

**NOTICE OF REGULAR BOARD MEETING
KERMIT INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that on Tuesday, December 10, 2013, the Board of Trustees of the Kermit Independent School District will hold a regular board meeting at 7:00 p.m. in the Board Room of the Administration Building, 601 S. Poplar, Kermit, Texas 79745.

If, during the course of the meeting, any discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E.

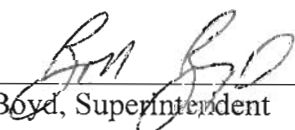
Texas Government Code Section:

- 551.071 Private consultation with the board's attorney
- 551.072 Discussing purchase, exchange, lease, or value of real property
- 551.073 Discussing negotiated contracts for prospective gifts or donations
- 551.074 Discussing personnel or to hear complaints against personnel
- 551.076 Considering the deployment, specific occasions for, or implementation of, security, personnel or devices
- 551.082 Considering the discipline of a public school child or complaint or charge against personnel
- 551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups
- 551.084 Excluding witnesses from a hearing

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either;

- (A) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (B) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 6th day of December, 2013 this Notice was mailed or E-mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board in the School District Administration Building by 3:00 p.m. on said date.



Bill Boyd, Superintendent

KERMIT INDEPENDENT SCHOOL DISTRICT
REGULAR BOARD MEETING
Tuesday, December 10, 2013
7:00 P.M.
Board Room
Administration Building

A G E N D A

- I. Call to Order
- II. Invocation
- III. Pledges of Allegiance
- IV. Request for Approval of Agenda
- V. Citizen's Forum
- VI. Recognition of Programs and Personnel
 - a) Campus Winners of Kermit ISD Christmas Card Design
 - b) Good Samaritans
- VII. Consent Agenda
 - a. Approve Minutes of Previous Meeting
Approve Investments & Bank Accounts Report
Approve Check Payments List Excluding 26624, 29960, 30052, 30107, and 30159
 - b. Approve Awbrey Conflict of Interest – Checks 30159
 - c. Approve Berzoza Conflict of Interest – Checks 29924, 30052, 30107
 - d. Approve Marshall Conflict of Interest – Check 29960
- VIII. Consider District TAIS Improvement Plan and Take Appropriate Action
- IX. Consider KISD's Participation in the West Texas Food Service Cooperative and Take Appropriate Action
- X. Discuss Bond Program Update and Take Appropriate Action
- XI. First Reading, TASB-Initiated Localized Updates:
Policy **Update 98**, Affecting Local Policies:

BBE(LOCAL): BOARD MEMBERS - AUTHORITY

DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS AND RECORDS

DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY

DFFB(LOCAL): REDUCTION IN FORCE - PROGRAM CHANGE

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DNA(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF TEACHERS

EC(LOCAL): SCHOOL DAY

EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE

FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

XII. Board Member Continuing Education Credit Report

XIII. Discuss Procedures for the Evaluation of the Superintendent and Take Appropriate Action

XIV. Information Items

- a. KISD Work Orders for November 2013
- b. KISD Enrollment for November 2013
- c. Utility Usage Report
- d. UIL Conference Cutoff Numbers
- e. ACT Scores Report
- f. Team of Eight Training 6-9 p.m. Thursday, December 12, Boardroom
- g. KISD Christmas Open House December 19, 10:45-2 p.m. Boardroom
- h. Texas Department of Agriculture Administrative Review

XV. Correspondence

XVI. Recess

XVII. Executive Session: Pursuant to the Following Sections of the Texas Open Meetings Act

551.074 Personnel matters related to the consultation,
551.076 employment, resignation, evaluation, reassignment, and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals

XVIII. Take Appropriate Action related to the personnel matters related to the consultation, employment, resignation, evaluation, reassignment and duties of a public official or employee(s); including but not limited to Superintendent, Business Manager, Directors, and Principals.

XIX. Adjournment

*At any time during the course of a School Board Meeting, the Board may choose to make any item listed as information or discussion an action item.