

**NOTICE OF REGULAR BOARD MEETING
KERMIT INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that on Tuesday, June 12, 2012, the Board of Trustees of the Kermit Independent School District will hold a regular board meeting at 7:00 p.m. in the Commons Area of Kermit High School, 1000 E Tommy Thompson Blvd., Kermit, Texas 79745.

If, during the course of the meeting, any discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E.

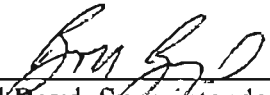
Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney |
| 551.072 | Discussing purchase, exchange, lease, or value of real property |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations |
| 551.074 | Discussing personnel or to hear complaints against personnel |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security, personnel or devices |
| 551.082 | Considering the discipline of a public school child or complaint or charge against personnel |
| 551.083 | Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups |
| 551.084 | Excluding witnesses from a hearing |

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either;

- (A) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (B) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 7th day of June, 2012 this Notice was mailed or E-mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board in the School District Administration Building by 3:00 p.m. on said date.



Bill Boyd, Superintendent

**KERMIT INDEPENDENT SCHOOL DISTRICT
REGULAR BOARD MEETING
Tuesday, June 12, 2012
7:00 P.M.
Commons Area of Kermit High School**

A G E N D A

- I. Call to Order
- II. Invocation
- III. Pledges of Allegiance
- IV. Request for Approval of Agenda
- V. Recognition of Programs and Personnel
 - A. The Honorable Ted Westmoreland
 - B. Superintendent's Honor Roll
- VI. Citizen's Forum
- VII. Consent Agenda
 - A. Approve Minutes of Previous Meetings
Budget Amendment
Investments and Bank Accounts Report
Approve Monthly Check Payment List Excluding Checks
25714, 25758, 25776
 - B. Approve Lentz-Edwards Conflict of Interest Checks # 25714,
25758, 25776
- VIII. Administer Oath of Office to Re-Elected Trustees
- IX. Reorganization of the Board of Trustees
 - A. Election of Board Officers for 2012-2013
 - B. Authorization of Signature for Financial Purposes
- X. Consider the List of Tax Re-Sale Properties Presented by the City of Kermit and Take Appropriate Action
- XI. Discussion with Del Ware, KISD Construction Program Manager, and the District Architects on Matters Related to KISD's Facilities Construction and Improvements and Take Appropriate Action
- XII. Consider Possible Tax Ratification Election and Take Appropriate Action

- XIII. Review Student Athletic Insurance Quotes and Take Appropriate Action
- XIV. Consider Bids for Custodial Supplies and Take Appropriate Action
- XV. Consider Agreement Between Department of State Health Services, Health Service Region 9/10 and Kermit Independent School District and Take Appropriate Action
- XVI. Repeal of all Previously Adopted Policies and Adoption of (LOCAL) Policies as Prepared by TASB Policy Service: Local District Update 2012.02, Affecting Local Policies (see attached list) and Take Appropriate Action
- XVII. Consider Endorsement of Trustee for TASB Board of Director and Take Appropriate Action
- XVIII. Consider Reimbursement for Leadership TASB Expenses and Take Appropriate Action
- XIX. Discuss Superintendent Boyd's Nomination to Attend Lamar University and Take Appropriate Action
- XX. Discuss the Evaluation Instrument of the Superintendent and Take Appropriate Action
- XXI. Discuss Board/Superintendent Goals for 2012-2013 and Take Appropriate Action
- XXII. Information Items
 - A. KISD Monthly Enrollment Report for May 2012
 - B. KISD Work Orders for May 2012
 - C. Utility Usage
 - D. 51st Annual TASA/TASB Convention
 - E. Leadership Team Times
 - F. TEA Annual Financial and Compliance Report
- XXIII. Correspondence
- XXIV. Recess

XXV. Executive Session: Pursuant to the Following Sections of the Texas Open Meetings Act

551.074	Personnel matters related to the consultation,
551.076	employment, resignation, evaluation,
	reassignment, salaries and duties of a public
	official or employee(s); including but not limited
	to Superintendent, Business Manager,
	Directors, and Principals.

XXVI. Take Appropriate Action related to the personnel matters related to the consultation, employment, resignation, evaluation, reassignment, salaries and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals.

XXVII. Adjournment

*At any time during the course of a School Board Meeting, the Board may choose to make any item listed as information or discussion an action item.

(LOCAL) Policy Action List
KERMIT ISD (248901) - Update / LDU 2012.02

AE(LOCAL): EDUCATIONAL PHILOSOPHY

BBB(LOCAL): BOARD MEMBERS - ELECTIONS

BBD(LOCAL): BOARD MEMBERS - TRAINING AND ORIENTATION

BBE(LOCAL): BOARD MEMBERS - AUTHORITY

BBF(LOCAL): BOARD MEMBERS - ETHICS

BBFA(LOCAL): ETHICS - CONFLICT OF INTEREST DISCLOSURES

BBG(LOCAL): BOARD MEMBERS - COMPENSATION AND EXPENSES

BBI(LOCAL): BOARD MEMBERS - TECHNOLOGY RESOURCES AND ELECTRONIC COMMUNICATIONS

BDAA(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF BOARD OFFICERS

BDAE(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF DEPOSITORY

BDB(LOCAL): BOARD INTERNAL ORGANIZATION - INTERNAL COMMITTEES

BDD(LOCAL): BOARD INTERNAL ORGANIZATION - ATTORNEY

BE(LOCAL): BOARD MEETINGS

BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION

BF(LOCAL): BOARD POLICIES

BJA(LOCAL): SUPERINTENDENT - QUALIFICATIONS AND DUTIES

BJCD(LOCAL): SUPERINTENDENT - EVALUATION

BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL

BP(LOCAL): ADMINISTRATIVE REGULATIONS

BQ(LOCAL): PLANNING AND DECISION-MAKING PROCESS

BQA(LOCAL): PLANNING AND DECISION-MAKING PROCESS - DISTRICT-LEVEL

BQB(LOCAL): PLANNING AND DECISION-MAKING PROCESS - CAMPUS-LEVEL

CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS

(LOCAL) Policy Action List

KERMIT ISD (248901) - Update / LDU 2012.02

CCG(LOCAL): LOCAL REVENUE SOURCES - AD VALOREM TAXES

CDA(LOCAL): OTHER REVENUES - INVESTMENTS

CE(LOCAL): ANNUAL OPERATING BUDGET

CFB(LOCAL): ACCOUNTING - INVENTORIES

CFD(LOCAL): ACCOUNTING - ACTIVITY FUNDS MANAGEMENT

CFEA(LOCAL): PAYROLL PROCEDURES - SALARY DEDUCTIONS AND REDUCTIONS

CH(LOCAL): PURCHASING AND ACQUISITION

CI(LOCAL): SCHOOL PROPERTIES DISPOSAL

CK(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT

CKB(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - ACCIDENT PREVENTION AND REPORTS

CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - EMERGENCY PLANS

CLB(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - MAINTENANCE

CNB(LOCAL): TRANSPORTATION MANAGEMENT - DISTRICT VEHICLES

CPAB(LOCAL): OFFICE COMMUNICATIONS - MAIL AND DELIVERY

CPC(LOCAL): OFFICE MANAGEMENT - RECORDS MANAGEMENT

CQ(LOCAL): TECHNOLOGY RESOURCES

CRB(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - LIABILITY INSURANCE

CRD(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - HEALTH AND LIFE INSURANCE

CRF(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - UNEMPLOYMENT INSURANCE

CV(LOCAL): FACILITIES CONSTRUCTION

CVA(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE BIDDING

CVB(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE SEALED PROPOSALS

CY(LOCAL): INTELLECTUAL PROPERTY

(LOCAL) Policy Action List

KERMIT ISD (248901) - Update / LDU 2012.02

DAC(LOCAL): EMPLOYMENT OBJECTIVES - OBJECTIVE CRITERIA FOR PERSONNEL DECISIONS

DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS AND RECORDS

DBB(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES

DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST

DC(LOCAL): EMPLOYMENT PRACTICES

DCB(LOCAL): EMPLOYMENT PRACTICES - TERM CONTRACTS

DCD(LOCAL): EMPLOYMENT PRACTICES - AT-WILL EMPLOYMENT

DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS

DEA(LOCAL): COMPENSATION AND BENEFITS - WAGE AND HOUR LAWS

DEAA(LOCAL): COMPENSATION AND BENEFITS - INCENTIVES AND STIPENDS

DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES

DEE(LOCAL): COMPENSATION AND BENEFITS - EXPENSE REIMBURSEMENT

DFAA(LOCAL): PROBATIONARY CONTRACTS - SUSPENSION/TERMINATION DURING CONTRACT

DFBA(LOCAL): TERM CONTRACTS - SUSPENSION/TERMINATION DURING CONTRACT

DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL

DFD(LOCAL): TERMINATION OF EMPLOYMENT - HEARINGS BEFORE HEARING EXAMINER

DFE(LOCAL): TERMINATION OF EMPLOYMENT - RESIGNATION

DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY

DFFB(LOCAL): REDUCTION IN FORCE - PROGRAM CHANGE

DGA(LOCAL): EMPLOYEE RIGHTS AND PRIVILEGES - FREEDOM OF ASSOCIATION

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES

(LOCAL) Policy Action List

KERMIT ISD (248901) - Update / LDU 2012.02

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DHE(LOCAL): EMPLOYEE STANDARDS OF CONDUCT - SEARCHES AND ALCOHOL/DRUG TESTING

DI(LOCAL): EMPLOYEE WELFARE

DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

DK(LOCAL): ASSIGNMENT AND SCHEDULES

DLB(LOCAL): WORK LOAD - REQUIRED PLANS AND REPORTS

DMD(LOCAL): PROFESSIONAL DEVELOPMENT - PROFESSIONAL MEETINGS AND VISITATIONS

DN(LOCAL): PERFORMANCE APPRAISAL

DNA(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF TEACHERS

DNB(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF OTHER PROFESSIONAL EMPLOYEES

DP(LOCAL): PERSONNEL POSITIONS

DPB(LOCAL): PERSONNEL POSITIONS - SUBSTITUTE, TEMPORARY, AND PART-TIME POSITIONS

EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS - HOMEBOUND INSTRUCTION

EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS

EFAA(LOCAL): INSTRUCTIONAL MATERIALS - SELECTION AND ADOPTION

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

EHBC(LOCAL): SPECIAL PROGRAMS - COMPENSATORY/ACCELERATED SERVICES

EHBE(LOCAL): SPECIAL PROGRAMS - BILINGUAL EDUCATION/ESL

EHDB(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - CREDIT BY EXAMINATION WITH PRIOR INSTRUCTION

EHDC(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - CREDIT BY EXAMINATION WITHOUT PRIOR INSTRUCTION

EHDD(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - COLLEGE COURSE WORK/DUAL CREDIT

(LOCAL) Policy Action List
KERMIT ISD (248901) - Update / LDU 2012.02

EHDE(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - DISTANCE LEARNING

EI(LOCAL): ACADEMIC ACHIEVEMENT

EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

EIC(LOCAL): ACADEMIC ACHIEVEMENT - CLASS RANKING

EIE(LOCAL): ACADEMIC ACHIEVEMENT - RETENTION AND PROMOTION

EIF(LOCAL): ACADEMIC ACHIEVEMENT - GRADUATION

EJ(LOCAL): ACADEMIC GUIDANCE PROGRAM

EL(LOCAL): CHARTER CAMPUS OR PROGRAM

EMB(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - TEACHING ABOUT
CONTROVERSIAL ISSUES

EMI(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - STUDY OF RELIGION

FB(LOCAL): EQUAL EDUCATIONAL OPPORTUNITY

FD(LOCAL): ADMISSIONS

FDA(LOCAL): ADMISSIONS - INTERDISTRICT TRANSFERS

FDB(LOCAL): ADMISSIONS - INTRADISTRICT TRANSFERS AND CLASSROOM
ASSIGNMENTS

FDC(LOCAL): ADMISSIONS - HOMELESS STUDENTS

FDE(LOCAL): ADMISSIONS - SCHOOL SAFETY TRANSFERS

FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE

FEB(LOCAL): ATTENDANCE - ATTENDANCE ACCOUNTING

FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

FFA(LOCAL): STUDENT WELFARE - WELLNESS AND HEALTH SERVICES

FFAA(LOCAL): WELLNESS AND HEALTH SERVICES - PHYSICAL EXAMINATIONS

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT

FFAF(LOCAL): WELLNESS AND HEALTH SERVICES - CARE PLANS

FFC(LOCAL): STUDENT WELFARE - STUDENT SUPPORT SERVICES

(LOCAL) Policy Action List
KERMIT ISD (248901) - Update / LDU 2012.02

FFD(LOCAL): STUDENT WELFARE - STUDENT INSURANCE

FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT,
AND RETALIATION

FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING

FJ(LOCAL): GIFTS AND SOLICITATIONS

FL(LOCAL): STUDENT RECORDS

FM(LOCAL): STUDENT ACTIVITIES

FMA(LOCAL): STUDENT ACTIVITIES - SCHOOL-SPONSORED PUBLICATIONS

FMF(LOCAL): STUDENT ACTIVITIES - CONTESTS AND COMPETITION

FMG(LOCAL): STUDENT ACTIVITIES - TRAVEL

FMH(LOCAL): STUDENT ACTIVITIES - COMMENCEMENT

FN(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES

FNA(LOCAL): STUDENT EXPRESSION - DISTRIBUTION OF NONSCHOOL LITERATURE

FNAB(LOCAL): STUDENT EXPRESSION - USE OF SCHOOL FACILITIES FOR NONSCHOOL
PURPOSES

FNC(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT CONDUCT

FNCA(LOCAL): STUDENT CONDUCT - DRESS CODE

FNCE(LOCAL): STUDENT CONDUCT - PERSONAL TELECOMMUNICATIONS/ELECTRONIC
DEVICES

FNE(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - PREGNANT STUDENTS

FNF(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - INTERROGATIONS AND
SEARCHES

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT
COMPLAINTS/GRIEVANCES

FO(LOCAL): STUDENT DISCIPLINE

FP(LOCAL): STUDENT FEES, FINES, AND CHARGES

(LOCAL) Policy Action List

KERMIT ISD (248901) - Update / LDU 2012.02

GBAA(LOCAL): INFORMATION ACCESS - REQUESTS FOR INFORMATION

GE(LOCAL): RELATIONS WITH PARENT ORGANIZATIONS

GF(LOCAL): PUBLIC COMPLAINTS

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

GKB(LOCAL): COMMUNITY RELATIONS - ADVERTISING AND FUND RAISING IN THE SCHOOLS

GKC(LOCAL): COMMUNITY RELATIONS - VISITORS TO THE SCHOOLS

GKD(LOCAL): COMMUNITY RELATIONS - NONSCHOOL USE OF SCHOOL FACILITIES

GKDA(LOCAL): NONSCHOOL USE OF SCHOOL FACILITIES - DISTRIBUTION OF NONSCHOOL LITERATURE

GRA(LOCAL): RELATIONS WITH GOVERNMENTAL ENTITIES - STATE AND LOCAL GOVERNMENTAL AUTHORITIES