

REGULAR MEETING OF THE KERMIT INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES FOR WINKLER COUNTY, KERMIT, TEXAS – NOVEMBER 12, 2013

PRESENT The Kermit Independent School District's Board of Trustees met for a regular meeting on Tuesday, November 12, 2013 in the boardroom of the administration building.

TEXAS OPEN MEETINGS ACT The meeting was called to order by Board President, Odie Marshal, at 7:01 p.m. noting that a quorum of the Board was present and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act - Texas Government Code Chapter 551.

OTHER MEMBERS PRESENT WERE:

Lee Lentz-Edwards	-	Secretary
Corina Chavez	-	Board Member
Terri Pando	-	Board Member
Victor Berzoza	-	Board Member
Brian Awbrey	-	Board Member

Trustee Joey Greene was absent.

The invocation was given by Superintendent Boyd and the Pledge of Allegiance to the American Flag and Texas Flag were lead by Trustee Marshall and recited by all in attendance.

APPROVAL OF AGENDA Trustee Chavez made the motion to approve the agenda as posted with a second by Trustee Pando. The Board approved with a favorable unanimous vote.

RECOGNITION The Cross Country State Qualifier was recognized for her accomplishment in the state competition. She was awarded a Superintendent's Certificate of Recognition.

Superintendent Boyd recognized Judge Tryon Lewis for his service as Texas State Representative, House District 81. A reception was held in his honor and a plaque was awarded to recognize his service.

PUBLIC MEETING STATE FINANCIAL ACCOUNTABILITY RATING Business Manager Gayle Fuqua reviewed the State Financial Accountability Rating report. She informed those present that Kermit ISD had received an "Above Standard Achievement" rating for the 2011-2012 school year. There were no questions from the audience.

REGULAR MEETING OF THE KISD BOARD – NOVEMBER 12, 2013 CONTINUED...

APPROVAL OF CONSENT AGENDA

Trustee Berzoza made the motion to approve the consent agenda consisting of minutes of the previous meeting, investment and bank accounts report and approve check payments excluding checks 29561, 29736, 29750, 29832, 29846, and 29880. A second was made by Trustee Chavez and the motion was unanimously approved.

A motion was made by Trustee Chavez to approve check # 29750 and 29846 with a second from Trustee Awbrey. The Board approved with a vote of 5 in favor and Trustee Berzoza abstaining from the vote due to conflict of interest.

A motion was made by Trustee Berzoza to approve checks 29561, 29736, and 29832 with a second by Trustee Chavez. The Board approved with a vote of 5 in favor and Trustee Lentz-Edwards abstaining from the vote due to conflict of interest.

A motion was made by Trustee Lentz-Edwards to approve check 29880 with a second by Trustee Awbrey. The Board approved with a vote of 5 in favor and Trustee Marshall abstaining from the vote due to conflict of interest.

2012-2013 FINANCIAL AUDIT

Bill Patton, Chief Auditor with Robison, Johnston & Patton, complimented Superintendent Bill Boyd, Business Manager Gayle Fuqua and her staff and the administrators for the outstanding job and reported results of the 2012-2013 Financial Audit as a clean financial audit with no noncompliance material to financial statements noted.

Superintendent Boyd recommended the Board approve the Financial Audit for the School Year 2012-2013 as presented by Robison, Johnston & Patton. Trustee Awbrey so moved with second by Trustee Pando. The motion was approved by a favorable unanimous vote.

CONSTRUCTION

Superintendent Boyd reported the junior high track is complete and should be striped by tomorrow. Gates will be put up surrounding the track. Signage has been made for the track. Materials are being made for the tennis courts. No action needed.

AIR CONDITIONER BIDS

Superintendent Boyd recommended the Board accept the bid from Drum Plumbing, Heating, and Air Conditioning, Lewis Drum. Trustee Chavez so moved with a second by Trustee Awbrey. The motion was approved by a favorable unanimous vote.

REGULAR MEETING OF THE KISD BOARD – NOVEMBER 12, 2013 CONTINUED...

CAMPUS IMPROVEMENT PLANS Superintendent Boyd recommended the Board approve the campus improvement plans. Trustee Pando so moved with a second by Trustee Lentz-Edwards. The motion was approved by a favorable unanimous vote.

CAMPUS IMPROVEMENT PLANS FOR KES AND KJH ACCOUNTABILITY REQUIREMENTS Superintendent Boyd recommended the Board approve the campus improvement plans for Kermit Elementary and Kermit Junior High to satisfy State Accountability requirements for 2012-2013 school year with permission to modify the plans as the year progresses without Board approval. Trustee Chavez so moved with a second by Trustee Berzoza. The motion was approved by a favorable unanimous vote.

\$200 INCENTIVE PAY Superintendent Boyd recommended the Board approve a \$200 incentive pay to every employee in the district excluding him. Trustee Pando so moved with a second by Trustee Chavez. The motion was approved by a favorable unanimous vote.

INFORMATION

- a) KISD Monthly Enrollment Report October 2013
- b) KISD Monthly Work Orders October 2013
- c) Utility Usage
- d) Leadership Team Times
- e) Team of Eight Training-*Thursday, December 12, 6:00-9:00 PM Administration Boardroom*
- f) KISD's Highly Qualified Report-*Director of Curriculum and Instruction Donna Price reported all campuses were not Highly Qualified and that the district is making every effort to obtain that status.*
- g) 17th Annual Winter Governance & Legal Seminar
- h) Co-Op Open House-*Friday, November 22, 10:45-2:00 PM KHS Commons Area*
- i) KISD Administration Open House
Thursday, December 19, 10:45-2:00 PM Administration Building Boardroom
- j) K-BITES
- k) First Financial Administrators, Inc. Annual Compliance Report-*Business Manager Fuqua reported we are in compliance.*

REGULAR MEETING OF THE KISD BOARD – NOVEMBER 12, 2013 CONTINUED...

CORRESPONDENCE Trustee Lentz-Edwards read a thank you note from David Spencer For the work and time put in by Mr. Boyd putting together the 50th celebration for the 1964 State Track Team. A thank you note from Mike and Lori Dawkins for the plant sent on behalf of the passing of their beloved grandmother. A thank you note for flowers sent on behalf of the passing of Elizabeth Ann Snapp from Pam King. A thank you note from Cameron Crane for the recognition and generosity that was shown him at the last Board meeting. A thank you note from Judge Tryon Lewis for Mr. Boyd joining him November 1st for the Winkler County Legislative Update, he also thanked him for his friendship and support. Trustee Lentz-Edwards also read a moving letter from Gary Hobson, member of the 1964 State Championship Track Team for the well planned and enjoyable reunion planned by Mr. Boyd.

RECESS AND EXECUTIVE SESSION

President Marshall informed those present that the Board would adjourn into an executive session pursuant to the following sections of the Texas Government Code of the Texas Open Meetings Act:

SECTION: 551.074 - Personnel matters related to the
551.76 employment, resignation, evaluation, reassignment, and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals.

After a brief recess, the Board adjourned into executive session at approximately 9:15 p.m.

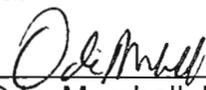
OPEN SESSION

The Board returned to open session at 9:33 p.m.

Superintendent Boyd recommended the Board approve the resignation, effective December 20, 2013 of Jim Eaks. Trustee Pando so moved with a second by Trustee Awbrey. The motion was approved by a favorable unanimous vote.

ADJOURNMENT

The meeting adjourned at approximately 9:33 p.m. with a favorable unanimous vote of the Board after a motion by Trustee Awbrey and a second by Trustee Berzoza.



Odie Marshall, President



Lee Lentz-Edwards, Secretary