

THE ENGLEWOOD BOARD OF EDUCATION
MINUTES – PUBLIC MEETING
April 16, 2020
5:30 p.m.

The meeting was called to order at 5:30 p.m. and the NJ Open Public Meeting Statement was read by Ms. Cheryl Balletto, Business Administrator/Board Secretary

Present: Donovan Rodriques, Michelle Marom, Brent Watson ,
Angela Midgette-David (present for public session), Suzanne Mullings,
Samuel E. Trusty, Steven Berrios, Molly Craig-Berry

Absent: Dalia Lerner

Also Present: Robert Kravitz, Superintendent of Schools, Cheryl Balletto, Business
Administrator/Board Secretary, Paul Griggs, Attorney (in place of
Dennis McKeever, Board Attorney)

Ms. Craig-Berry – I hope everyone is doing well. It is a difficult time for families and students. No matter what it is, you can reach out to me if you need any information. Let's stay connected. I want to acknowledge our staff through this tough time.

Mr. Berrios – We want to acknowledge the extraordinary effort that the school district has done continuing to educate the students and also with the food service that has been provided. Robert and Cheryl have done a great job handling the logistics. The security team has been outstanding in helping to facilitate the food service at all of our locations. A big shout out to the Recreation Department. Meryl and her staff have done a good service throughout this whole crisis. The City counsel, with Mr. Cobb's leadership, has done a good job. Mayor Wildes, we appreciate your diligence in everything that you are participating in.

SUPERINTENDENT'S REPORT

Good Evening,

Thank you all for participating in our virtual meeting this evening. There are some updates that will be announced in a letter to our school families tomorrow.

This afternoon at approximately 1pm the Governor announced that schools will be closed until May 15th. At that point we will have another update from our Governor. Which will help us clarify our end of year activities. We recognize that many of our students are affected by the situation and we are diligently working with local and state officials following all guidelines to give everyone the best possible education and all activities.

We are finalizing plans for grading in our 4th marking period, which we just want to make sure equity is achieved for all students as they go through these difficult times. As well as the development of our credit recovery program that I have previously spoken about.

We successfully distributed over 1200 computers. We are reaching out to additional families who may need devices and are finalizing the final distribution plan for next week.

I thank everyone for coming together as we are moving through this pandemic and look to continue the great things that are taking place in our schools during this crisis.

I will continue to update everyone and I wish every good health

APPROVAL OF MINUTES

Motion by Mr. Berrios, seconded by Ms. Midgette-David to approve Board minutes.

The March 3, 2020, March 10, 2020, and the March 19, 2020 minutes passed by a unanimous vote with those Board members present.

BOARD SECRETARY REPORT:

Motion by Ms. Marom; seconded by Ms.Midgette-David

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of February 2020 and the Board Secretary’s report for the month of February 2020; and

FUND	CASH BALANCE	APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 12,270,411.48	\$69,414,585.48	\$ 30,320,147.91	\$ 36,978,394.41	\$ 2,116,043.16
(10),(11),(18) Current Expense		\$67,282,921.48	\$ 29,520,101.69	\$ 35,923,478.41	\$ 1,839,341.38
(12) Capital Outlay		\$ 2,131,664.00	\$ 800,046.22	\$ 1,054,916.00	\$ 276,701.78
(13) Special Schools					
Capital Reserve					
(20) Special Revenue Fund	\$ 437,667.21	\$ 7,878,660.10	\$ 2,492,568.41	\$ 3,793,561.48	\$ 1,592,530.21
(30) Capital Projects Fund	\$ -	\$ 228,450.16			\$ 228,450.16
(40) Debt Service Fund	\$ 1,044,726.45	\$ 1,819,356.26		\$ 164,178.13	\$ 1,655,178.13
(50) Enterprise Fund	\$ 187,285.30				
(1) NET Payroll	\$ (18,201.89)				
(60) Enterprise Fund	\$ 104,839.28				
TOTAL	\$ 14,026,727.83	\$79,341,052.00	\$ 32,812,716.32	\$ 40,936,134.02	\$ 5,592,201.66

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3, the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

The Board Secretary Report passed by a unanimous vote with those Board members present.

PUBLIC COMMENT ON CONSENT AGENDA ONLY

- I want to recognize all the efforts of the staff, Mr. Kravitz on down, for what has been a challenging period. Hopefully, you are preparing for what our new normal will be.
- Could Mr. Kravitz talk about the mentoring program and how he expects it to impact the district.
- Mr. Kravitz replied that it is part of the program for any novice teacher. By law, there is a mentoring program for every teacher in New Jersey. They have to meet with a mentor as defined by law. The policy is an update from Strauss Esmay.
- How will students be selected for participation on the Board? Will insurance for computers be renewed and explain the coverage?
- We will have a discussion regarding the selection of the students' participation with the Board.
- Ms. Balletto replied that four months of coverage we did select the full coverage option. It includes accidental breakage, theft, if something in the device wears out. Everything that could happen to the device is covered and replaced at that cost.

Motion by Ms. Midgette-David, seconded by Mr. Watson to approve consent agenda.

BOARD DISCUSSION

Mr. Rodriques – I want to thank the Policy Committee from last year who worked on this policy along with a student from the DMHS Academies@Englewood. Mr. Rodriques read aloud policy 0143.2 Student Representatives to the Board. We are looking forward to meeting with these students, hearing from them and getting the much needed feedback so that we can make better policies for education and academic achievement moving forward.

Mr. Trusty – Read aloud 20-B-35 Approval of "Coach Reggie Williams Track"

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Roll Call Vote on the Consent Agenda and addenda – **yes to all except:**

Resolution #	Topic	Rodrigues	Marom	Watson	Midgette-David	Mullings	Trusty	Berrios	Craig-Berry
20-B-35	Approval – “Coach Reggie Williams Track”								
20-B-36	Approval – Opposing Delay in Transmission of Quarterly Tax Revenue to School District								
20-A-73	Approval – Second Reading and Final Adoption of Board of Education Policies								
20-A-74	Approval – Superintendent’s Harassment, Intimidation and Bullying Report								
20-A-75	Approval – District Enrollment in Schools								
20-A-76	Approval – First Reading of Board of Education Policies								
20-A-77	Approval – Purchased Services 2019-2020								
20-F-92	Approval – Line Item Transfers								
20-F-93	Approval – Bills List								
20-F-94	Approval – Acceptance of Donation from The Community Chest for the Dwight Morrow High School Electronic Sign								
20-F-95	Approval – Mandated Direct Deposit								
20-F-96	Approval – Computer Insurance								
20-F-97	Approval – ESS Contract Renewal								
20-F-98	Approval – Di Cara Rubino Services For Air Conditioning								
20-F-99	Approval – Courier Service								
20-P-70	Approval – Contracted Appointments And Employment Of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, And Long-Term Substitutes								
20-P-71	Approval – Salary Adjustments, Reclassifications And Transfers								
20-P-72	Approval – Extra Compensation Positions								
20-P-73	Approval – Retirement, Resignations, Leaves Of Absence, Terminations								
20-P-74	Approval –Job Descriptions								

All items on the agenda passed by a unanimous vote with those Board member present.

PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

- Is there going to be a Pass/Fail for the 4th marking period?
- Attendance with remote learning.
- How will pass/fail affect my GPA?
- Will any notices be sent to families in regard to staff who may have the virus?
- Are we still having finals?
- Will you resume sending robo calls and e-mail board meeting notification with the agenda?
- Many high school teachers and students are working very hard during this time of remote learning. Switching to a pass/fail grading system discounts the effort and work product on both ends. Please consider faculty and student input in place of a top down decision on revising grade policy. We want all of our students to succeed to the best of their ability.

Mr. Kravitz –

- Reggie and Hazel Williams would like to thank all members of board of education and everyone who participated in this process of bringing this honor to Mr. Williams. God bless you all.
- Pass /Fail - yes, we are working out the details. We have to set numerical values as per our policies.
- Participation in the classes represents attendance. If parents couldn't do that, the children could post their own attendance in Genesis. Work that has been submitted can also be used as attendance. There are multiple options to take attendance to prove participation. We want to make sure that kids are participating.
- We making sure that students will get a numerical value to pass/fail. We want to make sure that no one will get hurt by that. If anyone will get hurt, we are working on how they can make it up.
- I am required to report that person to the County Superintendent, as well as the local board of health. I do not believe we would announce the names of anyone.
- We are waiting to see how we are working with final exams, prom, graduation, all the award ceremonies, and moving up ceremonies. We started having the conversation with all the Principals.
- Notifications for all meetings, including work sessions, will go out via robo call and e-mail.
- Agreed – we will definitely take you statement into account regarding revising the pass/fail grading policy.

NEW/OLD BUSINESS:

Mr. Rodriques – What is the status of the AP exams? Are the high school seniors on track to graduate?

Mr. Kravitz – The AP exams are constantly changing. The latest update was sent out yesterday to all of our students who are scheduled for AP exams. It is my understanding they will be done online. Some of the exams are shorter by two hours. As far as graduation status, the State of New Jersey had waived all testing requirements. There is portofolio assessment – students who could not pass a standardized test could create a portofolio of their work. As of last week, that was waived by the State of New Jersey. As the updates are sent to us, we send them out to the students.

Dr. Mullings – Any update on seat time?

Mr. Kravitz - The Principal of the high school has been gathering all the people who will be doing seat time. They have already started or will be working with the kids. The juniors and sophomores are my biggest concern. The plan is almost in place. I will discuss the budget with Ms. Balletto next week. We want to put everyone on path to graduate.

Dr. Mullings - Do you have any update on Special Education therapists?

Mr. Kravitz – We have a release form from the attorney's office. The release form is for parents to sign and agree to the children being videotaped. We will also have an open conversation with the Director of Pupil Personnel Service and all our Pincipals to let everyone know what is happening by May 1.

Dr Mullings – Can parents follow up with Ms. DiVincent regarding an absence?

Mr. Kravitz - Ms. DiVincent is working with secretaries in every building as we're trying to manage the attendance. The purpose of attendance is a check-in to make sure the students are participating.

Ms. Craig-Berry - Are the teachers reaching out to the students who are not participating?

Mr. Kravitz - The teachers do reach out and enter the information into the student information log in Genesis. The next step is the Principal. We go from there to create an action plan as to how we contact them.

Ms. Craig-Berry – How many absences before a student fails?

Mr. Kravitz - The State has said as long as the student is participating, you can't count attendance against the student.

Ms. Midgette-David - Are you asking the teachers to enter grades tomorrow? Who is picking up the packets?

Mr. Kravitz – The packets haven't been picked up yet. 70% of the third marking period was completed. The only thing missing is the packet. The fourth marking period will be pass/fail with a high numerical value to it which would make up for the missing 30% of the third marking period.

Ms. Craig-Berry - I would like to have the zoom platform for the work session meetings and have the regular meetings in person.

Dr. Mullings – We can add the virtual component to the in-person meetings. That would maximize the attendees.

Mr. Griggs – Unless the law has changed, your meetings have to be held in public. You can provide the public the ability to remotely access the meeting.

Mr. Rodriques - Can we put Policy 0168.2 Live Streaming back on the agenda in May?

Ms. Craig-Berry - Yes, we should discuss the policy during the works session and place it on the May 5 agenda for a first reading.

Ms. Marom - 20-F-94 – I will keep everyone posted on the development with the sign and the process.

Mr. Balletto - The goal is to have the sign done during the summer.

Motion to adjourn by Mr. Watson; seconded by Dr. Mullings at 7:30 p.m.

BOARD

20-B-35 APPROVAL OF “COACH REGGIE WILLIAMS TRACK”

WHEREAS, the Englewood Board of Education wishes to recognize Mr. Reginald Williams for his dedication to the Englewood Public School District and Community; and

WHEREAS, Mr. Reginald Williams “Coach Williams” coached track and field, wrestling, bowling and football. He coached for 47 years and 135 seasons. Under his leadership, Englewood track teams won the state sectionals in 1989, 1991, 1992 and 1995 and several leagues, county and invitational team championships. In the year 2000, Mr. Reginald Williams was inducted into the New Jersey Coaches Hall of Fame and received the NAACP community service award. He is also a retired educator and librarian; now

THEREFORE BE IT RESOLVED, on the 16th day of April 2020, the Englewood Board of Education honors the distinguished coach, educator, and role model by naming the track “Coach Reggie Williams Track”.

THEREFORE BE IT FURTHER RESOLVED, the Superintendent of Englewood Public Schools and Board Secretary are authorized and directed to do any and all lawful acts as may be necessary or appropriate to accomplish this resolution.

20-B-36 APPROVAL – OPPOSING DELAY IN TRANSMISSION OF QUARTERLY TAX REVENUE TO SCHOOL DISTRICT

WHEREAS, Assembly Bill 3902, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the quarterly transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process—and bringing it to a halt; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

WHEREAS, continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

WHEREAS, even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

WHEREAS, the Englewood Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

NOW, THEREFORE, BE IT RESOLVED that the Englewood Board of Education urges the State Senate and the Governor to oppose A-3902; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 37th Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association.

ADMINISTRATION

20-A-73 APPROVAL – SECOND READING AND FINAL ADOPTION OF BOE POLICIES TAB-03

WHEREAS, these policies have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

BE IT RESOLVED, that the Board of Education approves the following attached Board of Education policies

Number	Policy
R 3126	District Mentoring Program
R 3142	Nonrenewal of Nontenured Teaching Staff Member
R 3218	Substance Abuse (M)
R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
R 3280	Liability for Student Welfare
R 3362	Sexual Harassment of Teaching Staff Members Complaint Procedure

20-A-74 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at th **April 19, 2020** closed session meeting.

20-A-75 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30-Sep '19	31-Oct '19	30-Nov '19	31-Dec '19	31-Jan '20	29-Feb '20	31-Mar '20
DMHS	1,046	1,043	1,044	1,037	1,035	1,040	1,042
JDMS	568	569	568	569	568	572	573
McCloud	572	561	562	563	566	567	568
Grieco	365	355	351	348	345	346	346
Quarles	460	452	454	454	462	467	468
In-District Total	3,011	2,980	2,979	2,971	2,976	2,992	2,997

20-A-76 APPROVAL – FIRST READING OF BOARD OF EDUCATION POLICIES

TAB-04

LET IT BE RESOLVED, that the Board of Education discusses and entertains oral or written public comment* on the following attached Board of Education policies and agrees to consider adoption of these policies at the forthcoming Board of Education meeting,

Number	Policy
0143.2	STUDENT REPRESENTATIVES TO THE BOARD OF EDUCATION

**Note: Public comment on these policies will be accepted in writing April 10, 2020.*

20-A-77 APPROVAL – PURCHASED SERVICES 2019 – 2020

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
Aaron Mandel	School Counselor Services Per Diem School Counselor Consultant for Quarles, Grieco, and McCloud February 24, 2020 - April 16, 2020	11-218-100-320-60-000-000	150.00 per day Not to exceed 115 days

insurance from Safeware for a full coverage policy for 1500 devices in the amount of \$48,909.15 for a four month period.

20-F-97 APPROVAL – ESS CONTRACT RENEWAL

TAB-07

WHEREAS, the Englewood Public School District has a contract with ESS for paraprofessionals, secretaries and substitute teachers; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves a one-year renewal (year 3 of 3) with ESS at a 0% rate increase for paraprofessionals, secretaries, bus aides, lunch aides and daily substitutes; now

BE IT FURTHER RESOLVED, the Englewood Board of Education authorizes the Business Administrator to execute the renewal with ESS for the 2020-2021 school year not to exceed \$5.5 million dollars as per the attached renewals.

20-F-98 APPROVAL – DI CARA RUBINO SERVICES FOR AIR CONDITIONING

WHEREAS, the Superintendent of Schools has recommended and the Englewood Board of Education has approved the 2020-21 preliminary budget which includes a capital project for air conditioning in the gymnasiums at Quarles Elementary School, Dismus Middle School and Dwight Morrow High School; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes DiCara Rubino Architects to complete a comparison project analysis and submit project applications to the New Jersey Department of Education for an amount not to exceed \$10,000.

20-F-99 APPROVAL – APPROVAL OF COURIER SERVICE

Whereas, in response to the coronavirus health emergency and NJ State mandated school closures all districts have implemented virtual learning and have a need to distribute computers to students; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves Bravo Messenger Services to deliver computers to students at an amount not to exceed \$13,000.

PERSONNEL

20-P-70 APPROVAL – CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED, NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants employment history within the statutory time period.

<i>N = New</i>	<i>LR = Leave Replacement</i>	<i>R = Replacement</i>	<i>RI = Reinstatement</i>
-----------------------	--------------------------------------	-------------------------------	----------------------------------

(All salaries are annual unless otherwise noted)

LONG-TERM SUBSTITUTE(S) – CERTIFICATED				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Mandel, Aaron (L.R. - #5334)	Long-Term Substitute School Counselor Standard: School Counselor	Grieco	\$281.78 per diem, Budget Code: 20-218-100-102-02-000-000	04/17/2020- 06/30/2020

20-P-71 APPROVAL - SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the salary adjustment(s), reclassification(s) and transfer(s) be approved as provided by the budget.

Name	From	To
LoPiccolo, Dawn*1	Teacher of Preschool - Grade 3	Teacher of Preschool - Grade 3

(L.R. - #6168)	Quarles CEAS: Teacher of Preschool - Grade 3 MA, Step 1 \$60,105 Budget Code: 20-218-100-102-02-000-000 Effective Dates: 02/24/2020 – 04/04/2020	Quarles Provisional: Teacher of Preschool - Grade 3 MA, Step 1 \$60,105 Budget Code: 20-218-100-102-02-000-000 Effective Dates: 04/05/2020 – 06/30/2020
Woo, Caroline* ² (L.R. #6664)	Teacher of Preschool - Grade 3 Quarles CEAS: Teacher of Preschool - Grade 3 BA, Step 1 \$56,355 Budget Code: 20-218-100-101-02-000-000 Effective Dates: 12/21/2019-05/05/2020	Teacher of Preschool - Grade 3 Quarles Provisional: Teacher of Preschool - Grade 3 BA, Step 1 \$56,355 Budget Code: 20-218-100-101-02-000-000 Effective Dates: 05/06/2020-06/30/2020

*Leave Replacement – Non-Tenurable

¹Revised from Resolution 20-P-49 from January 16, 2020

²Revised from Resolution 20-P-41 from December 19, 2019

20-P-72 APPROVAL - EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

NOVICE TEACHER TRAINING					
Name	Assignment	Rate	Max	Effective Dates	Budget Account
Flores Sanchez, Maria	Novice Teacher Training	ETA Rate	15	03/20/2020-06/30/2020	11-000-223-104-60-000-000
Kovoros, Maria	Novice Teacher Training	ETA Rate	15	03/20/2020-06/30/2020	11-000-223-104-60-000-000

20-P-73 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approves the following:

LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
Baluja, Margarita ⁴ Grieco	Teacher of Elementary School Paid Leave of Absence Unpaid Leave of Absence	January 22, 2020 – March 22, 2020 March 23, 2020 - April 3, 2020
Barrientos, Yackelin McCloud	Teacher of Elementary School Unpaid Leave of Absence	May 18, 2020 – June 30, 2020
Blanco, Maria Quarles	Teacher of Preschool Paid Leave of Absence	March 10, 2020 – June 30, 2020
Fasolino, Jacqueline ¹ Quarles	Teacher of Preschool – Grade 3 Paid Leave of Absence Unpaid Leave of Absence	October 28, 2019 – November 19, 2019 November 20, 2019 – January 3, 2020 January 6, 2019 – May 1, 2020 May 4, 2020 – June 30, 2020
Fernandez-Cos, Serena ¹ Quarles	Speech Language Specialist Paid Leave of Absence Unpaid Leave of Absence	September 5, 2019 - October 10, 2019 October 11, 2019 - December 13, 2019 December 13, 2019 – January 3, 2020 January 6, 2020 – March 30, 2020

		March 31, 2020 – April 13, 2020
Hollander, Amy ² Quarles	Teacher of Preschool – Grade 3 Paid Leave of Absence Unpaid Leave of Absence	October 21, 2019 – November 19, 2019 November 20, 2019 – January 31, 2020 February 2, 2020 – April 2, 2020 April 3, 2020 – June 30, 2020
Otero, Carlos ³ JDMS	Computer Technician Specialist Paid Leave of Absence	Canceled – March 24, 2020 – June 1, 2020

¹Revised from Resolution 20-P-44 – December 19, 2019

²Revised from Resolution 20-P-51 – January 16, 2020

³Revised from Resolution 20-P-68 – March 19, 2020

⁴Revised from Resolution 20-P-68 – March 19, 2020

RETIREMENT		
Name	Notice/Position	Effective Date(s)
Jones, Mitzu McCloud	Teacher of Elementary School	July 1, 2020

EMPLOYEE RESCISSION		
Name	Notice/Position	Effective Date(s)
Ware-Powell, Cherie	Assistant Spring Track Coach – HS	February 19, 2020

20-P-74 APPROVAL – JOB DESCRIPTIONS

TAB-08

RESOLVED, that the attached job description be approved and effective immediately:

Reading Specialist

