

**NOTICE OF REGULAR BOARD MEETING
KERMIT INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that on Tuesday, May 8, 2012, the Board of Trustees of the Kermit Independent School District will hold a regular board meeting at 7:00 p.m. in the Board Room of the Administration Building, 601 S. Poplar, Kermit, Texas 79745.

If, during the course of the meeting, any discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E.

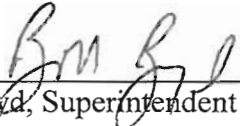
Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney |
| 551.072 | Discussing purchase, exchange, lease, or value of real property |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations |
| 551.074 | Discussing personnel or to hear complaints against personnel |
| 551.076 | Considering the deployment, specific occasions for, or
implementation of, security, personnel or devices |
| 551.082 | Considering the discipline of a public school child or complaint or
charge against personnel |
| 551.083 | Considering the standards, guidelines, terms, or conditions the
Board will follow, or will instruct its representatives to follow, in
consultation with representatives of employee groups |
| 551.084 | Excluding witnesses from a hearing |

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either;

- (A) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (B) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 4th day of May, 2012 this Notice was mailed or E-mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board in the School District Administration Building by 3:00 p.m. on said date.



Bill Boyd, Superintendent

**KERMIT INDEPENDENT SCHOOL DISTRICT
REGULAR BOARD MEETING
Tuesday, May 8, 2012
7:00 P.M.
Board Room
Administration Building**

A G E N D A

- I. Call to Order
- II. Invocation
- III. Pledges of Allegiance
- IV. Request for Approval of Agenda
- V. Citizen's Forum
- VI. Recognition of Programs and Personnel
- VII. Consent Agenda
 - A. Approve Minutes of Previous Meeting
Investments and Bank Accounts Report
Budget Amendment
Approve Monthly Check Payment List Excluding Check # 25483,
25544, 25596
 - B. Approve Lentz-Edwards Conflict of Interest Check # 25544
 - C. Approve Marshall Conflict of Interest Check # 25483, 25596
- VIII. Presentation of TASB Loss Prevention Grant by Mr. Dell Harrington
- IX. Presentation via "GO TO Meeting" by Mr. John Walch of Additional Revenues
Generated by a Tax Ratification Election
- X. Discussion with Del Ware, KISD Construction Program Manager,
and the District Architects on Matters Related to KISD's Facilities
Construction and Improvements and Take Appropriate Action
- XI. Discuss the Evaluation Instrument of the Superintendent and Take
Appropriate Action

- XII. Consider the Approval of a Resolution Concerning High Stakes, Standardized Testing Of Texas Public School Students and Take Appropriate Action
- XIII. Discuss Board/Superintendent Goals for 2012-2013 and Take Appropriate Action
- XIV. Consider the Pre-Kindergarten Program Changing to Half-Day and Take Appropriate Action
- XV. Discussion and Possible Revision of Policy CH(LOCAL) PURCHASING AND ACQUISITION and Take Appropriate Action
- XVI. Second Reading-TASB-initiated localized updates: "Policy Update 93, affecting local policies
DAB(LOCAL): EMPLOYMENT OBJECTIVES – GENETIC NONDISCRIMINATION
DAC(LOCAL): EMPLOYMENT OBJECTIVES - OBJECTIVE CRITERIA FOR PERSONNEL DECISIONS
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
FDB(LOCAL): ADMISSIONS - INTRADISTRICT TRANSFERS AND CLASSROOM ASSIGNMENTS
FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING
- XVII. Information Items
 - A. KISD Work Orders – April 2012
 - B. KISD Enrollment Report – April 2012
 - C. Utility Usage
 - D. Leadership Team Times
 - E. Letter from the US Department of Justice
 - F. Arbitrage Compliance Specialists, Inc. Report
 - G. Superintendent Boyd Nominated to Attend the Lamar University Superintendent Academy
 - H. TASB/TASA Convention September 28-30, 2012 Austin
- XVIII. Correspondence
- XIX. Recess
- XX. Executive Session: Pursuant to the Following Sections of the Texas Open Meetings Act
 - 551.071 Personnel matters related to the consultation,
 - 551.074 employment, resignation, evaluation, reassignment, and
 - 551.129 duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, Principals, and Teachers and Discussion regarding proposed contract nonrenewal and contract status of Kermit Elementary School 5th grade teacher, and teleconference with

legal counsel regarding same. (Texas Government Code Sections 551.074, 551.071, and 551.129.)

- XXI. Take Appropriate Action related to the
1. personnel matters related to the consultation, employment, resignation, evaluation, reassignment, and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, Principals, and Teachers.
 2. Consideration and possible action to rescind proposed nonrenewal of Kermit Elementary School 5th grade teacher employment contract.
 3. Consideration and possible action to terminate Kermit Elementary School 5th grade teacher's probationary contract at the end of its term.
- XXII. Adjournment

*At any time during the course of a School Board Meeting, the Board may choose to make any item listed as information or discussion an action item.