt of "Notification Clearance" from the Criminal History Review Unit of the New Jersey Department of Education. (Including Authorization For Employment In The Title 1, NCLB or IDEA Federal Programs) effective January 28, 2016

Name	Degree	Certification/Certificate	Per Diem
A Christine M. Estrada	MA	STD – Elem-K-6; STD-Teach. of English	104.92
B Debra Cimorosi	MA & BS	STD – Teacher of Business Education	104.92
C Brittany Papcun	MA	STD – Elem-K-6; STD-TOSD	104.92
D Stacey L. Bradford	BA	STD – Elem-Science-Gr.5-8; Elem-K-5	104.92

- 18 Move the Board approve evening kindergarten and first grade registration for Wednesday, March 9, 2016 from 6:00 pm – 9:00 pm for compensation for school **nurses** who will facilitate the registration process as follows:

**NURSES – BUDGET ACCOUNT # 11-000-213-100-00-000**

SCHOOL	LAST NAME	FIRST NAME	HOURLY RATE	X 3 HOUR
Carpenter	Doris	Lorraine	\$48.43	\$ 145.29
Cheesequake	Diamond	Karen	\$48.43	\$ 145.29
Cooper	Weigert	Joan	\$48.43	\$ 145.29
Grissom	Rogers	Dennis	\$48.43	\$ 145.29
Madison Park	Baran	Karen	\$48.43	\$ 145.29
McDivitt	Dempsey	Denise	\$48.43	\$ 145.29
Memorial	DeBellis	Maria	\$48.43	\$ 145.29
Miller	Goodwin	Rise	\$48.43	\$ 145.29
Schirra	Marques	Aliza	\$48.43	\$ 145.29
Shepard	Toto	Maryann	\$48.43	\$ 145.29
Southwood	Harris	Zayda	\$48.43	\$ 145.29
Voorhees	Ritz	Stacy	\$48.43	\$ 145.29
<b>TOTAL - Nurses</b>				<b>\$1,743.48</b>

- 19 Move the Board approve the revised **Substitute Teacher job description**, effective February 17, 2016. (Attachment D-5)
- 20 Move the Board approve the employment of two (2) Child Study Team members to review high school schedules from August 15 through August 26 at a rate of \$49.40 for no more than 5 hours a day.

	<b>Position</b>	<b>Account</b>	<b>Rate</b>	<b>Estimated Cost</b>
2	ESY CST Scheduling	Account # depends on who is hired	\$49.40	\$4,940.00

- 21 Move the Board approve the Special Education Extended school Year Program, effective July 6 through August 10, 2016 – Mondays to Thursdays. (Staff only to work on July 5, 2016 at the hourly rate of \$49.40 for certificated staff):

	<b>Position</b>	<b>Account</b>	<b>Rate</b>	<b>Estimated Cost</b>
25	Special Education Teachers for up to 3.5 hours a day	11-215-100-101-00-000 7/5-8/10 (3.5 hours a day) 8/11 (4.5 hours a day)	\$49.40	\$96,330.00
3	Nurses for up to 3.5 hours a day	11-215-213-000-00-000 7/5-8/10 (3.5 hours a day) 8/11 (4.5 hours a day)	\$49.40	\$11,411.40
15	Special Education Teachers to substitute as needed for up to 3.5 hours a day	11-215-100-101-00-000	\$49.40	T/B/D
4	Speech-Language Specialists	11-000-216-100-00-000 7/5-8/10 (3.5 hours a day) 8/11 (4.5 hours a day)	\$49.40	\$15,412.80

- 22 Move the Board employ two (2) Child Study Team members to case manage students in the Extended School Year program, effective July 1 through August 12 at a rate of \$49.40, for 6 hours a day.

	<b>Position</b>	<b>Account</b>	<b>Rate</b>	<b>Estimated Cost</b>
2	CST ESY Case Managers	Account # depends on who is hired 7/1-8/12 (6 hours a day)	\$49.40	\$13,041.60

- 23 Move the Board approve employment of Child Study Teams to conduct mandated evaluations, Identification, Eligibility and IEP Meetings from July 11 to August 26, 2016, at a per hour rate of \$49.40 for certificated staff, for 5 hours a day):

	<b>Position</b>	<b>Account</b>	<b>Rate</b>	<b>Estimated Cost</b>
4	Learning Disability Teacher-Consultants	11-000-219-104-00-071	\$49.40	\$29,640.00
5	School Psychologists	11-000-219-104-00-072	\$49.40	\$37,050.00
4	School Social Workers	11-000-219-104-00-073	\$49.40	\$29,640.00
2	General Education Teachers for up to 50 hours (to be shared) at \$49.40 per hour. (Mandated participants at Identification, Eligibility and IEP Meetings).	Account # depends on who is hired	\$49.40	\$4,940.00
1	Speech-Language Specialist	11-000-216-100-00-000	\$49.40	\$8,892.00

- 24 Move the Board approve Mr. Scott Titmas and Ms. Nicole Emslie to provide supplemental instruction to non-public student(s) eligible for Title I services, effective February 17, 2016 through June 30, 2016, at a rate of \$49.40 per hour using NCLB Account Numbers 20-234-100-100-25-211, 20-231-100-100-25-211, 20-234-100-100-00-515 and 20-231-100-100-00-515. (Total Cost Not to Exceed \$4082).

<b>CERTIFICATED PERSONNEL Resolutions 1 through 24</b>				<b>DUNN SEPERATED #12</b>			
<b>Motion:</b>	<b>DYNOFF</b>		<b>Second:</b>	<b>MONGON</b>		<input checked="" type="checkbox"/> <b>Voting</b>	<input type="checkbox"/> <b>Discussion</b>
<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstain / Pass</b>		<b>Yes</b>	<b>No</b>	<b>Abstain / Pass</b>
Dunn, Richard	✓						ABSTAIN
Dynof, Jeffrey	✓				✓		
Hopman, Annette	✓				✓		
DiPrima, Salvatore	✓				✓		
Ellis-Foster, Kelly	✓				✓		
Mongon, Nancy	✓				✓		
Singh, Balwinder			ABSENT				ABSENT
Weber, Frank			ABSENT				ABSENT
Andriani, Donna			ABSENT				ABSENT
RESOLUTIONS PASSED:	6	0			5	0	

**XXIV NON-CERTIFICATED PERSONNEL TRANSPORTATION**

- 1 Move the Board approve the employment of Stephanie Padilla, as Transportation Department Clerk, replacing MaryAnn Badalucco (retired), effective March 2, 2016, Class B, Step 1 at an annual salary of \$28,894.00 (Budget Account No. 11-000-270-162-00-129)

<b>Resolution 1</b>			
<b>Motion:</b>	<b>MONGON</b>	<b>Second:</b>	<b>DUNN</b>
<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstain / Pass</b>
Dunn, Richard	✓		
Dynof, Jeffrey	✓		
Hopman, Annette	✓		
DiPrima, Salvatore	✓		
Ellis-Foster, Kelly	✓		
Mongon, Nancy	✓		
Singh, Balwinder			ABSENT
Weber, Frank			ABSENT
Andriani, Donna			ABSENT
RESOLUTIONS PASSED:	6	0	

**XXV SUPPLIES, EQUIPMENT AND SERVICES**

- 1 Move the Board record bids received on February 2, 2016:

**Bid #16-103  
Graduation Apparel & Accessories**

Herff Jones, Inc.	\$28,439.75
Jostens	\$29,146.00
Worldwide Gear	\$31,176.00

- 2 Move the Board award **Bid #16-103** to: **Herff Jones, Inc.**
- 3 Move the Board approve the following resolution:

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF OLD BRIDGE IN THE COUNTY OF MIDDLESEX, NEW JERSEY SELECTING AN ENERGY SERVICES COMPANY FOR THE IMPLEMENTATION OF AN ENERGY SAVINGS IMPROVEMENT PROJECT**

**WHEREAS** the Board of Education of the Township of Old Bridge in the County of Middlesex, New Jersey (the "Board" or the "School District"), on October 19, 2016, issued a request for proposals (the "RFP") in accordance with N.J.S.A. 18A:4.1 et seq. for a qualified Energy Service Company in connection with the Board's proposed implementation of an Energy Saving Improvement Project ("ESIP") in accordance with P.L 2012, c.55 (P.L.2009, c.4); and

**WHEREAS**, five (5) proposals were received on December 11, 2015; and

**WHEREAS**, a selection committee (the "Committee") was established to review the responses to the RFP in accordance with the specific evaluation criteria as outlined in the RFP and to conduct interviews of some or all of the proposers; and

**WHEREAS**, the Committee initially reviewed the proposals and determined that two (2) of the proposers would continue to be considered and would be interviewed; and

**WHEREAS**, on February 3, 2016 the Committee conducted an interview of each the two (2) finalists being Johnson Controls, Inc. and Honeywell; and

**WHEREAS**, the Committee has determined that Honeywell is the most qualified ESCO in accordance with the evaluation criteria set forth in the RFP; and

**WHEREAS**, the Committee has provided to the Board all required evaluation documentation of the proposals and the interviews; and

**WHEREAS**, Honeywell will provide an Investment Grade Audit and an Energy Savings Plan (the "ESP"), including engineering, construction, project management as part of their proposal and that the total cost of services will be a predetermined amount and paid for out of the energy savings as calculated in accordance with P.L. 2012, c.55, and

**NOW, THEREFORE, BE IT RESOLVED**, that:

1. The Board authorizes Honeywell, in conjunction with School District representatives, to prepare the Investment Grade Audit and ESP in accordance with the RFP.
2. The Board further authorizes the execution of the Investment Grade Audit Agreement as provided in the RFP, upon review of counsel.
3. This resolution shall take effect immediately

SUPPLIES, SERVICES & EQUIPMENT Resolutions 1 through 3				DUNN SEPERATED #3		
Motion: DUNN	Second: MONGON			<input checked="" type="checkbox"/> Voting	<input checked="" type="checkbox"/> Discussion	
Roll Call Vote:	Yes	No	Abstain / Pass	Yes	No	Abstain / Pass
Dynof, Jeffrey	✓			✓		
Hopman, Annette	✓			✓		
DiPrima, Salvatore	✓			✓		
Ellis-Foster, Kelly	✓					ABSTAIN
Mongon, Nancy	✓			✓		
Singh, Balwinder			ABSENT			ABSENT
Weber, Frank			ABSENT			ABSENT
Dunn, Richard	✓			✓		
Andriani, Donna			ABSENT			ABSENT
RESOLUTIONS PASSED:	6	0		5	0	

**XXVI TRANSPORTATION**

1 Move the Board amend the following Route for the 2015-2016 school year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
V838	Piscataway Vo. Tech. Share Time	Wehrle	\$89.97 Per Diem	1/11/16 – 6/30/16
Y927	Voorhees	First Student	Now \$79.85 Per Diem (Doing ½ AM Run)	1/11/16 – 6/30/16
1072A	Children’s Center of Monmouth	Shamrock	Add Aide: \$50.00 Per Diem	1/25/16 – 6/30/16

2 Move the Board deduct Route amounts as follows for the 2015-2016 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	REASON
P842	Bishop Ahr/ St. Joseph	Durham	\$191.88 Per Diem + \$100.00 Per Occurrence	Failure to perform run on 1/5/16.
Y927	Voorhees	First Student	\$159.69 Per Diem + \$100.00 Per Occurrence	Failure to perform run on 1/5/16.
C914	Salk	First Student	\$98.55 Per Diem +	Late to perform run on



ROUTE	SCHOOL	CONTRACTOR	AMOUNT	REASON
			\$100.00 Per Occurrence	1/8/16.
D910	Sandburg	First Student	\$128.65 Per Diem + \$100.00 Per Occurrence	Failure to perform run on 1/7/16.
D910	Sandburg	First Student	\$128.65 Per Diem + \$100.00 Per Occurrence	Failure to perform run on 1/11/16.
Q1010	Schirra	First Student	\$127.93 Per Diem + \$100.00 Per Occurrence + \$100.00 Per Occurrence	Failure to perform run on 1/11/16.
D910	Sandburg	First Student	\$128.65 Per Diem + \$100.00 Per Occurrence	Failure to perform run on 1/12/16.
F824	Cheesequake	Shamrock	\$91.53 Per Diem + \$100.00 Per Occurrence	Late to perform run on 1/12/16.
Q1010	Schirra	First Student	\$127.93 Per Diem + \$100.00 Per Occurrence	Failure to perform run on 1/12/16.
D910	Sandburg	First Student	\$128.65 Per Diem + \$100.00 Per Occurrence	Late to perform run on 1/13/16.
Q1010	Schirra	First Student	\$127.93 Per Diem + \$100.00 Per Occurrence	Failure to perform run on 1/13/16.
D910	Sandburg	First Student	\$128.65 Per Diem + \$100.00 Per Occurrence	Failure to perform run on 1/14/16.
D801	Sandburg	Shamrock	\$95.36 Per Diem + \$100.00 Per Occurrence	Late to perform run on 1/15/16.
L922	Memorial	Shamrock	\$84.86 Per Diem + \$100.00 Per Occurrence	Failure to perform run on 1/15/16.

<b>TRANSPORTATION Resolutions 1 and 2</b>			
<b>Motion: DYNOF</b>	<b>Second: HOPMAN</b>		
<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstain / Pass</b>
Hopman, Annette	✓		
DiPrima, Salvatore	✓		
Ellis-Foster, Kelly	✓		
Mongon, Nancy	✓		
Singh, Balwinder	✓		
Weber, Frank			ABSENT
Dunn, Richard			ABSENT
Dynof, Jeffrey	✓		
Andriani, Donna			ABSENT
RESOLUTIONS PASSED:	6	0	

**XXVII MISCELLANEOUS**

- 1 Move the Board approve the following meetings:

<b>Date</b>	<b>Type</b>	<b>Location</b>	<b>Time</b>
Tues, March 8	Agenda Session	Admin Bldg Conference Room	7:30 pm
Tues, March 15	Regular Meeting	OBHS – Main TV Studio	7:30 pm

- 2 Move the attendance at committee meetings for the month of **JANUARY 2015** be recorded.

<b>DATE</b>	<b>COMMITTEE / ATTENDEES</b>
1/11	<b>Curriculum / Visual &amp; Performing Arts Committee</b> S. DiPrima, J. Dynof, A. Hopman, K. Ellis-Foster, D. Andriani S. Cascone
1/14	<b>Technology Committee</b> A. Hopman, J. Dynof, F. Weber, D. Andriani R. Moran

- 3 Move the Board accept/approve the report of the Superintendent of Schools and District Anti-Bullying Coordinator with regard to the following **Harassment, Intimidation and Bullying** complaints received, investigated and acted upon pursuant to N.J.S.A. 18A:37-15 and Board Policy 5512 for the period of 11/10/15 through 1/07/16.

a.	HIB Complaint	15-16-15
b.	HIB Complaint	15-16-16
c.	HIB Complaint	15-16-19
d.	HIB Complaint	15-16-20
e.	HIB Complaint	15-16-21
f.	HIB Complaint	15-16-22
g.	HIB Complaint	15-16-23
h.	HIB Complaint	15-16-24
i.	HIB Complaint	15-16-25
j.	HIB Complaint	15-16-26
k.	HIB Complaint	15-16-27
l.	HIB Complaint	15-16-28

- 4 Move the Board of Education approve the following resolution:

**OLD BRIDGE TOWNSHIP BOARD OF EDUCATION  
RESOLUTION**

**WHEREAS**, the Hatikvah International Charter School (“Hatikvah”) is located in East Brunswick but enrolls students from various public school districts across the State, including students from the Old Bridge School District; and

**WHEREAS**, the laws of the State of New Jersey and the regulations of the New Jersey Department of Education require public school districts, including Old Bridge, to pay for the students who reside in their districts but attend Hatikvah; and

**WHEREAS**, for the 2015-2016 school year, approximately \$109,779 of taxpayer funds were diverted to Hatikvah that otherwise would have been used to educate Old Bridge’s students; and

**WHEREAS**, over the previous five school years, approximately \$198,126 of taxpayer funds were diverted away from Old Bridge to Hatikvah; and

**WHEREAS**, Hatikvah has recently applied for and received permission from the NJDOE to expand its enrollment to include grades 6 through 8; and

**WHEREAS**, as a result of this expansion, additional students and funds will be removed from Old Bridge in order to support Hatikvah; and

**WHEREAS**, Hatikvah has submitted yet another amendment to their charter which is pending with the NJDOE to further expand its enrollment by adding an additional class of 25 students per grade; and

**WHEREAS**, as a result of this proposed expansion, additional students and funds will be removed from Old Bridge to financially support Hatikvah; and

**WHEREAS**, Old Bridge stands in opposition to any such amendments to Hatikvah's charter that will increase its enrollment and divert additional taxpayer funds away from Old Bridge to Hatikvah; and

**WHEREAS**, the Highland Park Board of Education has filed an appeal in the matter of Highland Park Board of Education v. Hesper, Docket No. A-3890-14, regarding Hatikvah's expansion application approval by the NJDOE); and

**WHEREAS**, in addition to challenging Hatikvah's expansion, Highland Park's appeal also challenges the NJDOE's requirement that public school districts pay charter schools not located within their borders for students who attend their schools; and

**WHEREAS**, the Edison Township Board of Education has adopted a resolution dedicating their financial support of the Appeal; and

**WHEREAS**, the Old Bridge Board of Education and the taxpayers of Old Bridge would likely benefit greatly if Highland Park and Edison were to be successful in the Appeal:

**NOW, THEREFORE, BE IT RESOLVED** that the Old Bridge Board of Education hereby formally objects to and denounces the diversion of public funds away from the students of Old Bridge as set forth herein, stands in solidarity with the Highland Park and Edison Boards of Education in their appeal, and objects to any expansions of Hatikvah's charter, now and in the future.

**BE IT FURTHER RESOLVED**, that this resolution be certified and submitted to the Commissioner of Education and the legislators representing the Old Bridge Public School District as soon as possible upon the approval of same by the Board.

- 5 Board to accept the following Student Teachers and Student Observations for spring 2016:

A	Jacklyn Cito	OBHS
B	Jeremy Kaplan	OBHS
C	Nicole Taylor	OBHS
D	Stephanie Naishtut	GNC
E	Taylor Torre	GNC
F	Ruaa Ghoshesh	OBHS
G	Nicole Migliore	OBHS
H	John Westgate	OBHS
I	Stephanie Marchetti	OBHS
J	Laura Migliore	OBHS
K	Thomas Shockley	GNC
L	Heather Olsen	OBHS
M	Jason Lakshmanan	OBHS
N	Isaiah Mason	OBHS
O	Phil Muratore	Sandburg
P	Edward Griffin	Sandburg

Q	Anthony Eskin	Various Elementary
R	Smantha Gago	Voorhees
S	Patricia Costello	Shepard
T	Amanda Richter	Southwood
U	Nicole Miller	Sandburg/Miller
V	Valentina Shatuku	Shepard
W	Diane Robles	Southwood
X	Stephanie Panzica	Cheesquake
Y	Erica Lorenzon	McDivitt

- 6 Move the fire/security drill dates, evacuation and generator tests for the month of **JANUARY 2016**, be recorded.

School	Fire Drill Evacuation Time				Security Drill Evacuation Time			
	Date	Min	Sec	Generator	Date	Min	Sec	Type
Carpenter	1/15	1	42	Working	1/21	3	21	Safe Corner Drill
Cheesequake	1/8	1	05	n/a	1/29	10	--	Tabletop Discussion
Cooper	1/20	--	57	n/a	1/29	--	58	Active Shooter
Glenn	1/7	--	32	Working	1/20	--	33	Lockdown
Grissom	1/8	--	47	n/a	1/11	3	--	Code Blue
McDivitt	1/6	1	10	Working	4/8	1	45	Active Shooter / Lockdown
Madison Park	1/8	1	03	Working	1/29	3	40	Lockdown
Memorial	1/8	2	18	Working	1/14	3	41	Security Drill
Miller	1/8	1	05	N/A	1/22	2	15	Safe Corner Drill
Schirra	1/12	2	00	Working	1/29	1	00	Active Shooter – Shelter in place
Shepard	1/21	--	55	n/a	1/28	3	--	Lockdown
Southwood	2/1	1	50	n/a	2/3	2	00	Lockdown
Voorhees	1/29	2	--	Working	1/29	4	--	Lockdown
Salk	1/8	1	14	Working	1/14	4	44	Lockdown Safe Corner
Sandburg	1/28	3	44	Working	1/21	7	49	Shelter in place
OBHS-Main	1/8	4	05	Working	1/22	4	22	Bomb Threat Drill
OBHS-GNC	1/8	3	10	Working	1/22	4	22	Bomb Threat Drill

- 7 Move the Board approve the **Comprehensive Equity Plan** for School Years 2016-17 through 2018-2019, on file in the School Business Administrator’s Office.

<b>MISCELLANEOUS Resolutions 1 through 7</b>			
<b>Motion:</b>	<b>DUNN</b>	<b>Second:</b>	<b>ELLIS-FOSTER</b>
<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstain / Pass</b>
DiPrima, Salvatore	✓		
Ellis-Foster, Kelly	✓		
Mongon, Nancy	✓		
Singh, Balwinder			ABSENT
Weber, Frank			ABSENT
Dunn, Richard	✓		
Dynof, Jeffrey	✓		
Hopman, Annette	✓		
Andriant, Donna			ABSENT
RESOLUTIONS PASSED:	6	0	

**XXVIII BOARD SECRETARY AND BOARD BUSINESS**

I Move the Board of Education approve the following district goals for the 2015-2016 school year:

- |  |
|--|
| ❖ Undertake a thorough assessment of facilities over the next two years and develop a plan to include timelines for upgrades, repairs and facility optimization and utilization to enhance delivery of educational services. |
| ❖ Over the next 2 years, expand learning opportunities and/or programs for targeted subgroups to address the unique needs of our diverse school district.  |
| ❖ Increase student engagement in district decision making by providing opportunities to gather student suggestions and feedback.   |

<b>BOARD SECRETARY AND BOARD BUSINESS</b>			
<b>Resolution 1 as amended</b>			
<b>Motion:</b>	<b>ELLIS-FOSTER</b>	<b>Second:</b>	<b>HOPMAN</b>
<b>Roll Call Vote:</b>	<b>Yes</b>	<b>No</b>	<b>Abstain / Pass</b>
Ellis-Foster, Kelly	✓		
Mongon, Nancy	✓		
Singh, Balwinder			ABSENT
Weber, Frank			ABSENT
Dunn, Richard	✓		
Dynof, Jeffrey	✓		
Hopman, Annette	✓		
DiPrima, Salvatore	✓		
Andriant, Donna			ABSENT
RESOLUTIONS PASSED:	6	0	



**HEARING OF RESIDENTS (Any school district issue)**

The meeting was open to the hearing of residents. That portion of the meeting was closed.

**CLOSED SESSION**

Upon motion made by Dunn and seconded by Hopman the board unanimously voted to go into closed session to discuss student discipline matters (8:25 pm).

**BE IT RESOLVED** that pursuant to N.J.S.A. 10:4-12 and 13 the Old Bridge Township Board of Education will hereby go into closed session and exclude the public to discuss student discipline matters which pursuant to the applicable law, are confidential.

**BE IT FURTHER RESOLVED** that minutes be taken of the closed session and that such matters be released promptly to the extent that making such matters public is not inconsistent with N.J.S.A. 10:4-12.

Upon motion duly made by Dunn and seconded by Hopman, the board unanimously voted to come out of closed session (8:45 pm).

Upon motion duly made by Dunn and seconded by Hopman, the board unanimously voted to adjourn. (8:46 pm)

Respectfully submitted,

Joseph J. Marra  
School Business Administrator/ Board Secretary

Certified as to legality only  
Chris Parton, Esq.