

**REGULAR MEETING OF THE KERMIT INDEPENDENT SCHOOL DISTRICT BOARD
OF TRUSTEES FOR WINKLER COUNTY, KERMIT, TEXAS – APRIL 10, 2012**

PRESENT The Kermit Independent School District's Board of Trustees met for a regular meeting on Tuesday, April 10, 2012 in the boardroom of the administration building.

TEXAS OPEN MEETINGS ACT The meeting was called to order by Board President, Odie Marshall at 7:00 p.m. noting that a quorum of the Board was present and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act - Texas Government Code Chapter 551.

OTHER MEMBERS PRESENT WERE:

Terri Pando	-	Vice President
Lee Lentz- Edwards-		Secretary
Joey Greene	-	Board Member
Victor Berzoza	-	Board Member
Brian Awbrey(7:01)	-	Board Member

Trustee Corina Chavez was absent.

The invocation was given by Superintendent Boyd and the Pledge of Allegiance to the American Flag and the Pledge to the Texas Flag were lead by Trustee Marshall and were recited by all in attendance.

APPROVAL OF AGENDA Trustee Lentz-Edwards made the motion to approve the agenda as posted with a second by Trustee Pando. The Board approved with a favorable unanimous vote of six.

RECOGNITION High School Principal Jim Fish recognized Rene Moralez as being selected to the All Permian Basin Football Team, and Kisan Valenzuela as a qualifier for the State Powerlifting Tournament. Superintendent Boyd and the Kermit Board of Trustees are very proud of these young men.

APPROVAL OF CONSENT AGENDA Trustee Lentz-Edwards made the motion to approve the consent agenda consisting of minutes of the previous meetings, investment and bank accounts report and approve check payments excluding checks # 25068, 25081, 25269, 25302, and 25334 with a second by Trustee Awbrey. The motion was approved by a favorable unanimous vote.

REGULAR MEETING OF THE KISD BOARD – APRIL 10, 2012 continued...

Trustee Marshall made a motion to approve check payments excluding checks # 25081, 25269, 25302, and 25334. A second was made by Trustee Greene. The motion was approved with five in favor and with Trustee Lentz-Edwards abstaining from the vote due to conflict of interest.

A motion was made by Trustee Greene to approve check # 25068 with a second by Trustee Lentz-Edwards. The Board approved with five in favor and with Trustee Marshall abstaining from the vote due to conflict of interest.

COACH STEVENS Coach Billy Stevens requested to address the Board to personally deliver his letter of retirement/resignation. Coach Stevens thanked the Board for allowing him to teach at Kermit ISD for thirty-one years.

CONSTRUCTION Superintendent Boyd updated the Board on the need for the fence at the elementary, the cameras needed at the junior high and old high school and the soundproofing at the high school. Superintendent Boyd also showed the Board a work order form to be used for the warranty/repair work to be done at the high school this summer by Del Ware. No action was taken.

SHAC REPORT Sheila Michel, SHAC member, presented the Annual SHAC report and recommendations. Superintendent Boyd recommended the Board approve the SHAC recommendations as presented, Trustee Pando so moved with a second by Trustee Lentz-Edwards. The motion was approved by a favorable unanimous vote.

INSTRUCTIONAL MATERIALS ALLOTMENT AND TEKS CERTIFICATION 2012-2013 Superintendent Boyd recommended the Board approve the Instructional Materials Allotment and TEKS Certification, 2012-2013. Trustee Pando so moved with a second by Trustee Berzoza. The motion was approved by a favorable unanimous vote.

TASB UPDATE 93 First Reading TASB-Initiated Localized Updates: Policy Update Affecting Local Policies:
DAB(LOCAL): EMPLOYMENT OBJECTIVES - GENETIC NONDISCRIMINATION
DAC(LOCAL): EMPLOYMENT OBJECTIVES - OBJECTIVE CRITERIA FOR PERSONNEL DECISIONS
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
FDB(LOCAL): ADMISSIONS - INTRADISTRICT TRANSFERS AND CLASSROOM ASSIGNMENTS

REGULAR MEETING OF THE KISD BOARD – APRIL 10, 2012 continued...

FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING

No action was taken.

TRS ACTIVE CARE INSURANCE RATE PREMIUM INCREASE

Ms. Fuqua presented the Health insurance premiums for the 2012-2013 school year. Health insurance will increase approximately 6%. Superintendent Boyd recommended the Board approve Kermit ISD continue to pay 100% of TRS Active Care 2 health insurance premiums. Trustee Lentz-Edwards so moved with a second by Trustee Berzoza. The motion was approved by a favorable unanimous vote.

AMENDED AND RESTATED INTERLOCAL AGREEMENT TO THE TASB SUPPLEMENTAL EMPLOYEE BENEFITS PROGRAM

Superintendent Boyd recommended the Board approve the Amended and Restated Interlocal Agreement to the TASB Supplemental Employee Benefits Program. Trustee Awbrey so moved with a second by Trustee Greene. The motion was approved by a favorable unanimous vote.

INFORMATION

- A. KISD Monthly Enrollment Report – March, 2012
- B. KISD Work Orders – March, 2012
- C. Utility Usage
- D. Leadership Team Times
- E. Leadership TASB
- F. 2012 Sumer Leadership Institute
- G. KISD Teacher Appreciation, Service Awards and Retirement
- H. Report of Goods Sold at KHS

CORRESPONDENCE

Trustee Lentz-Edwards read a thank you note for flowers and sympathy from the family of Mike Mixon.

RECESS AND EXECUTIVE SESSION

President Marshall informed those present that the Board would adjourn into an executive session pursuant to the following sections of the Texas Government Code of the Texas Open Meetings Act:

- 551.074 Personnel matters related to the consultation,
- 551.076 employment, resignation, reassignment, nonrenewal and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, High School Principals and Athletic Director.

REGULAR MEETING OF THE KISD BOARD – APRIL 10, 2012 continued...

The Board adjourned into executive session at approximately 8:30 p.m.


OPEN SESSION The Board returned to open session at 9:38 p.m.

Superintendent Boyd recommended the Board accept the retirement/resignation of Billy Stevens, Trustee Lentz-Edwards so move with a second by Trustee Pando. The motion was approved by a favorable unanimous vote.

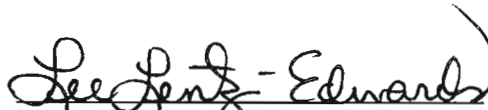
Superintendent Boyd recommended the Board offer an administrative contract to Rocky Ford. Trustee Pando so moved with a second by Trustee Berzoza. The motion was approved by a favorable unanimous vote.

Superintendent Boyd recommended the Board approve the settlement reached in cause number 4:11-cv-00056-JRN. Trustee Lentz-Edwards so moved with a second by Trustee Greene. The motion was approved by a favorable unanimous vote.

ADJOURNMENT The meeting adjourned at approximately 9:40 p.m. with a favorable unanimous vote after a motion by Trustee Awbrey and a second by Trustee Berzoza.



Odie Marshall, President



Lee Lentz-Edwards Secretary