

**NOTICE OF REGULAR BOARD MEETING
KERMIT INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that on Tuesday, February 11, 2014, the Board of Trustees of the Kermit Independent School District will hold a regular board meeting at 7:00 p.m. in the Board Room of the Administration Building, 601 S. Poplar, Kermit, Texas 79745.

If, during the course of the meeting, any discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E.

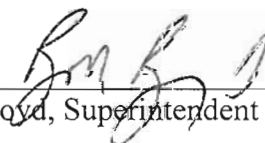
Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney |
| 551.072 | Discussing purchase, exchange, lease, or value of real property |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations |
| 551.074 | Discussing personnel or to hear complaints against personnel |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security, personnel or devices |
| 551.082 | Considering the discipline of a public school child or complaint or charge against personnel |
| 551.083 | Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups |
| 551.084 | Excluding witnesses from a hearing |

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either;

- (A) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (B) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 7th day of February, 2014 this Notice was mailed or E-mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board in the School District Administration Building by 3:00 p.m. on said date.



Bill Boyd, Superintendent

**KERMIT INDEPENDENT SCHOOL DISTRICT
REGULAR BOARD MEETING
Tuesday, February 11, 2014
7:00 P.M.
Board Room
Administration Building**

A G E N D A

- I. Call to Order
- II. Invocation
- III. Pledges of Allegiance
- IV. Request for Approval of Agenda
- V. Citizen's Forum
- VI. Consent Agenda
 - A. Approve Minutes of Previous Meeting
Investments and Bank Accounts Report
Approve Check Payments List Excluding Checks #30427, 30492, 30516, 30517, 30551, 30552, 30553, 30580, 30594, 30622, 30623, 30649 and 30650
 - B. Approve Awbrey Conflict of Interest Checks #30492, 30516, 30551, 30552, 30594, 30622, 30623 and 30649
 - C. Approve Berzoza Conflict of Interest Checks #30517, 30553, 30650
 - D. Approve Lentz-Edwards Conflict of Interest Checks # 30427 and 30580
- VII. Discuss Bond Program Update and Take Appropriate Action
- VIII. Request for Call of Kermit ISD Trustee Election and Take Appropriate Action
- IX. Request Appointment of Trustee Election Judge and Take Appropriate Action
- X. Request Appointment of Early Voting Clerk and Deputies and Take Appropriate Action
- XI. Consider Renewing Contract Between KISD and Winkler County for Tax Billing and Collection Services and Take Appropriate Action

XII. Presentation and Consider BoardBook Provided by TASB and Take Appropriate Action

XIII. Second Reading, TASB-Initiated Localized Updates: Policy **Update 98**, Affecting Local Policies:

BBE(LOCAL): BOARD MEMBERS - AUTHORITY

DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS AND RECORDS

DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY

DFFB(LOCAL): REDUCTION IN FORCE - PROGRAM CHANGE

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DNA(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF TEACHERS

EC(LOCAL): SCHOOL DAY

EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE

FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

XIV. Discuss KISD's Representative on the Winkler County Appraisal District Board of Directors and Take Appropriate Action

XV. Information Items

A. KISD Work Orders – January 2014

B. KISD Monthly Enrollment Report – January 2014

C. Utility Usage

D. Leadership Team Times

E. March 18, 2014 Next Regular Board Meeting Date

F. School Safety Update

XVI. Correspondence

XVII. Recess

XVIII. Executive Session: Pursuant to the Following Sections of the

Texas Open Meeting Act

551.074 Personnel matters related to the consultation,
551.076 employment, resignation, evaluation, reassignment,
and duties of a public official or employee(s); including
but not limited to Superintendent, Business Manager,
Directors, Principals, Athletic Director.

XIX. Take Appropriate Action related to the personnel matters related to the consultation, employment, resignation, evaluation, reassignment, and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, Principals, Athletic Director.

XX. Adjournment

*At any time during the course of a School Board Meeting, the Board may choose to make any item listed as information or discussion an action item.