

**REGULAR MEETING OF THE KERMIT INDEPENDENT SCHOOL DISTRICT BOARD
OF TRUSTEES FOR WINKLER COUNTY, KERMIT, TEXAS – MAY 8, 2012**

PRESENT The Kermit Independent School District's Board of Trustees met for a regular meeting on Tuesday, May 8, 2012 in the boardroom of the administration building.

TEXAS OPEN MEETINGS ACT The meeting was called to order by Board President, Odie Marshall at 7:00 p.m. noting that a quorum of the Board was present and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act - Texas Government Code Chapter 551.

OTHER MEMBERS PRESENT WERE:

Lee Lentz- Edwards (7:02) -	Secretary
Joey Greene -	Board Member
Victor Berzoza -	Board Member
Brian Awbrey (7:17) -	Board Member
Corina Chavez -	Board Member

Trustee Pando was absent.

The invocation was given by Superintendent Boyd and the Pledge of Allegiance to the American Flag and the Pledge to the Texas Flag were lead by Trustee Marshall and were recited by all in attendance.

APPROVAL OF AGENDA Trustee Chavez made the motion to approve the agenda as posted with a second by Trustee Greene. The Board approved with a favorable unanimous vote of four.

RECOGNITION High School Principal Jim Fish recognized Lindsay Nutt, Dynesha Dingle, Lindsay Ayers, and Kadye Bedell for receiving the TGCA and TABC Academic All State award for 2012-2013. Lindsay Nutt was also recognized for being a State Qualifier in Golf. Superintendent Boyd and the Kermit Board of Trustees are very proud of these young ladies.

APPROVAL OF CONSENT AGENDA Trustee Berzoza made the motion to approve the consent agenda consisting of minutes of the previous meetings, investment and bank accounts report, budget amendment, and approve check payments excluding checks # 25483, 25544, and 25596 with a second by Trustee Lentz-Edwards. The motion was approved by a favorable unanimous vote of five.

REGULAR MEETING OF THE KISD BOARD – MAY 8, 2012 continued...

A motion was made by Trustee Chavez to approve checks #25544 with a second by Trustee Greene. The Board approved with four in favor and with Trustee Lentz-Edwards abstaining from the vote due to conflict of interest.

A motion was made by Trustee Chavez to approve check # 25483 and 25596 with a second by Trustee Berzoza. The Board approved with four in favor and with Trustee Marshall abstaining from the vote due to conflict of interest.

TASB LOSS PREVENTION

Mr. Dell Harrington presented KISD with a \$2000 check and certificate for a TASB Loss Prevention Grant.

TRE PRESENTATION

A "GO TO Meeting" was hosted by Mr. John Walch to educate the Board on Additional Revenues Generated by a Tax Ratification Election. No action was taken.

CONSTRUCTION

Superintendent Boyd recommended the Board approve the purchase of cameras for Kermit Junior High and the perimeter of the old High School. Trustee Chaves so moved with a second by Trustee Lentz-Edwards, the motion was approved by a favorable unanimous vote.

EVALUATION INSTRUMENT OF SUPERINTENDENT

An Ad Hoc Committee was formed to amend the currant instrument. The committee consists of President Odie Marshall, Secretary Lee-Lentz Edwards, and member Joey Greene.

RESOLUTION HIGH-STAKES, STANDARDIZED TESTING

Superintendent Boyd recommended the Board approve the statewide Resolution Concerning High Stakes, Standardized Testing of Texas Public School Students. Trustee Lentz-Edwards so moved with a second by Trustee Awbrey. The motion was approved by a favorable unanimous vote.

BOARD/ SUPERINTENDENT GOALS FOR 2012-2013

Trustee Awbrey made a motion to adopt the Superintendent's proposed goals for 2012-13. The motion was approved by a favorable unanimous vote after a second by Trustee Chavez.

HALF-DAY PRE-K FOR 2012-13

Superintendent Boyd recommended the Board approve half-day pre-kindergarten for the 2012-13 school year. Trustee Greene so moved with a second by Trustee Chavez. The motion was approved by a favorable unanimous vote.

REGULAR MEETING OF THE KISD BOARD – MAY 8, 2012 continued...

CH(LOCAL) Superintendent Boyd recommended the Board approve CH(LOCAL) PURCHASING AND ACQUISITION policy revision. Trustee Awbrey so moved with a second by Trustee Berzoza. The motion was approved by a favorable unanimous vote.

TASB UPDATE 93 Second Reading-TASB-initiated localized updates: "Policy Update 93, affecting local policies

DAB(LOCAL): EMPLOYMENT OBJECTIVES – GENETIC
NONDISCRIMINATION

DAC(LOCAL): EMPLOYMENT OBJECTIVES - OBJECTIVE CRITERIA FOR
PERSONNEL DECISIONS

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS

FDB(LOCAL): ADMISSIONS - INTRADISTRICT TRANSFERS AND
CLASSROOM ASSIGNMENTS

FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION,
HARASSMENT, AND RETALIATION

FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING

Superintendent Boyd recommended the Board adopt TASB initiated localized updates: Policy Update 93 with the following changes: FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION and FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING are adopted effective August 14, 2012. Trustee Greene so moved with a second by Trustee Berzoza. The motion was approved by a favorable unanimous vote.

INFORMATION

- A. KISD Work Orders – April 2012
- B. KISD Enrollment Report – April 2012
- C. Utility Usage
- D. Leadership Team Times
- E. Letter from the US Department of Justice
- F. Arbitrage Compliance Specialists, Inc. Report
- G. Superintendent Boyd Nominated to Attend the Lamar University Superintendent Academy
- H. TASB/TASA Convention September 28-30, 2012 Austin

CORRESPONDENCE Trustee Lentz-Edwards read a thank you note from Bessie Lee and family.

REGULAR MEETING OF THE KISD BOARD – May 8, 2012 continued...

RECESS AND EXECUTIVE SESSION

President Marshall informed those present that the Board would adjourn into an executive session pursuant to the following sections of the Texas Government Code of the Texas Open Meetings Act:

551.071 Personnel matters related to the consultation, employment,
551.074 resignation, evaluation, reassignment, and duties of a public
551.129 official or employee(s); including but not limited to Superintendent, Business Manager, Directors, Principals, and Teachers and Discussion regarding propose contract nonrenewal and contract status of Kermit Elementary School 5th grade teacher, and teleconference with legal counsel regarding same. (Texas Government Code Sections 551.074, 551.071, and 551.129.)

The Board adjourned into executive session at approximately 9:51 p.m.

OPEN SESSION

The Board returned to open session at 11:16 p.m.

Superintendent Boyd recommended the Board rescind the proposal to nonrenew the term contract of Mrs. Peggy Garza. Trustee Chavez so moved with a second by Trustee Greene. The motion was approved by a favorable unanimous vote.

Superintendent Boyd recommended the Board terminate the probationary contract of Mrs. Peggy Garza at the end of its term, as it is in the best interest of Kermit ISD. Trustee Greene so moved with a second by Trustee Lentz-Edwards. The motion was approved by a favorable unanimous vote.

Superintendent Boyd recommended the Board accept the resignations from Kevin Bartley II, 5th grade, Michael Carrasco, HS English, Rebecca Cervantes, Special Programs, Rhanda Emery, 2nd grade, Meagen Laman, HS ELA, and Bruno Pereyra 4th grade. Trustee Berzoza so moved with a second by Trustee Awbrey. The motion was approved by a favorable unanimous vote.

Superintendent Boyd recommended the Board hire Dean Baker as High School Science Teacher/Coach. Trustee Chavez so moved with a second by Trustee Lentz-Edwards. The motion was approved by a favorable unanimous vote.

REGULAR MEETING OF THE KISD BOARD – May 8, 2012 continued...

Superintendent Boyd recommended the Board hire Jennifer Baker as an Elementary Teacher. Trustee Lentz-Edwards so moved with a second by Trustee Berzoza. The motion was approved by a favorable unanimous vote.

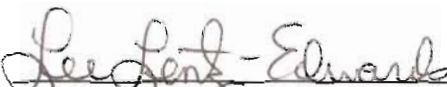
Superintendent Boyd recommended the Board Elizabeth Berzoza, as an Elementary Teacher. Trustee Lentz Edwards so moved with a second by Trustee Chavez. The motion was approved by a vote of five in favor and Trustee Berzoza abstaining from the vote due to conflict of interest.

Superintendent Boyd recommended the Board hire Jena Ford as a High School Math Teacher. Trustee Greene so moved with a second by Trustee Awbrey. The motion was approved by a favorable unanimous vote.

ADJOURNMENT The meeting adjourned at approximately 11:19 p.m. with a favorable unanimous vote after a motion by Trustee Awbrey and a second by Trustee Berzoza.



Odie Marshall President



Lee Lentz-Edwards Secretary

