

**REGULAR BOARD MEETING
MARVELL-ELAINE BOARD OF DIRECTORS
MARVELL-ELAINE SCHOOL DISTRICT
THURSDAY, JANUARY 22, 2015**

Members Present:

Mr. Clyde Williams
Mrs. Pam Holder

Mr. Roscoe Albert
Mr. Leo Glass

Mr. Larry Prowell

Members Absent:

Ms. Denise Versey

Administration Present:

Mrs. Donna Ross
Mrs. Carolyn Love

Ms. Sylvia Moore

Mrs. Adrian Watkins

I. CALL TO ORDER

The Meeting was called to order at 7:00 p.m. in the administration building by Board President, Mr. Clyde Williams.

II. APPROVE MINUTES OF REGULAR DECEMBER 15, 2014 MEETING / REVIEWED FINANCIAL STATEMENTS AND APPROVE AND PAY CURRENT BILLS

After a brief review of the minutes, a motion was made by Mr. Albert and seconded by Mrs. Holder to approve the minutes as written. The motion carried unanimous.

A motion was made by Mr. Albert and seconded by Mr. Glass to approve the financial statements and pay current bills. The motion carried unanimous.

III. ACTION ITEMS

A. PERSONNEL

Dr. Cottoms recommended to the Board to accept the resignation of Mrs. Hattie Edwards. Her last day will be January 30, 2015. A motion was made by Mr. Albert and seconded by Mrs. Holder to accept the resignation of Mrs. Hattie Edwards. The motion carried unanimous.

B. AMENDMENT TO BOARD POLICY REGARDING STUDENT DISCIPLINE

Dr. Cottoms explained to the Board that the Student Discipline Policy did not have minimum and maximum levels of discipline listed as required by the Standards for Accreditation Board. Therefore we recommend the board make the listed changes in the policy book:

“Normally, disciplinary actions for Level One infractions will become more severe if the student chooses to commit continued rule violations. The administration may combine detention, Saturday School, In-school Suspension, or parent-administration conference for violation of Level One rules. However, the administration may choose the most severe penalty at anytime based on the student’s post-disciplinary record. The consequence range

from a minimum of a verbal warning to a maximum of a recommendation for expulsion, depending on level of the infraction.”

A motion was made by Mr. Prowell to accept the change in the student discipline policy as required by the Standards Board. The motion was seconded by Mr. Albert. Motion was carried unanimous.

C. SUPERINTENDENT’S CONTRACT

Mr. Williams, Board President, asked to go into executive session. Upon return from executive session a motion was made by Mr. Prowell and seconded by Mr. Glass to extend Dr. Cottom’s contract by one (1) year ending on June 30, 2016. The motion carried unanimous

D. FIVE PERCENT SALARY INCREASE

Dr. Cottoms explained to the Board that each year the School Board must approve/adopt a resolution in pursuant to Act 1120 of 2013 listing all employees that received an increase in their salary of 5% or more from their current contract amount to the previous contract amount and an explanation for the increase must be included. Therefore, the Board must approve and adopt the resolution for the 2014 fiscal year.

After further explanation by April Poor, Business Manager / Audit Compliance Officer, a motion was made by Mr. Prowell and seconded by Mr. Albert to approve and adopt the resolution in pursuant to Act 1120 of 2013. The motion carried unanimous.

E. BUS PARKING LOT

Dr. Cottoms informed the Board that Lockwood and Boyd Funeral Home have requested to be allowed to use the bus parking lot on Saturday and Sundays for funerals. After some discussion, Mr. Williams stated that we need to discuss with Mr. Brown. This item was tabled until the next board meeting.

IV. INFORMATIONAL

A. NATIONAL SCHOOL BOARD ASSOCIATION CONFERENCE

Dr. Cottoms reminded the board that the National School Board Association conference will be held on March 21-23, 2015 in Nashville, TN.

B. SUPERINTENDENT’S REPORT

Dr. Cottoms informed the board that at the Achievement Gap meeting approximately 20 people were in attendance. They discussed a billboard for the MESD, becoming a Blue Ribbon School, suggestions for school improvement, etc. Chief Bell also gave a report during the meeting.

Dr. Cottoms informed the board that the District had a Standards visit on January 13, 2015. No problems at the high school were noted. Only one problem was noted at the Elementary school and it was in regards to the disciplinary policy that was addressed earlier in this board meeting. The District wide report was noted with one error. The District needed to publish the student achievement information in the local newspaper.

Dr. Cottoms reminded each Board member of the Statement of Financial Interest packets and that they were due in the County Clerk's office by January 31, 2015.

One student from Men of Honor group spoke to the Board about their recent field trip to the Philander Smith College in Little Rock. He said it is a privilege to attend college there and was very impressed with the campus.

Mr. Williams expressed his gratitude and appreciation to the staff.

There being no further business, the meeting was adjourned at 7:28 p.m.

Signature (Board President – Mr. Clyde Williams)

Date

Signature (Board Secretary – Mr. Larry Prowell)

Date