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SUBJECT: TEACHER RECRUITMENT AND APPOINTMENT POLICY

The degree of scholastic growth attained by students depends largely upon the quality of excellence found in the teachers and administrators who make up our professional staff. Therefore, the following minimum guides will be followed in obtaining a highly competent teaching staff:

All avenues of attracting and securing a highly competent teaching staff should be constantly assessed and surveyed, including:

- a) The encouragement of inquiries from candidates for teaching positions.
- b) The maintenance of continuous and close relations with teacher training institutions, especially in the immediate area.

Candidates for teaching positions should be certified according to the regulations and requirements of the New York State Bureau of Teacher Education and Certification.

Appointments for teaching positions shall be recommended to the Board of Education by the Superintendent of Schools. The applicants' training and previous professional experience, as well as the results of personal interviews, should be presented to the Board at the time of the recommendation.

Acceptance by the candidate and appointment by the Board of Education constitutes a legal contract.

NOTE: Refer also to Policy #6123 -- Recruitment and Selection