

**NOTICE OF REGULAR BOARD MEETING
KERMIT INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that on Tuesday, November 12, 2013, the Board of Trustees of the Kermit Independent School District will hold a regular board meeting at 7:00 p.m. in the Board Room of the Administration Building, 601 S. Poplar, Kermit, Texas 79745.

If, during the course of the meeting, any discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E.

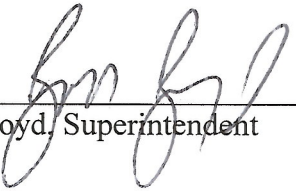
Texas Government Code Section:

- 551.071 Private consultation with the board's attorney
- 551.072 Discussing purchase, exchange, lease, or value of real property
- 551.073 Discussing negotiated contracts for prospective gifts or donations
- 551.074 Discussing personnel or to hear complaints against personnel
- 551.076 Considering the deployment, specific occasions for, or implementation of, security, personnel or devices
- 551.082 Considering the discipline of a public school child or complaint or charge against personnel
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups
- 551.084 Excluding witnesses from a hearing

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either;

- (A) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (B) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 8th day of November, 2013 this Notice was mailed or E-mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board in the School District Administration Building by 3:00 p.m. on said date.



Bill Boyd, Superintendent

KERMIT INDEPENDENT SCHOOL DISTRICT
REGULAR BOARD MEETING
November 12, 2013 7:00 P.M.
Board Room
Administration Building

AGENDA

- I. Call to Order
- II. Invocation
- III. Pledges of Allegiance
- IV. Request for Approval of Agenda
- V. Citizen's Forum
- VI. Recognition of Programs and Personnel
 - a. Representative Tryon D. Lewis
 - b. State Cross Country Meet in Round Rock
- VII. **NOTICE OF PUBLIC MEETING**
TO DISCUSS KERMIT ISD'S
State Financial Accountability Rating

Kermit ISD will hold a public meeting combined with a scheduled regular meeting of the Board of Trustees at 7:00 p.m., November 12, 2013 in the KISD Administration Building, Board Room, 601 S. Poplar, Kermit, TX

The purpose of this meeting is to discuss Kermit ISD's rating on the state's financial accountability system.
- VIII. Consent Agenda
 - a. Minutes of Previous Meeting
Approve Investments & Bank Accounts Report
Approve Check Payments List Excluding Checks # 29561, 29736, 29750
29832, 29846, 29880
 - b. Approve Berzoza Conflict of Interest Checks # 29750 and 29846
 - c. Approve Lentz-Edwards Conflict of Interest Checks # 29561, 29736, and 29832
 - d. Approve Marshall Conflict of Interest Check #29880
- IX. Discuss the Financial Audit for the School Year 2012-2013 as Presented by Robison,

Johnston & Patton and Take Appropriate Action

- X. Discuss Bond Program Update and Take Appropriate Action
- XI. Discuss Bids for Air Conditioners and Take Appropriate Action
- XII. Consider Campus Improvement Plans and Take Appropriate Action
- XIII. Campus Improvement Plans for KES and KJHS to Satisfy State Accountability Requirements and Take Appropriate Action
- XIV. Discuss the Possibility of Giving Each Employee a \$200 Incentive Pay and Take Appropriate Action
- XV. Information Items
 - a) KISD Monthly Enrollment Report October 2013
 - b) KISD Monthly Work Orders October 2013
 - c) Utility Usage
 - d) Leadership Team Times
 - e) Team of Eight Training-*Thursday, December 12, 6:00-9:00 PM Administration Boardroom*
 - f) KISD's Highly Qualified Report
 - g) 17th Annual Winter Governance & Legal Seminar
 - h) Co-Op Open House-*Friday, November 22, 10:45-2:00 PM KHS Commons Area*
 - i) KISD Administration Open House
Thursday, December 19, 10:45-2:00 PM Administration Building Boardroom
 - j) K-BITES
 - k) First Financial Administrators, Inc. Annual Compliance Report
- XVI. Correspondence
- XVII. Recess
- XVIII. Executive Session: Pursuant to the Following Sections of the Texas Open Meetings Act

551.074 Personnel matters related to the consultation,
551.076 employment, resignation, evaluation, reassignment, and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals.
- XIX. Take Appropriate Action related to the personnel matters related to the consultation, employment, resignation, evaluation, reassignment and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals
- XX. Adjournment

*At any time during the course of a School Board Meeting, the Board may choose to make any item listed as information or discussion an action item.