CENTRAL SCHOOL DISTRICT

Job Title: Elementary or Middle School Teacher Occupational Group: Certificated

Reports to: Principal/Designee Work Year: 185 days

Date of Board Approval: February 20, 2014

DEFINITION

Under the immediate supervision of the site administrator, provide an educational program for students that includes planning, organizing and implementation of an appropriate instructional program in a learning environment that guides and encourages students to develop and fulfill their academic potential.

QUALIFICATIONS

Education/Certification:

Bachelor's degree or higher from an accredited institution

Appropriate California Teaching Credential

- NCLB Compliant
- English Language Learner Certificate

Preferred:

Knowledge of relevant technology

Ability to:

Provide instruction to elementary or middle school students; plan and organize the instructional program as a team member with other elementary or middle school teachers; work effectively with elementary or middle school students, and to relate to parents and teachers in a cooperative manner; demonstrate interpersonal skills which will facilitate joint problem solving and stimulate sharing of skills and resources; demonstrate skills in effective communication with children, parents and staff; recognize the need for student services beyond the scope of the educational program; establish and communicate clear objectives for all learning activities; use relevant technology to support instruction.

ESSENTIAL & REPRESENTATIVE DUTIES – Duties may include, but are not limited to, the following:

- 1. Provide appropriate instruction, including one-to-one, small group, and whole group.
- 2. Support learning needs of all students including English Language learners and low socio-economic students.
- 3. Identify and select different instructional resources and methods to meet students' varying needs.
- 4. Administer appropriate educational assessment tools for evaluating students.
- 5. Communicate necessary information regularly to students, colleagues and parents regarding student progress and student needs.
- 6. Assign and grade class work, homework, tests and assignments; provide appropriate feedback on work.
- 7. Observe and evaluate student's performance and development.
- 8. Prepare required reports on students and activities
- 9. Responsible for the physical and educational environment of the classroom.
- 10. Responsible for developing appropriate behavioral management strategies.
- 11. Update all necessary records accurately and completely as required by laws, district policies and school regulations.
- 12. Participate in department and school meetings and events.
- 13. Keep up to date with developments in subject area, teaching resources and methods and make relevant changes to instructional plans and activities.

WORKING CONDITIONS

Classroom and playground environment.

Central School District does not discriminate in employment on the basis of race, color, ancestry, national origin, religious creed, sex, physical handicap (including AIDS), medical condition (cancer-related) age (over 40), sexual orientation, or marital status and is subject to Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and California Labor Code 1102.1.