

April 28, 2020

LAKELAND REGIONAL HIGH SCHOOL  
205 CONKLINTOWN ROAD  
WANAQUE, NEW JERSEY 07465

WORK SESSION MINTUES

April 28, 2020  
Work Session – 7:00 p.m.  
Library

**PLEDGE OF ALLEGIANCE**

**CALL TO ORDER BY BOARD PRESIDENT**

**ROLL CALL**

Present:  
Robert Adams                      Samuel Nastory  
Gerald Brennan                  Suzanne Raoul  
Maryann Brett                   Daniel Sinclair  
Bruce Gibson                    Joseph Walker  
John Griffin

Also Present:  
Hugh Beattie      Kathryn Davenport

**OPEN PUBLIC MEETINGS STATEMENT BY BOARD PRESIDENT**

Adequate notice of this meeting has been given by sending a meeting notice, dated January 12 and April 23, 2020 to all Board members, Ringwood and Wanaque Council Clerks and Libraries, The Trends and The Record. These meeting notices state a work session will be held on April 28, 2020 at 7:00PM.

In accordance with the Open Public Meetings Act and Lakeland Board of Education Bylaw 0168 notice must be given to the School Business Administrator immediately prior to the meeting when sound recordings of the meeting will be made by the public.

There is no need to mention the location of the Fire Exits this evening, because this is a Virtual meeting attended by the public through Google Meet.

**PRESIDENT'S COMMENTS**

President Rob Adams welcomed everyone to the Lakeland Regional High School Board of Education VIRTUAL Work Session Meeting. Mr. Adams expressed his concern for all the families in the Lakeland Regional High School greater community during these challenging times with the hope that everyone will remain safe.

**COMMITTEE REPORTS**

- Finance Committee  
Ms. Suzanne Raoul, Chair of the Finance Committee, reviewed the minutes from the April 5 Finance committee meeting that covered the following topics:
  - Facilities Update: West Building HVAC Project almost completed
  - Update on Alyssa's Law application
  - Cafeteria – RFP Process & Expected timelines
  - School Business Administrator's Monthly Financial Summaries for February & March
  - NJ CARES Allocation to School Districts through Title I Grant, approximately \$38,000
  - Agreed-upon Accounting Procedures to be performed by Auditor in July
  - 2020-21 Final Budget Information – One small change to projected SEMI Revenue
  - Final Budget Steps for 2020-21 Budget

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- Negotiations with Administrators and Supervisors
- Various Salaries budgeted for the 2020-21 School year

- Legislative

Board member Dan Sinclair made a few brief follow-up comments regarding Assembly Bill A-3902.

**ADJOURNMENT TO REGULAR MEETING AGENDA**

Moved by John Griffin seconded by Maryann Brett that the meeting be adjourned at 7:18pm.

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

Respectfully submitted,



Kathryn Davenport  
School Business Administrator/Board Secretary

April 28, 2020

LAKELAND REGIONAL HIGH SCHOOL  
205 CONKLINTOWN ROAD  
WANAQUE, NEW JERSEY 07465

REGULAR MEETING MINUTES

April 28, 2020  
Board Meeting-7:30 p.m.  
Library

**PLEDGE OF ALLEGIANCE**

**CALL TO ORDER BY BOARD PRESIDENT**

**ROLL CALL**

Present:	
Robert Adams	Samuel Nastory
Gerald Brennan	Suzanne Raoul
Maryann Brett	Daniel Sinclair
Bruce Gibson	Joseph Walker
John Griffin	

Also Present:      Hugh Beattie      Kathryn Davenport

**OPEN PUBLIC MEETINGS STATEMENT BY BOARD PRESIDENT**

Adequate notice of this meeting has been given by sending a meeting notice, dated January 12, 2020 and April 23, 2020 to all Board members, Ringwood and Wanaque Council Clerks and Libraries, The Trends and The Record. This meeting notice states a regular meeting will be held on April 28, 2020 at 7:30 PM.

In accordance with the Open Public Meetings Act and Lakeland Board of Education Bylaw 0168 notice must be given to the School Business Administrator immediately prior to the meeting when sound recordings of the meeting will be made by the public.

There is no need to mention the location of the Fire Exits this evening, because this is a Virtual meeting attended by the public through Google Meet.

**PRESIDENT COMMENTS**

President Rob Adams welcomed everyone to the Lakeland Board of Education Regular Meeting.

**PUBLIC COMMENTS**

Moved by John Griffin seconded by Maryann Brett that the Board approve the meeting be opened to the public to speak. This portion of the meeting is limited to 15 minutes unless an additional affirmative vote by Board members is taken. During this portion of the meeting the residents are invited to address the Board with any questions, comments or concerns on agenda items only. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board President. The Board wishes to remind all attendees at its meetings that it subscribes without reservation to the principle of keeping the community completely informed. By policy the Board cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter should be referred to the responsible Chief School Administrator or the Board of Education, either by telephone or letter.

/ VOICE VOTE: YES   9   NO   0   ABSTAIN   0  

- 67 emails were sent to the Board of Education email address that was set up for Public Comments for the April 28 VIRTUAL meeting. Board President Rob Adams, Chief School Administrator Hugh Beattie and School Business Administrator Kathryn Davenport took turns reading as many consecutive emails as possible for the period of one hour during the first Public Comments session of the Regular Meeting which was modified to include comments on

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any topic, not just agenda topics. The list of those people who emailed comments/questions for the Board has been compiled in the form of a Public Comments Listing and attached to this agenda.

In addition to emailed comments and questions, Board President Rob Adams took several telephone questions from members of the public who phoned in to the meeting. They were:

1. Ms. Pat Telschow of 5 Kingsley Road, Ringwood, commented about Mr. Dan Thomas being voted Teacher of the Year and said she thinks that is great.
2. Mr. Eric White of Zinnia Drive in Glenwood expressed his concern and fear that the protraction of contract negotiations at the high school would affect the morale of the teachers as well as the students.

When the 1<sup>st</sup> Public Comments had concluded, Board Vice President, Mr. Joe Walker, suggested that the district compile all the emails that the Board received for the April 28<sup>th</sup> Board meeting and send them to the State of NJ to protest that the State is cutting \$2.9 million of our \$4.9 million in annual State Aid.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ that the Board close the public comments session.

VOICE VOTE: YES \_\_\_\_\_ NO \_\_\_\_\_ ABSTAIN \_\_\_\_\_

#### APPROVAL OF MINUTES

Moved by John Griffin seconded by Joseph Walker that the Board approve the following Board Minutes:

March 10, 2020 – Work Session/Regular Session

ROLL CALL: YES 9 NO 0 ABSTAIN 0

#### CHIEF SCHOOL ADMINISTRATOR'S REPORT AND RECOMMENDATIONS

1. Moved by Susan Raoul, seconded by Daniel Sinclair, that the Board of Education, upon the recommendation of the Chief School Administrator, accept, with regret, the retirement of Ms. Deborah Lane, Teacher of Mathematics, effective July 1, 2020.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

2. Moved by Susan Raoul, seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, accept, with regret, the retirement of Ms. Kathryn Davenport, Business Administrator/Board Secretary, effective August 1, 2020.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

3. WHEREAS, Laurie Kunzle has tendered her resignation as Teacher of Music (Band) and Band Director at Lakeland Regional High School to become effective July 1, 2020, after having completed thirty-three years in education, spending the last twenty-five years spent in faithful service to the Lakeland Regional School District, and

WHEREAS, during her tenure as Teacher of Music (Band) and Band Director in our school system, she has provided outstanding leadership and dedication to the district in all aspects related to the development of the educational program to benefit the students of Lakeland Regional High School, and

WHEREAS, in her tenure as Teacher of Music (Band) and Band Director, she has influenced the lives of the members of the student body with her deep understanding, and earned the love and respect of her students and their parents, as well as her colleagues, and

WHEREAS, she has given unselfishly of her time and effort in the interest and welfare of the children of our school district, and in the interest of the members of the Ringwood and Wanaque communities.

NOW, THEREFORE, BE IT RESOLVED that the Lakeland Regional High School Board of Education hereby recognizes Laurie Kunzle's contributions to the community and expresses its appreciation of her dedicated service

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and directs that this Resolution be included in the Minutes of the Board and that a copy be presented to Ms. Kunzle as a token of its esteem.

ROLL CALL: YES   9   NO   0   ABSTAIN   0  

4. Moved by Susan Raoul, seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the **prorated** longevity adjustment as indicated below for the **2019-2020 school year** for the following personnel:

		Effective	Contracted Salary 2019-2020	Teaching Six	Longevity Adjustment	Revised Salary 2019-2020 (Prorated)
Rick Capozzi	30 years	3/15/2020	\$97,640.00	\$7,000.00	\$9,400.00	\$114,040.00

ROLL CALL: YES   9   NO   0   ABSTAIN   0  

5. Moved by Susan Raoul, seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request for a maternity leave in accordance with the FMLA, NJFMLA and the current negotiated Teachers' Contract, for Ms. Jenni Harmon, Teacher of Students with Disabilities, to **commence on or before June 16, 2020** using all accumulated sick and personal days, followed by an unpaid leave and to **return on or about December 16, 2020**.

ROLL CALL: YES   9   NO   0   ABSTAIN   0  

6. Moved by Susan Raoul, seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment and stipends of the **Fall, Winter and Spring** Coaching positions for the **2019-2020** school year as per the attached list, and "Schedule C" of the 2019-2022 contract agreement. All **Out of District** coaches for the 2019-2022 school year are contingent upon the successful attainment and verification of all NJ Department of Education requirements needed for **Coaching** certification and employment.  
**\*Denotes Out of District Coach**

ROLL CALL: YES   9   NO   0   ABSTAIN   0  

7. Moved by Susan Raoul, seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointments and stipends for the Co-Curricular Advisors for the **2019-2020** school year as per the attached.

ROLL CALL: YES   9   NO   0   ABSTAIN   0  

8. Moved by Susan Raoul, seconded by Daniel Sinclair, that the Board of Education, approve in accordance with the provisions of Board Policy 6471 and N.J.A.C. 6A:23B-1.1 et seq. as recommended by the Chief School Administrator and Business Administrator the reimbursement of work related travel and expenses that directly relate to and within the scope of following employee's current work responsibilities. This is in accordance with the previously authorized request for such travel and the District's Business Administrators review of the appropriate and complete documentation that is found to be in compliance with the Board's policy, N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act and the Accountability Act P.L. 2007 c.53. Each item listed for reimbursement has been found to directly promote the delivery of instruction and/or the furtherance of the efficient operation of the school district:

Employee	Event	Travel Date(s)	Reimbursement Amount	Total Cost
Ornella Incardona	DECA Advisor Meeting, Bloomingtondale, NJ	11/13/2019	\$3.72	\$3.72
Ornella Incardona	DECA Advisor Meeting, Mahwah, NJ	12/18/2019	\$7.75	\$7.75
Ornella Incardona	DECA Advisor Meeting, Bloomingtondale, NJ	1/15/2020	\$3.72	\$3.72
Ornella Incardona	DECA Officer Interview, Union, NJ	1/17/2020	\$23.56	\$23.56
Ornella Incardona	DECA Advisor Meeting, Bloomingtondale, NJ	2/12/2020	\$3.72	\$3.72

ROLL CALL: YES 9 NO 0 ABSTAIN 0

9. Moved by Susan Raoul, seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the home instruction for the following students:

Student #21216(s)	Medical	\$35.00 per hour for up to 40 hours of instruction <b>Total: \$1,400.00</b>	From: March 9, 2020 To: June 30, 2020 Total: up to 40 hours
Student #23346(s)	Medical	\$35.00 per hour @ 10 hours per week x 9 weeks <b>Total: \$3,150.00</b>	From: March 16, 2020 To: May 15, 2020 Total: up to 90 hours

ROLL CALL: YES 9 NO 0 ABSTAIN 0

10. Moved by Susan Raoul, seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the one-to-one aide for the following student at Willowglen Academy, 8 Wilson Drive, Sparta, NJ 07871:

Student #20362(s)	\$95.00 per diem for 71 days <b>Total: \$6,745.00</b>	From: March 1, 2020 To: June 30, 2020 Total: 71 days
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ROLL CALL: YES 9 NO 0 ABSTAIN 0

11. Moved by Susan Raoul, seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the RN Substitute Nursing Services by Loving Care Agency, Inc. d/b/a Aveanna Healthcare at the rate of \$75.00 per hour for the 2020-2021 school year.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

12. Moved by Susan Raoul, seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the nursing services of Loving Care Agency, Inc. d/b/a Aveanna Healthcare, for the following student (placement at CPNJ – Horizon High School) for the *30-day 2020 Extended School Year* and *180-day 2020-2021 Full School Year*:

Student #22384(s)	2020 ESY & 2020-2021 Full Year	
	30-day 2020 ESY LPN: \$50.00 per hour, minimum 3 hours per shift, up to 6 hours per day <b>Total: \$9,000.00</b> 180-day 2020-2021 Full Year LPN: \$50.00 per hour, minimum 3 hours per shift, up to 6 hours per day <b>Total: \$54,000.00</b>	2020 ESY From: July 1, 2020 To: August 12, 2020 <b>Full School Year</b> From: September 4, 2020 To: June 30, 2021
<b>TOTAL COST: \$63,000.00</b>		

ROLL CALL: YES 9 NO 0 ABSTAIN 0

13. Moved by Susan Raoul, seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the following new/revised Policies and Regulations, 1<sup>st</sup> reading, as presented:

- Policy #0152 – Board Officers – *Revised*
- Policy #1581 – Domestic Violence – *Revised*
- Regulation #1581 – Domestic Violence – *New*
- Policy #2422 – Health and Physical Education – *Revised*
- Policy 3421.13 – Postnatal Accommodations – *New*
- Policy 4421.13 – Postnatal Accommodations – *New*
- Policy & Regulation #5330 – Administration of Medication – *Revised*
- Policy #7243 – Supervision of Construction – *Revised*

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- i. Policy #8210 – School Year – *Revised*
- j. Policy #8220 – School Day – *Revised*
- k. Regulation #8220 – School Closings – *Revised*
- l. Policy #8462 – Reporting Potentially Missing or Abused Children – *Revised*

ROLL CALL: YES \_\_\_9\_\_\_ NO \_\_\_0\_\_\_ ABSTAIN \_\_\_0\_\_\_

14. Moved by Susan Raoul, seconded by Daniel Sinclair that the Board of Education, upon the recommendation of the Chief School Administrator, approve the Administration Report as submitted for the month of March 2020.

ROLL CALL: YES \_\_\_9\_\_\_ NO \_\_\_0\_\_\_ ABSTAIN \_\_\_0\_\_\_

#### SCHOOL BUSINESS ADMINISTRATOR PRESENTATION of 2020-21 SCHOOL DISTRICT BUDGET

Ms. Davenport, presented the Lakeland 2020-21 budget referring to a PowerPoint that was distributed to the Board and posted on the district website which outlined numerous details on next year's budget for Lakeland Regional High School.

#### SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT AND RECOMMENDATIONS

1. Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional Board of Education, upon the recommendation of the School Business Administrator, approve the bill list in the amount of \$ 2,804,341.54 and reviewed by the Board Finance Committee Members:

<u>DATE</u>	<u>TYPE</u>	<u>AMOUNT</u>
3/15/20	Payroll	\$694,052.57
3/30/20	Payroll	685,680.58
4/15/20	Payroll	679,881.76
3/13/20	Pre Pay	14,692.79
3/19/20	Pre Pay	1,370.27
3/31/20	Pre Pay	251,796.00
4/9/20	Pre Pay	111,414.34
4/28/20	Bills List	261,508.80
3/31/20	Student Activity	15,030.10
3/31/20	Athletics	2,622.95
3/31/20	Transportation	49,926.31
3/31/20	Cafeteria	36,365.07
<b>TOTAL:</b>		<b><u>\$2,804,341.54</u></b>

ROLL CALL: YES \_\_\_9\_\_\_ NO \_\_\_0\_\_\_ ABSTAIN \_\_\_0\_\_\_

2. Acceptance of Board Secretary/ Treasurer's Report

Moved by Bruce Gibson seconded by Gerald Brennan Whereas the Lakeland Regional HS Board of Education has received the reports of the Board Secretary/Treasurer's for the month February 2020; now, therefore, Be it Resolved, the Board of Education accepts the above referenced reports and orders that it be attached to and made part of the official record of this meeting.

ROLL CALL: YES \_\_\_9\_\_\_ NO \_\_\_0\_\_\_ ABSTAIN \_\_\_0\_\_\_

3. Board Secretary's Line Item Certification

Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional HS Board of Education has received the Board Secretary/Treasurer's Report for the month of February 2020; Whereas, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of

education, now, therefore, be it Resolved, that the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20- 2A.10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a) (1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

ROLL CALL: YES   9   NO   0   ABSTAIN   0  

4. Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator approve the February 2020 Budget Transfers as per the computer printout dated February 29, 2020 totaling \$ 33,932.24 and further that the Board accept the January 2020 year-to-date Budget Transfer Summary Report (\$1701mandated).

ROLL CALL: YES   9   NO   0   ABSTAIN   0  

5. Acceptance of Board Secretary/ Treasurer's Report

Moved by Bruce Gibson seconded by Gerald Brennan Whereas the Lakeland Regional HS Board of Education has received the reports of the Board Secretary/Treasurer's for the month March 2020; now, therefore, Be it Resolved, the Board of Education accepts the above referenced reports and orders that it be attached to and made part of the official record of this meeting.

ROLL CALL: YES   9   NO   0   ABSTAIN   0  

6. Board Secretary's Line Item Certification

Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional HS Board of Education has received the Board Secretary/Treasurer's Report for the month of March 2020; Whereas, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it Resolved, that the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20- 2A.10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a) (1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

ROLL CALL: YES   9   NO   0   ABSTAIN   0  

7. Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator approve the March 2020 Budget Transfers as per the computer printout dated April 20, 2020 totaling \$ 41,252.52 and further that the Board accept the February 2020 year-to-date Budget Transfer Summary Report (\$1701mandated).

ROLL CALL: YES   9   NO   0   ABSTAIN   0  

8. Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the Lakeland Regional High School Preliminary Budget for the 2020-2021 school year using the 2020-21 State Aid figures and that the Board Secretary be authorized to submit the Lakeland Preliminary 2020-21 Budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

FUND	TOTAL BUDGET
General	\$24,742,525
Special Revenue	327,722



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Debt Service	287,575
<b>TOTAL:</b>	<b>\$25,357,822</b>

<b>LOCAL TAX LEVY</b>	
General	\$19,652,291
Debt Service	287,575
<b>TOTAL:</b>	<b>\$19,939,866</b>

and further that the combined General Fund and Debt Service Tax Levies be approved to support the 2020-21 Budget and Instruction Plan which will enable students to achieve the Core Curriculum Content Standards as follows:

Total Local Tax Levy (incl. Debt Service)  
2020-21 School Year

RINGWOOD: \$11,235,226  
WANAQUE: \$ 8,704,640  
TOTAL: \$19,939,866

ROLL CALL: YES 9 NO 0 ABSTAIN 0

9. Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the use of Banked Cap after having used all the 2020-21 Cap Adjustments prior to requesting use of Banked Cap (there were no other adjustments available to the Lakeland District for this 2020-21 budget) in accordance with N.J.A.C. 6A:23A-10.3(b), in the amount of \$33,778 and that the need for the additional spending authority afforded by this request of Banked Cap -- new teacher contract salary increases -- must be utilized before the end of the budget year.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

10. Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional High School Board of Education, upon the recommendation of the School Business Administrator, approve a Capital Reserve withdrawal in the amount of \$29,896 to be transferred to the General Fund in 2020-21 through the 2020-21 Budget process. The district intends to utilize these funds for 2020-21 annual SDA (School Development Authority) assessment.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

11. Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve a Maintenance Reserve withdrawal in the amount of \$ 122,356 to be transferred to the General Fund in 2020-21 through the 2020-21 Budget process. The district intends to utilize these monies to fund the General Fund maintenance account lines in the 2020-21 Budget as found in the GAAP accounts 11-000-261.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

12. Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the use of an Enrollment Adjustment in the amount of \$ 52,077 to offset increased costs due to a higher student population for the 2020-21 school year through the Lakeland Regional High School Budget for 2020-21.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

13. WHEREAS, the Lakeland Regional HS Board of Education Policy 6471, School District Travel, and NJAC 6A:23B-1.2(b) provide that the Board of Education shall establish in the annual school budget a Maximum Expenditure amount that may be allotted for such travel and expense reimbursement for the 2019-20 school year.

WHEREAS, the Lakeland Regional HS Board of Education appropriated \$59,017 for travel during the 2019-20 school year and has spent \$26,448 as of March 10, 2020.

NOW, THEREFORE BE IT RESOLVED that the Lakeland Regional HS Board of Education hereby establishes the school district travel maximum for the 2020-21 school year at the sum of \$80,000 and

BE IT RESOLVED that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

14. Moved by Bruce Gibson seconded by Gerald Brennan that the Board Secretary be authorized to request District Taxes and Debt Service as scheduled from the Boroughs of Wanaque and Ringwood for the 2020-21 school year, as follows:

	General Fund Amount Due	
On or Before	Ringwood	Wanaque
July 10, 2020	922,765.83	714,925.08
August 10, 2020	922,765.83	714,925.08
September 10, 2020	922,765.83	714,925.08
October 9, 2020	922,765.83	714,925.08
November 10, 2020	922,765.84	714,925.09
December 10, 2020	922,765.84	714,925.09
January 8, 2021	1,107,319.00	857,910.10
February 10, 2021	1,107,319.00	857,910.10
March 10, 2021	1,107,319.00	857,910.10
April 9, 2021	1,107,319.00	857,910.10
May 10, 2021	1,107,319.00	857,910.10
<b>TOTAL Gen'l. Fund Pmts. per Muni.</b>	<b>11,073,190.00</b>	<b>8,579,101.00</b>
<b>GRAND TOTAL Gen'l. Fund</b>	<b>19,652,291.00</b>	
	Debt Service Amount Due	
	Ringwood	Wanaque
July 10, 2020	81,018.00	62,769.50
January 8, 2021	81,018.00	62,769.50
<b>TOTAL Debt Svc Payments per Muni</b>	<b>162,036.00</b>	<b>125,539.00</b>
<b>GRAND TOTAL Debt Service</b>	<b>287,575</b>	
<b>GRAND TOTAL per Municipality</b>	<b>11,235,226</b>	<b>8,704,640</b>
<b>TOTAL 2019-20 Lakeland Tax Levy</b>	<b>19,939,866</b>	

ROLL CALL: YES 9 NO 0 ABSTAIN 0

15. Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional HS Board of Education approve the final Budget calendar for the 2020-21 Budget, as presented.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

16. Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional High School Board of Education, upon the recommendation of the School Business Administrator, hereby reschedules the date of the opening of proposals for

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Proposal No. CC 2020-21-01, which originally was scheduled for Friday, April 24, 2020, to May 8, 2020 in order to provide the Lakeland Education Association with sufficient time and opportunity to submit recommendations and proposals in such a manner as to meet the goals of the competitive contracting.

ROLL CALL: YES 7 NO 2 (D. Sinclair, S. Nastory) ABSTAIN 0

17. Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional High School Board of Education, upon the recommendation of the School Business Administrator due to the upcoming Retirement of the Lakeland Regional HS Food Service Director, approve that the district seek proposals for a Food Service Management company (FSMC) as permitted by NJ Statute and Regulations.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

18. Moved by Bruce Gibson seconded by Gerald Brennan that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the jointure transportation agreement with Essex Regional Educational Services Commission for the 2020-2021 school year.

ROLL CALL: YES 9 NO 0 ABSTAIN 0

#### OLD BUSINESS

None

#### NEW BUSINESS

None

#### PUBLIC COMMENTS

Moved by Bruce Gibson seconded by John Griffin that the Board approve the meeting be opened to the public to speak on any items of interest and further that this portion of the meeting be limited to 15 minutes unless an additional affirmative vote by the Board members is taken. During this portion of the meeting the residents are invited to address the Board with any questions, comments or concerns that may be in respect to the operation of their schools. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board. The Board wishes to remind all attendees at its meetings that while it subscribes without reservations to the principle of keeping the community completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools or the Board of Education, either by telephone or letter.

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

Board President Rob Adams took several additional telephone questions from members of the public who phoned in to the meeting. They were:

1. Ms. Mary Conklin, to speak about her 35 years as a Paraprofessional in the district who puts her heart into her work.
2. Ms. Patty Wood, asked if the aides salaries are in the budget for the 2020-21 school year, mentioned that her daughter was in the Class of 2014 and wondered by with 975 students we need 10 administrators to run the school

Moved by Bruce Gibson seconded by Maryann Brett that the Board close the public comments session.

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

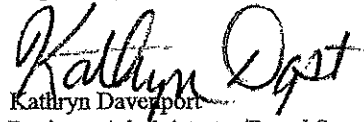
April 28, 2020

**ADJOURNMENT**

Moved by Joseph Walker seconded by Bruce Gibson that the meeting be adjourned at 9:26pm.

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Kathryn Davenport". The signature is fluid and cursive, with the first name "Kathryn" being more prominent than the last name "Davenport".

Kathryn Davenport  
Business Administrator/Board Secretary

**Lakeland Regional HS**  
**People who emailed Public Comments**  
**for April 28, 2020, Board Meeting**

A total of 59 email were sent to the Board of Ed for the April 28, 2020 Board Meeting				
They are listed here, as follows:				
			<b>Email Address</b>	
			In a regular Board meeting we would list the commentator's home address, for this virtual meeting we list the email address.	
<u>Date</u>	<u>Time</u>	<u>Name</u>		<u>Additional Information</u>
31	4/28/20	3:16pm	Kory Mellon	18 yr teacher at LRHS- current para's are absolute necessity to classroom
32	4/28/20	3:16pm	Dussy Kreidel	Cafeteria work LRHS- Please reconsider outsourcing
33	4/28/20	3:01pm	Tim Herbert	Parent- community school. Bond between students and aides
34	4/28/20	2:49pm	John Laucius	Handling jobs to lowest bidder is irresponsible and dangerous
35	4/28/20	2:18pm	Mary Noone	Current aide- offering us less pay and not eligible to receive health insurance
36	4/28/20	2:02pm	Amy Geisel	Parent- budget questions
37	4/28/20	1:45pm	Susan Rossnagel	Now is not the time to outsource paraprofessional
38	4/28/20	1:30pm	Bruce Sokolovic	Para's are asset to community
39	4/28/20	1:15pm	Sheri Mesick	Parent of student that went through LEARN program. Aide were ones student depend upon.
40	4/28/20	12:46pm	Karen McCormack	Current Spec Ed teacher- Backbone of our program
41	4/28/20	12:34pm	Lori Wardlaw	Adm Assit in CST #yourcommunityschool is very important
42	4/28/20	12:19pm	Susan West	Current aide- it's all about money. Will new aide have the same qualifications?
43	4/28/20	12:15pm	Janice O'Connor	School needs to be safe place and trusted educators are important part of that
44	4/28/20	11:42am	Steve Hughes	aides are part of student's life
45	4/28/20	11:41am	Laurie Landy-Lynch	Current LRHS Teacher- current aides go above and beyond for students
46	4/28/20	11:08am	Candace Pfeifer	Current aide- students are vulnerable to change
47	4/28/20	11:06am	Kim Link	current aides have bond with students
48	4/28/20	10:56am	Jenni Harmon	current teacher- presence of aides that know students so well is very important
49	4/28/20	10:32am	Gregg White	LRHS Bus- Teacher- outources may cause significant damage
50	4/28/20	10:19am	Regan Fagan	CST member- outsourcing would be destabilizing
51	4/28/20	9:39am	Linda Barthyt	LRHS Art teacher- outsourcing would do a disservice to school
52	4/28/20	8:24am	Concerned community n	why outsource while administration gets paid so much.
53	4/28/20	7:53am	Dona Hess	LRH Math teacher- outsourced aide would not have same dedication to the student
54	4/27/20	9:59pm	Kim Lovato	Need to keep safe environment regardless of pending budgetary issues
55	4/27/20	9:00pm	Jamie Hattek-Shopshoa	Spec. Ed teacher- outsourcing is a huge step backwards from everything we've
56	4/27/20	8:35pm	Patty Wood	Spec Ed teacher- aide are the backbone of our program
57	4/27/20	8:33pm	Eileen Sherry	Please consider other options before making choice
58	4/27/20	5:17pm	Patricia Walker	reconsider outsourcing aides
59	4/27/20	1:56pm	Laura Manning	outsourcing tells student and family that they are not important

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1	4/28/20	9:32 pm	Patricia Rogers	progers513@gmail.com	Trish Rogers, 201-306-8736
2	4/28/20	9:27 pm	Amy Boyle Geisel	acboyle@optonline.net	Sent guidance for Executive Session during virtual Board meeting
3	4/28/20	9:22 pm	Amy Boyle Geisel	acboyle@optonline.net	Sent guidance for Executive Session during virtual Board meeting
4	4/28/20	9:16 pm	Amy Boyle Geisel	acboyle@optonline.net	Sent answer on deferred tax question
5	4/28/20	9:14 pm	Amy Boyle Geisel	acboyle@optonline.net	Sent answer on deferred tax question
6	4/28/20	8:24 pm	Kimberly Link	kalinke6@gmail.com	Kim Link, 973-248-5445 Two questions
7	4/28/20	8:32 pm	Mary Conklin	mconklin@lakeland.k12.nj.us	973-865-2633
8	4/28/20	8:26 pm	Amy Boyle Geisel	acboyle@optonline.net	Will the Bd vote on the 2020-21 budget tonight?
9	4/28/20	8:22 pm	Geraldine Batelli	gbatelli@lakeland.k12.nj.us	973-390-4232
10	4/28/20	8:18 pm	Patty Wood	pwood44@optonline.net	973-214-4579
11	4/28/20	5:44 pm	Wendy	wendyrothlauf@optonline.net	A Phys Ed tchr, teaches adaptive Phys Ed, is a coach for Lakeland area Special
12	4/28/20	5:28 pm	Amy Boyle Geisel	acboyle@optonline.net	PowerPoint was not on the website.
13	4/28/20	5:02 pm	Anne Trozzo	antrozco@aol.com	Anne M. Trozzo, 50 Wanaque Ave., Haskell. Disappointed re Bd's decision to outsource.
14	4/28/20	5:01 pm	Judith Schroeder	spinas64@aol.com	Son Anthony has Autism & in LRHS LEARN program. Removing aides these students know would be detrimental.
15	4/28/20	5:01 pm	Jessica DellaPenna	jessica.dellapenna@gmail.com	Jessica Geyer, Bus Ed Tchr in Wanaque; has worked with the paraprofessionals; very dedicated.
16	4/28/20	4:54pm	Gerdline Batelli	gbatelli@lakeland.k12.nj.us	Lakeland Teacher in favor of keeping paraprofessional. #yourcommunityschool
17	4/28/20	4:53pm	Eric White	ericwhite.ite@gmail.com	LRHS English Teacher inspired by Kyle Letsche paraprofessional
18	4/28/20	4:49pm	Kristin Dowling	krmwdowling@gmail.com	LRHS Math teacher- Kyle Letsche's knowledge is needed
19	4/28/20	4:45pm	Sandra Miele	sandra.miele@yahoo.com	Current aide talk about need for community school
20	4/28/20	4:40pm	Barbara Deluca	bmdeluca15@aol.com	Asking to please reconsider replacing current aides. Community member
21	4/28/20	4:27pm	Peter Squire	psquire6@gmail.com	CST member -relationship of student to paraprofessional is most important
22	4/28/20	4:17pm	Joni Bedell	jbedell@lakeland.k12.nj.us	Adm Asst at LRHS- very strong ties between student and aides
23	4/28/20	4:09pm	Kyle Letsche	kyle.letsche@gmail.com	Current aide at LRHS- LRHS needs to keep to the #yourcommunityschool plan- lowing standards if outsourcing
24	4/28/20	3:59pm	Ellen Herbert	elliemay2525@optonline.net	Current aide- keep it a community school
25	4/28/20	3:58pm	Terry Law	the7law@icloud.com	Retired Adm Asst. LRHS- Cut in other areas, not aides
26	4/28/20	3:54pm	Leeya Laucius	leeya_laucius@lakeland.k12.nj.us	Senior special ed student- Her aides are everything and she would be devastated to lose them
27	4/28/20	3:53pm	Brenda Ferguson	fergusonclan@verizon.net	no attachment found
28	4/28/20	3:49pm	Jolanta Kwiatkowska	jolantak906@gmail.com	current aide- replacing with strangers would be disastrous to students
29	4/28/20	3:40pm	Kimberly Link	kalinke6@gmail.com	students want to keep current aides
30	4/28/20	3:26pm	Valerie Gawron	gawron.valerie@gmail.com	disappointed in outsourcing- Current LRHS teacher