

I CALL TO ORDER BY BOARD PRESIDENT

The Regular meeting of the Old Bridge Township Board of Education was held on February 20, 2018 and was called to order at 7:30 pm.

II STATEMENT OF ADEQUATE NOTICE BY BOARD PRESIDENT

Pursuant to the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-10, adequate notice of this meeting has been provided by advertising such notice in the Home News Tribune, the Asbury Park Press, the Board office, the schools, and on Cablevision Channel 118 and Verizon Fios Channel 24, and by filing such notice with the Township Clerk.

This meeting was scheduled for **Tuesday, February 20, 2018**. The Board will take formal action on **payment of bills** and other **agenda items**.

III STATEMENT REGARDING RECORDING OF MEETINGS BY BOARD SECRETARY

The Old Bridge Township Board of Education acknowledges that the law of this state establishes that members of the public, including members of the board, have the right to record public board meetings, using audio or video recording devices, provided that the act of recording does not interfere with the business of this public board meeting. Therefore, the board makes it known that any such recording is to be considered the private recording of the individual and in no manner represents the official record of this board. The Board, therefore, takes no responsibility for such private recording and completely disavows any future use.

IV ROLL CALL BY BOARD SECRETARY

	Present	Absent
Cali, Jill	√	
DeCaro, Jill		√
DiPrima, Salvatore	√	
Dynof, Jeffrey	√	
Lent, Lisa	√	
Reed, Walter	√	
Singh, Balwinder	√	
Sulikowski, Matt		√
Dunn, Richard	√	

<i>Also Present:</i>		
David Cittadino	Superintendent	√
Kathleen Hoeker, Ed.D.	Asst. Superintendent	√
Joseph J. Marra	SBA / Board Secretary	√
J. Scott Cascone, Ed.D.	Executive Director of Academics	√
Rosanne Moran	Director of Technology	--
James Tuohy, Ed.D.	Executive Director of Special Services	√
Anahita Keiller	Director of Arts & Cultures	√
Chris Parton	Board Counsel	√

V PLEDGE OF ALLEGIANCE**VI MOMENT OF SILENCE**

In Memoriam
Move the Board acknowledge the death of
Arlene A. Williambright, Retired Registered Nurse
and
John August Costa, Retired Teacher
and
Susan Klein, Retired Speech Teacher
and
Louise Morris, Retired Teacher
and
Express its deepest sympathy to their family and friends.

CODE OF ETHICS CORNER – Highlight of the Month

*The Board Member will make decisions in terms of the educational welfare of children and seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.

****in accordance with N.J.S.A. 18A:12-24.1***

2017 – 2018 DISTRICT GOALSExcellence in Education

- ❖ Continue to expand innovative educational opportunities for all students.

Facilities/Finance

- ❖ Improve financial reserves in anticipation of increased enrollment.

The Whole Child

- ❖ Increase student success by initiating programs to improve daily attendance.

2017-2018 BOARD GOALS

- ❖ Work toward achieving Board Certification by continuing to receive professional development with NJSBA programs 3 times in the upcoming year.
- ❖ Increase board member participation at school and community activities/events.

VII APPROVAL OF MINUTES

- 1 Move the Board approve the following minutes:

Organization Meeting	January 9, 2018
Agenda Session	January 9, 2018
Regular Meeting	January 16, 2018
Closed Session	January 16, 2018

APPROVAL OF MINUTES			
Resolution 1			
Motion: CALI	Second: DYNOF		
Roll Call Vote:	Yes	No	Abstain / Pass
Cali, Jill	√		
DeCaro, Jill			ABSENT
DiPrima, Salvatore	√		
Dynof, Jeffrey	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt			ABSENT
Dunn, Richard	√		
RESOLUTIONS PASSED:	7	0	

VIII REPORT OF STUDENT REPRESENTATIVE TO THE BOARD, RANDALL ANDERSON**IX RECOGNITION**

- 1 Move the Board to acknowledge the Walter M. Schirra School, Jonas Salk Middle School and the Old Bridge high School Class of 2021 as the winners of the First Annual Turkey Bowl Trophy. Due to the caring and diligence of these members of the Old Bridge Schools Community, they collected the most goods at their respective levels in the Red Cross Club Island Rescue campaign for Puerto Rico.

Walter M. Schirra School	Donated 468 items
Jonas Salk Middle School	Donated 623 items
The Class of 2021 at the Ellen Mc Dermott Grade 9 Center	Donated 373 items

As a district, we sent over 4,500 desperately needed items to those suffering from Hurricane Maria. Old Bridge is very proud of this achievement. In the spirit of our Nationally Recognized School District of Character, our schools have all shown great compassion and character.

- 2 Move the Board of Education approve item 1 of the Recognition Section.

RECOGNITION			
Resolutions 1 through 2			
Motion:	DIPRIMA	Second:	SINGH
Roll Call Vote:	Yes	No	Abstain / Pass
DeCaro, Jill			ABSENT
DiPrima, Salvatore	✓		
Dynof, Jeffrey	✓		
Lent, Lisa	✓		
Reed, Walter	✓		
Singh, Balwinder	✓		
Sulikowski, Matt			ABSENT
Cali, Jill	✓		
Dunn, Richard	✓		
RESOLUTIONS PASSED:	7	0	

X SUPERINTENDENT'S REPORT

Mr. Cittadino addressed the public concerning the recent concern of school security.

XI PROGRESS TOWARDS GOALS

Mr. Cittadino opened the floor up to the public to address any concerns and ideas they may have concerning school security.

XII CORRESPONDENCE**XIII SPECIAL COMMITTEE REPORTS****XIV FACILITIES USE**

Move the Board acknowledge the Schedule of Facilities Usage Requests (on file in the Business Office)

XV HEARING OF THE RESIDENTS (AGENDA ITEMS ONLY)

Pursuant to the Open Public Meetings Act, the Board will set aside time during two sections of every public meeting for comments from the public. The first section will take place prior to the presentation of Agenda items for the Board's consideration and vote, and will be limited to comments on items listed for action tonight. The second section will take place immediately prior to the Good of the Order and Adjournment, and may include comments on any school district issue that a member of the public feels may be of concern to the residents of the school district.

The Board encourages questions, feedback and viewpoints. School Boards are strengthened by diversity of viewpoints to foster dialogue in a spirit of school-community partnership that builds effective policy and problem-solving.

The provisions of Board Bylaw 0167 shall be strictly enforced with regard to public comments:

- All public comments shall be directed to the Board President, who may refer issues to Administrators, Committee Chairs, or the Board's attorney;
- The total time for each participant shall be five (5) minutes, during which time a member of the public may speak on as many items as he or she chooses;
- No member of the public may "give their time" to another participant;
- Respectful disagreement is expected and respected. However, the Board President reserves the right to interrupt, warn, or terminate a participant's statements when the statement is too lengthy, abusive, obscene, or irrelevant to an item on the meeting's action agenda;
- The Board President also reserves the right to request an individual to leave the meeting, to enlist the assistance of law enforcement, and/or to call for a recess or adjournment of the meeting when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

BOARD ACTION ITEMS

- Formal Board action requires a Motion, a Second, an opportunity for discussion, and a Board vote consistent with Board Bylaw 0165.
- Action items within Agenda categories will be Moved and Seconded as a group, and will generally be voted on as a group. However, after the Motion and Second, any Board member may request that an item be voted on separately, in which case the Board President and Board Secretary shall note such request, and a separate roll call vote will be held on the item or items.
- Board members are encouraged to express their opinions and to engage in respectful debate on all issues coming before the Board for action.
- The Board President reserves the right to close discussion. All Board members also reserve the right to call for the termination of debate when they believe that the discussion has become unproductive. A Motion to Call the Question (or "Previous Question") interrupts further debate, requires a Motion, a Second and a roll call vote of two-thirds of the full membership of the Board. If successful, the Motion terminates all further discussion of the item or items, and the matters shall proceed to a vote. If the Motion to Call the Question is unsuccessful, debate on the original matters resumes.
- Once all discussion of an item or group of items has been closed, Board members shall vote in favor of or against the item or items. Board members also reserve the right to abstain from a vote or to register "no vote." Abstentions and "no votes" shall be recorded but shall not be counted as votes in favor of or against the action item or items.
- Consistent with Robert's Rules of Order, all discussion must take place prior to the vote, and Board members may not vote "with comment."

CLOSED EXECUTIVE SESSION

Upon motion made by Cali and seconded by Dynof the Board unanimously voted to go into closed session for matters of personnel (8:57 pm).

BE IT RESOLVED that pursuant to N.J.S.A. 10:4-12 and 13 the Old Bridge Township Board of Education will hereby go into closed session and exclude the public for matters of personnel, which pursuant to the applicable law, are confidential.

BE IT FURTHER RESOLVED that minutes be taken of the closed session and that such matters be released promptly to the extent that making such matters public is not inconsistent with N.J.S.A. 10:4-12.

Upon motion duly made by Reed and seconded by Lent, the board unanimously voted to come out of closed session. (9:05 pm).

XVI POLICY

Present for first reading the following ByLaws / Policies / Regulations:

POLICY ALERT 214		
P 3437	MILITARY LEAVE	(RECOMMENDED) (REVISED)
P 4437	MILITARY LEAVE	(RECOMMENDED) (REVISED)
R 5460.1	HIGH SCHOOL TRANSCRIPTS	(MANDATED) (REVISED)
P 5516.01	STUDENT TRACKING DEVICES	(SUGGESTED) (NEW)
R 7101	EDUCATIONAL ADEQUACY OF CAPITAL PROJECTS	(RECOMMENDED) (REVISED)
P 7425	LEAD TESTING OF WATER IN SCHOOLS	(RECOMMENDED) (NEW)
P & R 7440	SCHOOL DISTRICT SECURITY	(MANDATED) (REVISED)
P & R 7441	ELECTRONIC SURVEILLANCE IN SCHOOL BUILDINGS AND ON SCHOOL GROUNDS	(MANDATED) (REVISED)
P 8507	BREAKFAST OFFER VERSUS SERVE (OVS)	(MANDATED) (REVISED)
P 8630	BUS DRIVER/BUS AIDE RESPONSIBILITY	(MANDATED) (REVISED)
R 8630	EMERGENCY SCHOOL BUS PROCEDURES	(MANDATED) (REVISED)
P 9242	USE OF ELECTRONIC SIGNATURES	(RECOMMENDED) (NEW)
OTHER POLICIES		
P 8420	EMERGENCY & CRISIS SITUATIONS	BOARD ATTORNEY RECOMMENDED

Jill Cali gave an update on the Policy Committee Meeting held on January 30, 2018.

XVII CURRICULUM / PROFESSIONAL DEVELOPMENT

- 1 Move the Board approve the following workshops/conferences:

A	Kimberley Giles, Principal Miller Elementary School Budget Account #11-000-240-580-00-090	NJ PSA/FEA AASA Women's Leadership Conference, Forsgate Country Club, Monroe, NJ NJPSA/FEA/AASA	March 15, 2018	Registration Fee: \$175.00
B	David Cittadino, Superintendent Budget Account # 11-000- 230-580-00-000	Training Conference & Symposium, L.E.A.D., Harrah's, Atlantic City, NJ	March 18- 20, 2018	Lodging, travel, M&I expenses not to exceed \$500.00

*All lodging, meals, incidental expenses and mileage per diem rates in accordance with Accountability Regulations,
N.J.A.C.6A:23A and Board Policy 6471.*

- 2 Move the Board approve the revised Secondary Field Trip Destination List (**Attachment AA-1**) to include YMCA Camp Ockanickon, Medford, NJ. (SC)
- 3 Move the Board approve the Rising Grade 6 "Road to Success" four-week Summer Program for ELA and Mathematics, July 9, 2018 – August 3, 2018 at Sandburg Middle School. Budget Account # 11-230-100-101-00-000 (SC)

Position	Salary
1 ELA Teacher	3 hours per day (60 hours) 20 days at a rate of \$49.40 per hour = \$2,964.00
1 Math Teacher	3 hours per day (60 hours) 20 days at a rate of \$49.40 per hour = \$2,964.00

Total \$5,928.00

- 4 Move the Board approve the Rising Grade 9 "Road to Success" four-week Summer Program for ELA and Mathematics, July 9, 2018 – August 3, 2018 at Sandburg Middle School. Budget Account # 11-230-100-101-00-000 (SC)

Position	Salary
1 ELA Teacher	3 hours per day (60 hours) 20 days at a rate of \$49.40 per hour = \$2,964.00
1 Math Teacher	3 hours per day (60 hours) 20 days at a rate of \$49.40 per hour = \$2,964.00

Total \$5,928.00

- 5 Move the Board approve the Middle School Summer Remediation Program for Science and Social Studies, July 9, 2018 – August 3, 2018 at Sandburg Middle School. Budget Account # 11-230-100-101-00-000 (SC)

Position	Salary
2 teachers	3 hours per day (60 hours) 20 days at a rate of \$49.40 per hour = \$2,964.00 x 2 teachers

Total \$5,928.00

- 6 Move the Board approve the Middle School Summer Intervention Program for ELA and Mathematics, July 9, 2018 – August 9, 2018, at Sandburg Middle School. Budget Account #11-230-100-101-00-000 (SC)

Position	Salary
3 ELA Teachers	3 hours per day (72 hours) 24 days at a rate of \$49.40 per hour = \$3,556.80 per teacher Total cost per teacher \$3,556.80 x 3 teachers = \$10,670.40
3 Math Teachers	3 hours per day (72 hours) 24 days at a rate of \$49.40 per hour = \$3,556.80 per teacher Total cost per teacher \$3,556.80 x 3 teachers = \$10,670.40
1 Coordinator – to oversee all 3 Middle School Summer Programs	135 hours x \$49.40 per hour Total 135 hours = \$6,669.00

Total \$28,009.80

- 7 Move the Board approve Mike Smith, The Fisher Agency Program to present two assemblies and one workshop for Old Bridge High School students on "PEER Leadership" scheduled for March 8, 2018 at a fee of \$5,102.34. Budget Account Number: 11-190-100-320-100-000 (SC)
- 8 Move the Board approve the following Internship for the 2017-2018 school year, effective 9/1/18 to 6/30/19 (JT):

Name	Child Study Team	School
Arika Aggarwal	Brett Pellegrino	Sandburg Middle School

- 9 By the recommendation of the Superintendent, move the Board of Education approve the adoption of Pearson enVisionmath 2.0 for grades K-8 for a 10 year license in the total amount not to exceed \$836,601.22 to be paid in four equal installments over the course of four academic years.

CURRICULIM AND PROFESSIONAL DEVELOPMENT			
Resolutions 1 through 9			
Motion:	DYNOF	Second:	SINGH
Roll Call Vote:	Yes	No	Abstain / Pass
DiPrima, Salvatore	√		
Dynof, Jeffrey	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt			ABSENT
Cali, Jill	√		
DeCaro, Jill			ABSENT
Dunn, Richard	√		
RESOLUTIONS PASSED:	7	0	

XVIII ATHLETICS

- 1 Move the Board approve the resignation of the following coaches for the 2017-2018 school year.

		Name	Position	Effective
A	*	Michael Millman	OBHS, Asst. Coach, Boys' Spring Track	01/18/18

*out of district; **new person in position; *** reinstated/new position

- 2 Move the Board approve the employment of the following coaches for the 2017-18 school year.

		Name	Position	Step/ Stipend	Effective
A	**	Matthew Tiplady Repl. Millman Job ID 464	OBHS, Asst. Coach, Boys' Spring Track	Step 1A/\$3,443	03/02/18

*out of district; **new person in position; *** reinstated/new position

ATHLETICS Resolutions 1 and 2			
Motion:	CALI	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
Dynof, Jeffrey	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt			ABSENT
Cali, Jill	√		
DeCaro, Jill			ABSENT
DiPrima, Salvatore	√		
Dunn, Richard	√		
RESOLUTIONS PASSED:	7	0	

XIX FINANCE

- 1 Move the following bill lists dated February 16, 2018 be approved:

Batch #	Amount	Batch #	Amount	Batch #	Amount
6	\$4,705.35	7	\$56,211.27	8	\$647,266.03

- 2 Move the Board of Education approve the **Budget Transfer #7** for the 2017-2018 School Year (**Attachment B-1**).
- 3 Move the Board approve the following out-of-district placements for the 2017-2018 School Year (**Attachment B-2**). (JT)

- 4 Move the Board of Education acknowledge, consistent with board approval of Resolution XIX – Finance #9 from the October 20, 2016 Regular Meeting, the following payments for the Energy Savings Improvement Plan (ESIP) from the Old Bridge Township Board of Education Escrow Account with Bank of America Public Capital Corp., as reviewed and certified by Joseph J. Marra, School Business Administrator:

ESIP (BOA 001)	Invoice	Amount
Honeywell	5243045033CB	\$ 61,248.00
Tokarski & Millemann	2018-052	\$ 5,000.00
SOLAR/ROOF (BOA 002)		
Tokarski & Millemann	2018-053	\$ 5,000.00

**submitted for payment pursuant to XIX Finance Resolution #9 from the June 27, 2017 agenda.*

- 5 Move the Board approve the assignment of all rights and obligations under 2009 land lease for operation of telecommunications monopole and related equipment on Jake Brown Road (bus depot / Nike Base) from Gaelic Communications, LLC to SBA Towers IX, LLC, with all rental and co-location monies payable to Old Bridge Board of Education to remain enforceable. (Agreement on file in the Business Office)
- 6 Move the financial reports of the Treasurer of School Moneys for the month of **DECEMBER** 2017 be approved. (JM)
- 7 Move the financial reports of the School Business Administrator for the month of **DECEMBER** 2017 be approved. (JM)
- 8 Move the Board approve the School Business Administrator/Board Secretary's 2017-2018 Budget Status:

Pursuant to N.J.A.C. 6A:23A-16.10, I certify that as of **DECEMBER 31, 2017 no budgetary account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-34.**

Joseph J. Marra
School Business Administrator/Board Secretary

FINANCE			
Resolutions 1 through 8			
Motion:	REED	Second:	CALI
Roll Call Vote:	Yes	No	Abstain / Pass
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt			ABSENT
Cali, Jill	√		
DeCaro, Jill			ABSENT
DiPrima, Salvatore	√		
Dynof, Jeffrey	√		
Dunn, Richard	√		
RESOLUTIONS PASSED:	7	0	

XX NON-CERTIFICATED PERSONNEL – OFFICE

- 1 Move the Board approve the **retirement** of the following staff member(s) with deep appreciation for their years of dedicated service to the District.

	Name	School	Years of Service (Approximate)	Effective
a	Margaret Anslinger	Old Bridge High School	35	07/01/18
b	Jeannine Philips	Administration	27	08/01/18
c	Arleen Weiss	Old Bridge High School	33	07/01/18

- 2 Move the Board approve/amend the following **leaves of absence**:

	Name	Type	Paid	Unpaid
A	Michele Teator	Medical		From 02/14/18 to 02/02/18 Amend
B	Cynthia Reid	Medical	02/23/18-04/13/18	
C	Pam McGovern	Family Leave		02/05/18-02/21/18

- 3 Move the Board approve the reassignment of Therese Perry from OBHS Guidance Secretary, Classification B/Step 4 \$32,507 to OBHS Main Office Secretary, Classification C/Step 4 \$33,209, effective April 2, 2018 replacing B. Staudt, retired.

NON CERTIFICATED PERSONNEL – OFFICE			
Resolutions 1 through 3			
Motion:	CALI	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt			ABSENT
Cali, Jill	√		
DeCaro, Jill			ABSENT
DiPrima, Salvatore	√		
Dynof, Jeffrey	√		
Lent, Lisa	√		
Dunn, Richard	√		
RESOLUTIONS PASSED:	7	0	

XXI NON-CERTIFICATED PERSONNEL – OPERATIONAL

XXII NON-CERTIFICATED PERSONNEL – OTHER

- 1 Move the Board approve the **retirement** of the following paraprofessional aides:

	Name	Effective Date	Years of Service
a	Laura Bakalchuk	August 1, 2018	25
b	Richardson Wong	July 1, 2018	12

- 2 Move the Board accept the following Noon Hour Supervisor **retirement**:

	Name	School	Effective
A	Cindy Doukas	Salk	3/1/18
B	Virgina Culley	Voorhees	2/16/18

- 3 Move the Board **reassign** the following Noon Hour Supervisor, from **1-hour** Noon Hour Supervisor positions to **2-hour** Noon Hour Supervisor positions:

	Name	School	Effective
A	Lisa Huff	Shepard	3/1/18
B	Christine Falcone	Voorhees	2/21/18

- 4 Move the Board **reassign** the following Noon Hour Supervisor, from **2-hour** Noon Hour Supervisor positions to **2.5-hour** Noon Hour Supervisor positions:

	Name	School	Effective
A	Dale Delaney	Salk from Shepard	3/1/18

- 5 Move the Board approve a leave of absence for the following Paraprofessional Aide:

	Name	School	Type of Leave	Effective Date
a	Katherine Corrao	OBHS-Main	Unpaid Medical	January 31, 2018 through February 9, 2018 (extended from January 31, 2018)

- 6 Move the Board approve the employment of the following highly qualified Substitute Paraprofessional Aide at an hourly rate of \$11.96 for the 2017-2018 school year (including approval for \$18.00 per hour for extensive lunch supervision when needed) (Including authorization for employment in the Title I, NCLB, or IDEA Federal Programs). Effective February 21, 2018, contingent upon completion of required documentation:

	Name
a	Erin Honan

- 7 Move the Board approve the 10% bus duty salary increment for the following Paraprofessional Aide:

	Name	School/Prog./Acct. No.	Effective Date
a	Catherine Manise	Salk/Resource/11-213-100-106-00-000	February 12, 2018

- 8 Move the Board approve the Special Education Extended School Year Program, effective July 9 through August 9, 2018 – Mondays to Thursdays. (Staff only to work on July 5, 2018 at the hourly rate of \$16.67 for non-certificated staff): (JT)

	Position	Account	Rate	Estimated Cost
45	Special Education Paraprofessional Aides for up to 4.0 hours a day	11-215-100-106-00-000	\$16.67	\$63,012.60
15	Special Education Paraprofessional Aides to substitute as needed for up to 4.0 hours a day	11-215-100-106-00-000	\$16.67	T/B/D

- 9 Move the Board employ the following District Floater Registered Nurses for the 2017-2018 school year. (Budget Acct# 11-000-213-100-xx-xxx) Job Id 455.

	Name	Degree/Step	Salary	Effective Date
A	Etleva Lleshi, RN	RN/Step 3	\$37,069	02/22/18

NON CERTIFICATED PERSONNEL – OTHER			
Resolutions 1 through 9			
Motion:	DIPRIMA	Second:	DYNOF
Roll Call Vote:	Yes	No	Abstain / Pass
Singh, Balwinder	√		
Sulikowski, Matt			ABSENT
Cali, Jill	√		ABSTAIN #8
DeCaro, Jill			ABSENT
DiPrima, Salvatore	√		
Dynof, Jeffrey	√		
Lent, Lisa	√		
Reed, Walter	√		ABSTAIN #8
Dunn, Richard	√		
RESOLUTIONS PASSED:	7	0	

XXIII CERTIFICATED PERSONNEL

- 1 Move the Board approve the **retirement** of the following staff member(s) with deep appreciation for their years of dedicated service to the District.

	Name	School	Years of Service (Approximate)	Effective
A	Claudia Charest	Glenn/LDTC	18	03/01/18
B	Dena Abrams	OBHS/Culinary Arts	18	07/01/18
C	Catherine Certa	JSMS/Special Education	33	07/01/18
E	Eileen Francobandiero	OBHS/Special Education	36	07/01/18
F	Maria DiMaggio	EMGNC/Spanish	37	07/01/18

- 2 Move the Board accept the following **resignation(s)**:

	Name	School/ Position	Effective
A	Christie Schutz-Robinson	Supervisor of Special Services	03/30/18
B	Shafqat Shaikh	District Certified School Nurse	12/18/17

- 3 Move the Board **employ** the following **teacher(s)** for the **2017-2018** school year, and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring where necessary. (Including authorization for employment in the Title I, NCLB or IDEA Federal Programs):

	Name	School	Degree/Step	Salary	Tenure
A	Charles Bauer Repl. Bucco (retired) Job ID 273 Eff: 02/21/18	OBHS Special Ed Teacher 11-213-100-101-00-000 Certification(s):Tchr of English; Tchr of Students w/ Disabilities	BA/Step 01	\$47,243	02/22/22

4 Move the Board approve the following **leaves of absence**:

	Name	Type	Paid	Unpaid
D	Stephanie Amadeo Miller	Maternity Child Care	05/03/18-06/01/18	06/02/18-08/31/18
E	Richard Wasserman OBHS Main AMEND	NJ Family Leave		01/03/18-01/12/18 AMEND
F	Diane Czuba Memorial EXTEND	Medical	01/02/18-02/25/18 EXTEND	
G	Danielle DeMarco CSMS	Medical		02/15/18-03/14/18
H	Nicole Dragity McDivitt	Maternity Child Care	04/28/18-06/22/18	06/23/18-06/26/18 06/27/18-08/31/18
I	Denise Lombardi Glenn	Maternity	04/27/18-05/16/18(1/2)	05/16/18(1/2)-06/13/18 06/14/18-08/31/18
J	Lauren Carroll OBHS EXTEND	Maternity Child Care Child Care	10/01/17-11/29/17	11/30/17-03/16/18 03/17/18-04/29/18 EXTEND
K	Kristie Vaughan Southwood	Maternity Child Care	05/07/18-05/11/18	05/12/18-07/02/18 07/03/18-01/01/19
L	Cathy Wyer JSMS	Medical	01/26/18-04/15/18	
M	Jeanne Freisen CSMS	Medical	01/08/18-01/18/18	
N	Melissa DeLuca Glenn/EMGNC AMEND	Medical Maternity Child Care	02/23/18-03/11/18 03/12/18-05/09/18 AMEND	05/10/18-01/25/19

*for benefit purposes

5 Move the Board **employ** the following personnel as **long-term substitute(s)** for the **2017-2018** school year, and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring, where necessary. (Including authorization for employment in the Title I, NCLB or IDEA Federal Programs):

	Name	Position	Degree/Step	Salary	Effective
A	Jessica Dansky Repl. N. Tehrani Job ID 446	Carpenter Computer Teacher 11-120-100-101-00-059 Certification(s): Elem School Teacher in grs K-6	BA/Step 01	\$47,243 (prorated)	02/21/18-LDC
B	Robert James Connelly Repl. L. Carroll Job ID 230 EXTEND	OBHS Special Ed Teacher 11-000-223-104-01-000 Certification(s): Tchr of Students w/ Disabilities; Tchr of SS	BA/Step 01	\$47,243 (prorated)	10/01/17-04/27/18 EXTEND

	Name	Position	Degree/Step	Salary	Effective
C	Jaclyn Rhodes Repl. S. Quirk Job ID 271 AMEND	Interventionist 11-230-100-101-00-000 Certification(s): Elem School Tchr in grs K-5	BA+15/Step 01	\$48,844 +732 (stipend) (prorated) AMEND	1/16/18-5/18/18
D	Mary McClatchey Repl. M. Toto Job ID 346	Certified School Nurse 11-000-213-100-12-000 Certification(s): School Nurse	BA/Step 04	\$49,443 (prorated)	02/06/18-02/28/18
E	Steven O'Brien Repl. M. DeLuca Job ID 451	School Psychologist 11-000-219-104-00-072 Certification(s): School Psychologist	MA/Step 01	\$54,586 +\$2,061 (stipend) (prorated)	02/27/18-LDC
F	Antoinette Larkin Repl. M.Linnell Job ID 447	McDivitt Grade 5 11-120-100-101-11-000 Certification(s): Elem School Teacher	BA/Step 04	\$49,443 (prorated)	04/19/18-LDC
G	Kristen Sastoque Repl. M. Sturchio Job ID 452	Southwood Special Education 11-204-100-101-00-000 Certification(s): Elem School Tchr in grs K-6; Tchr of Students w/ Disabilities	BA/Step 01	\$47,243 (prorated)	04/09/18-LDC
H	Jaclyn Baldino Repl. Semeraro (resigned) Job ID 419, 444	CSMS Italian Teacher (6/7 Global Studies) 11-130-100-101-04-000 Certification(s):Elem School Tchr w/ Math Spec in grs 5-8; Elem School Tchr in grs K-6	BA/Step 01	\$47,243 (prorated)	02/21/18-LDC

*Estimate

- 6 Move the Board **approve** the attached **reassignment** for the 2017-2018 school year effective 03/01/18. (**Attachment D-1**)
- 7 Move the Board approve the **attached** teachers at JSMS covering **6th periods** for the 2017-2018 school year, effective 2/7/18 through 4/13/18, for C. Wyer (LOA). (**Attachment D-2**)
- 8 Move the Board extend the **attached** teachers at OBHS covering **6th periods** for the 2017-2018 school year, effective 1/2/18 through 2/23/18 (extended from 2/20/18), for H. Bucco (retired). (**Attachment D-3**)
- 9 Move the Board **rescind** the following extra-curricular appointment at OBHS for the 2017-1018 school year.

Teacher	Position
Terrence Thornhill	Orchestra/Strings

- 10 Move the Board **approve** the appointment of the following extra-curricular positions at OBHS for the 2017-1018 school year.

Teacher	Position
Melissa Thatcher	Orchestra/Strings

- 11 Move the Board **employ** the following **substitute teachers/nurses** for the **2017-2018 School Year** upon completion of Substitute Teacher Certificate, fingerprinting and receipt of "Notification Clearance" from the Criminal History Review Unit of the New Jersey Department of Education. (Including Authorization For Employment In The Title 1, NCLB or IDEA Federal Programs).

Name	Degree	Certification/Certificate	Per Diem
A Marisa Escaleira	AS	RN License	\$104.92
B Krystle Christiana	BA	PROV-TOSD; PROV-Elem-K-6; PROV-Math-Gr. 5-8	\$104.92
C Dana Braddock	BA	CEAS – Elem K-6, CEAS - TOSD	\$104.92
D Steven O'Brien	BA & MA	STD – School Psychologist	\$104.92

- 12 Move the Board **employ** the following personnel as **Certified Short Term Substitute Teachers** for the 2017-2018 School Year upon completion of Substitute Teacher Certificate, fingerprinting and receipt of "Notification Clearance" from the Criminal History Review Unit of the New Jersey Department of Education and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring, where necessary. (Including Authorization For Employment In The Title 1, NCLB or IDEA Federal Programs)

Name	Degree	Certification/Certificate	Per Diem
A Marc Magliaro	BA	CEAS-Teacher of Health & Phys. Ed.	\$175.00
B Melissa Liwag	BA	CEAS – Elementary – K-6	\$175.00
C Kristen Sastouque	BA	CEAS – Elementary-K-6; CEAS – TOSD	\$175.00
D Michelle M. Senese	AA&BA	CEAS – Elementary-K-6; CEAS – TOSD	\$175.00

*served as an LTS, RFE on file.

- 13 Move the Board approve the following staff members assigned to **mentor candidates in the Provisional Teacher Process** for the 2017-2018 School Year

Mentor	Teacher	School & Certification
a. Adelle Cockrill	Kaitlin Alusik	OBHS – CEAS-Teacher of Biological Science

- 14 Move the Board **remove** the following substitute teachers from the **Substitute Teacher/Nurse Roster**.

Name	Degree	Certification/Certificate
a. Ann Colgan	BA	CEAS-Elem-K-6; CEAS-LAL-Gr.5-8
b. Patricia Giolosa-Stella	MA	CE-Elem-K-6; CE-Math-Gr.5-8; CE-TOSD
c. Christine Digeronimo	BS	CEAS – Elem-K-6; CEAS-TOSD; CEAS-Pre-Gr.3
d. Alyssa Antonelli (Caporaso)	BA	CE – Elem – K-6

- 15 Move the Board of Education approve the Resolution Agreement between the OBEA and the OBBOE with regard to employee #5504 and grievance #3068. (JM)
- 16 Move the Board approve the following staff members as workshop presenters on February 6, 2018: (JT)

A Alexis Adinolfi	Maximum of 4.5 hours @ \$49.40 p/h	Not to exceed \$222.30	11-000-219-104-00-072
B Judith Miller	Maximum of 4.5 hours @ \$49.40 p/h	Not to exceed \$222.30	11-000-219-104-00-071

- 17 Move the Board approve the Special Education Extended school Year Program, effective July 9 through August 9, 2018 – Mondays to Thursdays. (Staff only to work on July 5, 2018 at the hourly rate of \$49.40 for certificated staff): (JT)

	Position	Account	Rate	Estimated Cost
25	Special Education Techers for up to 4.0 hours a day (8/9 4.5 hours)	11-215-100-101-00-000	\$49.40	\$104,357.50
15	Special Education Teachers-Subs	11-215-100-101-00-000	\$49.40	T/B/D
3	Nurses for up to 4.0 hours a day (8/9 4.5 hours)	11-215-213-000-00-000	\$49.40	\$12,552.90
1	Nurse-Sub	11-215-213-000-00-000	\$49.40	T/B/D
4	Speech-Language Specialists for up to 4.0 hours a day (8/9 4.5 hours)	11-000-216-100-00-000	\$49.40	\$16,697.20
1	Speech-Language Specialist-Sub	11-000-216-100-00-000	\$49.40	T/B/D
3	Related Arts Teachers (1 Art, 1 Music, 1 PE) (8/9 4.5 hours)			\$12,552.90
1	Social Skills Teacher (8/9 4/5 hours)	11-215-100-101-00-000	\$49.40	\$4,174.30

- 18 Move the Board employ two (2) Child Study Team members to case manage students in the Extended School Year program, effective July 9 through August 9, 2018 – Mondays to Thursdays at a rate of \$49.40, for 6 hours a day. (Staff only to work on July 5, 2018 at the hourly rate of \$49.40 for certificated staff): (JT)

	Position	Account	Rate	Estimated Cost
2	CST ESY Case Managers	Account # depends on who is hired: (6 hours a day)	\$49.40	\$12,448.80

- 19 Move the Board approve the employment of two (4) Child Study Team members to review high school and middle school schedules from August 27 through August 30 at a rate of \$49.40 for no more than 20 hours total per CST member to review schedules and IEPs going into the school year: (JT)

	Position	Account	Rate	Estimated Cost
4	CST Scheduling	Account # depends on who is hired	\$49.40	\$3,952.00

- 20 Move the Board approve the employment of four (4) Child Study Team members to review IEPs from Realtime to IEP Direct from July 1 through July 30, 2018 at a rate of \$49.40 for no more than 75 hours total per CST member: (JT)

	Position	Account	Rate	Estimated Cost
4	CST	Account # depends on who is hired	\$49.40	\$14,820.00

- 21 Move the Board approve employment of a BCBA for the Extended School Year from July 5 to August 30, 2018, at a per hour rate of \$49.40 for certificated staff, not exceed 150 hours. (JT)

	Position	Account	Rate	Estimated Cost
1	BCBA	11-000-219-104-00-072	\$49.40	\$7,410.00

- 22 Move the Board approve employment of Child Study Teams to conduct mandated evaluations, Identification, Eligibility and IEP Meetings from July 9 to August 30, 2018 – Mondays to Fridays, at a per hour rate of \$49.40 for certificated staff: (JT)

	Position	Account	Rate	Estimated Cost
2	Learning Disability Teacher-Consultants (up to 150 hours each)	11-000-219-104-00-071	\$49.40	\$14,820.00
1	Learning Disability Teacher-Consultant (up to 75 hours)	11-000-219-104-00-071	\$49.40	\$3,705.00
2	School Psychologists (up to 150 hours each)	11-000-219-104-00-072	\$49.40	\$14,820.00
1	School Psychologist (up to 75 hours)	11-000-219-104-00-072	\$49.40	\$3,705.00
2	School Social Workers (up to 150 hours each)	11-000-219-104-00-073	\$49.40	\$14,820.00
1	School Social Worker (up to 75 hours)	11-000-219-104-00-073	\$49.40	\$3,705.00
2	General Education Teachers for up to 50 hours (to be shared) at \$49.40 per hour. (Mandated participants at Identification, Eligibility and IEP Meetings).	Account # depends on who is hired	\$49.40	\$2,470.00
1	Speech-Language Specialist (up to 150 hours)	11-000-216-100-00-000	\$49.40	\$7,410.00

- 23 Move the Board employ the following Teachers who worked at Parent University on November 15, 2017, at a rate of \$49.40 per hour and charge to Teacher's home school account (Approximately \$1,037.40)

Mary Lynn Birsin (13 hours)	Amy Reilly (8 hours)
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CERTIFICATED PERSONNEL Resolutions 1 through 23			
Motion: SINGH	Second: REED		
Roll Call Vote:	Yes	No	Abstain / Pass
Sulikowski, Matt	√		
Cali, Jill	√		
DeCaro, Jill			ABSENT
DiPrima, Salvatore	√		
Dynof, Jeffrey	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder			ABSENT
Dunn, Richard	√		
RESOLUTIONS PASSED:	7	0	

XXIV NON-CERTIFICATED PERSONNEL TRANSPORTATION

- 1 Move the Board direct employee #6865 to undergo fitness-for-duty assessment pursuant to N.J.S.A. 18A:16-2 and Board Policy 3218.
- 2 Move the Board approve the movement of the following employees from their current Step to Step 4 on the Salary Guide, effective March 1, 2018.

EMPLOYEE	FROM CURRENT STEP/SALARY	TO EFFECTIVE 3/1/18
A Paula Cravo	Step 1 / \$23,120	Step 4 / \$25,270
B Lynn Kosmowski	Step 1 / \$23,120	Step 4 / \$25,270
C Morton LeBow	Step 2 / \$23,780	Step 4 / \$25,270
D Evelyn Rivera	Step 2 / \$23,780	Step 4 / \$25,270
E Tanya Schroll	Step 2 / \$23,780	Step 4 / \$25,270
F Angelo Silva	Step 1 / \$23,120	Step 4 / \$25,270

- 3 Move the Board approve the employment of the following as Substitute School Bus Driver, at an hourly rate of \$15.95, effective March 1, 2018. (Budget Account No. 90% 11-000-270-160-124; 10% 11-000-270-163-00-138)

Eric Sarfo

TRANSPORTATION - Resolutions 1 through 3			
Motion: LENT	Second: SINGH		
Roll Call Vote:	Yes	No	Abstain / Pass
Cali, Jill	√		
DeCaro, Jill			ABSENT
DiPrima, Salvatore	√		
Dynof, Jeffrey	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt			ABSENT
Dunn, Richard	√		
RESOLUTIONS PASSED:	7	0	

XXV SUPPLIES, EQUIPMENT AND SERVICES

- 1 Move the Board approve the following professional design proposal(s) from Tokarski & Millemann Architects, LLC, for the 2017-2018 school year. Proposal(s) on file in the Business Office. (JM – Business Office)

	Description	Fee
A	Interior Alterations Leroy Gordon Cooper School	\$9500.00
B	Toilet Room Alterations Gebauer Field House	\$8000.00

- 2 Move the Board approve the disposal of water damaged textbooks

Full Title	Publisher	Copyright Date	ISBN#	Quantity
Geometry	Glencoe/McGraw-Hill	2005	978-0-07-865106-9	690

SUPPLIES, EQUIPMENT & SERVICES Resolutions 1 and 2				
Motion:	DYNOF	Second:	LENT	
Roll Call Vote:	Yes	No	Abstain / Pass	
DeCaro, Jill			ABSENT	
DiPrima, Salvatore	✓			
Dynof, Jeffrey	✓			
Lent, Lisa	✓			
Reed, Walter	✓			
Singh, Balwinder	✓			
Sulikowski, Matt			ABSENT	
Cali, Jill	✓			
Dunn, Richard	✓			
RESOLUTIONS PASSED:	7	0		

XXVI TRANSPORTATION

- 1 Move the Board delete the following Route for the 2017-2018 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
S3011	East Mountain	Unlimited	\$198.75 Per Diem	(30 Days)

- 2 Move the Board approve the following Route for the 2017-2018 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
T119	Edison to OBHS	ESCNJ	Amount based on the Commission guidelines and current rates. Includes an administrative fee.	9/1/17-1/10/18
	New Grange/AM Only	ESCNJ	Amount based on the Commission guidelines and current rates. Includes an administrative fee.	1/16/18-6/30/18
None	Neptune Elementary	School Dayz	\$33.00 Per Diem	1/2/18-6/30/18
4003	Woodbridge Vo.Tech - PM Only	School Dayz	\$85.00 Per Diem	2/5/18-6/30/18

- 3 Move the Board deduct Route amounts as follows for the 2017-2018 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	REASON
C825	Salk	Helfrich	\$89.24 Per Diem + \$100.00 Per Occurrence	Failure to perform PM run on 1/9/18.
2035	OBHS	Wehrle	\$99.45 Per Diem + \$100.00 Per Occurrence	Failure to perform AM run on 1/19/18.
T1715	Southwood	First Student	\$97.83 Per Diem + \$100.00 Per Occurrence	Failure to perform PM run on 2/6/18.

TRANSPORTATION Resolutions 1, 2 & 3			
Motion:	REED	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
DiPrima, Salvatore	✓		
Dynof, Jeffrey	✓		
Lent, Lisa	✓		
Reed, Walter	✓		
Singh, Balwinder	✓		
Sulikowski, Matt			ABSENT
Cali, Jill	✓		
DeCaro, Jill			ABSENT
Dunn, Richard	✓		
RESOLUTIONS PASSED:	7	0	

XXVII MISCELLANEOUS

- 1 Move the Board approve the following meetings:

Date	Type	Location	Time
March 15, 2018	Agenda Session	Admin Bldg. Conference Room	7:30 PM
March 20, 2018	Regular Meeting	OBHS – Main TV Studio	7:30 PM

- 2 Move the attendance at committee meetings for the month of **JANUARY 2018** be recorded.

DATE	COMMITTEE / ATTENDEES
1/11/16	<u>TECHNOLOGY COMMITTEE MEETING</u> SAL DIPRIMA, JILL DECARO ROSANNE MORAN
1/30/18	<u>POLICY COMMITTEE MEETING</u> JILL CALI, JEFFREY DYNOF, JILL DECARO, BALWINDER SINGH (COMMITTEE MEMBERS) RICHARD DUNN, SALVATORE DIPRIMA, MATT SULIKOWSKI DAVE CITTADINO, KATHLEEN HOEKER, JOSEPH MARRA, ROSANNE MORAN

- 3 Move the Board accept/approve the report of the Superintendent of Schools and District Anti-Bullying Coordinator with regard to the following **Harassment, Intimidation and Bullying** complaints received, investigated and acted upon pursuant to N.J.S.A. 18A:37-15 and Board Policy 5512 for the period of 12/7/17 – 12/21/17.

a. HIB Incident 17-18-37	b. HIB Incident 17-18-38
c. HIB Incident 17-18-39	d. HIB Incident 17-18-40
e. HIB Incident 17-18-41	

- 4 Move the fire/security drill dates, evacuation and generator tests for the month of **JANUARY 2018**, be recorded.

School	Fire Drill Evacuation Time				Security Drill Evacuation Time			
	Date	Min	Sec	Generator	Date	Min	Sec	Type
Carpenter	1/16	3	33	Working	1/19	2	33	Safe Corner Drill
Cheesequake	1/11	1	08	N/A	1/22	20	--	Tabletop Discussion
Cooper	1/11	1	10	n/a	1/31	2	10	Shelter-In-Place
Glenn	1/12	--	30	Working	1/18	--	32	Lockdown
Grissom	1/19	2	3	n/a	1/03	3	32	Shelter-in-place
McDivitt	1/02	1	05	working	1/29	2	00	Lockdown
Madison Park	1/29	1	04	working	1/17	3	35	Lockdown
Memorial	1/22	2	30	working	1/16	3	--	Lockdown / Safe Corner
Miller	1/11	--	48	n/a	1/12	5	25	Active Shooter Drill
Schirra	1/11	1	50	Working	1/24	3	30	Active Shooter Drill
Shepard	1/11	--	57	n/a	1/30	5	--	Shelter In Place
Southwood	1/22	1	45	n/a	1/17	4	00	Active Shooter Lockdown Drill
Voorhees	1/22	3	--	Working	1/19	5	--	Safe Corner Drill
Salk	1/29	2	17	working	1/17	1	08	Lockdown / Shelter-in-Place
Sandburg	1/22	2	34	Working	1/23	35	--	Crisis Management Tabletop Exercise
OBHS-Main	1/11	5	--	Working	1/12	8	--	Active Shooter Lockdown
OBHS-GNC	1/16	4	--	Working	1/22	15	--	Lockdown / Non-Emergency Shelter in Place / Partial Evacuation

MISCELLANEOUS			
Resolutions 1 through 4			
Motion:	CALI	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
Dynof, Jeffrey	✓		
Lent, Lisa	✓		
Reed, Walter	✓		
Singh, Balwinder	✓		
Sulikowski, Matt			ABSENT
Cali, Jill	✓		
DeCaro, Jill			ABSENT
DiPrima, Salvatore	✓		
Dunn, Richard	✓		
RESOLUTIONS PASSED:	7	0	

XXVIII BOARD SECRETARY AND BOARD BUSINESS



HEARING OF RESIDENTS (Any school district issue)

The meeting was open to the hearing of residents. That portion of the meeting was closed.

NEW BUSINESS

Jill Cali distributed to Board Members a calendar of upcoming events.

CLOSED EXECUTIVE SESSION

Upon motion made by Cali and seconded by Dynof the Board unanimously voted to go into closed session for matters personnel, attorney-client privilege and security issues (9:21 pm).

BE IT RESOLVED that pursuant to N.J.S.A. 10:4-12 and 13 the Old Bridge Township Board of Education will hereby go into closed session and exclude the public for matters of personnel, attorney-client privilege and security issues, which pursuant to the applicable law, are confidential.

BE IT FURTHER RESOLVED that minutes be taken of the closed session and that such matters be released promptly to the extent that making such matters public is not inconsistent with N.J.S.A. 10:4-12.

Upon motion duly made by Dynof and seconded by Reed, the board unanimously voted to come out of closed session. (10:40 pm).

Upon motion duly made by Dynof and seconded by Lent, the board unanimously voted to adjourn. (10:41 pm).

Respectfully submitted,

Joseph J. Marra
School Business Administrator/ Board Secretary

Certified as to legality only
Chris Parton, Esq.