

I CALL TO ORDER BY BOARD PRESIDENT

The Regular meeting of the Old Bridge Township Board of Education was held on November 19, 2019 and was called to order at 7:30 pm.

II STATEMENT OF ADEQUATE NOTICE BY BOARD PRESIDENT

Pursuant to the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-10, adequate notice of this meeting has been provided by advertising such notice in the Home News Tribune, the Asbury Park Press, the Board office, the schools, and on Cablevision Channel 118 and Verizon Fios Channel 24, and by filing such notice with the Township Clerk.

This meeting was scheduled for **Tuesday, November 19, 2019**. The Board will take formal action on **payment of bills** and other **agenda items**.

III STATEMENT REGARDING RECORDING OF MEETINGS BY BOARD SECRETARY

The Old Bridge Township Board of Education acknowledges that the law of this state establishes that members of the public, including members of the board, have the right to record public board meetings, using audio or video recording devices, provided that the act of recording does not interfere with the business of this public board meeting. Therefore, the board makes it known that any such recording is to be considered the private recording of the individual and in no manner represents the official record of this board. The Board, therefore, takes no responsibility for such private recording and completely disavows any future use.

IV ROLL CALL BY BOARD SECRETARY

	Present	Absent
DeCaro, Jill	√	
DiPrima, Salvatore	√	
Dunn, Richard		√
Ellis-Foster, Kelly	√	
Lent, Lisa	√	
Reed, Walter	√	
Singh, Balwinder		√
Sulikowski, Matt	√	
Cali, Jill	√	

Quorum exists

<i>Also Present:</i>		
David Cittadino	Superintendent	√
Kathleen Hoeker, Ed.D.	Asst. Superintendent	√
Joseph J. Marra	SBA / Board Secretary	√
James Tuohy, Ed.D.	Executive Director of Special Services	√
Anahita Keiller	Director of Arts & Cultures	--
Chris Parton	Board Counsel	√
Dominick Rosiak	Student Representative	√

V PLEDGE OF ALLEGIANCE

VI MOMENT OF SILENCE

CODE OF ETHICS CORNER – Highlight of the Month

Vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.

**in accordance with N.J.S.A. 18A:12-24.1*

DISTRICT GOALS FOR THE 2019 – 2020 SCHOOL YEAR	
EXCELLENCE IN EDUCATION	
☞ Continue to enhance innovative educational opportunities for all students in accordance with our strategic plan.	
FISCAL RESILIENCE	
☞ Continue to evaluate options to improve financial reserves due to significant decrease in state aid and continue efforts to educate our stakeholders on the district’s financial situation due to the significant reduction in state aid.	
THE WHOLE CHILD	
☞ Continue initiatives to address student wellness and continue to engage with community partners in addressing social issues.	
BOARD GOALS FOR THE 2019 – 2020 SCHOOL YEAR	
☞ Continue to work toward achieving Board Certification by continuing to receive professional development with NJSBA programs in the upcoming year.	
☞ Continue to support district and community events.	
☞ Continue to embrace diversity at our board meetings that is reflective of our community.	

VII APPROVAL OF MINUTES

1 Move the Board approve the following minutes:

Agenda Session	OCTOBER 15, 2019
Regular Meeting	OCTOBER 29, 2019
Closed Session	OCTOBER 29, 2019

APPROVAL OF MINUTES			
Resolution 1			
Motion:	Second:		REED
LENT			
Roll Call Vote:	Yes	No	Abstain / Pass
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard			ABSENT
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder			ABSENT
Sulikowski, Matt	√		
Calt, Jill	√		
RESOLUTIONS PASSED:	7	0	

VIII REPORT OF STUDENT REPRESENTATIVE TO THE BOARD

IX RECOGNITION

- 1 Move the Board of Education recognize the following Grissom Elementary School 4th grade students for finishing 15th out of 500 teams that participated in the 4th Annual STEAM Tank Challenge in Atlantic City, sponsored by the NJSBA and the U.S. Army:

Gabriela Neilson	Monika Janczuk	Emily Godek
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RECOGNITION			
Resolution 1			
Motion:	ELLIS-FOSTER	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
DiPrima, Salvatore	√		
Dunn, Richard			ABSENT
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder			ABSENT
Sulikowski, Matt	√		
DeCaro, Jill	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	7	0	

X SUPERINTENDENT’S REPORT

XI PROGRESS TOWARDS GOALS

XII CORRESPONDENCE

XIII SPECIAL COMMITTEE REPORTS

XIV FACILITIES USE

Move the Board acknowledge the Schedule of Facilities Usage Requests (on file in the Business Office)

XV HEARING OF THE RESIDENTS (AGENDA ITEMS ONLY)

Pursuant to the Open Public Meetings Act, the Board will set aside time during two sections of every public meeting for comments from the public. The first section will take place prior to the presentation of Agenda items for the Board's consideration and vote, and will be limited to comments on items listed for action tonight. The second section will take place immediately prior to the Good of the Order and Adjournment, and may include comments on any school district issue that a member of the public feels may be of concern to the residents of the school district.

The Board encourages questions, feedback and viewpoints. School Boards are strengthened by diversity of viewpoints to foster dialogue in a spirit of school-community partnership that builds effective policy and problem-solving.

The provisions of Board Bylaw 0167 shall be strictly enforced with regard to public comments:

- All public comments shall be directed to the Board President, who may refer issues to Administrators, Committee Chairs, or the Board's attorney;
- The total time for each participant shall be five (5) minutes, during which time a member of the public may speak on as many items as he or she chooses;
- No member of the public may "give their time" to another participant;
- Respectful disagreement is expected and respected. However, the Board President reserves the right to interrupt, warn, or terminate a participant's statements when the statement is too lengthy, abusive, obscene, or irrelevant to an item on the meeting's action agenda;
- The Board President also reserves the right to request an individual to leave the meeting, to enlist the assistance of law enforcement, and/or to call for a recess or adjournment of the meeting when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

BOARD ACTION ITEMS

- Formal Board action requires a Motion, a Second, an opportunity for discussion, and a Board vote consistent with Board Bylaw 0165.
- Action items within Agenda categories will be Moved and Seconded as a group, and will generally be voted on as a group. However, after the Motion and Second, any Board member may request that an item be voted on separately, in which case the Board President and Board Secretary shall note such request, and a separate roll call vote will be held on the item or items.
- Board members are encouraged to express their opinions and to engage in respectful debate on all issues coming before the Board for action.
- The Board President reserves the right to close discussion. All Board members also reserve the right to call for the termination of debate when they believe that the discussion has become unproductive. A Motion to Call the Question (or "Previous Question") interrupts further debate, requires a Motion, a Second and a roll call vote of two-thirds of the full membership of the Board. If successful, the Motion terminates all further discussion of the item or items, and the matters shall proceed to a vote. If the Motion to Call the Question is unsuccessful, debate on the original matters resumes.
- Once all discussion of an item or group of items has been closed, Board members shall vote in favor of or against the item or items. Board members also reserve the right to abstain from a vote or to register "no vote." Abstentions and "no votes" shall be recorded but shall not be counted as votes in favor of or against the action item or items.
- Consistent with Robert's Rules of Order, all discussion must take place prior to the vote, and Board members may not vote "with comment."

XVI POLICY

1. Present for second reading and approval the following Policies/Regulations:

	POLICY ALERT 218 – as discussed at the October 10 th Policy Committee Meeting	
P & R 1642	Earned Sick Leave Law	(M) (New)
P 3159	Teaching Staff Member/School District Reporting Responsibilities	(M) (Revised)
P & R 3218	Use, Possession, or Distribution of Substances	(M) (Revised)
P & R 4218	Use, Possession, or Distribution of Substances	(M) (Revised)
P & R 6112	Reimbursement of Federal and Other Grant Expenditures	(M) (Revised)
P & R 7440	School District Security	(M) (Revised)
P & R 8600	Student Transportation	(M) (Revised)
P & R 8630	Bus Driver/Bus Aide Responsibility	(M) (Revised)
P 8670	Transportation of Special Needs Students	(M) (Revised)
P 9210	Parent Organizations	(Revised)
P 9400	Media Relations	(Revised)

POLICY Resolution 1			
Motion:	DECARO	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
DiPrima, Salvatore	√		
Dunn, Richard			ABSENT
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder			ABSENT
Sulikowski, Matt	√		
DeCaro, Jill	√		
Cali, Jill	√		
RESOLUTION PASSED:	7	0	

XVII CURRICULUM / PROFESSIONAL DEVELOPMENT

1. Move the Board approve the revised Secondary Field Trip Destination List (attached) to include Escapology, Holmdel, NJ. (Attachment AA-1)

CURRICULUM / PROFESSIONAL DEVELOPMENT Resolution 1			
Motion:	ELLIS-FOSTER	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder			ABSENT
Sulikowski, Matt	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard			ABSENT
Cali, Jill	√		
RESOLUTIONS PASSED:	7	0	

XVIII FINANCE

1 Move the following bill lists dated November 15, 2019 be approved:

Batch #	Amount	Batch #	Amount
1	\$1,227,485.28	2	\$375,424.36

- 2 Move the Board of Education approve the Budget Transfer #4 for the 2019-2020 School Year (Attachment B-1). (CJ)
- 3 Move the Board of Education approve the revision to Budget Transfer #2 for the 2019-2020 to reflect corrected budget account numbers (Attachment B-1a) (CJ)
- 4 Move the Board approve the following out-of-district placements for the 2019-2020 School Year (Attachment B-2). (JT)
- 5 Move the Board approve the contract with North Brunswick Board of Education for homeless student R.A. in the amount of \$4,808.73 from September 1, 2017 through December 30, 2017. (JT)
- 6 Move the Board of Education approve the following NonPublic Security funded purchases via the Educational Services Commission of New Jersey in accordance with state mandates (on file in the business office): (JM)

Date	Quote	NonPublic School	Amount
10/30/19	068681.00	ST.THOMAS THE APOSTLE	\$21,966.08

- 7 Move the Board of Education acknowledge the attached Medical Plan/Coverage rates for the State Employee Health Benefit Plan effective January 1, 2020 through December 31, 2020 (approximate decrease of 3%) (On file in the Business Office). (JM)
- 8 Move the Board of Education ratify the Settlement Agreement regarding student M.B. (DC) (On file in the Business Office).
- 9 Move the financial reports of the Treasurer of School Moneys for the month of SEPTEMBER 2019 be approved. (JM)
- 10 Move the financial reports of the School Business Administrator for the month of SEPTEMBER 2019 be approved. (JM)
- 11 Move the Board approve the School Business Administrator/Board Secretary's 2019-2020 Budget Status:

Pursuant to N.J.A.C. 6A:23A-16.10, I certify that as of SEPTEMBER 30, 2019 no budgetary account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-34.

 Joseph J. Marra
 School Business Administrator/Board Secretary

FINANCE			
Resolutions 1 through 11			
Motion:	ELLIS-FOSTER	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
Reed, Walter	√		
Singh, Balwinder			ABSENT
Sulikowski, Matt	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard			ABSENT
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	7	0	

XIX NON-CERTIFICATED PERSONNEL – OFFICE¹

XX NON-CERTIFICATED PERSONNEL – OPERATIONAL¹

- 1 Move the Board approve the retirement of the following staff member(s) with deep appreciation for their years of dedicated service to the District.

	Name	School	Years of Service (Approximate)	Effective
A	Jerome Brandon	Maintenance	40	April 1, 2020

- 2 Move the Board approve the revised Director of Plant Services job description (Attachment C-1) (KK)
- 3 Move the Board of Education amend the salaries for the following staff in accordance with the new minimum wage increase effective January 1, 2020, from \$10.50 per hour to \$11.00 per hour: (JM)

	LAST NAME, FIRST NAME	DEPARTMENT	ACCOUNT #
A	Bianco, Vincenzo	Tech Intern	20% - 11 000 252 100 00 000 80% - 11 000 262 110 00 099
B	Harris, Jaden	Tech Intern	20% - 11 000 252 100 00 000 80% - 11 000 262 110 00 099
C	Rahim, Arman	Tech Intern	20% - 11 000 252 100 00 000 80% - 11 000 262 110 00 099

NON-CERTIFICATED PERSONNEL – OPERATIONAL			
Resolutions 1, 2 & 3			
Motion:	DECARO	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
Sulikowski, Matt	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard			ABSENT
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder			ABSENT
Cali, Jill	√		
RESOLUTIONS PASSED:	7	0	

XXI NON-CERTIFICATED PERSONNEL – OTHER¹

- 1 Move the Board approve the retirement of the following Paraprofessional Aide and extend its gratitude for many years of dedicated service to the students of this District:

	Name	Retirement Date	Years of Service
a	June Charlop	January 1, 2020	15

- 2 Move the Board approve the employment of the following Noon Hour Supervisor:

	Name	School	Effective
A.	Vanessa Biondolillo	Cooper	11/20/19

- 3 Move the Board accept the following Noon Hour Supervisors resignations:

	Name	School	Effective
A.	Lauren Menkes	Voorhees	11/19/19
B.	Michaela Cooper	Shepard	11/19/19
C.	Hoda Mohamed	Substitute	10/28/19

- 4 Move the Board employ the following substitute Noon Hour Supervisor for the 2019-2020 school year at \$11.00 per hour:

	Name	Effective
A.	Michaela Cooper	11/20/19

- 5 Move the Board approve the resignation of the following Substitute Paraprofessional Aides:

	Name	Effective Date
a	Melanie Colucci	October 30, 2019
b	Desiree Remotti	November 1, 2019
c	Kris Redden	November 12, 2019

- 6 Move the Board approve the 10% bus duty salary increment for the following Paraprofessional Aide:

	Name	School/Program/Budget Code	Effective Date
a	Guilia Scotto-DiClementi	Voorhees/LLD/11-204-100-106-00-000	October 28, 2019

- 7 Move the Board approve the following Paraprofessional Aide for \$18.00 per hour for extensive lunch supervision by a Paraprofessional Aide for students with significant independence needs (mobility, feeding, and/or toileting), or the need to implement a strict behavior plan to ensure consistency or safety during lunch:

	Name	School/Program/Budget Code	Effective Date
a	Giulia Scotto-DiClementi	Voorhees/LLD/11-204-100-106-00-000	October 28, 2019

- 8 Move the Board approve the employment of the following highly qualified Substitute Paraprofessional Aides at an hourly rate of \$11.96 (including approval for \$18.00 per hour for extensive lunch supervision when needed) (Including authorization for employment in the Title I, NCLB, or IDEA Federal Programs), (effective date is contingent upon completion of required documentation):

	Name	Effective Date
a	Elizaveta Probershteyn	November 20, 2019
b	Marisa Lentini	November 20, 2019
c	Lauren Menkes	November 20, 2019
d	Kelly Lupica	November 20, 2019
e	Justin Valerio	November 20, 2019
f	Michela Cooper	November 20, 2019
g	Maria Cucarese	November 20, 2019
h	Christina Cerreta	November 20, 2019
i	Paula Murray	November 20, 2019
b	Marisa Lentini	November 20, 2019

- 9 Move the Board of Education amend the salaries for the following staff in accordance with the new minimum wage increase effective January 1, 2020, from \$10.00 per hour to \$11.00 per hour: (JM)

LAST NAME, FIRST NAME	DEPARTMENT	ACCOUNT #
A Babjko, Andrea	Sub Noonhour	11 000 262 107 00 000
B Barilla, Maria	Sub Noonhour	11 000 262 107 00 000
C Cinquegrana, Margaret	Sub Noonhour	11 000 262 107 00 000
D Cirello, Maria	Sub Noonhour	11 000 262 107 00 000
E Correa, Jodi	Sub Noonhour	11 000 262 107 00 000
F Kuilan, Sandra	Sub Noonhour	11 000 262 107 00 000
G Mohamed,Hoda	Sub Noonhour	11 000 262 107 00 000
H Munoz, Natalia	Sub Noonhour	11 000 262 107 00 000
I Nela, Fatime	Sub Noonhour	11 000 262 107 00 000
J Ramsden, Kelly	Sub Noonhour	11 000 262 107 00 000
K Santapolo, Frances	Sub Noonhour	11 000 262 107 00 000
L Sorokina, Kateryna	Sub Noonhour	11 000 262 107 00 000
M Wiedman,Angela	Sub Noonhour	11 000 262 107 00 000

¹All new hires effective June 1, 2018, are hired on a provisional basis until receipt of verification of prior employment as per P.L. 2018 c.5

NON-CERTIFICATED PERSONNEL – OTHER			
Resolutions 1 through 9			
Motion:	REED	Second:	SULIKOWSKI
Roll Call Vote:	Yes	No	Abstain / Pass
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard			ABSENT
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder			ABSENT
Sulikowski, Matt	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	7	0	

XXII CERTIFICATED PERSONNEL¹

- 1 Move the Board approve the retirement of the following staff member(s) with deep appreciation for their years of dedicated service to the District.

	Name	School	Years of Service (Approximate)	Effective
A	Jacqueline Eiermann	CSMS/Science	15	07/01/20
B	Craig Wood	OBHS/Science	18	01/01/20
C	Vicki Broder	CSMS/Interventionist	26	01/01/20

- 2 Move the Board employ the following teacher(s) for the 2019-2020 school year, and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring, where necessary. (Including authorization for employment in the Title I, NCLB or IDEA Federal Programs):

10 MONTH EMPLOYEES

	Name*	School	Degree/Step	Salary	Tenure
A.	Meagan Going Repl. T. Brennan (resigned) Job ID 2292 Eff: 12/13/19	CSMS Special Education 11-213-100-101-00-000 Certification(s): TOSD, Tchr of English, Elem K-6, Elem School w/ sms LAL grs 5-8	BA/Step 4	\$50,793	12/14/23
B.	Danielle Scutellaro Repl. J. McKibbin (transferred) Job ID Eff: 01/21/20	Miller/Md Pk Physical Education 11-120-100-101-00-060 Certification(s): Tchr of Health and Phys Ed	BA/Step 4	\$50,793	01/22/24
C.	Danielle Sanchez New Position Job ID Eff: 01/16/20	Glenn Special Ed Preschool 11-215-100-101-00-000 Certification(s): PreK-3, TOSD, Elem K-5	BA/Step 4	\$50,793	01/17/24

- 3 Move the Board approve the following leaves of absence:

	Name	Type	Paid	Unpaid
a	Sherri Keelen Madison Park	Medical	11/20/19-12/01/19	
b	Taryn Robertson McDivitt EXTEND	Maternity Child Care Child Care	04/12/19-05/31/19	06/01/19-06/11/19 06/12/19-08/31/19 09/01/19-03/02/20 EXTEND
c	Brianna Fontana Glenn	Maternity Child Care	03/16/20-04/14/20	04/15/20-04/25/20 04/26/20-08/31/21
d	Amy Quinn JSMS	Maternity Child Care	02/04/20-02/14/20	02/15/20-03/23/20 03/24/20-08/31/20

**for benefit purposes*

- 4 Move the Board employ the following personnel as long-term substitute(s) for the 2019-2020 school year, and approve submission of an application to the Middlesex County Superintendent of Schools for Authorization for Emergent Hiring, where necessary. (Including authorization for employment in the Title I, NCLB or IDEA Federal Programs):

	Name*	Position	Degree/Step	Salary	Effective
A	Lisa Cali Repl. T. Robertson Job ID 2142 EXTEND	McDivitt Elem Gr 3 11-120-100-101-11-000 Certification(s): Elem School Tchr K-6; Tchr of PreK-3	BA/Step 1	\$47,243	09/03/19-03/02/20 EXTEND
B	Lindsey Russo Repl. C. Krug Job ID 2285	Cooper Elem Gr 2 11-120-100-101-07-000 Certification(s): Elem Tchr K-6; Elem Tchr w/ math spec in grs 5-8	BA/Step 1	\$47,243	02/03/20-05/29/20
C	Robyn Altman Repl. K. Senske Job ID 2284	Southwood Special Education 11-213-100-101-00-000 Certification(s): TOSD; Elem Tchr K-6	MA/Step 1	\$51,917	01/21/20-06/19/20

	Name*	Position	Degree/Step	Salary	Effective
D	Jessica Dansky Repl. L. Fazio Job ID 2252	Carpenter Elem Gr 3 11-120-100-101-05-000 Certification(s): Elem Tchr K-6;	BA/Step 1	\$47,243	01/02/20-02/28/20
E	Pamela Crispino Repl. L. Goffred Job ID 2291	Memorial/McDivitt Nurse 11-000-213-101-00-000 Certification(s): School Nurse/Non Instructional	BA+15/Step 1	\$48,844	11/20/19-LDC
F	Lisa Brower Repl. A. Weinberger Job ID 2239	Shepard Elem SLS 11-000-216-100-00-000 Certification(s): Speech Language Specialist	MA/Step 9	\$63,022	01/02/20-04/02/20

5 Move the Board employ the following personnel as a Registered Nurse for the 2019-2020 school year:

	Name*	School	Degree/Step	Salary	Effective
A	Melissa Owsiany Repl. C. Brown (retired) Job ID 2291 10 Month Employee	CSMS Registered Nurse 11-000-213-100-04-000 Certification(s): Registered Nurse	RN/Step 4	\$38,104	12/02/19

6 Move the Board approve the long-term substitute assignment for Maryann Villegas, Supervisor of Intervention Services, replacing C. Colandrea (LOA) at a prorated salary of \$112,491 (Supervisors' Salary Guide MA+30/Step 1 + 25 years longevity \$107,641 + \$4850) effective February 3, 2020 through June 30, 2020. (20-275-100-101-00-000)

7 Move the Board approve the following transfer(s) for the 2019-2020 school year:

	TITLE	DETAIL
A	CSN/RN	Attachment D-1

8 Move the Board employ the following substitute teachers/nurses for the 2019-2020 School Year upon completion of Substitute Teacher Certificate, fingerprinting and receipt of "Notification Clearance" from the Criminal History Review Unit of the New Jersey Department of Education. (Including Authorization For Employment In The Title 1, NCLB or IDEA Federal Programs).

Name	Degree	Certification/Certificate	Per Diem
A. Kellie Atkinson	BSN	RN License	\$104.92
B. Allison Gilmartin		Substitute Teacher Certificate	\$93.50

9 Move the Board approve the following teachers to provide one hour of supplemental instruction two times per week after school to students at Voorhees Elementary School using NCLB/ESSA Title I SIA Part A Funds (effective Tuesday, December 3, 2019 through Thursday, April 30, 2020). (Account #20-233-100-101-17-000; 20-233-100-101-17-000) at the contractual rate of \$49.40 per hour: (CC/KH)

A. Selda Celik
B. Brittany Dansky
C. Stephanie Carlson
D. Nicole Harvey
E. Dana Titmas

Instructional time, prep hours (3 hours per teacher), teacher training (1 hour per teachers) and parent conferences (2 hours per teacher) at the rate of \$49.40 per hour- estimated total= \$10,868

- 10 Move the Board approve the hiring of Nicole Harvey as the coordinator of the Title I SIA Part A After School Program at Voorhees School for the 2019-20 school year for two days per week for 21 weeks using ESSA Title I funds. Budget Account(s): 20-233-100-101-17-000; 20-233-100-101-17-000 (Estimated cost: 1 coordinator * 1 hrs/day * 2 days/week 21 weeks * \$49.40 /hr = \$2,074.80). (CC/KH)
- 11 Move the Board approve the following substitute teachers for the Title I SIA After-School Program at Voorhees School effective December 3, 2019 through April 30, 2020 at a rate of \$49.40 per hour (Account #20-233-100-101-17-000; 20-233-100-101-17-000):

A. Alexandra Guido
B. Renee Kraft
C. Gabrielle McCartney
D. Carolyn Pachucki
E. Jillian Patti
F. Kristin Cappola
G. Christine DeMeola

¹All new hires effective June 1, 2018 are hired on a provisional basis until receipt of verification of prior employment as per P.L. 2018 c.5

CERTIFICATED PERSONNEL			
Resolutions 1 through 11			
Motion:	Second:		
DECARO	REED		
Roll Call Vote:	Yes	No	Abstain / Pass
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard			ABSENT
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder			ABSENT
Sulikowski, Matt	√		
Cali, Jill	√		ABSTAIN #4A
RESOLUTIONS PASSED:	7	0	

XXIII NON-CERTIFICATED PERSONNEL TRANSPORTATION¹

- 1 Move the Board approve the employment of Marlene Steele, Director of Transportation, \$95,000, effective January 20, 2020, replacing L. Palumbo, (Budget Account # 11-000-270-162-00-129).
- 2 Move the Board approve the reassignment of Aniela Regiec, from part-time School Bus Aide to full-time School Bus Aide, at an hourly salary of \$15.84, effective November 20, 2019. (Budget Account # 90% 11-000-270-107-00-126; 10% 11-000-270-163-00-138).

¹All new hires effective June 1, 2018 are hired on a provisional basis until receipt of verification of prior employment as per P.L. 2018 c.5

NON-CERTIFICATED PERSONNEL – TRANSPORTATION Resolutions 1 and 2			
Motion:	LENT	Second:	DECARO
Roll Call Vote:	Yes	No	Abstain / Pass
DiPrima, Salvatore	√		
Dunn, Richard			ABSENT
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder			ABSENT
Sulikowski, Matt	√		
DeCaro, Jill	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	7	0	

XXIV SUPPLIES, EQUIPMENT AND SERVICES

- 1 Move the Board approve the disposition of the following obsolete equipment; all usable parts have been salvaged.

Description	Quantity	Model/Serial Number
Obsolete / Broken Desktop Computers	75	HP 5700 / HP 5800
Broken Laptops and Streams	300	HP Streams Pro 11 G3
Obsolete / Defective monitors	40	HP / Dell monitors
Obsolete / Defective Projectors	25	Epson, In focus, Mitsubishi
Defective Printers	30	HP 1020, 1500 / Oki 411b, Oki 431b
Defective Smart Table	1	Smart Table
Defective iPads	100	Apple iPads 2
Obsolete / Defective HDD	50	3.5-inches Desktop hard disk drive

- 2 Move the Board record bids received on October 30, 2019
 Bid #19-11 Sale of Real Property (Nike Base)

No Bids Received

SUPPLIES, EQUIPMENT AND SERVICES Resolution 1 and 2			
Motion: ELLIS-FOSTER		Second: LENT	
Roll Call Vote:	Yes	No	Abstain / Pass
Dunn, Richard			ABSENT
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder			ABSENT
Sulikowski, Matt	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	7	0	

XXV TRANSPORTATION

- 1 Move the Board approve the following Routes for the 2019-2020 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
4003	Woodbridge Vo.Tech.	School Dayz	\$86.23 Per Diem	9/1/19 – 6/30/20

- 2 Move the Board delete the following Routes for the 2019-2020 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
S1904	CPC Highpoint Elementary	K & D Bus Svc.	\$190.00 Per Diem	9/1/19 – 6/30/20

- 3 Move the Board amend the following Routes for the 2019-2020 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	EFFECTIVE
S1906	New Road, Parlin	K & D Bus Svc.	Add Aide/\$50.00 Per Diem	9/1/19 – 6/30/20
S1731	Academy Learning Center	Shamrock	Add Aide/\$55.00 Per Diem	10/24/19 -

- 4 Move the Board approve the following Joint Transportation Agreements for the 2019-2020 School Year:

ROUTE	SCHOOL	HOST	JOINER	AMOUNT	EFFECTIVE
3391	New Road, Parlin	Old Bridge Bd. Of Ed.	Sayreville Bd. of Ed.	\$17,100.00/Annual	10/28/19-6/30/20

- 5 Move the Board amend the following Joint Transportation Agreements for the 2019-2020 School Year:

ROUTE	SCHOOL	HOST	JOINER	AMOUNT	EFFECTIVE
3573	Rugby	Change to Upper Freehold from Millstone	Old Bridge Bd. Of Ed.	\$13,672.10/Annual	9/16/19 – 6/30/20

- 6 Move the Board deduct Routes amounts as follows for the 2019-2020 School Year:

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	REASON
1302	Miller	Durham	\$49.94 Per Diem + \$100.00 Per Occurrence	Failure to perform PM run on 10/15/19.
1302	Miller	Durham	\$49.94 Per Diem + \$100.00 Per Occurrence	Failure to perform PM run on 10/17/19.
2043	OBHS	First Student	\$74.66 Per Diem + \$100.00 Per Occurrence	Failure to perform AM run on 10/18/19.

ROUTE	SCHOOL	CONTRACTOR	AMOUNT	REASON
1703	Voorhees	First Student	\$89.41 Per Diem + \$100.00 Per Occurrence	Failure to perform PM run on 10/18/19.
2024	OBHS	Shamrock	\$49.00 Per Diem + \$50.00 Per Occurrence	Late to perform AM run on 10/25/19.
2043	OBHS	First Student	\$74.66 Per Diem + \$100.00 Per Occurrence	Failure to perform AM run on 10/28/19.
4039	Sandburg	First Student	\$80.00 Per Diem + \$50.00 Per Occurrence	Late to perform PM run on 10/29/19.

TRANSPORTATION Resolutions 1 through 6			
Motion:	DIPRIMA	Second:	DECARO
Roll Call Vote:	Yes	No	Abstain / Pass
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder			ABSENT
Sulikowski, Matt	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard			ABSENT
Cali, Jill	√		
RESOLUTIONS PASSED:	7	0	

XXVI MISCELLANEOUS

- 1 Move the Board approve the following meetings:

Date	Type	Location	Time
December 10th	Agenda Session	Administration Building Conference Room	7:30 pm
December 17th	Regular Meeting	OBHS – Main Auditorium	7:30 pm

- 2 Move the attendance at committee meetings be recorded.

DATE	COMMITTEE / ATTENDEES
OCTOBER 10 TH	PERSONNEL COMMITTEE MEETING J. CALI, K. ELLIS-FOSTER, R. DUNN K. HOEKER, ED.D.

- 3 Move the Board approve the 2019-2020 Nursing Services Plan on file in the Assistant Superintendent's Office.
 4 Move the Board of Education approve the School Safety and Security Plan Annual Review Statement of Assurance (DC).
 5 Move the fire/security drill dates, evacuation and generator tests for the month of OCTOBER 2019 be recorded.

School	Fire Drill Evacuation Time				Security Drill Evacuation Time			
	Date	Min	Sec	Generator	Date	Min	Sec	Type
Carpenter	10/21	3	15	N/A	10/23	4	52	Lockdown
Cooper	10/02	1	16	n/a	10/24	47	02	Evacuation
Glenn	10/23	--	32	Evacuation	10/10	--	60	Evacuation
Grissom	10/18	1	17	n/a	10/11	14	27	Evacuation
McDivitt	10/2	1	03	Working	10/3	3	00	Lockdown

School	Fire Drill Evacuation Time				Security Drill Evacuation Time			
	Date	Min	Sec	Generator	Date	Min	Sec	Type
Madison Park	10/25	1	59	Working	10/3	4	--	Lockdown
Memorial	10/17	2	30	Working	10/11	3	30	Lockdown
Miller	10/11	--	48	n/a	10/11	4	32	Safe Corner/Evacuation Drill
Schirra	10/21	2	10	Working	10/25	10	00	Non-Fire Evacuatiion
Shepard	10/28	--	53	n/a	10/03	4	--	Lockdown
Southwood	10/02	2	05	n/a	10/02	7	0	Evacuation to relocation site
Voorhees	10/28	3	--	Working	10/16	21	--	Evacuation – Concerning odor
Salk	10/21	2	03	Working	10/21	9	29	Bomb Threat / Evacuation
Sandburg	10/25	2	35	Working	10/21			Lockdown
OBHS-Main	10/18	4	50	Working	10/11	5	--	Lockdown
OBHS-GNC	10/18	2	--	Working	10/11	5	--	Lockdown

- 6 Move the Board accept/approve the report of the Superintendent of Schools and District Anti-Bullying Coordinator with regard to the following Harassment, Intimidation and Bullying complaints received, investigated and acted upon pursuant to N.J.S.A. 18A:37-15 and Board Policy 5512 for the period of 8/13/19 through 10/21/19.

HIB Incident 19-20-00	HIB Incident 19-20-01
A HIB Incident 19-20-02	B HIB Incident 19-20-03
C HIB Incident 19-20-04	D HIB Incident 19-20-05
E HIB Incident 19-20-06	F HIB Incident 19-20-07
G HIB Incident 19-20-08	H HIB Incident 19-20-09
I HIB Incident 19-20-10	J HIB Incident 19-20-17

- 7 Move the Board recognize donations received through the efforts of the Conservation and Revenue Coordinator for the period October 30, 2019 and November 19, 2019. (Attachment F-1)
- 8 Move the Board of Education amend the salaries for the following students in accordance with the new minimum wage increase effective January 1, 2020, from \$10.00 per hour to \$11.00 per hour: (JM)

LAST NAME, FIRST NAME	DEPARTMENT	ACCOUNT #
A Aisenberg, Aiden	TV Studio	11 000 262 105 00 097
B Allen, Brett	TV Studio	11 000 262 105 00 097
C Dimico-Ferri, Nicholas	TV Studio	11 000 262 105 00 097
D Ferrigno, Anthony	TV Studio	11 000 262 105 00 097
E Freno, Dylan	TV Studio	11 000 262 105 00 097
F Gabbidon, Zoe	TV Studio	11 000 262 105 00 097
G Gambino, Nicoletta	TV Studio	11 000 262 105 00 097
H Hana, Sam	TV Studio	11 000 262 105 00 097
I Maxwell, Siofra	TV Studio	11 000 262 105 00 097
J Murphy, Brooke	TV Studio	11 000 262 105 00 097
K Najarian, Nick	TV Studio	11 000 262 105 00 097
L Nunez, Catalina	TV Studio	11 000 262 105 00 097
M O'Regan, Noelle	TV Studio	11 000 262 105 00 097
N Pasterick, Corey	TV Studio	11 000 262 105 00 097
O Rebecca, Stein	TV Studio	11 000 262 105 00 097
P Roddy, Chris	TV Studio	11 000 262 105 00 097
Q Noto-Billera, Ana Lucia	Work Study	11 000 240 105 00 088
R McKevitt, Christopher	Work Study	11 000 240 105 00 088
S Medina, Noelle	Work Study	11 000 240 105 00 088
T Cedar, Evan	Shop Rite	11 213 100 100 01 100
U Cooper, Gino	Shop Rite	11 213 100 100 01 100

V	Hogan, Vincent	Shop Rite	11 213 100 100 01 100
W	Karkenny, Matthew	Shop Rite	11 213 100 100 01 100
X	Lieu, Robert	Shop Rite	11 213 100 100 01 100
Y	Lo Casio, Michael	Shop Rite	11 213 100 100 01 100
Z	Luppino, Salvatore	Shop Rite	11 213 100 100 01 100
AA	Tackman, Joseph	Shop Rite	11 213 100 100 01 100
BB	Tucci, Nicholas	Shop Rite	11 213 100 100 01 100
CC	Walker, Liam	Shop Rite	11 213 100 100 01 100

MISCELLANEOUS			
Resolutions 1 through 8			
Motion:	DECARO	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
Lent, Lisa	√		
Reed, Walter	√		
Singh, Balwinder			ABSENT
Sulikowski, Matt	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard			ABSENT
Ellis-Foster, Kelly	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	7	0	

XXVII BOARD SECRETARY AND BOARD BUSINESS

- 1 Move the Board of Education acknowledge the official results of the Board of Education elections: (JM)

Theresa Burns	3746
Jill R. Cali	3525
Salvatore Giordano	2688

BOARD SECRETARY AND BOARD BUSINESS			
Resolution 1 and 2			
Motion:	DECARO	Second:	LENT
Roll Call Vote:	Yes	No	Abstain / Pass
Reed, Walter	√		
Singh, Balwinder			ABSENT
Sulikowski, Matt	√		
DeCaro, Jill	√		
DiPrima, Salvatore	√		
Dunn, Richard			ABSENT
Ellis-Foster, Kelly	√		
Lent, Lisa	√		
Cali, Jill	√		
RESOLUTIONS PASSED:	7	0	

HEARING OF RESIDENTS (Any school district issue)

The meeting was open to the hearing of residents. That portion of the meeting was closed.

CLOSED EXECUTIVE SESSION

Upon motion made by Lent and seconded by Reed the Board unanimously voted to go into closed session for discussions on personnel matters, property issues, and OBEA negotiations. (8:28 pm).

BE IT RESOLVED that pursuant to N.J.S.A. 10:4-12 and 13 the Old Bridge Township Board of Education will hereby go into closed session for discussions on personnel matters, property issues, and OBEA negotiations, which pursuant to the applicable law, are confidential.

BE IT FURTHER RESOLVED that minutes be taken of the closed session and that such matters be released promptly to the extent that making such matters public is not inconsistent with N.J.S.A. 10:4-12.

The Board came out of executive session at 8:50 pm, on motion by Lent, seconded by Reed and carried on a unanimous voice vote.

The Board then adjourned the meeting at 8:51 pm, on motion by Reed, seconded by Lent and carried on a unanimous voice vote.

Respectfully submitted,

Joseph J. Marra
School Business Administrator / Board Secretary

Certified as to legality only
Chris Parton, Esq.