

I CALL TO ORDER BY BOARD PRESIDENT

The Regular meeting of the Old Bridge Township Board of Education was held on December 18, 2018 and was called to order at 7:05 pm.

II STATEMENT OF ADEQUATE NOTICE BY BOARD PRESIDENT

Pursuant to the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-10, adequate notice of this meeting has been provided by advertising such notice in the Home News Tribune, the Asbury Park Press, the Board office, the schools, and on Cablevision Channel 118 and Verizon Fios Channel 24, and by filing such notice with the Township Clerk.

This meeting was scheduled for **Tuesday, December 18, 2018**. The Board will take formal action on **payment of bills** and other **agenda items**.

III STATEMENT REGARDING RECORDING OF MEETINGS BY BOARD SECRETARY

The Old Bridge Township Board of Education acknowledges that the law of this state establishes that members of the public, including members of the board, have the right to record public board meetings, using audio or video recording devices, provided that the act of recording does not interfere with the business of this public board meeting. Therefore, the board makes it known that any such recording is to be considered the private recording of the individual and in no manner represents the official record of this board. The Board, therefore, takes no responsibility for such private recording and completely disavows any future use.

IV ROLL CALL BY BOARD SECRETARY

	Present	Absent
Cali, Jill	√	
DeCaro, Jill	√	
DiPrima, Salvatore	√	
Dynof, Jeffrey	√	
Lent, Lisa	√	
Reed, Walter	√	
Singh, Balwinder	√	
Sulikowski, Matt	√	
Dunn, Richard	√	

<i>Also Present:</i>		
David Cittadino	Superintendent	√
Kathleen Hoeker, Ed.D.	Asst. Superintendent	√
Joseph J. Marra	SBA / Board Secretary	√
J. Scott Cascone, Ed.D.	Executive Director of Academics	√
Rosanne Moran	Director of Technology	--
James Tuohy, Ed.D.	Executive Director of Special Services	√
Anahita Keiller	Director of Arts & Cultures	√
Chris Parton	Board Counsel	√
Dylan Nowinski	Student Representative	√

Quorum Exists

V PLEDGE OF ALLEGIANCE**VI MOMENT OF SILENCE**

In Memoriam
Move the Board acknowledge the death of
Dorothy A. Schuster, Retired Secretary
and
Express its deepest sympathy to her family and friends.

CODE OF ETHICS CORNER – Highlight of the Month read by Jill Cali

*The Board Member will support and protect school personnel in proper performance of their duties.

**in accordance with N.J.S.A. 18A:12-24.1*

DISTRICT GOALS FOR THE 2018 – 2019 SCHOOL YEAR

EXCELLENCE IN EDUCATION

- ☞ Continue to expand innovative educational opportunities for all students in accordance with our district strategic plan.

FISCAL RESILIENCE

- ☞ Improve financial reserves in preparation for significant decreases in state aid.

THE WHOLE CHILD

- ☞ Increase public awareness of the risk factors that impact child wellness.

BOARD GOALS FOR THE 2018 – 2019 SCHOOL YEAR

- ☞ Continue to work toward achieving Board Certification by continuing to receive professional development with NJSBA programs 3 times in the upcoming year.
- ☞ Embrace cultural diversity at our board of education meetings that is reflective of our community.

VII APPROVAL OF MINUTES

- 1 Move the Board approve the following minutes:

Regular Meeting	November 20, 2018
Closed Session	November 20, 2018

APPROVAL OF MINUTES			
Resolution 1			
Motion:	LENT	Second:	DECARO
Roll Call Vote:	Yes	No	Abstain / Pass
Cali, Jill	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dynof, Jeffrey	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt	√		
Dunn, Richard	√		
RESOLUTIONS PASSED:	9	0	

VIII REPORT OF STUDENT REPRESENTATIVE TO THE BOARD

IX RECOGNITION

X SUPERINTENDENT'S REPORT

XI PROGRESS TOWARDS GOALS

XII CORRESPONDENCE

XIII SPECIAL COMMITTEE REPORTS

XIV FACILITIES USE

Move the Board acknowledge the Schedule of Facilities Usage Requests (on file in the Business Office)

XV HEARING OF THE RESIDENTS (AGENDA ITEMS ONLY)

Pursuant to the Open Public Meetings Act, the Board will set aside time during two sections of every public meeting for comments from the public. The first section will take place prior to the presentation of Agenda items for the Board's consideration and vote, and will be limited to comments on items listed for action tonight. The second section will take place immediately prior to the Good of the Order and Adjournment, and may include comments on any school district issue that a member of the public feels may be of concern to the residents of the school district.

The Board encourages questions, feedback and viewpoints. School Boards are strengthened by diversity of viewpoints to foster dialogue in a spirit of school-community partnership that builds effective policy and problem-solving.

The provisions of Board Bylaw 0167 shall be strictly enforced with regard to public comments:

- All public comments shall be directed to the Board President, who may refer issues to Administrators, Committee Chairs, or the Board's attorney;
- The total time for each participant shall be five (5) minutes, during which time a member of the public may speak on as many items as he or she chooses;
- No member of the public may "give their time" to another participant;
- Respectful disagreement is expected and respected. However, the Board President reserves the right to interrupt, warn, or terminate a participant's statements when the statement is too lengthy, abusive, obscene, or irrelevant to an item on the meeting's action agenda;
- The Board President also reserves the right to request an individual to leave the meeting, to enlist the assistance of law enforcement, and/or to call for a recess or adjournment of the meeting when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

BOARD ACTION ITEMS

- Formal Board action requires a Motion, a Second, an opportunity for discussion, and a Board vote consistent with Board Bylaw 0165.
- Action items within Agenda categories will be Moved and Seconded as a group, and will generally be voted on as a group. However, after the Motion and Second, any Board member may request that an item be voted on separately, in which case the Board President and Board Secretary shall note such request, and a separate roll call vote will be held on the item or items.
- Board members are encouraged to express their opinions and to engage in respectful debate on all issues coming before the Board for action.
- The Board President reserves the right to close discussion. All Board members also reserve the right to call for the termination of debate when they believe that the discussion has become unproductive. A Motion to Call the Question (or "Previous Question") interrupts further debate, requires a Motion, a Second and a roll call vote of two-thirds of the full membership of the Board. If successful, the Motion terminates all further discussion of the item or items, and the matters shall proceed to a vote. If the Motion to Call the Question is unsuccessful, debate on the original matters resumes.
- Once all discussion of an item or group of items has been closed, Board members shall vote in favor of or against the item or items. Board members also reserve the right to abstain from a vote or to register "no vote." Abstentions and "no votes" shall be recorded but shall not be counted as votes in favor of or against the action item or items.
- Consistent with Robert's Rules of Order, all discussion must take place prior to the vote, and Board members may not vote "with comment."

XVI POLICY

- 1 Present for second reading and approval at the Regular Meeting of December 18, 2018 the following Bylaw/Policy: (JM)

P 8550	Unpaid Meal Charges/Outstanding Food Service Charges	Blank in policy needs to be filled in.
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POLICY Resolution 1			
Motion:	DECARO	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
DiPrima, Salvatore	✓		
Dynof, Jeffrey	✓		
Lent, Lisa	✓		
Reed, Walter	✓		
Singh, Balwinder	✓		
Sulikowski, Matt	✓		
Cali, Jill	✓		
DeCaro, Jill	✓		
Dunn, Richard	✓		
RESOLUTIONS PASSED:	9	0	

XVII CURRICULUM / PROFESSIONAL DEVELOPMENT

- 1 Move the Board approve the following workshops/conferences:

Name/Title	Conference/Workshop/ Name/Sponsor/Location	DATE(S)	COST*
a Kenneth Londregan, Vice Principal Sandburg Middle School b Joseph Marinzoli, Principal Shepard Elementary School c Christopher McCue, Principal, Carpenter Elementary School Budget Account # 11-000-240-580-00-090	Restorative Discipline: Decrease the Need for Traditional Discipline & Increase Instructional Minutes, Institute for Educational Development, Cherry Hill, NJ	January 24, 2019	Registration Fee: \$259.00 per person
d Martha Simon, Principal Sandburg Middle School Budget Account # 11-000-240-580-00-090	National Youth at Risk Conference, Georgia Southern University, Savannah, Georgia	March 3 – March 6, 2019	Registration Fee: \$365.00 plus lodging, travel, meals and incidental expenses not to exceed \$1,100.00
e Rosanne Moran, Director of Technology Budget Account #11-000-240-580-00-091 f Scott Titmas, Technology Integration Teacher Budget Account #11-000-262-590-00-000 g James Yanuzzelli, Technology Integration Teacher Budget Account #11-000-262-590-00-000	TECHSPO, NJ's Premier Educational Technology Training and Exhibition Conference for School Leaders, Harrah's Resort, Atlantic City, NJ	January 31 – February 1, 2019	Registration Fee: \$450.00 per person plus lodging, travel, meals and incidentals not to exceed \$300.00 per person
h Katherine Crane, Special Education Teacher Budget Account # 11-000-219-610-00-000	Designing & Implementing Student Training Plans, ACSSD, Mays Landing, NJ	January 14, 15, 16, 2019	Registration Fee: \$396.00

All lodging, meals, incidental expenses and mileage per diem rates in accordance with Accountability Regulations, N.J.A.C.6A:23A and Board Policy 6471.

- 2 Move the Board approve the following Internship for the 2018-2019 school year, effective 1/2/19 to 6/30/19:
(JT)

Gianna Venezia	Natasha Manolas	Grissom/Schirra/Voorhees
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- 3 Move the Board employ the following Teachers who presented workshop(s) or worked at Parent University on December 4, 2018, at the rate of \$49.40 per hour and charge to Teacher's home school account. (Approximately \$543.40) (SC)

Names	
Sarah Melani	3 hours
Joseph Outcalt	5 hours
Laura Roberto	3 hours

CURRICULUM / PROFESSIONAL DEVELOPMENT			
Resolutions 1 through 3			
Motion:	DYNOFF	Second:	CALI
Roll Call Vote:	Yes	No	Abstain / Pass
Dynof, Jeffrey	✓		
Lent, Lisa	✓		
Reed, Walter	✓		
Singh, Balwinder	✓		
Sulikowski, Matt	✓		
Cali, Jill	✓		
DeCaro, Jill	✓		
DiPrima, Salvatore	✓		
Dunn, Richard	✓		
RESOLUTIONS PASSED:	9	0	

XVIII ATHLETICS¹

XIX FINANCE

- 1 Move the following bill lists dated December 14, 2018 be approved:

Batch	Amount	Batch	Amount
1	\$833,193.11	2	\$175,555.06

- 2 Move the Board of Education approve the **Budget Transfer #5** for the 2018-2019 School Year (**Attachment B-1**). (JM)
- 3 Move the Board approve the following out-of-district placements for the 2018-2019 School Year (**Attachment B-2**). (JT)
- 4 Move the Board of Education acknowledge, consistent with board approval of Resolution XIX – Finance #9 from the October 20, 2016 Regular Meeting, the following payments for the Energy Savings Improvement Plan (ESIP) from the Old Bridge Township Board of Education Escrow Account with Bank of America Public Capital Corp., as reviewed and certified by Joseph J. Marra, School Business Administrator:

SOLAR/ROOF (BOA 002)		
Honeywell ACS Building Solutions	Invoice #5246377462R Application #19	\$ 270,348.00

**submitted for payment pursuant to XIX Finance Resolution #9 from the June 27, 2017 agenda.*

- 5 Move the Board of Education approve the following **NonPublic Security** funded purchases via the **Educational Services Commission of New Jersey** in accordance with state mandates (on file in the business office): (JM)

Date	Quote	NonPublic School	Amount
11/19/18	RO 17/18-24	ST. AMBROSE SCHOOL	\$2,426.98
12/13/18	31-147	ICOB ACADEMY	\$2,200.00

- 6 Move the Board of Education approve the following **NonPublic Technology** funded purchases via the **Educational Services Commission of New Jersey** in accordance with state mandates (on file in the business office): (JM)

Date	Quote	NonPublic School	Amount
10/29/18	KFTV843	ST. AMBROSE SCHOOL	\$4,553.01
11/12/18	2205185132	ST. THOMAS THE APOSTLE	\$5,097.00

- 7 Move the financial reports of the Treasurer of School Moneys for the month of OCTOBER 2018 be approved. (JM)
- 8 Move the financial reports of the School Business Administrator for the month of OCTOBER 2018 be approved. (JM)
- 9 Move the Board approve the School Business Administrator/Board Secretary's 2018-2019 Budget Status:

Pursuant to N.J.A.C. 6A:23A-16.10, I certify that as of OCTOBER 31, 2018 no budgetary account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-34.

Joseph J. Marra
School Business Administrator/Board Secretary

FINANCE Resolution 1 through 9			
Motion: LENT		Second: DECARO	
Roll Call Vote:	Yes	No	Abstain / Pass
Reed, Walter	✓		
Singh, Balwinder	✓		
Sulikowski, Matt	✓		
Cali, Jill	✓		
DeCaro, Jill	✓		
DiPrima, Salvatore	✓		ABSTAIN ON PO 902502
Dynof, Jeffrey	✓		
Lent, Lisa	✓		
Dunn, Richard	✓		
RESOLUTIONS PASSED:	9	0	

XX NON-CERTIFICATED PERSONNEL – OFFICE¹

- 1 Move the Board approve unpaid intermittent family leave for the following staff member: (JT)

Name	Type	Unpaid
Pamela McGovern	Absence without pay	11/13/18, 11/14/18, 11/15/18, 11/16/18, 11/19/18, 11/20/18, 11/21/18, 11/26/18

- 2 Move the Board employ the following Substitute Clerical/Secretarial substitutes for the **2018-2019** school year at \$13.00 per hour when substituting for Classification A and B and \$15.00 per hour when substituting for Classification C and D, completion of fingerprinting, and receipt of Notification Clearance from the State of New Jersey, Department of Education.

Kimberly Fabrizio	Bernadette Schickschneit	Christine Turner-Smith
Elizaveta Probershteyn		

¹All new hires effective June 1, 2018 are hired on a provisional basis until receipt of verification of prior employment as per P.L. 2018 c.5

NON-CERTIFICATED PERSONNEL – OFFICE Resolution 1 and 2			
Motion: CALI	Second: REED		
Roll Call Vote:	Yes	No	Abstain / Pass
Singh, Balwinder	√		
Sulikowski, Matt	√		
Cali, Jill	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dynof, Jeffrey	√		
Lent, Lisa	√		
Reed, Walter	√		
Dunn, Richard	√		
RESOLUTIONS PASSED:	9	0	

XXI NON-CERTIFICATED PERSONNEL – OPERATIONAL¹

XXII NON-CERTIFICATED PERSONNEL – OTHER¹

- 1 Move the Board **employ** the following Regular Noon Hour Supervisor for the 2018-2019 school year at a rate of \$15.50 per hour:

Name	School	Effective
A Jessica Dodrill	Cheesequake	12/19/18

- 2 Move the Board approve the leave of absence for the following Paraprofessional Aide:

	Name	Type of Leave	Dates
a	Aida Duffett	NJ Family Leave Act	December 17, 2018 through January 1, 2019 (extended)

- 3 Move the Board approve the employment of the following highly qualified Substitute Paraprofessional Aides at an hourly rate of \$11.96 (including approval for \$18.00 per hour for extensive lunch supervision when needed) (Including authorization for employment in the Title I, NCLB, or IDEA Federal Programs), (effective date is contingent upon completion of required documentation):

	Name	Effective Date
a	Lori Koczon	December 19, 2018
b	Desiree Remotti	December 19, 2018
c	April Wunder	December 19, 2018

- 4 Move the Board approve the reassignment of the following Paraprofessional Aides for the 2018-2019 school year:

	Name	From	Prog./Acct. No.	To	Prog./Acct. No.	Effective Date
a	AnnMarie Schinina	Voorhees	LLD/11-204-100-106-00-000	McDivitt	Resource/11-213-100-106-00-000	November 26, 2018
b	Lena Fonarev	Sandburg	ABA/11-214-100-106-00-000	Sandburg	BIP/11-209-100-106-00-000	December 3, 2018

- 5 Move the Board approve the **resignation** of the following Registered Nurse:

	Name	School	Effective
a	Tara Geant	Memorial/McDivitt	01/05/19

- 6 Move the Board **amend** the following personnel as **long-term substitute** Registered Nurse for the **2018-2019** school year,

	Name	Degree/Step	Salary*	Effective
A	Laura Goffred Repl. M. Toto Job ID 815	RN/Step 02	\$36,089	11/16/18-12/21/18 AMEND

* Salary is prorated based on the effective dates

- 7 Move the Board employ the following personnel as **long-term substitute** Registered Nurse for the **2018-2019** school year,

	Name	Degree/Step	Salary*	Effective
A.	Jennifer Scheblein Repl. M. Toto Job ID 815	RN/Step 4	\$38,104	01/02/19-02/28/19

* Salary is prorated based on the effective dates

- 8 Move the Board employ the following personnel as a Registered Nurse for the **2018-2019** school year,

	Name	Degree/Step	Salary	Effective
A.	Laura Goffred Repl. D. Corrado (retired) Job ID 879	RN/Step 2	\$36,089	01/02/19

¹All new hires effective June 1, 2018, are hired on a provisional basis until receipt of verification of prior employment as per P.L. 2018 c.5

NON-CERTIFICATED PERSONNEL – OTHER			
Resolutions 1 through 8 as administratively corrected			
Motion:	Second:		
Roll Call Vote:	Yes	No	Abstain / Pass
Cali, Jill	✓		
DeCaro, Jill	✓		
DiPrima, Salvatore	✓		
Dynof, Jeffrey	✓		
Lent, Lisa	✓		
Reed, Walter	✓		
Singh, Balwinder	✓		
Sulikowski, Matt	✓		
Dunn, Richard	✓		
RESOLUTIONS PASSED:	9	0	

XXIII CERTIFICATED PERSONNEL¹

- 1 Move the Board **employ** the following **teacher(s)** for the **2018-2019** school year, and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring where necessary. (Including authorization for employment in the Title I, NCLB or IDEA Federal Programs):

THESE ARE ALL 10 MONTH EMPLOYEES

	Name*	School	Degree/Step	Salary	Tenure
A	Brianna Fontana Repl. K. Vaughan (resigned) Job ID 883 Eff 1/02/19	Glenn Special Education 11-215-100-101-00-000 Certification(s):Tchr of Preschool-Gr 3; Tchr of Students w/ Disabilities	BA/Step01	\$47,243	01/03/23
B	JulieAnn Whitley Repl. S. Cremer (resigned) Job ID Eff 1/02/19	Miller ESL 11-240-100-101-00-000 Certification(s):Tchr of ESL	MA/Step 04	\$55,952	01/03/23
C	Samantha Fazio Repl. K Silvestri (reassigned) Job ID Eff 1/02/19	Southwood Guidance 11-000-218-104-00-999 Certification(s): School Counselor	MA/Step 01	\$51,917 +1,925 +428	01/03/23

*10-month employees

2 Move the Board approve the following **leaves of absence**:

	Name	Type	Paid	Unpaid
A	Masha Zentman CSMS EXTEND	Medical	10/10/18-10/16/18	10/17/18-01/09/19
B	Erin Monigan OBHS EXTEND	Maternity Child Care	09/04/18-09/18/18	09/19/18-08/31/19 EXTEND
C	Brittany Veltri Voorhees	Maternity Child Care	03/11/19-03/29/19	04/01/19-05/07/19 05/08/19-08/31/19
D	Kimberly Rim JSMS EXTEND	Maternity Maternity Child Care	09/04/18-09/05/18 09/10/18-10/11/18	10/12/18-04/10/19 EXTEND
E	Colleen Kenny McDivitt	NJ Family Leave		11/26/18-01/31/19
F	Lisa Forlenzo Miller AMEND	Medical Maternity Medical Child Care	06/17/18-06/30/18 08/25/18-09/09/18	07/01/18-08/24/18 09/10/18-01/31/19 AMEND
G	Deirdre Sizelove JSMS EXTEND	Maternity Child Care Child Care	08/13/18-09/26/18	09/27/18-12/20/18 02/01/19-05/06/19 EXTEND
H	Brian Kilpatrick OBHS	Medical	11/12/18-11/27/18(1/2)	11/27/18(1/2)-12/16/18
I	Nancy Compton OBHS	Maternity Child Care	03/11/19-04/19/19	04/20/19-05/31/19
J	Tina Martinko Southwood AMEND	Maternity Child Care	12/12/18-02/06/19	02/07/19-02/08/19 02/09/19-04/12/19 AMEND

**for benefit purposes*

3 Move the Board *employ* the following personnel as **long-term substitute(s)** for the **2018-2019** school year, and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring, where necessary. (Including authorization for employment in the Title I, NCLB or IDEA Federal Programs):

	Name	Position	Degree/Step	Salary*	Effective
A	Brittany Dilger Repl. E. Monigan Job ID 663 EXTEND	BHS Physical Education 11-140-100-101-01-000 Certification(s):Teacher of Health and Phys Ed	BA/Step 01	\$47,243	09/04/18-LDC EXTEND
B	Anne Doyle Repl. K. Rim Job ID 691 EXTEND	JSMS ELA 11-130-100-101-03-000 Certification(s):Teacher of English; Tchr of ESL	BA/Step 01	\$47,243	09/04/18-04/10/19 EXTEND
C	Brianna Fontana Repl. K. Vaughan Job ID 735 EXTEND	Glenn Special Education 11-215-100-101-00-000 Certification(s):Tchr of Students w/ Disabilities; Tchr of Preschool-gr 3	BA/Step 01	\$47,243	09/04/18-01/01/19 EXTEND
D	Samantha Fazio Repl. K. Tilton Job ID 741 AMEND	Carpenter Guidance 11-000-218-104-00-999 Certification(s): School Counselor	MA/Step 01	\$51,917 +1,925	09/20/18-12/21/18 AMEND

	Name	Position	Degree/Step	Salary*	Effective
E	JulieAnn Whitley Repl. L Forlenzo Job ID 814 AMEND	Miller ESL 20-241-100-101-00-000 11-240-100-101-00-000 Certification(s):Teacher of English; Tchr of ESL	MA/Step 01	\$51,917	10/10/18-12/21/18 AMEND

* Salary is prorated based on the effective dates

- 4 Move the Board **extend** the long-term substitute assignment for Jonathan Bill, JSMS Vice Principal, replacing D. Sizelove (LOA), at a prorated salary of \$112,943, effective September 1, 2018 through May 6, 2019. Budget Acct. 11-000-240-103-03-000
- 5 Move the Board approve the **attached** salary adjustments for the 2018-2019 school effective September 1, 2018. **(Schedule D-1)**
- 6 Move the Board **extend** the attached teachers at OBHS covering 6th periods for the 2018-2019 school year, effective 09/06/18 through 05/06/19, for J. Bill (reassigned). **(Attachment D-2)**
- 7 Move the Board **amend** the **attached** teachers at JSMS covering a 6th period for the 2018-2019 school year to provide Intervention Services. **(Attachment D-3)**
- 8 Move the Board approve the **attached** teachers at JSMS covering a 6th period for the 2018-2019 school year to provide Intervention Services. **(Attachment D-4)**
- 9 Move the Board **employ** the following **substitute teachers/nurses** for the **2018-2019 School Year** upon completion of Substitute Teacher Certificate, fingerprinting and receipt of "Notification Clearance" from the Criminal History Review Unit of the New Jersey Department of Education. (Including Authorization For Employment In The Title 1, NCLB or IDEA Federal Programs). (KH/ml)

	Name	Degree	Certification/Certificate	Per Diem
A	Mara B. Manzar	60+ credits	Substitute Teacher Certificate	\$93.50
B	Patrick LeCras <i>Effective 11/12/18</i>	AA & BS	CEAS –Teacher of Social Studies	\$104.92
C	Stacy Barton	BA & BSN	NJ RN License	\$104.92
D	Gillian Friedman	BS & ASN & BSN	NJ RN License	\$104.92
E	Shannon Thomas <i>Effective 11/3/18</i>	BA	CEAS – Elementary – K-6	\$104.92
F	Brian J. Keough	AA & BA	Substitute Teacher Certificate	\$93.50
G	Nicole Salvatore	BS	STD – School Counselor	\$104.92
H	Jessica Massa	60 + credits	Substitute Teacher Certificate	\$93.50
I	Tabitha Cuomo	AA	Substitute Teacher Certificate	\$93.50
J	Hope Parages	BA	CE – Teacher of Business Accounting	\$104.92
K	Jaclyn Pepe	BA	CEAS - Elem – K-6	\$104.92
L	Scott Solomon	BA & MA	Substitute Teacher Certificate	\$93.50
M	Joseph Perry	BS	Substitute Teacher Certificate	\$93.50
N	Pamela Silvestro	BA	Substitute Teacher Certificate	\$104.92
O	Alexander Delesky	AA & BA	Substitute Teacher Certificate	\$93.50
P	Khuyen Nguyen	BS & MS	CEAS – Teacher of Social Studies	\$104.92
Q	Melissa Verdesco	BA	Substitute Teacher Certificate	\$93.50
R	Pamela Rosario-Queally	BA	CEAS – Elementary School Teacher	\$104.92
S	Matthew Penny	60 + credits	Substitute Teacher Certificate	\$93.50
T	Darius J. Flowers	BA	Substitute Teacher Certificate	\$104.92
U	Andrew Biroc	LAL	Substitute Teacher Certificate	\$93.50
V	Jennifer Flint	60 + credits	Substitute Teacher Certificate	\$93.50
W	Judith Schlesinger	MA	STD – Elem. Teacher & Teacher of English	\$104.92
X	Amanda Fanelli-Manna	BA & MS	Substitute Teacher Certificate	\$93.50

- 10 Move the Board **employ** the following personnel as **Certified Short Term Substitute Teachers** for the 2018-2019 School Year upon completion of Substitute Teacher Certificate, fingerprinting and receipt of "Notification Clearance" from the Criminal History Review Unit of the New Jersey Department of Education and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring, where necessary. (Including Authorization For Employment In The Title 1, NCLB or IDEA Federal Programs) (KH/ml)

Name	Degree	Certification/Certificate	Per Diem
A. Brian J. Keough	AA & BA	Pending CEAS – Teacher of Social Studies & CEAS – TOSD	\$175.00

- 11 Move the Board **remove** the following substitute teachers from the **Substitute Teacher/Nurse** Roster. (KH/ml)

Name	Degree	Certification/Certificate
a. Paul Wanson, III	BA	County Substitute Teacher Certificate
b. Alexander Holland	BA	STD – Teacher of Music
c. Jennifer Hoffer	BA	CEAS Elem – K-5; CEAS-Math-Gr.5-8

- 12 Move the Board approve the following staff members assigned to **mentor candidates in the Provisional Teacher Process** for the 2018-2019 School Year: (KH/ml)

Mentor	Teacher	School & Certification
a Denise Tady	Jessica Dansky	McDivitt Elem. School – LTS – 4 th Gr. Teacher
b Jessica Prachar	Nicole Buongiovanni	McDivitt Elem. School – LTS – Kindergarten
L. Doreen Tornabene	Amanda Richter	Miller Elem. School – LTS – 3 rd Gr.
M. Kristen Machen	Kathleen Hrankiwsy	Cooper Elem. School – LTS – 3 rd Gr.
N. Tracey Roegiers	Christine Digeronimo	Glenn Elem. School – LTS – Spec. Ed.

- 13 Move the Board approve the following Title I Before and After School Teachers to be paid for up to four Title I Parent Workshops between December 6, 2018 and April 18, 2019 at a rate of \$49.40 per hour. Total cost not to exceed \$9,000. (CC)

Meryl Patmore	Kristen Cassidy	20-231-100-100-06-515
Nicole Emslie	Emma Walenciak	20-231-100-100-06-211
Patricia Lovett		

Theresa Mazza	Graziella Brunie	20-231-100-100-07-515
Candice Krug	Alissa Lenning	20-231-100-100-07-211
Carolyn Pachucki		

Jennifer Ahmemulic	Kimberly Cunha	20-231-100-100-10-515
Corinne DeMizio	Dana Hadzimichalis	20-231-100-100-10-211
Maija Johnson		

Linda Carrington	Patricia Bassily	20-231-100-100-12-515
Kelly Hahn	Jerilyn Conover	20-231-100-100-12-211
Jennifer Russo		

- 14 Move the Board approve the following teachers to provide one hour of supplemental instruction three times per week after school to immigrant students at Carl Sandburg Middle School using NCLB/ESSA Title III Immigrant Funds (effective December 2018 through May 2019). (Account #20-245-100-100-00-211, 20-245-200-100-00-211) (CC)

Stephen Ruotilio	Carl Sandburg Middle School
Natasha Rivera	Carl Sandburg Middle School
Patricia Raynor	Carl Sandburg Middle School

- 15 Move the Board approve Danielle DeMarco as a substitute teacher for the Title III Immigrant Program at Sandburg School effective December 2018 through May 2019 at a rate of \$49.40 per hour: (Account #20-245-100-100-00-211, 20-245-200-100-00-211) (CC)

¹All new hires effective June 1, 2018 are hired on a provisional basis until receipt of verification of prior employment as per P.L. 2018 c.5

CERTIFICATED PERSONNEL			
Resolutions 1 through 15 as administratively corrected.			
Motion: DIPRIMA	Second: DECARO		
Roll Call Vote:	Yes	No	Abstain / Pass
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dynof, Jeffrey	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt	√		
Cali, Jill	√		
Dunn, Richard	√		
RESOLUTIONS PASSED:	9	0	

XXIV NON-CERTIFICATED PERSONNEL TRANSPORTATION¹

- 1 Move the Board approve the reassignment of Michelle Santora, from Substitute School Bus Driver to Full Time School Bus Driver, effective January 21, 2019, at Step 4, \$25,270.00 (Budget Account No. 90% 11-000-270-161-00-125, 10% 11-000-270-163-00-138)
- 2 Move the Board approve the employment of Mary Swinarski, as Transportation Department Dispatcher, for the 2018-2019 school year, effective January 2, 2019, with a yearly stipend of \$4,528.00. (Replacing Alice Ellison, retiring).
- 3 Move the Board approve the employment of Kelly Palumbo, as Part Time School Bus Aide, effective December 19, 2018, at an hourly salary of \$15.84. (Budget Account No. 90% 11-000-270-107-00-126; 10% 11-000-270-163-00-138)

¹All new hires effective June 1, 2018 are hired on a provisional basis until receipt of verification of prior employment as per P.L. 2018 c.5

NON-CERTIFICATED PERSONNEL – TRANSPORTATION Resolutions 1 through 3			
Motion:	DYNOFF	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
DiPrima, Salvatore	✓		
Dynof, Jeffrey	✓		
Lent, Lisa	✓		
Reed, Walter	✓		
Singh, Balwinder	✓		
Sulikowski, Matt	✓		
Cali, Jill	✓		
DeCaro, Jill	✓		
Dunn, Richard	✓		
RESOLUTIONS PASSED:	9	0	

XXV SUPPLIES, EQUIPMENT AND SERVICES

- 1 Move the Board approve the following professional services agreement(s) for the 2018-2019 school year. Contract(s) on file in the Business Office. (JT – Special Services)

Vendor	Description	Fee
A Hybrid Learning Group LLC	Functional Behavior Assessment	\$2,100.00

- 2 Move the Board approve the following professional services agreement for consulting services with Edvocate, Inc. for RFP Process Management of the District's Custodial and Management Services Operations. Total Cost \$4695.00 Contract(s) on file in the Business Office. (JM)
- 3 Move the Board record RFP's received November 30, 2018.
RFP 18-113 - Consulting Services For Custodial Program, Inspection, Contract Compliance & Monitoring Services

Vendor	Total Annual Charge
Edvocate, Inc.	\$49,600.00

- 4 Move the Board Award **RFP 18-113** - Consulting Services For Custodial Program, Inspection, Contract Compliance & Monitoring Services to: **Edvocate, Inc.**

SUPPLIES, EQUIPMENT AND SERVICES Resolutions 1 through 4			
Motion: CALI	Second: DECARO		
Roll Call Vote:	Yes	No	Abstain / Pass
Dynof, Jeffrey	✓		
Lent, Lisa	✓		
Reed, Walter	✓		
Singh, Balwinder	✓		
Sulikowski, Matt	✓		
Cali, Jill	✓		
DeCaro, Jill	✓		
DiPrima, Salvatore	✓		
Dunn, Richard	✓		
RESOLUTIONS PASSED:	9	0	

XXVI TRANSPORTATION

- 1 Move the Board approve the following Routes for the 2018-2019 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
NONE	Barnes & Noble	Unlimited	\$142.38 Per Diem (3 Days/Week)	9/1/18 – 6/30/19
1715	Voorhees	School Dayz	\$89.00 Per Diem	11/14/18 – 6/30/19
9006	Grissom	School Dayz	\$139.00 Per Diem	11/16/18 – 12/7/18

- 2 Move the Board amend the following Routes for the 2018-2019 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
6009	Cheesequake to South Amboy	Unlimited	\$105.00 Per Diem	s/b 9/14/18 – 6/30/19

- 3 Move the Board delete the following Routes for the 2018-2019 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
None	OBHS Piscataway S/T	School Dayz	\$75.00 Per Diem	11/30/18

- 4 Move the Board ***rescind*** the following line item from the resolution which appeared on the October 16, 2018 agenda, XXVI Transportation, Resolution #3, amending the following Contract for the 2018-2019 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
E1730	Carpenter	First Student	Delete Aide/ \$50.00 Per Diem	9/12/18 – 6/30/19

- 5 Move the Board amend the following Contract for the 2018-2019 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
S1822	CPC Highpoint Elementary	Unlimited	Add \$38.00 Per Diem	11/29/18 – 6/30/19
C1702	Salk	Wehrle	Now \$49.23 Per Diem (Changed to PM only)	11/26/18 – 6/30/19
E1730	Carpenter	First Student	Suspend Aide/\$50.00 Per Diem	9/12/18 – 6/30/19

- 6 Move the Board deduct Routes amounts as follows for the 2018-2019 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	REASON
V1807	Voorhees	First Student	\$137.00 Per Diem + \$100.00 Per Occurrence	Failure to perform PM run on 11/5/2018
B1735	OBHS	Wehrle	\$97.45 Per Diem + \$100.00 Per Occurrence	Failure to perform AM & PM runs on 11/12/18
D1735	Sandburg	Wehrle	\$97.45 Per Diem + \$100.00 Per Occurrence	Failure to perform AM & PM runs on 11/12/18
K1735	McDivitt	Wehrle	\$97.45 Per Diem + \$100.00 Per Occurrence	Failure to perform AM & PM runs on 11/12/18
B1735	OBHS	Wehrle	\$48.73 Per Diem + \$100.00 Per Occurrence	Failure to perform AM run on 11/13/18
D1735	Sandburg	Wehrle	\$48.73 Per Diem + \$100.00 Per Occurrence	Failure to perform AM run on 11/13/18
K1735	McDivitt	Wehrle	\$48.73 Per Diem + \$100.00 Per Occurrence	Failure to perform AM run on 11/13/18
B1735	OBHS	Wehrle	\$97.45 Per Diem + \$100.00 Per Occurrence	Failure to perform AM & PM runs on 11/14/18
D1735	Sandburg	Wehrle	\$97.45 Per Diem + \$100.00 Per Occurrence	Failure to perform AM & PM runs on 11/14/18
K1735	McDivitt	Wehrle	\$97.45 Per Diem + \$100.00 Per Occurrence	Failure to perform AM & PM runs on 11/14/18
D920	Sandburg	Wehrle	\$50.29 Per Diem + \$50.00 Per Occurrence	Late to perform PM run on 11/14/18

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	REASON
J930	Madison Park	Wehrle	\$50.29 Per Diem + \$50.00 Per Occurrence	Late to perform PM run on 11/14/18
L931	Memorial	Wehrle	\$73.18 Per Diem + \$25.00/Aide + \$50.00 Per Occurrence	Late to perform PM run on 11/14/18
M1702	Memorial	Wehrle	\$49.23 Per Diem + \$50.00 Per Occurrence	Late to perform PM run on 11/14/18
V1807	Voorhees	First Student	\$137.00 Per Diem + \$100.00 Per Occurrence	Failure to perform PM run on 11/28/18
C1707	Salk	Browntown	\$51.27 Per Diem + \$100.00 Per Occurrence	Failure to perform AM run on 11/29/18
B1746	OBHS	Wehrle	\$48.22 Per Diem + \$100.00 Per Occurrence	Failure to perform PM run on 11/29/18
Y823	Voorhees	Helfrich	\$90.59 Per Diem + \$100.00 Per Occurrence	Failure to perform PM run on 11/29/18
D920	Sandburg	Wehrle	\$50.29 Per Diem + \$50.00 Per Occurrence	Late to perform PM run on 11/30/18
V1742	E.B. VoTech.	Wehrle	\$131.97 Per Diem + \$50.00 Per Occurrence	Late to perform PM run on 11/29/18
J920	Madison Park	Wehrle	\$50.29 Per Diem + \$50.00 Per Occurrence	Late to perform PM run on 11/30/18
V1807	Voorhees	First Student	\$137.00 Per Diem + \$100.00 Per Occurrence	Failure to perform PM run On 12/4/18

TRANSPORTATION Resolutions 1 through 6			
Motion:	DIPRIMA	Second:	CALI
Roll Call Vote:	Yes	No	Abstain / Pass
Lent, Lisa	✓		
Reed, Walter	✓		
Singh, Balwinder	✓		
Sulikowski, Matt	✓		
Cali, Jill	✓		
DeCaro, Jill	✓		
DiPrima, Salvatore	✓		
Dynof, Jeffrey	✓		
Dunn, Richard	✓		
RESOLUTIONS PASSED:	9	0	

XXVII MISCELLANEOUS

- 1 Move the Board approve the following meetings:

Date	Type	Location	Time
Thursday, January 3, 2019	Organization Meeting	OBHS – Main TV Studio	7:00 PM
Tuesday, January 15, 2019	Agenda Session	Admin Bldg. Conference Room	7:30 PM
Tuesday, January 22, 2019	Regular Meeting	OBHS – Main TV Studio	7:30 PM

- 2 Move the attendance at committee meetings for the month of **NOVEMBER 2018** be recorded.

DATE	COMMITTEE / ATTENDEES
11/7/18	SPECIAL MEETING RICHARD DUNN, SAL DiPRIMA JILL CALI, JILL DeCARO, LISA LENT MARYANN FRIEDMAN, NJSBA
11/14/18	TECHNOLOGY COMMITTEE MEETING JEFFREY DYNOF, SALVATORE DiPRIMA ROSANNE MORAN, ANAHITA KEILLER
11/20/18	PERSONNEL COMMITTEE MEETING RICHARD DUNN, JILL CALI, WALTER REED KATHLEEN HOEKER, Ed.D., DAVID CITTADINO
11/28/18	CURRICULUM / VISUAL & PERFORMING ARTS MATTHEW SULIKOWSKI, JILL DeCARO, JILL CALI SCOTT CASCONI, Ed.D.

- 3 Move the fire/security drill dates, evacuation and generator tests for the month of **NOVEMBER 2018** be recorded.

School	Fire Drill				Security Drill			
	Date	Min	Sec	Generator	Date	Min	Sec	Type
Carpenter	11/12	3	10	working	11/29	3	42	Shelter in place
Cheesequake	11/26	1	18	working	11/19	15	--	Shelter in Place
Cooper	11/01	1	18	n/a	11/20	2	40	Shelter in place
Glenn	11/14	--	31	working	11/29	--	34	Bomb Threat
Grissom	11/01	1	02	n/a	11/20	1	52	Lockdown
McDivitt	11/01	1	05	working	11/16	5	00	Lockdown
Madison Park	11/26	1	18	working	11/19	15	--	Shelter in Place
Memorial	11/2	1	30	working	11/07	3	00	Security Drill - Lockdown
Miller	11/29	--	38	n/a	11/29	2	30	Safe Corner / Evacuation
Schirra	11/26	2	00	working	11/26	3	30	Lockdown
Shepard	11/1	--	54	N/A	11/26	4	--	Bomb Drill
Southwood	11/26	2	00	n/a	11/26	3	10	Active Shooter
Voorhees	11/01	3	00	working	11/26	4	00	Safe Corner
Salk	11/14	2	07	working	11/07	1	15	Lockdown Shelter in Place
Sandburg	11/01	2	05	working	11/21	8	0	Code Blue / Shelter in Place
OBHS-Main	11/01	7	00	working	11/01	10	00	Gas Leak – partial evacuation of automotive students RM #408
OBHS-GNC	11/01	6	00	Working	11/01	10	00	Emergency Stay in Place – Code Red

- 4 Move the Board accept/approve the report of the Superintendent of Schools and District Anti-Bullying Coordinator with regard to the following **Harassment, Intimidation and Bullying** complaints received, investigated and acted upon pursuant to N.J.S.A. 18A:37-15 and Board Policy 5512 for the period of 10/18/18 - 10/31/18.

a. HIB Incident 18-19-06	b. HIB Incident 18-19-07
c. HIB Incident 18-19-08	d. HIB Incident 18-19-09
e. HIB Incident 18-19-10	f. HIB Incident 18-19-11
g. HIB Incident 18-19-12	

- 5 Move the Board recognize donations received through the efforts of the Conservation and Revenue Coordinator through October 31, 2018 **(Attachment E-1)**
- 6 Move the Board approve a Resolution for Participation in the Sustainable Jersey for Schools Certification Program. **(Attachment E-2)** (KL/SC)
- 7 Move the Board of Education approve the **School Safety and Security Plan Annual Review Statement of Assurance (Attachment E-3)** (DC).
- 8 Move the Board of Education approve the **Statement of Assurance (SOA) for the State of New Jersey, Department of Education, Health and Safety Evaluation of School Buildings Checklist** for the 2018-2019 School Year. **(Attachment E-4)** (JM)
- 9 Move the Board recognize and thank Mr. Anthony Martino of New Jersey Interiors, LLC for the donation of furniture for the Department of Special Services.
- 10 Move the Board acknowledge Barbara Cleary for the donation of several bags of fabric to the OBHS Home Economics Department for students to develop skills in sewing.

MISCELLANEOUS Resolutions 1 through 10			
Motion:	DYNOF	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt	√		
Cali, Jill	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dynof, Jeffrey	√		
Lent, Lisa	√		
Dunn, Richard	√		
RESOLUTIONS PASSED:	9	0	

XXVIII BOARD SECRETARY AND BOARD BUSINESS

HEARING OF RESIDENTS (Any school district issue)

The meeting was open to the hearing of residents. That portion of the meeting was closed.

Upon motion duly made by Dynof and seconded by Cali, the board unanimously voted to adjourn. (8:15 pm).

Respectfully submitted,

Joseph J. Marra
School Business Administrator/ Board Secretary

Certified as to legality only
Chris Parton, Esq.