

SPRINGFIELD SCHOOL DISTRICT RE-4

Monday, March 23, 2020

REGULAR BOARD MEETING

6:00 P.M. - BOARDROOM

WE WILL BE OBSERVING SOCIAL DISTANCING GUIDELINES. PLEASE COOPERATE WITH THIS. CONFERENCE CALL-INS WILL BE AVAILABLE IF NECESSARY.

- I. CALL TO ORDER: The regular meeting of the Springfield School District was called to order at 6:00 p.m. by board president, Larry Duncan.
- A. ROLL CALL:
1. MEMBERS PRESENT: Clinton Arbuthnot, Larry Duncan, Tyler Gibson, Kay Maes, Jennifer Swanson
 2. MEMBERS ABSENT: None
 3. SCHOOL PERSONNEL PRESENT: Richard Hargrove and Kyle Lasley
 4. GUESTS PRESENT: None
- II. ADDITIONS TO THE AGENDA: Superintendent Hargrove recommended that DISCUSS & ACT be added To Old Business: Item B. Kay Maes made a motion to approve the agenda with change made to Old Business: Item B: COVID-19 RESPONSE UPDATE, DISCUSS AND ACT. Clinton Arbuthnot seconded the motion. Motion passed unanimously.
- III. APPROVE THE AGENDA: Kay Maes made a motion to approve the agenda as presented. Clinton Arbuthnot seconded the motion. Motion passed unanimously.
- IV. ROUTINE ITEMS:
- A. APPROVE THE MINUTES OF THE February 17, 2020 Regular Meeting and the March 17, 2020 Special Meeting.: Clinton Arbuthnot made a motion to approve the minutes of the regular meeting on February 17, 2020 and the minutes of the special meeting on March 17, 2020. Tyler Gibson seconded the motion. Motion passed unanimously.
- B. FINANCIAL REPORTS: The board reviewed and discussed the financial reports.
- C. CLAIMS PAYABLE – March 23, 2020: Tyler Gibson made a motion to approve the March 23, 2020 claims payable. Clinton Arbuthnot seconded the motion. Motion passed unanimously.
- V. PUBLIC COMMENT: None

IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:

Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.

- A. CORRESPONDENCE: None

VI. OLD BUSINESS:

- A. DISCUSSION AND ACT ON 2020 – 2021 CALENDAR: This item was tabled to April meeting.
- B. COVID-19 RESPONSE UPDATE, DISCUSS AND ACT: Superintendent Hargrove updated the board on the numerous areas that the district has been addressing in response to the COVID-19 situation. With guidelines and mandates changing daily, and sometimes hourly, plans have been made and revised as needed. EDUCATION SERVICE: Teaching staff is to be applauded for their positive attitudes and willingness to utilize many new on-line resources. Will be ever evolving as we start finding out numerous factors that will be useful in developing lesson plans. Current plan is to distribute student packets once per week. First week packets will be picked up in buildings to allow students to gather books and items they will need. Plans are in place to help maintain social distancing during this process. Future packet distribution may be moved to curb-side and maybe extend to bi-weekly.

MEALS: The district has applied for Emergency Feeding and will be distributing meals based on the Summer Food Service Program guidelines. The cafeteria staff will be preparing meals and distributing with the assistance of a couple of aides. Anyone, 18 years old or younger can receive free meals. Breakfast and Lunch will be distributed at the same time, Monday through Friday from 11:00 a.m. – 1:00 p.m. from a drive-by and a walk-up window at the Springfield Cafeteria.

TECHNOLOGY: Are prepared to check out Chrome Books to any student who does not have a device available. SECOM is waiving installation fees and offering a reduced internet plan for the next 90-days.

STUDENT WELFARE: Teachers are each developing ways to reach out to all students to help identify needs and offer encouragement. Counselors will also be reaching out. S.E. Mental Health has discontinued face-to-face counseling, but is working to set-up Zoom and other opportunities to offer counseling.

SPED: Waiting on guidance concerning how to proceed with providing IEP services.

PRESCHOOL: Not required, but staff is providing in-home resources to preschool families.

PAYROLL: Mr. Hargrove recommended that all regular staff continue to receive regular pay. This would include all salaried employees. Since spring coaches were hired and had started practice before CHSAA cancelled all sports, some type of compensation will be needed probably on a case-by-case basis depending on the final outcome of this situation. The board was in unanimous agreement that continued pay was their expectation.

Superintendent Hargrove also shared that Springfield School District is one of the few districts that distributed student work immediately following spring break. Most other districts waited an extra-week to start off-campus learning. Thank you to all staff for taking time from their spring break to address these student needs and have everything prepared so expediently. A noteworthy example of the character and dedication of a great staff.

VII. NEW BUSINESS:

- A. DISCUSS AND ACT ON RESOLUTION GRANTING SUPT. EMERGENCY POWERS: The board reviewed a CASB Sample Resolution to Grant Emergency Powers to the Superintendent to address the COVID-19 emergency. The resolution grants the superintendent the temporary powers to waive board policies as necessary to comply with guidance from health and governmental authority. It allows superintendent to take lawful actions to ensure the continuation of public education, provide for the health and safety of students and employees and to respond to the direction from health and government authorities. It gives superintendent authority to enter into contracts without board approval for any dollar amount necessary for needs directly related to the COVID-19 emergency situation. (SEE ATTACHED) Jennifer Swanson made a motion to approve the resolution to grant emergency powers to the superintendent as related to the COVID-19 emergency situation. Tyler Gibson seconded the motion. Motion passed unanimously.
- B. DISCUSS AND ACT ON POLICY BEAA ELECTRONIC PARTICIPATION IN SCHOOL BOARD MEETINGS: Superintendent Hargrove presented CASB Policy BEAA and BEAA-E to the board. This policy allows for electronic participation in board meetings. This policy would allow for a quorum to be met with physical and/or electronic participation. Clinton Arbuthnot made a motion to approve CASB Policies BEAA and BEAA-E for Electronic Participation in School Board Meetings. Kay Maes seconded the motion. Motion carried unanimously.
- C. DISCUSS CSDSIP 2020 – 2021 PREMIUM ESTIMATE: No estimate was received prior to the board meeting. Superintendent Hargrove stated that he would email the estimate to board members when it was received to allow them to look it over before the next regular board meeting. This will still allow time to approve the coverage before the policy renewal deadline.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f) (h): None

IX. ACT ON EXECUTIVE SESSION: No action taken

X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY:

Mr. Lasley reported to the board that with activities cancelled there is very little to report on. He shared that the staff's attitudes have been good and everyone is staying flexible while trying to determine what does or does not work.

B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE:

Mr. Hargrove reported that the internet provider switch will be done this week. He also shared that he and Joel are moving forward with the new bus purchase. Finance options are still being worked out. He also told the board that Joel had finally received the transportation audit that was expected this year. It went good and his records and trainings were all in compliance.

- XI. OTHER ITEMS TO DISCUSS: Graduation plans are basically on hold. It is the districts intentions to definitely do something. When and what will have to be determined when circumstances allow.
- XII. BOARD MEETING DATES:
1. REGULAR BOARD MEETING – April 20, 2020 6:00 P.M.
- XIII. COMMENTS FROM THE BOARD:
- XIV. ADJOURNMENT: Meeting was adjourned by consensus of the board at 7:49 p.m.

Larry Duncan, President

Clinton Arbuthnot, Vice President

Kay Maes, Secretary

Tyler Gibson, Treasurer

Jennifer Swanson, Director