

THE ENGLEWOOD BOARD OF EDUCATION
AGENDA – PUBLIC MEETING
May 14, 2020
5:30 p.m.

A Public Meeting will be held this day at 5:30 p.m. at Dr. John Grieco Elementary School in the cafeteria and via zoom webinar; immediately moving to closed session and returning to open session at 7 p.m. in the cafeteria and via zoom webinar. You can participate by using the following links below.
Please click the link below to join the webinar:

<https://us02web.zoom.us/j/83242567593>

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I. CALL TO ORDER STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

II. ROLL CALL Donovan Rodriques, Dalia Lerner, Michelle Marom, Brent Watson,
Angela MidgetteDavid, Suzanne Mullings, Samuel E. Trusty, Steven Berrios,
Molly Craig-Berry

III. PLEDGE OF ALLEGIANCE

IV. CLOSED SESSION AS NECESSARY (*Use this resolution to identify the qualified matters to be discussed*)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*

- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
 - 9) *deliberation after a public hearing that could result in a civil penalty or other loss*
- and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. APPROVAL OF MINUTES

TAB-01

- April 2, 2020 Special Public Meeting and Closed Session
- April 16, 2020 Regular Board Meeting and Closed Session
- April 24, 2020 Special Public Meeting and Closed Session
- April 30, 2020 Special Pubic Meeting and Closed Session

VI. BOARD SECRETARY REPORT:

TAB-02

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of March 2020 and Board Secretary’s report for the month of March 2020; and

FUND	CASH BALANCE	APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 5,605,900.37	\$69,414,585.41	\$ 23,115,486.23	\$ 44,245,813.88	\$ 2,053,285.30
(10),(11),(18) Current Expense		\$67,282,921.41	\$ 22,315,440.01	\$ 43,190,897.85	\$ 1,776,583.55
(12) Capital Outlay		\$ 2,131,664.00	\$ 800,046.22	\$ 1,054,916.03	\$ 276,701.75
(13) Special Schools					
Capital Reserve					
(20) Special Revenue Fund	\$ 636,425.80	\$ 7,880,160.10	\$ 2,095,703.11	\$ 4,222,793.11	\$ 1,561,663.88
(30) Capital Projects Fund	\$ -	\$ 228,450.16			\$ 228,450.16
(40) Debt Service Fund	\$ 1,044,726.45	\$ 1,813,356.26		\$ 164,178.13	\$ 1,649,178.13
(50) Enterprise Fund	\$ 294,041.49				
(1) NET Payroll	\$ 26,605.99				
(60) Enterprise Fund	\$ 104,839.28				
TOTAL	\$ 7,712,539.38	\$79,336,551.93	\$ 25,211,189.34	\$ 48,632,785.12	\$ 5,492,577.47

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

VII. COMMITTEE REPORT(S)

VIII. SUPERINTENDENT'S REPORT

IX. PUBLIC COMMENT ON CONSENT AGENDA ONLY

In accordance with the Board's bylaws, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three minutes in duration.

While the Board respects the public's right to voice any questions, concerns or criticisms it may have regarding the conduct of the Board and/or its administrations, I want to remind you that this right is not absolute, and statements that are abusive, obscene, irrelevant, overly lengthy or that interfere with the orderly progress of the meeting will not be permitted.

I want to also remind everyone that there is not privilege or qualified privilege with regard to any statements that a member of the public makes before the Board, and I caution each of you that your comments could result in legal action by a third party if you publicly disseminate information you know to be false. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligation to effectively govern the Englewood Public School District, but cannot offer protection from any action that a third party may elect to pursue as a result of any statements offered during public session

X. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Board	20-B-38
Administration	20-A-77 through 20-A-82
Finance	20-F-101 through 20-F-105
Personnel	20-P-78 through 20-P-82

Section	Section	Topic	Page	Tab
Board	20-B-38	Approval – Acceptance of Resignation for Legal Services	5	
Administration	20-A-77	Approval – District Enrollment in Schools	6	
	20-A-78	Approval – Second Reading and Final Adoption of Board of Education Policies	6	3
	20-A-79	Approval – First Reading of Board of Education Policies	6	4
	20-A-80	Approval – Superintendent’s Harassment, Intimidation and Bullying Report	7	
	20-A-81	Approval – Purchased Services 2019-2020	7	
	20-A-82	Approval – Revision of 2019-2020 School Calendar	7	
Finance	20-F-101	Approval – Monthly Transfers	8	5
	20-F-102	Approval – Bills List	8	6
	20-F-103	Approval – Approval of Courier Service (Revised)	8	
	20-F-104	Approval – Submission of Safety Grant Application	8	
	20-F-105	Approval – Perkins Grant Allocation 2020-2021	8	
Personnel	20-P-78	Approval – 2020 – 2021 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes	9	
	20-P-79	Approval - 2019-2020 Extra Compensation Positions	10	
	20-P-80	Approval - 2020-2021 Extra Compensation Positions	10-12	
	20-P-81	Approval - Retirement, Resignations, Leaves Of Absence, Terminations	13	

XI. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

XII. PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

XIII. OLD/NEW BUSINESS

XIV. ADJOURNMENT

20-B-38 APPROVAL – ACCEPTANCE OF RESIGNATION FOR LEGAL SERVICES

WHEREAS, the District is in receipt of a resignation letter from Dennis McKeever, of the law firm Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education accepts the letter of resignation as Board Attorney for all legal services effective at the end of the business day on May 8, 2020.

ADMINISTRATION

20-A-77 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30-Sep '19	31-Oct '19	30-Nov '19	31-Dec '19	31-Jan '20	29-Feb '20	31-Mar '20	30-Apr '20
DMHS	1,046	1,043	1,044	1,037	1,035	1,040	1,042	1,043
JDMS	568	569	568	569	568	572	573	573
McCloud	572	561	562	563	566	567	568	569
Grieco	365	355	351	348	345	346	346	346
Quarles	460	452	454	454	462	467	468	468
In-District Total	3,011	2,980	2,979	2,971	2,976	2,992	2,997	2,999

20-A-78 APPROVAL – SECOND READING AND FINAL ADOPTION OF BOE POLICIES TAB-03

WHEREAS, these policies have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

BE IT RESOLVED, that the Board of Education approves the following attached Board of Education policies

Number	Policy
0143.2	STUDENT REPRESENTATIVES TO THE BOARD OF EDUCATION

20-A-79 APPROVAL – FIRST READING OF BOARD OF EDUCATION POLICIES TAB-04

LET IT BE RESOLVED, that the Board of Education discusses and entertains oral or written public comment* on the following attached Board of Education policies and agrees to consider adoption of these policies at the forthcoming Board of Education meeting,

Number	Policy
0168.1	VIDEO AND AUDIO TAPING OF BOARD OF EDUCATION MEETINGS
R 4146	NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER
R 4218	SUBSTANCE ABUSE
R 4230	OUTSIDE ACTIVITIES
R 4233	POLITICAL ACTIVITIES
R 4352	SEXUAL HARASSMENT OF SUPPORT STAFF MEMBERS COMPLAINT PROCEDURE
R 4425.1	MODIFIED DUTY EARLY RETURN TO WORK PROGRAM – SUPPORT STAFF MEMBERS

*Note: Public comment on these policies will be accepted in writing May 27, 2020

20-A-80 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at th **May 14, 2020** closed session meeting.

20-A-81 APPROVAL – PURCHASED SERVICES 2019 – 2020

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
East Mountain School	Tuition Student (#154476) March 9, 2020 - June 2020	11-000-100-566-40-000-000	\$26,674.71

20-A-82 APPROVAL – REVISION OF 2019-2020 SCHOOL CALENDAR

WHEREAS, there are three (3) emergency closing days built into the 2019-2020 school calendar in which the district has not used, and

WHEREAS, the three unused days remaining will be given back in June to make it the last day of school June 22. and, to take advantage of these unused emergency closing days, and

BE IT RESOLVED, that the Board of Education approves the revision of the 2019-2020 school calendar.

PERSONNEL

20-P-78 APPROVAL – 2020 – 2021 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED, NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants employment history within the statutory time period.

<i>N = New</i>	<i>LR = Leave Replacement</i>	<i>R = Replacement</i>	<i>RI = Reinstatement</i>
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(All salaries are annual unless otherwise noted)

CERTIFICATED STAFF				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Carey, Taylor (N)	Teacher of Dance Standard:Teacher of Dance	JDMS/ DMHS	BA, Step 5-6 \$58,355 Budget Code: 11-130-100-101-76-000-000 11-140-100-101-77-000-000	09/01/20- 06/30/21
Florio, Danielle (R. - # 6868)	Teacher of Biology Standard: Teacher of Biological Science	DMHS	MA, Step 5-6 \$62,105 Budget Code: 11-140-100-101-77-101-000-000	09/01/20- 06/30/21
Kruse, Jamie (R. - # 7069)	Teacher of Biology CEAS: Teacher of Biological Science	DMHS	MA, Step 1 \$61,105 Budget Code: 11-140-100-101-77-101-000-000	09/01/20- 06/30/21

20-P-79 APPROVAL - 2019-2020 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

DMHS - STUDENT SUPPORT SERVICES					
Name	Assignment	Rate	Max. / Hrs.	Effective Dates	Budget Code
Arrieta, Shannon	Student Support Services Facilitator	Per ETA Guide	100	2019-2020 School Year	11-140-100-101-67-103-000
Gianetti, Karen	Student Support Services Facilitator	Per ETA Guide	100	2019-2020 School Year	11-140-100-101-67-103-000
Urbay-Cross, Odette	Student Support Services Facilitator	Per ETA Guide	100	2019-2020 School Year	11-140-100-101-67-103-000

ADMISSIONS PROCTORS (will include exam grading and interviews)					
Name	Assignment	Rate	Max. / Hrs.	Effective Dates	Budget Code
Chao, Lihyun	Admissions Proctor	Per ETA Guide	20	2019-2020 School Year	11-140-100-101-67-103-000
Iglesias, Maria	Admissions Proctor	Per ETA Guide	20	2019-2020 School Year	11-140-100-101-67-103-000
Mauder, Amanda	Admissions Proctor	Per ETA Guide	20	2019-2020 School Year	11-140-100-101-67-103-000

20-P-80 APPROVAL - 2020-2021 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

SUMMER CHILD STUDY TEAM					
Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Account
Ashley, Willola	LDTC	Per ETA Guide	200	Summer 2020-2021	11-000-219-100-101-40-000
Bischoff, Emily	CST Meeting Teacher	Per ETA Guide	50	Summer 2020-2021	11-000-219-100-101-40-000
Carlisle, Sandra	School Psychologist	Per ETA Guide	200	Summer 2020-2021	11-000-219-100-101-40-000
Cowan, Suzanne	CST Meeting Teacher	Per ETA Guide	50	Summer 2020-2021	11-000-219-100-101-40-000
Humphrey, Pamela	School Social Worker	Per ETA Guide	200	Summer 2020-2021	11-000-219-100-101-40-000
Iloski, Annette	CST Meeting Teacher	Per ETA Guide	50	Summer 2020-2021	11-000-219-100-101-40-000

Kurikova, Marina	Speech Therapist	Per ETA Guide	50	Summer 2020-2021	11-000-219-100-101-40-000
Lax, Eric	CST Meeting Teacher	Per ETA Guide	50	Summer 2020-2021	11-000-219-100-101-40-000
Mauder, Amanda	CST Meeting Teacher	Per ETA Guide	50	Summer 2020-2021	11-000-219-100-101-40-000
Mika, Julie	CST Meeting Teacher	Per ETA Guide	50	Summer 2020-2021	11-000-219-100-101-40-000
Murphy, Theodora	CST Meeting Teacher	Per ETA Guide	50	Summer 2020-2021	11-000-219-100-101-40-000
Oden, Lisa	CST Meeting Teacher	Per ETA Guide	50	Summer 2020-2021	11-000-219-100-101-40-000
Pascarello, Beth	LDTTC	Per ETA Guide	200	Summer 2020-2021	11-000-219-100-101-40-000
Salazar, Yolanda	CST Meeting Teacher	Per ETA Guide	50	Summer 2020-2021	11-000-219-100-101-40-000
Schweizer, Danielle	CST Meeting Teacher	Per ETA Guide	50	Summer 2020-2021	11-000-219-100-101-40-000
Sullivan, Dennis	School Social Worker	Per ETA Guide	200	Summer 2020-2021	11-000-219-100-101-40-000
Thomas, Erin	CST Meeting Teacher	Per ETA Guide	50	Summer 2020-2021	11-000-219-100-101-40-000

ALL SUMMER EMPLOYMENT IS CONTINGENT UPON STUDENT ENROLLMENT/ATTENDANCE AND STATE MANDATED COVID-19 DIRECTIVES

EXTENDED SCHOOL YEAR STAFF

Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Account
Chang, Jamie	Extended School Year Instructor	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
DeEsposito, Carmen	Extended School Year Instructor	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Emont, Tamara	Extended School Year Instructor	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Fernando, Hashenka	Extended School Year Instructor	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Klapper, Julie	Extended School Year Nurse	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Kurikova, Marina	Extended School Year Speech Therapist	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Londono, Denise	Extended School Year Nurse	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Manche, Barbara	Extended School Year Nurse	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Meidhof, Edward	Extended School Year Instructor	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Mitchell, Basheba	Extended School Year Instructor	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Murphy, Theodora	Extended School Year Instructor	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Norell, Nancy	Extended School Year Nurse	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000

Perry, Debby	Extended School Year Instructor	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Peterkin, Claudette	Extended School Year Instructor	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Robinson, Dean	Extended School Year Instructor	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Sadler, Ketsia	Extended School Year Nurse	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Salazar, Yolanda	Extended School Year Instructor	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000
Schweizer, Danielle	Extended School Year Instructor	Per ETA Guide	100	Summer 2020-2021	11-212-100-101-40-000-000

SUMMER HEALTH RECORDS REVIEW					
Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Account
Klapper, Julie	Summer Records Review – School Nurse	Per ETA Guide	40	Summer 2020-2021	11-000-213-100-101-67-103-000
Londono, Denise	Summer Records Review – School Nurse	Per ETA Guide	40	Summer 2020-2021	11-000-213-100-101-67-103-000
Manche, Barbara	Summer Records Review – School Nurse	Per ETA Guide	40	Summer 2020-2021	11-000-213-100-101-67-103-000
Norell, Nancy	Summer Records Review – School Nurse	Per ETA Guide	40	Summer 2020-2021	11-000-213-100-101-67-103-000
Sadler, Ketsia	Summer Records Review – School Nurse	Per ETA Guide	40	Summer 2020-2021	11-000-213-100-101-67-103-000

SUMMER GUIDANCE COUNSELORS SCHEDULING AND ENROLLMENT					
Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Account
Araujo, Dina	School Counselor	Per ETA Guide	100	Summer 2020-2021	11-000-218-100-67-103-000
Beiro, Samantha	School Counselor	Per ETA Guide	100	Summer 2020-2021	11-000-218-100-67-103-000
Brooks, Jalesah	School Counselor	Per ETA Guide	100	Summer 2020-2021	11-000-218-100-67-103-000
Cohen, Rachel	School Counselor	Per ETA Guide	100	Summer 2020-2021	11-000-218-100-67-103-000
Drumgoole, Kathryn	School Counselor	Per ETA Guide	100	Summer 2020-2021	11-000-218-100-67-103-000
Golston, Zuri	School Counselor	Per ETA Guide	100	Summer 2020-2021	11-000-218-100-67-103-000
Malone, April	School Counselor	Per ETA Guide	100	Summer 2020-2021	11-000-218-100-67-103-000

20-P-81 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approves the following:

LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
Hanson, Stephen DMHS	Teacher of Social Studies Paid Medical Leave of Absence	April 13, 2020 – June 30, 2020
Walker, Jaclyn Grieco	Teacher of Elementary School Paid Medical Leave of Absence	September 1, 2020 – October 15, 2020

RESIGNATION(S)		
Name	Notice/Position	Effective Date(s)
Melillo, Joseph DMHS	Teacher of Biology	June 30, 2020
Sloane, Jonathan DMHS	Teacher of Physics	June 30, 2020

RETIREMENT(S)		
Name	Notice/Position	Effective Date(s)
Blanco, Maria Quarles	Teacher of Elementary School	June 30, 2020
Reiter, Rosa Quarles	Teacher of Elementary School (Bilingual)	June 30, 2020