

T/EB

**SUBJECT: THREATS OF VIOLENCE IN SCHOOL**

The School District is committed to the prevention of violence against any individual or property in the schools, on school property or at school activities whether such acts and/or threats of violence are made by students, staff, or others. Threats of violence against students, school personnel and/or school property will not be tolerated whether or not such threats occur on school grounds or during the school day.

Any acts and/or threats of violence, whether such threats are made orally, in writing, or by e-mail, shall be subject to appropriate disciplinary action in accordance with applicable law, District policies and regulations, the District's Code of Conduct, and collective bargaining agreements, as may be necessary.

While acknowledging an individual's constitutional rights, including applicable due process rights, the District refuses to condone acts and/or threats of violence which threaten the safety and well being of staff, students, visitors and/or the school environment. Employees, students, agents and invitees shall refrain from engaging in physical actions or threatening statements which create a safety hazard for others.

All staff who are made aware of physical acts and/or threats of violence directed to students, staff or the school building are to report such incidents to the Building Principal, who shall report these occurrences to the Superintendent. Additionally, the Building Principal will also report occurrences of violence, whether involving an actual confrontation or a threat of potential violence, to the student's parents/guardians; the school psychologist and/or counselor; and the Director of Special Education, if applicable. Local law enforcement agencies may also be called as necessary upon the determination of the Superintendent/designee.

Students are to report all acts and/or threats of violence, including threats of suicide, of which they are aware by calling the school hotline or notifying a faculty member or the Building Principal.

The District reserves the right to seek restitution, in accordance with law, from the parent/guardian and/or student for any costs or damages which had been incurred by the District as a result of the threats or acts of violence in the schools.

This policy will be enforced in accordance with applicable laws and regulations, as well as collective bargaining agreements and the *Code of Conduct* as may be necessary. Additionally, this policy will be disseminated, as appropriate, to students, staff, and parents and will be available to the general public upon request.

1) Appropriate sanctions for violations of this policy by students will be addressed in the *Code of Conduct*.

Adoption Date 9/28/10