Welcome
  o Chairman Bobby Self welcomed visitors and started the meeting.

Pledge of Allegiance

Approval of Board Functions
  o The Board unanimously approved functions from April, 2020 which included a work session and a board meeting on April 13, 2020.

Approval of Minutes
  o The Board unanimously approved minutes from the April board meetings.

Strategic Goal Area – Student Success
  - School Updates –
    • Principals provided updates to the board including information specific to their school and grade levels. They each complimented the creativity and endless efforts of their staff to serve students during this pandemic.
    • Chairman Bobby Self spoke on behalf of the board to share appreciation for all teachers and staff who have handled this challenge with dedication and care for their students.

Strategic Goal Area – Professional Excellence
  - Ideal Indian Awards
    • Haley Dibble – Presented by Lori Overmyer: I would like to nominate Haley for stepping up and going above and beyond her teaching duties while I was out having sudden surgery. Haley took over my ACE class while I was out. She made sure each student received the remediation and reviews he or she needed to help bring up grades and fill in gaps in each student’s learning.
- **Missy Jarrard** – Nominated by Ashlet Trammell (Parent): Transitioning to Middle School from Elementary is intimidating for the parent of a child with special needs. The familiar faces and routine are gone. Fear of the unknown is evident and trust must fall into place with an entire new set of people. Our son entered 6th grade in August of 2018. We were told that his teacher would be someone new to Lumpkin County. Obviously, that meant we would most likely not know them and additional worry was created. We met Missy Jarrard on the first day of school. It was almost an instant sense of relief after having just a few minutes of conversation. Our worries and fears seemed to fade quickly after several conversations. Missy Jarrard has given our family and most importantly, our son, the most wonderful gifts. The gifts of compassion, understanding, love, determination, trust and patience. There are few like her. I’ve been told it “takes a special person to connect with special kids”....that is true...it does...and Missy Jarrard is the unique example of just that. She has listened to our concerns with an open heart, she has been honest in difficult conversations, she has loved, hugged, kissed and prayed for this child of ours. She celebrated his strengths always before mentioning his challenges. Although he can’t express in words what she has meant to him, we know that his heart is full of genuine love for Mrs. J. He will be told for years to come about the many hours of time and effort she put forth into making his days at school the absolute best that they could be. Even on the tough days, she loved him even more and as parents that meant the world to us. We will terribly miss the angel that popped into our lives that first day of 6th grade...but we know without a doubt that she served her purpose FULLY at Lumpkin County Middle School not just for our family, but for so many others and for that she deserves to be celebrated! Thank you Mrs. Jarrard from deep within our soul, we are forever grateful! Tanner Trammell and Family

- **Kendra Coker** – Presented by Dr. Green: Kendra has gone above and beyond leading up to distance learning and during this distance learning time. She taught my 2nd grade team how to use google classroom as they were preparing for distance learning and she took some of the technologically fragile teachers under her wing and even worked with them once we were no longer in school to ensure they were working with google classroom efficiently. During distance learning Kendra created a book club for the entire school and did weekly zoom calls with the club to discuss the chapters being read. Now as we go into the days of helping students that are in danger of failing for Q4, Kendra has created makeup work through google slides to help her students get credit for the work they did not do. The makeup work is interesting and easy to understand. Kendra truly has displayed the traits of an Ideal Indian during this most difficult time.
- **Tracy McKinney** – Presented by Mrs. Gerrells: Mrs. McKinney has been a second grade teacher at Lumpkin County Elementary School for the past two years. She truly has a heart for teaching, and her dedication to her students continues to show every day. During this unprecedented time, Mrs. McKinney has gone out of her way to continue to make students feel loved and cared for. During this time of school closure, she has done several things to make her students smile. When students have a birthday, she has reached out to other students in her class and made a Happy Birthday video for him or her. She is including things such as “Go Noodle” and “Family Fun” activities in her daily assignments, stressing to students how important it is that they continue to take care of their well being during this time. She has come to the school several times to get materials for students that she has personally delivered to their homes. On Friday, she posts short videos called “McKinney Memories,” where she has made a slide show from pictures she has taken throughout the year. I received this message from a parent recently: “Mrs. McKinney has been doing an excellent job with online learning! She sends very detailed, easy to understand daily lessons with videoed directions for the students! All of her activities have been interactive, meaningful, & engaging to the students! She is quick to respond to any questions & concerns. She creates a slideshow of pictures set to music of students, so they can see each other weekly. Her weekly Google meets with students is so fun for the kids! She even mailed each student some “fun mail” with bookmark crafts, stickers, & a personalized note! Mrs. McKinney continues to make learning at home fun & manageable!”

- **Ashley Moye** – Presented by Mrs. Mullinax: Ashley Moye has done an extraordinary job each day with our morning announcements. She has spent time organizing and creating fun and enjoyable announcements for our students and their families. In addition, she has been a huge asset to our 2nd-grade team. She has helped them with setting up their google classroom and creating some google forms that help keep the teachers better informed of the progress the students are making. Ashley is a deep thinker and likes to plan ahead. She is currently in the process of making some professional development videos for our staff on Ed Puzzle and how to use google forms more effectively within the google classroom. She is a huge asset to our school and our system!

- **Retirements** – Dr. Brown recognized the upcoming retirements of several school system employees:
  - Joyce Anderson--LCES School Nutrition Manager
  - Shirley Truelove--LCHS School Nutrition Assistant
  - Patti Smallwood--LCMS Teacher
  - Lisa Fitts--BES Teacher
  - Shelly Dowse--LCHS Teacher
Sabrina Gooch--LCMS Teacher
Sherry Sanford--LCMS Teacher
Jeff Steele--LCHS/Summit Teacher
Pamela Lingerfelt--LCMS Parapro
Chip Bridges--LCHS Teacher
Rebecca Ramsey--LCHS Teacher
Lisa Hampel--LCMS School Nutrition Assistant

 Strategic Goal Area - Operational & Organizational Excellence

 o Financial Reports
   • Mr. Christian presented ESPLOST reports.
   • Mr. Christian also presented an FY20 budget update. We have completed
     75% of the year, collected 84.15% of anticipated revenues, and spent
     73.24% of the projected budget.
   • Expenditures for 2019-20
     ▪ 74% Instruction
     ▪ 9% Maintenance & Operations
     ▪ 8% Administration
     ▪ 6% Transportation
     ▪ 3% Central Support

 o Facility Needs – Mr. Trammell shared plans to make necessary facility
   improvements this summer:
   • Replacement of gym HVAC Units at LCHS
   • Repair of LCHS Baseball Field Drainage System
   • Roof Maintenance
   • Repair Playground Equipment
   • Repair or replace security cameras

 o Technology Needs – Mr. Mullins presented technology needs:
   • Replacement Student Devices
   • Replacement of Teacher Devices
   • Addition of Classroom Camera/Audio Systems

 o Copier Needs – Mr. Christian and Mr. Mullins presented copier needs and
   discussed recent negotiations to add a color copier at each school. By purchasing
   copiers from ESPLOST, the school system will save from the general fund.
Board Approvals

- **Certified Personnel**
  - School personnel as recommended by building principals.

- **Personnel – Resignations/Terminations**
  - Pierce Doles – Job Abandonment, Maintenance
  - Jessica Webb – Teacher, LBES – Resignation
  - Haley Register – Teacher, LCES – Resignation
  - Micheline May – Speech Pathologist, LCES – Resignation
  - Cherish Mortensen – Paraprofessional, LCES – Resignation

- **Personnel – Transfers**
  - Jennifer Barrett – LCES Teacher to LBES Teacher for 2020-21 school year

- **Technology Purchases**
  - 412 Chromebooks & 1 Cart = $87,307 (Firefly)
  - 100 Macbooks = $69,900 (Apple)
  - 15 Classroom Camera/Audio Systems = $47,990 (Kloud-12)
  - 6 Color Copiers = $ 53,556 (Duplicating Products)

The board unanimously approved the recommendations.

- **Strategic Goal Area - Parent & Community Engagement**
  - The board opened the meeting to field questions and to hear comments from those in attendance.