

**NOTICE OF REGULAR BOARD MEETING
KERMIT INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that on Tuesday, April 10, 2012, the Board of Trustees of the Kermit Independent School District will hold a regular board meeting at 7:00 p.m. in the Board Room of the Administration Building, 601 S. Poplar, Kermit, Texas 79745.

If, during the course of the meeting, any discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E.

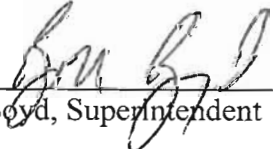
Texas Government Code Section:

- 551.071 Private consultation with the board's attorney
- 551.072 Discussing purchase, exchange, lease, or value of real property
- 551.073 Discussing negotiated contracts for prospective gifts or donations
- 551.074 Discussing personnel or to hear complaints against personnel
- 551.076 Considering the deployment, specific occasions for, or implementation of, security, personnel or devices
- 551.082 Considering the discipline of a public school child or complaint or charge against personnel
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups
- 551.084 Excluding witnesses from a hearing

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either;

- (A) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (B) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 5th day of April, 2012 this Notice was mailed or E-mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board in the School District Administration Building by 3:00 p.m. on said date.



Bill Boyd, Superintendent

**KERMIT INDEPENDENT SCHOOL DISTRICT
REGULAR BOARD MEETING
Tuesday, April 10, 2012
7:00 P.M.
Board Room
Administration Building**

A G E N D A

- I. Call to Order
- II. Invocation
- III. Pledges of Allegiance
- IV. Request for Approval of Agenda
- V. Citizen's Forum
- VI. Recognition of Programs and Personnel
 - A. All Permian Basin football Team
 - B. Qualifier for the State Powerlifting Tournament
- VII. Consent Agenda
 - A. Approve Minutes of Previous Meetings
Investments and Bank Accounts Report
Approve Check Payments List Excluding Checks 25068, 25081,
25269, 25302, and 25334
 - B. Approve Lentz-Edwards Conflict of Interest Check # 25081,
25269, 25302, and 25334
 - C. Approve Marshall Conflict of Interest Check # 25068
- VIII. Discussion with Billy Stevens and Take Appropriate Action
- IX. Discussion with Del Ware, KISD Construction Program Manager,
and the District Architects on Matters Related to KISD's Facilities
Construction and Improvements and Take Appropriate Action
- X. Consider Instructional Materials Allotment and TEKS Certification, 2012-
2013 Take Appropriate Action
- XI KISD School Health Advisory Council (SHAC) Report and
Recommendations and Take Appropriate Action

- XII. First Reading TASB-Initiated Localized Updates: Policy Update 93
Affecting Local Policies:
DAB(LOCAL): EMPLOYMENT OBJECTIVES - GENETIC
NONDISCRIMINATION
DAC(LOCAL): EMPLOYMENT OBJECTIVES - OBJECTIVE CRITERIA FOR
PERSONNEL DECISIONS
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL
MATERIALS
FDB(LOCAL): ADMISSIONS - INTRADISTRICT TRANSFERS AND
CLASSROOM ASSIGNMENTS
FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION,
HARASSMENT, AND RETALIATION
FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING
- XIII. Review and Discuss the TRS Active Care Insurance Rate Premium
Increases and Take Appropriate Action
- XIV. Review and Discuss the Amended and Restated Interlocal Agreement to the
TASB Supplemental Employee Benefits Program and Take Appropriate
Action
- XV. Information Items
- A. KISD Monthly Enrollment Report – March, 2012
 - B. KISD Work Orders – March, 2012
 - C. Utility Usage
 - D. Leadership Team Times
 - E. Leadership TASB
 - F. 2012 Sumer Leadership Institute
 - G. KISD Teacher Appreciation, Service Awards and Retirement
 - H. Report of Goods Sold at KHS
- XVI. Correspondence
- XVII. Recess

XVIII. Executive Session: Pursuant to the Following Sections of the Texas Open Meetings Act

551.071 Pursuant to Texas Government Code Section 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, specifically to discuss settlement of cause number 4:11-cv-00056-JRN.

551.074 Personnel matters related to the consultation,
551.076 employment, resignation, evaluation, reassignment, and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals and Teachers.

XIX. Take Appropriate Action related to the personnel matters related to the consultation, employment, resignation, evaluation, reassignment and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals and Teachers. **Consider approving the settlement of cause number 4:11-cv-00056-JRN**

XX. Adjournment

*At any time during the course of a School Board Meeting, the Board may choose to make any item listed as information or discussion an action item.