#### I CALL TO ORDER BY BOARD PRESIDENT

The Regular meeting of the Old Bridge Township Board of Education was held on March 19, 2019 and was called to order at 7:34 pm.

## II STATEMENT OF ADEQUATE NOTICE BY BOARD PRESIDENT

Pursuant to the New Jersey Open Public Meetings Act, <u>N.J.S.A.</u> 10:4-10, adequate notice of this meeting has been provided by advertising such notice in the Home News Tribune, the Asbury Park Press, the Board office, the schools, and on Cablevision Channel 118 and Verizon Fios Channel 24, and by filing such notice with the Township Clerk.

This meeting was scheduled for **Tuesday**, **March 19**, **2019**. The Board will take formal action on **payment of bills** and other <u>agenda items</u>.

#### III STATEMENT REGARDING RECORDING OF MEETINGS BY BOARD SECRETARY

The Old Bridge Township Board of Education acknowledges that the law of this state establishes that members of the public, including members of the board, have the right to record public board meetings, using audio or video recording devices, provided that the act of recording does not interfere with the business of this public board meeting. Therefore, the board makes it known that any such recording is to be considered the private recording of the individual and in no manner represents the official record of this board. The Board, therefore, takes no responsibility for such private recording and completely disavows any future use.

#### IV ROLL CALL BY BOARD SECRETARY

	Present	Absent
DeCaro, Jill	√	
DiPrima, Salvatore	√	
Dunn, Richard	√	
Ellis-Foster, Kelly	√	
Lent, Lisa	√	
Reed, Walter	√	
Singh, Balwinder	√	
Sulikowski, Matt	√	
Cali, Jill	√	

Also Present:		
David Cittadino	Superintendent	√
Kathleen Hoeker, Ed.D.	Asst. Superintendent	√
Joseph J. Marra	SBA / Board Secretary	√
J. Scott Cascone, Ed.D.	Executive Director of Academics	√
Rosanne Moran	Director of Technology	√
James Tuohy, Ed.D.	Executive Director of Special Services	√
Anahita Keiller	Director of Arts & Cultures	√
Chris Parton	Board Counsel	√
Dylan Nowinski	Student Representative	

#### **Quorum Exists**

#### V PLEDGE OF ALLEGIANCE

# VI MOMENT OF SILENCE

In Memoriam

Move the Board acknowledge the death of Crysta Lyn Bernsten, 2010 OBHS Graduate

and

Gregory Gleason, former Teacher / Coach of Cedar Ridge H.S. and

Express its deepest sympathy to their family and friends.

# **CODE OF ETHICS CORNER – Highlight of the Month read by Jill DeCaro**

\*Uphold and enforce all laws, rules and regulations of the State Board of Education and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.

\*in accordance with N.J.S.A. 18A:12-24.1

# DISTRICT GOALS FOR THE 2018 – 2019 SCHOOL YEAR

#### **EXCELLENCE IN EDUCATION**

Continue to expand innovative educational opportunities for all students in accordance with our district strategic plan.

# FISCAL RESILIENCE

Improve financial reserves in preparation for significant decreases in state aid.

#### THE WHOLE CHILD

Increase public awareness of the risk factors that impact child wellness.

#### **BOARD GOALS FOR THE 2018 – 2019 SCHOOL YEAR**

- Continue to work toward achieving Board Certification by continuing to receive professional development with NJSBA programs 3 times in the upcoming year.
- Embrace cultural diversity at our board of education meetings that is reflective of our community.

# **ADDENDUM**

Move the Board accept the addendum to the Regular Meeting Agenda for MARCH 19, 2019:

ACCEPTANCE OF ADDENDUM			
Motion: DECARO	Seco	nd:	ELLIS-FOSTER
Roll Call Vote:	Yes	No	Abstain / Pass
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard	√		
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	9	0	

# VII APPROVAL OF MINUTES

1 Move the Board approve the following minutes:

Agenda Session	*** Cancelled ***
Regular Meeting	February 19, 2019
Closed Session	February 19, 2019

Motion: DUNN	Seco	nd:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard	√		
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	9	0	

# VIII REPORT OF STUDENT REPRESENTATIVE TO THE BOARD

#### IX RECOGNITION

1 Move the Board of Education recognize Audrey Baker, District Nurse Coordinator, OBHS, for being awarded the School Nurse Administrator of the Year award from the New Jersey State School Nurse Association.

2 Move the Board of Education congratulate the following Old Bridge Education Foundation mini grant recipients:

Α	Jennifer Gironda, BSN RN	Cooper School
В	David Buist	OBHS
С	Stephen Pasqua	OBHS
D	Karen Yeats	Madison Park School
Е	Dionne Phillips	
F	Linda Carrington	Memorial School
G	Audrey Cirangle	Memorial School
Н	Alexandra Roon	
- 1	Brianna Fontana	Glenn School

Motion: ELLIS-FOSTER	Seco	nd:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
DiPrima, Salvatore	√		
Dunn, Richard	√		
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt	√		
DeCaro, Jill	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	9	0	

#### X SUPERINTENDENT'S REPORT

Mr. Cittadino and Mr. Parton addressed the 2019-2020 Budget Crisis.

#### XI PROGRESS TOWARDS GOALS

# XII CORRESPONDENCE

# XIII SPECIAL COMMITTEE REPORTS

Kelly Ellis-Foster discussed the most recent Technology Committee meeting.

Mr. Sulikowski announced the date of the next Curriculum, Visual & Performing Arts Committee meeting scheduled for March 27, 2019.

#### XIV FACILITIES USE

Move the Board acknowledge the Schedule of Facilities Usage Requests (on file in the Business Office)

# XV HEARING OF THE RESIDENTS (ANY DISTRICT ISSUES INCLUDING AGENDA)

Pursuant to the Open Public Meetings Act, the Board will set aside time during two sections of every public meeting for comments from the public. The first section will take place prior to the presentation of Agenda items for the Board's consideration and vote, and will be limited to comments on items listed for action tonight. The second section will take place immediately prior to the Good of the Order and Adjournment, and may include comments on any school district issue that a member of the public feels may be of concern to the residents of the school district.

The Board encourages questions, feedback and viewpoints. School Boards are strengthened by diversity of viewpoints to foster dialogue in a spirit of school-community partnership that builds effective policy and problem-solving.

The provisions of Board Bylaw 0167 shall be strictly enforced with regard to public comments:

- All public comments shall be directed to the Board President, who may refer issues to Administrators, Committee Chairs, or the Board's attorney;
- The total time for each participant shall be five (5) minutes, during which time a member of the public may speak on as many items as he or she chooses;
- No member of the public may "give their time" to another participant;
- Respectful disagreement is expected and respected. However, the Board President reserves the right to interrupt, warn, or terminate a participant's statements when the statement is too lengthy, abusive, obscene, or irrelevant to an item on the meeting's action agenda;
- The Board President also reserves the right to request an individual to leave the meeting, to enlist the assistance of law enforcement, and/or to call for a recess or adjournment of the meeting when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

#### **BOARD ACTION ITEMS**

- Formal Board action requires a Motion, a Second, an opportunity for discussion, and a Board vote consistent with Board Bylaw 0165.
- Action items within Agenda categories will be Moved and Seconded as a group, and will generally be voted on as a group. However, after the Motion and Second, any Board member may request that an item be voted on separately, in which case the Board President and Board Secretary shall note such request, and a separate roll call vote will be held on the item or items.
- Board members are encouraged to express their opinions and to engage in respectful debate on all issues coming before the Board for action.
- The Board President reserves the right to close discussion. All Board members also reserve the right to call for the termination of debate when they believe that the discussion has become unproductive. A Motion to Call the Question (or "Previous Question") interrupts further debate, requires a Motion, a Second and a roll call vote of two-thirds of the full membership of the Board. If successful, the Motion terminates all further discussion of the item or items, and the matters shall proceed to a vote. If the Motion to Call the Question is unsuccessful, debate on the original matters resumes.
- Once all discussion of an item or group of items has been closed, Board members shall vote in favor of or against the item or items. Board members also reserve the right to abstain from a vote or to register "no vote." Abstentions and "no votes" shall be recorded but shall not be counted as votes in favor of or against the action item or items.
- Consistent with Robert's Rules of Order, all discussion must take place prior to the vote, and Board members may not vote "with comment."

## XVI POLICY

#### XVII CURRICULUM / PROFESSIONAL DEVELOPMENT

1 Move the Board approve the following workshops/conferences:

Name/Title	Conference/Workshop/	DATE(S)	COST*
	Name/Sponsor/Location		
A Joseph Marra, SBA/ Board Secretary	2019 NJASBO 57 <sup>™</sup> Annual Conference,	June 5-7, 2019	Registration Fee \$275.00 p/p
B Carylee Johnson, Assistant SBA	NJASBO, Borgata, Atlantic City, NJ		Lodging, M&I'S not to exceed
Budget Account#11-000-251-592-00-000			\$515.00 per person*

All lodging, meals, incidental expenses and mileage per diem rates in accordance with Accountability Regulations, N.J.A.C.6A:23A and Board Policy 6471.

- 2 Move the Board approve the revised Secondary Field Trip Destination List to include Jinli Sichuan Cuisine, Marlboro, NJ, Job Corp. Edison, NJ and locations for Dance Team.. (Attachment AA-1)
- 3 Move the Board approve a Title I Summer School Program (location in district to be determined) for Title I students from the Title I schools effective July 8, 2019 through August 1, 2019 (Monday through Thursday) using ESEA Title I Funding\*\* (CC/KH)

# (\*Title I Schools subject to change based upon completion of the FY20 application) (\*\*Budget Account #'s FY20 20-234-100-101-XX-211, FY20 20-231-100-100-XX-211)

1 Coordinator	3 hours per day (48 hours) – 16 days at the contractual hourly rate
24 Elementary Teachers	3 hours per day (48 hours) – 16 days at the contractual hourly rate
2 School Nurses	3 hours per day (48 hours) – 16 days at the contractual hourly rate
2 Physical Ed. Teachers	3 hours per day (48 hours) – 16 days at the contractual hourly rate
2 Computer Teachers	3 hours per day (48 hours) – 16 days at the contractual hourly rate
2 Head Elementary Teachers	Additional compensation for 1 additional hour per diem at the contractual hourly rate

- 4 Move the Board approve participation of Old Bridge students in the Elementary Drumline program at Indianapolis, Indiana in August 2019 as part of the Old Bridge Music Department initiatives. The program is at no cost to the district. (AK)
- Move the Board approve the following destinations for job coaching sites for the 2018-2019 school year to provide students with disabilities, who are over the age of 17 and enrolled in the Transition Planning course, with at least weekly structured learning experiences that are either coached by special education teachers who are trained to provide coaching for Structured Learning Experience or by mentors from the business: (JT)

Five Below

6 Move the Board approve the following Internship for the 2019-2020 school year, effective 9/1/19 to 12/31/19: (JT)

Danielle Friedman	Fran Yungher	Carpenter/McDivitt/Shepard
Dantette i iteaman	i rair rangilei	carpenter, repetited strepara

7 Move the Board approve the following Internship for the 2019-2020 school year, effective 9/1/19 to 6/30/20: (JT)

Marissa Pellichero   Alexis Adinolfi   Cheesequake/Miller/Sal
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8 Move the Board enter into an agreement with the Middlesex County Child Assault Prevention Project, Inc. 2018-2019 CAP Grant as follows: (SC)

Program	State Share	District Share	Total
K-5	\$4,766.00	\$2,042	\$6,808.00
Budget Account #			
11-190-100-320-00-334			

9 Move the Board approve the Middle School Summer Remediation Program for Science and Social Studies, July 8, 2019 – August 8, 2019 at Sandburg Middle School. Budget Account # 11-230-100-101-00-000 (SC)

Position	Salary
1 Science Teacher and	Not to exceed 24 hours per teacher at the rate of \$49.40 per hour
1 Social Studies Teacher	

Total: \$2,371.20

10 Move the Board approve the Middle School Summer Intervention Program for ELA and Mathematics, July 8, 2019 – August 8, 2019, at Sandburg Middle School. Budget Account #11-230-100-101-00-000 (SC)

Position	Salary
1 English Language Arts	Not to exceed a total of 24 hours per teacher at the rate of \$49.40 per hour
Teacher and	
1 Mathematics Teacher	
1 Coordinator – to oversee	Not to exceed a total of 40 hours at the rate of \$49.40 per hour
the Middle School Summer	·
Programs	

Total: \$4,347.20

CURRICULUM / PROFESSIONAL DEVELOPMENT Resolutions 1 through 10						
Motion: DUNN	Seco	nd:	LENT			
Roll Call Vote:	Yes	No	Abstain / Pass			
Ellis-Foster, Kelly	√					
Lent, Lisa	√					
Reed, Walter	√					
Singh, Balwinder	√					
Sulikowski, Matt	√					
DeCaro, Jill	√					
DiPrima, Salvatore	√					
Dunn, Richard	√					
Cali, Jill	√					
RESOLUTIONS PASSED:	9	0				

# XVIII ATHLETICS<sup>1</sup>

1 Move the Board approve the **resignation** of the following coaches for the 2018-2019 school year:

	Name	Position	Effective
Α	Robert Cotugno	CSMS Asst. Coach, Boys' Lacrosse	02/27/19

2 Move the Board approve the employment of the following coaches for the 2018-2019 school year:

		Name	Position	Step/Stipend	Effective
Α	A ** Robert Cotugno		OBHS Asst. Coach, Boys' Lacrosse	Step 4/\$6,639	03/20/19
		Repl. A. Rybek			
		Job ID 992			
В	**	Adam Tivald	CSMS Asst. Coach, Boys' Lacrosse	Step 3A/\$5,169	03/20/19
		Repl. R. Cotugno	-	-	
		Job ID 993			

<sup>\*</sup>out of district; \*\*new person in position; \*\*\* reinstated/new position

ATHLETICS Resolutions 1 and 2			
Motion: REED	Seco	nd:	ELLIS-FOSTER
Roll Call Vote:	Yes	No	Abstain / Pass
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard	√		
Ellis-Foster, Kelly	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	9	0	

#### XIX FINANCE

1 Move the following bill lists dated March 15, 2019 be approved:

Batch	Amount	Batch	Amount
6	\$70,314.84	8	\$987,511.48

- 2 Move the Board of Education approve the Budget Transfer #8 for the 2018-2019 School Year (Attachment B-1). (JM)
- 3 Move the Board approve the following out-of-district placements for the 2018-2019 School Year (**Attachment B-2**). (JT)
- 4 Move the Board approve the following contract with the Commission for the Blind to provide services for the 2018-2019 school year at the following level of service: (JT)

# of Students	Level of Services	Cost per Student
1	1	\$1,900.00

Move the Board of Education approve the following **NonPublic Technology** funded purchases via the **Educational Services Commission of New Jersey** in accordance with state mandates (on file in the business office): (JM)

Date	Quote	NonPublic School	Amount
2/25	KLKC240	ST. THOMAS THE APOSTLE	\$243.68

Move the Board of Education approve the following **NonPublic Security** funded purchases via the **Educational Services Commission of New Jersey** in accordance with state mandates (on file in the business office): (JM)

Date	Quote	NonPublic School	Amount
2/19/19	7789690750	ICOB ACADEMY	\$1,699.31
3/13/19		CALVARY CHRISTIAN SCHOOL	\$13,300.00
3/12/19	190208-3	SAINT AMBROSE SCHOOL	\$600.00
3/12/19	190208-2	SAINT AMBROSE SCHOOL	8,505.00

- 7 Move the Board approve electronic grant submission to the NJEPA for Clean School Bus Replacement of up to four (4) of our currently operating school buses whose fifteen (15) years of safe and secure active operations are coming to an end. (KL)
- 8 Move the financial reports of the Treasurer of School Moneys for the month of JANUARY 2019 be approved. (JM)
- 9 Move the financial reports of the School Business Administrator for the month of JANUARY 2019 be approved. (JM)
- 10 Move the Board approve the School Business Administrator/Board Secretary's 2018-2019 Budget Status:

Pursuant to N.J.A.C. 6A:23A-16.10, I certify that as of JANUARY 31, 2019 no budgetary account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-34.

Joseph J. Marra School Business Administrator/Board Secretary

11 Move the Board of Education approve the following resolution:

#### <u>Travel and Related Expense Reimbursement - 2019-2020</u>

**HEREAS**, the Old Bridge Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**HEREAS**, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

HEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

**HEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

**HEREFORE, BE IT RESOLVED**, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

**E** IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of **\$250,000** for all staff and board members.

12 Move the Board of Education approve the following resolution:

#### **Adoption of Tentative Budget - 2019-2020**

**E** IT RESOLVED that the tentative budget be approved for the 2019-2020 School Year using the 2019-2020 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General Fund	Special Revenues	Debt Service	Total
2019-20 Total Expenditures	150,718,447	3,150,184	2,660,138	156,528,768
Less: Anticipated Revenues	47,828,547	3,150,184	0	50,978,732
Taxes to be Raised	102,889,898	0	2,660,138	105,550,036

OPERATING BUDGET		TAX LEVY
10 Charter School	\$ 259,071	102,889,898
11 General Current Expense	\$ 149,855,258	
12 Capital Outlay	\$ 439,686	
Capital / Maintenance Reserve Interest	\$ 5,000	
Capital SDA Grant Assessment	\$ 159,432	
13 Special Schools	\$ 0	
Total Operating Budget	\$ 150,718,447	
20 Grants and Entitlements	\$ 3,150,184	
40 Repayment of Debt	\$ 2,660,138	2,660,138
Total Tentative 2019-20 Budget	\$ 156,528,768	105,550,036
Tax Levy Cap Calculation		
2018-19 Final Tax Levy	\$ 100,872,449	
2019-20 MAX Tax Levy Adjusted by 2%	\$ 102,889,898	
2019-20 MAX Tax Levy	\$ 102,889,898	
2019-20 Tentative Tax Levy	\$ 102,889,898	
Amount (Under) Over CAP	\$ 0	

And to advertise said tentative budget in the **Home News Tribune** in accordance with the form suggested by the State Department of Education and according to law; and

13 Move the Board of Education approve the following resolution:

**EIT FURTHER RESOLVED,** that a public hearing be held in O.B.H.S. – Main TV Studio, Old Bridge, New Jersey within the time prescribed by law (tentatively Thursday, May 2, 2019 at 7:00 p.m.) for the purpose of conducting a public hearing on the budget for the 2019-2020 School Year.

Resolutions 1 through 13			
Motion: DUNN	Seco	nd:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
Reed, Walter	√		
Singh, Balwinder	√		
Sulikowski, Matt	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard	√		
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	9	0	

# XX NON-CERTIFICATED PERSONNEL – OFFICE<sup>1</sup>

1 Move the Board approve the **retirement** of the following staff member(s) with deep appreciation for their years of dedicated service to the District.

	Name	School	Years of Service (Approximate)	Effective
Α	Cynthia Berman	Carpenter	27.5	07/01/19
В	Theresa VanOrden	Memorial	31	07/01/19

2 Move the Board accept the following **resignation(s)**:

	Name	School/Position	Effective
Α	Shannon Barry	Sandburg Secretary, Classification C	03/31/19

Move the Board reassign D. Petruzzi, from Sandburg Attendance, Classification C/Step 10, **\$33,111.00**, to Sandburg, Secretary to the Vice Principal, Classification C/Step 10, **\$33,111.00**, effective April 1, 2019 through June 30, 2019, replacing S. Barry, (the salary remains the same.)

<sup>&</sup>lt;sup>1</sup>All new hires effective June 1, 2018 are hired on a provisional basis until receipt of verification of prior employment as per P.L. 2018 c.5

NON-CERTIFICATED PERSONNEL – OFFICE Resolution 1 through 3 as administratively corrected.			
Motion: DUNN	Seco	nd:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
Singh, Balwinder	√		
Sulikowski, Matt	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard	√		
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	9	0	_

# XXI NON-CERTIFICATED PERSONNEL – OPERATIONAL<sup>1</sup>

#### XXII NON-CERTIFICATED PERSONNEL – OTHER<sup>1</sup>

1 Move the Board approve the retirement of the following Paraprofessional Aide:

	Name	Effective Date	Year of Service
a	Debra Anne Reed	July 1, 2019	19

- 2 Move the Board terminate employee #6288, effective April 27, 2019. (kk)
- 3 Move the Board approve the leave of absence for the following Paraprofessional Aide:

	Name	Type of Leave	Dates
а	Lisa Rifkin	Paid/Unpaid Medical	Paid: March 5 through April 2, 2019 (.50 day)
			Unpaid: April 2 (.50 day) through April 30, 2019 (Subject to change)

4 Move the Board accept the following Security Guard **resignation**:

Nar	ne	School	Effective
Α	James McCauley	EMGNC	5/15/19

Move the Board approve the **resignation** of the following Paraprofessional Aide:

	Name	Effective Date
а	Lisa Cali	April 29, 2019

6 Move the Board **reassign** the following Noon Hour Supervisors, from **1-hour** Noon Hour Supervisor positions to **2-hour** Noon Hour Supervisor positions:

Name	School	Effective
A Lisa Seich	Memorial	3/27/19

7 Move the Board accept the following Noon Hour Supervisors **resignation**:

Name	School	Effective
A Priya Nair	Memorial	3/26/19

8 Move the Board **employ** the following **substitute** Noon Hour Supervisor for the 2018-2019 school year at \$9.20 per hour:

	Name	School	Effective
I	A Nayer Jafri	Madison Park	3/20/19

<sup>1</sup>All new hires effective June 1, 2018, are hired on a provisional basis until receipt of verification of prior employment as per P.L. 2018 c.5

NON-CERTIFICATED PERSONNEL – OTHER Resolutions 1 through 8						
Motion: REED	Second:		SULIKOWSKI			
Roll Call Vote:	Yes	No	Abstain / Pass			
DeCaro, Jill	√					
DiPrima, Salvatore	√					
Dunn, Richard	√					
Ellis-Foster, Kelly	√					
Lent, Lisa	√					
Reed, Walter	√					
Singh, Balwinder	√					
Sulikowski, Matt	√					
Cali, Jill	√		ABSTAIN ON RESOLUTION #5			
RESOLUTIONS PASSED:	9	0				

#### XXIII CERTIFICATED PERSONNEL<sup>1</sup>

1 Move the Board approve the **retirement** of the following staff member(s) with deep appreciation for their years of dedicated service to the District.

	Name	School	Years of Service (Approximate)	Effective
Α	Rosanne Moran	Director of Technology	16	07/01/19
В	Rose Meade	OBHS/Student Activities Coordinator	44	07/01/19
С	LouAnn Coletti	Memorial/Grade 1	32	07/01/19
D	Nicholas Renzi	OBHS/Guidance Counselor	41	07/01/19
E	Kaia Karmyn	Shepard/ESL	13	07/01/19
F	Ana Maria Timiraos Tirso	OBHS/ESL	35	07/01/19
G	Cynthia McCulloch	Schirra/Special Education	25	07/01/19
Н	Keith James	JSMS/Graphic Arts	24	07/01/19

- 2 Move the Board **rescind** the termination of contract for employee #8842, effective April 8, 2019.
- Move the Board accept the following **resignation(s):**

	Name	School/Position	Effective
Α	Sandra Jean Romain	Southwood/Special Ed-PSD	05/10/19
В	Ertunc Oran	Elementary Music Teacher	06/21/19

4 Move the Board approve the following **leaves of absence**:

	Name	Туре	Paid	Unpaid
Α	Hedy Pal / Glenn	Medical	11/26/18-03/01/19	
	AMEND		AMEND	
В	Danielle Stanfield	Maternity	04/15/19-05/15/19	05/16/19-06/12/19
	McDivitt	Child Care		06/13/19-08/31/19
	AMEND		AMEND	
С	Melissa Hopf / JSMS	Workers Comp	03/08/19-05/03/19	
D	Jennifer Hagan	Medical	03/05/19-03/19/19	
	Memorial			
Е	Kimberly Hopping	Maternity	05/27/19-06/23/19	06/24/19-06/28/19
	EMGNC	Child Care		06/29/19-08/31/19
F	Tina Martinko	Maternity	12/12/18-02/08/19	
	Southwood	Child Care		02/09/19-05/14/19
	EXTEND			EXTEND
G	Lauren Phillips	Maternity	04/29/19-05/27/19	05/28/19-06/21/19
	EMGNC	Child Care		06/22/19-08/31/19
Н	Marissa DaSilva	Maternity	12/18/18-02/15/19	
	Glenn	Child Care		02/16/19-05/31/19
	EXTEND			EXTEND
- 1	Ryan Sobin / Madison Park	NJ Family Leave		03/06/19-03/22/19
J	Jerilyn Conover	Maternity	09/01/19-10/11/19	
	Memorial	Child Care		10/12/19-01/01/20
K	Ertunc Oran	Administrative	11/26/18-04/07/19	
	Elementary Music		04/08/19-05/17/19(1/2)	05/17/19(1/2)-06/20/19

<sup>\*</sup>for benefit purposes

Move the Board *employ* the following personnel as **long-term substitute(s)** for the **2018-2019** school year, and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring, where necessary. (Including authorization for employment in the Title I, NCLB or IDEA Federal Programs):

	Name	Position	Degree/Step	Salary*	Effective
Α	Ashley Regan	McDivitt Grade 2 Teacher	MA/Step 01	\$51,917	04/16/19-LDC
	Repl. D. Stanfield	11-120-100-101-11-000	·		AMEND
	Job ID 937	Certification(s): Elem			
	AMEND	School Tchr			

	Name	Position	Degree/Step	Salary*	Effective
В	Julia Win Repl. T. Martinko Job ID 821 EXTEND			\$51,917	12/12/18-05/14/19 EXTEND
С	MaryAnn Castelli Repl. Emp #8842 Job ID 961	Miller/Cooper Elem Music 11-120-100-101-00-058 Certification(s): Teacher of Music	BA/Step 01	\$47,243	03/20/19-LDC
D	Christine Digeronim Repl. M. DaSilva Job ID 862 EXTEND	oGlenn Special Education Teacher 11-215-100-101-00-000 Certification(s): Elem School Tchr in grs K- 5; Tchr of preschool- 3; Tchr of Students w/ Disabilities	BA/Step 01	\$47,243	12/18/18-5/31/19 EXTEND
Е	Jesse Freel Repl. N. Savacool Job ID 989	Memorial Special Education Teacher 11-213-100-101-00-000 Certification(s): Tchr of the Handicapped; Elem School Tchr	MA/Step 04	\$55,952	04/08/19-LDC
	Jennifer Leto Repl. C. Piekos Job ID 990	McDivitt Special Education Teacher 11-213-100-101-00-000 Certification(s): Tchr of the Handicapped; Elem School Tchr	BA/Step 04	\$50,793	04/01/19-LDC
	ED LINE ITEM "G" B				
G	Michael Quint STS-LTS Repl. L. Halbing Job ID 950	CSMS Math Teacher 11-216-100-101-00-000 Certification(s): Elem School Tchr w/ Math Spec in grs 5-8; Elem School Tchr in grs K-6	BA/Step 01	\$47,243	03/05/19-05/31/19

<sup>\*</sup> Salary is prorated based on the effective dates

- Move the Board amend the **attached** teachers at JSMS covering a 6th period for the 2018-2019 school year to provide Intervention Services. (**Attachment D-2**)
- 7 Move the Board approve the **attached** teachers at JSMS covering a 6th period for the 2018-2019 school year to provide Intervention Services (**Attachment D-3**)
- Move the Board approve the **attached** teachers at EMGNC covering an additional period for the 2018-2019 school year for L. Phillips (LOA), 04/29/19-LDC. **(Attachment D-4)**
- 9 Move the Board approve the **attached** teachers at EMGNC covering an additional period for the 2018-19 school year for L. Roca (resigned), effective 03/19/19-LDC. (**Attachment D-5**)
- 10 Move the Board **employ** the following **substitute teachers/nurses** for the **2018-2019 School Year** upon completion of Substitute Teacher Certificate, fingerprinting and receipt of "Notification Clearance" from the Criminal History Review Unit of the New Jersey Department of Education. (Including Authorization For Employment In The Title 1, NCLB or IDEA Federal Programs). (KH/ml)

Name		Degree	Certification/Certificate	Per Diem
Α	Denise Horner	AAS	Substitute Nurse – RN Certificate	\$104.92
В	Alicia Smith	BS	STD – Elementary School Teacher	\$104.92

11 Move the Board **employ** the following personnel as **Certified Short Term Substitute Teachers** for the 2018-2019 School Year upon completion of Substitute Teacher Certificate, fingerprinting and receipt of "Notification Clearance" from the Criminal History Review Unit of the New Jersey Department of Education and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring, where necessary. (Including Authorization For Employment In The Title 1, NCLB or IDEA Federal Programs).

	Name	Degree	Certification/Certificate	Per Diem
A.	Andrea Rogicki	BS & Masters	STD – Elementary School Teacher	\$175.00
		in Education		
В.	Michael Martin (eff. 3.8.19)	BA	CE-Teacher of English; CE-Elem-K-6	\$175.00
C.	Nicole Bennetti	BS	CEAS – Teacher of Mathematics	\$175.00
D.	Kassy Kasternakis	AA & BA	CEAS – Elem-K-6; CEAS – TOSD	\$175.00
G.	Lisa Cali	BA	CEAS – Pre-Gr. 3; CEAS – Elem. – K-6	\$175.00

<sup>\*</sup>served as an LTS, RFE on file.

12 Move the Board **remove** the following substitute teachers from the **Substitute Teacher/Nurse** Roster. (KH/ml)

Name	Degree	Certification/Certificate
a. Dana Braddock	BA	CEAS - Elem - K-6; CEAS - TOSD
b. Michael Wanat	BA	STD- Elementary School Teacher; STD- Elem. with Subject Matter Specialization: SS in Gr.5 – 8; STD- Elem. with Math. Spec.in Gr. 5 - 8

13 Move the Board approve the following staff members assigned to **mentor candidates** in the **Provisional Teacher Process** for the 2018-2019 School Year

	Mentor	Teacher	School & Certification
a.	Debbie McMillen	Kristina Masucci	Spec. Edu. Teacher at Voorhees

- 14 Move the Board approve the employment of three (3) ESL teachers as needed for ESL student screening. Hours not to exceed a combined total of thirty (30), effective July 1, 2019 through August 31, 2019 at the contractual hourly rate. (AK/KH) Budget Account: 11-240-100-101-00-000
- 15 Move the Board approve the following staff member as workshop present on October 8, 2018 and February 6, 2019: (JT)

A. Alexandra Wiltshire	Maximum of 4 hours	Not to exceed	11-000-219-104-00-072
	@\$49.40 p/h	\$197.60	

16 Move the Board approve the revised Substitute Elementary Principal job description. (Attachment D-6)

<sup>1</sup>All new hires effective June 1, 2018 are hired on a provisional basis until receipt of verification of prior employment as per P.L. 2018 c.5

CERTIFICATED PERSONNEL Resolutions 1 through 15 (AS AMENDED BY ADDENDUM ADDING #5G) Motion: DUNN Second: REED			SULIKOWSKI SEPERATED #1 FOR DISCUSSION ONLY  AND #16 FOR VOTING PURPOSES  Vote on #16			
DeCaro, Jill	√			√		
DiPrima, Salvatore	√			√		
Dunn, Richard	√			√		
Ellis-Foster, Kelly	√			√		
Lent, Lisa	√			√		
Reed, Walter	√			√		
Singh, Balwinder	√			√		
Sulikowski, Matt	√				√	
Cali, Jill	√		ABSTAIN ON RESOLUTION 11G	√		
RESOLUTIONS PASSED:	9	0		8	1	

#### XXIV NON-CERTIFICATED PERSONNEL TRANSPORTATION<sup>1</sup>

# XXV SUPPLIES, EQUIPMENT AND SERVICES

Move the Board approve the following professional services(s) from Tokarski & Millemann Artchitects, LLC, for the 2018-2019 school year. Proposal(s) on file in the Business Office. (JM – Business Office)

	Description	Fee
Α	Drainage Evaluation & Recommendations: Madison Park Elementary School	\$10,450.00
В	Boundary & Location Survey (DPK Consulting, LLC):	\$10,005.00
	Cheesequake Elementary School (without corner markings)	ļ

Move the Board approve the following professional services agreement from Sterling DiSanto & Associates. LLC Proposal on file in the Business Office. (JM – Business Office)

	Description	Fee
Α	Appraisal Services	\$3,500.00

- Move the Board of Education approve technology infrastructure upgrade purchases in the amount of \$346,039.87 utilizing the state contract NASPO ValuePoint Data Communications Contract #: AR233 / Subcontract #: 87720; and NJSBA Cooperative Purchasing Contract NJSBA K-12 Classroom Products and Services Contract #: E8801-ACESCPS. Universal Services Administrative Co. (USAC) is providing E-Rate funding for this infrastructure upgrade in the amount of \$173,019.94. (CJ)
- 4 Move the Board of Education acknowledge the 4th year of the following 5-year contract (effective 7/1/2016 through 6/30/2021) for the district wide area network through the NJDRLAP (New Jersey Digital Readiness for Learning & Assessment Project) administered by the Educational Services Commission of New Jersey. Contract on file in business office. (CJ)

Sunesys, LLC	Wide Area Network: 16 x 1GbE Point-to-	\$163,200.00 annual cost
	Point Fiber Links	4,896.00 3% consortium fee
		(81,600.00) less 50% E-rate funding
		\$86,496.00 annual net cost to District

Move the Board of Education award the 1st year of the following 3-year contract (effective 7/1/2019 through 6/30/2022, E-rate USF 470) for district bandwidth. Contract on file in business office. (CJ)

Altice Business Services	Internet Port - ESCNJ – 2000 Mb	\$24,611.40 annual cost
Lightpath, Inc.	OTS access – ESCNJ – 10000 Mb	(12,305.70) less 50% E-rate funding
		\$12,305.70 annual net cost to District

Move the Board of Education acknowledge the 2nd year of the following 3-year contract (effective 7/1/2018 through 6/30/2021) for district bandwidth through the NJDRLAP (New Jersey Digital Readiness for Learning & Assessment Project) administered by the Educational Services Commission of New Jersey. Contract on file in business office. (CJ)

Altice Business Services	Internet Port - ESCNJ - 2000Mb	\$34,380.00 annual cost
Lightpath, Inc.	OTS access – ESCNJ – 10000 Mb	1,031.40 3% consortium fee
		(17,190.00) less 50% E-rate funding
		\$18,221.40 annual net cost to District

Motion:	ELLIS-FOSTER	Seco	nd:	LENT
Roll	Call Vote:	Yes	No	Abstain / Pass
Dunn, Richa	ard	√		
Ellis-Foster,	Kelly	√		
Lent, Lisa		√		
Reed, Walter		√		
Singh, Balwinder		√		
Sulikowski, Matt		√		
DeCaro, Jill		√		
DiPrima, Sa	lvatore	√		
Cali, Jill		√		
RESOLUT	IONS PASSED:	9	0	

# XXVI TRANSPORTATION

1 Move the Board amend the following Routes for the 2018-2019 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
Shuttle	Rugby to Salk	School Dayz	\$82.00 Per Diem	Amended:
		-		2/25/19 – 6/30/19

- Move the Board enter into a Resolution for Participation in Coordinated Transportation Agreement, a blanket joint agreement, with the Camden County Educational Services Commission to transport district special education, non-public and vocational students to specific destinations for the 2018-2019 school year.
- Move the Board enter into a Resolution for Participation in Coordinated Transportation Agreement, a blanket joint agreement, with the Neptune Township Board of Education to transport district special education, non-public and vocational students to specific destinations for the 2018-2019 school year.
- 4 Move the Board approve the following Joint Transportation Agreements for the 2018-2019 school year:

ROUTE	SCHOOL	HOST	JOINER	AMOUNT	EFFECTIVE
1675	Oaks Integrated	Camden County	Old Bridge	\$27,830.25/	1/22/19 – 6/14/19
	Care to Durand	Educational	Bd. Of Ed.	Annual	
	Academy	Services			
		Commission			
VCFA11	Career Center	Neptune Two. Bd.	Old Bridge	\$468.45/Annual	9/1/18 – 6/30/19
	PM	Of Ed.	Bd. Of Ed.		

5 Move the Board deduct Routes amounts as follows for the 2018-2019 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
1309	Miller	Shamrock	\$103.66 Per Diem +	Failure to perform PM run on 2/6/19.
			\$100.00 Per Occurrence	
1210	Memorial	Wehrle	\$73.18 Per Diem + \$50.00	Late to perform PM run on 2/6/19.
			Per Occurrence	
1309	Miller	Shamrock	\$103.66 Per Diem +	Failure to perform PM run on 2/7/19.
			\$100.00 Per Occurrence	
4029	Sandburg	Browntown	\$98.96 Per Diem +	Failure to perform AM & PM run on
			\$100.00 Per Occurrence	2/26/19.
1407	Schirra	Browntown	\$98.96 Per Diem +	Failure to perform AM & PM run on
			\$100.00 Per Occurrence	2/26/19.
4029	Sandburg	Browntown	\$49.48 Per Diem +	Failure to perform AM run on 2/27/19.
			\$100.00 Per Occurrence	·
1407	Schirra	Browntown	\$49.48 Per Diem +	Failure to perform AM run on 2/27/19.
			\$100.00 Per Occurrence	·
4021	Sandburg	Browntown	\$49.48 Per Diem +	Failure to perform AM run on 3/1/19.
			\$100.00 Per Occurrence	-

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
1601	Southwood	Browntown	\$49.48 Per Diem + \$100.00 Per Occurrence	Failure to perform AM run on 3/1/19.

6 Move the Board add the following Routes for the 2018-2019 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
None	Piscataway to OBHS	School Dayz	\$119.00 Per Diem	3/8/19 – 6/30/19

7 Move the Board delete the following Routes for the 2018-2019 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
None	Freehold to OBHS	Unlimited	\$170.00 Per Diem	3/6/19 - 6/30/19

TRANSPORTATION Resolutions 1 through 7							
Motion: DUNN	Second:		ELLIS-FOSTER				
Roll Call Vote:	Yes	No	Abstain / Pass				
Ellis-Foster, Kelly	√						
Lent, Lisa	√						
Reed, Walter	√						
Singh, Balwinder	√						
Sulikowski, Matt	√						
DeCaro, Jill	√						
DiPrima, Salvatore	√						
Dunn, Richard	√						
Cali, Jill	√						
RESOLUTIONS PASSED:	9	0					

# XXVII MISCELLANEOUS

1 Move the Board approve the following meetings:

Date	Туре	Location	Time
Tuesday, April 9, 2019	Agenda Session	Admin Bldg. Conference Room	7:30 PM
Tuesday, April 16, 2019	Regular Meeting	OBHS – Main TV Studio	7:30 PM
Thursday, May 2, 2019	Public Hearing on 19/20 Budget	OBHS – Main TV Studio	7:00 PM

2 Move the attendance at committee meetings for the month of **FEBRUARY 2019** be recorded.

DATE	COMMITTEE / ATTENDEES
	PERSONNEL COMMITTEE MEETING
2/7/19	JILL CALI, WALTER REED, KELLY ELLIS-FOSTER (WAS PRESENT FOR A PORTION OF THE MEETING)
	KATHLEEN HOEKER, Ed.D.
2/20/19	CURRICULUM / VISUAL & PERFORMING ARTS COMMITTEE MEETING
2/20/19	CANCELLED

3 Move the fire/security drill dates, evacuation and generator tests for the month of **FEBRUARY 2019** be recorded.

	Fire Drill Evacuation Time					Security Drill Evacuation Time			
School	Date	Min	Sec	Generator	Date	Min	Sec	Туре	
Carpenter	2/05	3	11	working	2/11	10	47	Code Blue / Shelter in Place	
Cheesequake	2/05	1	03	n/a	2/07	3	45	Active Shooter Drill	
Cooper	2/05		55	n/a	2/26	3	46	Code Blue Drill	
Glenn	2/26		28	Working	2/07		30	Lockdown	
Grissom	2/04		58	n/a	2/05	1	56	Lockdown	
McDivitt	2/04	1	15	Working	2/14	2	00	Lockdown	
Madison Park	2/28	1	16	Working	2/28	2	58	Lockdown	
Memorial	2/05	2	20	Working	2/04	2	30	Lockdown	
Miller	2/21	1	03	n/a	2/22	2	47	Lockdown	
Schirra	2/05	2	30	Working	2/28	2	00	Active Shooter	
Shepard	2/05		54	n/a	2/26	3		Active Shooter Drill	
Southwood	2/06	5	00	n/a	2/06	5	00	Lockdown	
Voorhees	2/26	3		Working	2/20	7		Code Blue Drill	
Salk	2/05	2	47	Working	2/22	4	47	Lock down safe corner	
Sandburg	2/26	2	15	Working	2/04	34		Shelter-in-place	
OBHS-Main	2/15	6		Working	2/27	7		Shelter in place & Code Blue	
OBHS-GNC	2/15	5		Working	2/27	8		Shelter in place & Code Blue	

4 Move the Board accept/approve the report of the Superintendent of Schools and District Anti-Bullying Coordinator with regard to the following **Harassment, Intimidation and Bullying** complaints received, investigated and acted upon pursuant to N.J.S.A. 18A:37-15 and Board Policy 5512 for the period of 1/10/19 - 2/2/19:

a.	HIB Incident 18-19-30	f	HIB Incident 18-19-43	j	HIB Incident 18-19-36
b.	HIB Incident 18-19-33	g	HIB Incident 18-19-45	k	HIB Incident 18-19-38
C.	HIB Incident 18-19-35	h	HIB Incident 18-19-31	L	HIB Incident 18-19-41
d.	HIB Incident 18-19-37	i	HIB Incident 18-19-34	m	HIB Incident 18-19-44
e.	HIB Incident 18-19-40				

Move the Board recognize donations received through the efforts of the Conservation and Revenue Coordinator for the period 2.19.19 through 3.19.19 (Attachment E-1)

MISCELLANEIOUS Resolutions 1 through 5								
Motion: ELLIS-FO	OSTER S	cor	nd:	DUNN				
Roll Call Vote:	Ye	s	No	Abstain / Pass				
Lent, Lisa	٧							
Reed, Walter	٧							
Singh, Balwinder	٧							
Sulikowski, Matt	٧							
DeCaro, Jill	٧							
DiPrima, Salvatore	٧							
Dunn, Richard	٧							
Ellis-Foster, Kelly	٧							
Cali, Jill	٧							
RESOLUTIONS PASS	SED: 9		0					

#### XXVIII BOARD SECRETARY AND BOARD BUSINESS

1 Move the Board authorize and direct the Superintendent of Schools, School Business Administrator and legal counsel to request permission from the New Jersey Department of Education, Division of Administration and Finance and the Middlesex County Executive Superintendent, for the closure of Cheesequake Elementary School consistent with all applicable laws and regulations, and upon DOE approval, to reassign affected students and to assign affected certificated and non-certificated staff consistent with all tenure and seniority rights.

BOARD SECRETARY AND BOARD BUSINESS Resolution 1							
Motion: DUNN	Seco	nd:	DECARO				
Roll Call Vote:	Yes	No	Abstain / Pass				
Reed, Walter	√						
Singh, Balwinder	√						
Sulikowski, Matt	√						
DeCaro, Jill	√						
DiPrima, Salvatore	√						
Dunn, Richard	√						
Ellis-Foster, Kelly	√						
Lent, Lisa	√						
Cali, Jill	√						
RESOLUTIONS PASSED:	9	0					

Upon motion duly made by Dunn and seconded by Lent, the board unanimously voted to adjourn. (10:08 pm).

Respectfully submitted,

Joseph J. Marra

School Business Administrator / Board Secretary

Certified as to legality only Chris Parton, Esq.