

GRIGGS-MIDKOTA TITANS ATHLETIC COOPERATIVE
ARTICLES OF AGREEMENT for 2020-2021

1. Parties:

- A. The Griggs County Central, Kensal, and Midkota School Districts enter into this cooperative athletic agreement which will be called the Griggs-Midkota Titans. The respective schools will belong to and abide by the rules of the North Dakota High School Activities Association (NDHSAA).
- B. Grades participating will be 7-12
- C. Sports: football, volleyball, girls golf, girls basketball, boys basketball, girls' and boys' track and field, boys golf
- D. Additional Coops these schools are involved in: baseball (Dakota Prairie, Griggs County Central, Kensal, Lakota, Midkota), softball (Dakota Prairie, Kensal, Lakota, Midkota)

2. TEAM IDENTITY:

- A. Name: Griggs-Midkota
- B. Mascot: Titans
- C. Colors: Blue and Black
- D. School Song: Minnesota Rouser
- E. Logo: Titans

3. FINANCIAL STRUCTURE:

- A. The Fiscal Agents in each sport will be the host school. The fiscal agent is responsible for all revenues and payments made by that sport as well as the following: gate receipts, equipment, game travel, payment of coaches, payment of officials, and any other expense.
- B. Athletic directors will divide duties according to the sport their school is the host for:
 - a. Griggs County Central will be the host school for the following sports: football, volleyball, girls' and boys' track and field, girls' and boys' golf
 - b. Midkota will be the host school for the following sports: girls and boys basketball
- C. Coop Activity Account: all schools will submit initial seed money (amount determined by the coop governing board) to the Coop Activity Account to offset costs in general.
- D. The cost of each sport will be split between the schools according to the following:
 - a. Financial Splits:
 - i. 50/50 Split
 - 1. Sports: Volleyball, Girls' Basketball, Boys' Basketball, and Football
 - 2. Sport costs (salaries, sport medical supplies, regularly updated equipment) will be split 50/50 between Griggs County Central and Midkota
 - 3. In the sport of football, Griggs County Central and Midkota will also split transportation costs.
 - ii. 80/20 Split
 - 1. Sports: Girls' Track and Field, Boys' Track and Field
 - 2. Sport costs (salaries, sport medical supplies, regularly updated equipment) will be split 80/20 with Griggs County Central paying 80% of the costs and Midkota paying 20% of the costs.
 - iii. Per Participant Split:
 - 1. Sports: Girls' Golf, Boys' Golf
 - 2. Spot costs (salaries, sport medical supplies, regularly updated equipment) will be split per participant based on a roster of participants in that sport in grades 7-12 taken after the first week of practice.
 - iv. Kensal will pay a per participant fee in all sports based on a roster of participants in that sport in grades 7-12 taken after the first week of practice.

- b. Cost of transportation to away games will be divided between Griggs County Central and Midkota based on the financial split for each specific sport.
 - c. Cost of transportation to practice, team departure locations, and home games will be the responsibility of the individual schools with the exception of football.
 - d. If there are no students out for a sport, the school is not financially responsible to support that activity.
 - e. Should there be minimal numbers out for a sport, the committee will meet to decide if that sport will be supported.
- E. Capital improvements shall be the financial responsibility of the schools where improvements are made.
- F. The school hosting the game will be responsible for the costs and expenses associated with the scheduled game.
- a. games workers are paid out of gate.
 - b. Officials will be paid by host school Fiscal agent.
- G. Concessions will go to the school hosting the game.
- H. School will determine their own fees to support extracurricular and non-extracurricular expenditures. All Griggs-Midkota schools will honor the activity passes of other schools in the coop.
- I. Mileage and drivers will be documented and reconciled at the end of the year.
- J. Uniforms - For initial purchase purposes – uniform costs will be split 45/45/10 between Griggs County Central, Midkota and Kensal respectively.

4. EQUIPMENT:

- A. All requisitions shall be submitted through the G-M Athletic Director(s)/Fiscal Agent for a particular sport within the approved budget as agreed upon by the G-M Coop Committee.
- B. Regularly replaced equipment, such as balls, iPads, and first aid supplies, will be covered by the schools as determined in the financial split.
- C. Permanent equipment, such as backboards, score clocks, cameras, and sound systems, will be the responsibility of the individual schools.
- D. G-M Athletic Director(s) will determine uniform storage location.

5. TRANSPORTATION:

- A. All athletes will ride coop-provided transportation to all away games together as a team.
- B. Co-op teams will transport their athletes to the school providing primary transport to the destination of competition. If the path of travel takes the primary transport school through one of the cooperative schools, a plan to pick up the fellow school will be made.
- C. The host school will be responsible for primary transportation to away competition sites.
- D. Coaches not carrying a Class D Bus drivers license are expected to complete the Bus Transportation session and the Defensive Driver training in the Fall of each year.
- E. Each local board shall adopt a policy on student extracurricular transportation, which addresses the issue of a student transporting him/herself to and from extracurricular activities and events.

6. COOP MEETINGS:

- A. In June, August, October, and February of each year, a Titan Cooperative Meetings will be held. The meeting will be comprised of the Griggs County Central Coop Committee, the Midkota Coop Committee, and two representatives from the Kensal school. The school hosting the meeting will be responsible for the meeting agenda and a person to take minutes of the meeting. The purpose of the meetings is to advise the respective school boards for the G-M Titans Coop.
 - 1. Needs Assessments:

- i. June – Athletic Coop – Prep for year ahead, Fall Sports needs, Summer Program building
- ii. August – Fall Sport forecast, Winter sport needs
- iii. October – Winter Sports forecast, Spring sport needs
- iv. February – Spring Sport forecast

7. COACHING ASSIGNMENTS

- A. Head Coaches will be selected by interview process which shall involve the G-M Athletic Director(s) and one representative from each coop school. Head coach selection will involve interview team along with input from the co-op committee and administration.
- B. Sub-varsity coaches will be selected by interview process which shall involve the G-M Athletic Director(s) and the Head Coach of the sport.
- C. Coaches will be paid by the G-M Salary Schedule. If no salary schedule is made prior to the first year of competition, coaches at all levels will be paid at the higher of the rates of the individual school's previous salary schedules. No returning coach shall receive a drop in pay as a result of transitioning to a common salary schedule.
- D. To the extent possible, the G-M Titan Coop will seek to divide the coaching duties between the schools if applicable.

8. PRACTICE AND HOME GAMES:

- A. Games
 - a. Game dates and locations will be set by the G-M Athletic Director(s).
 - b. The G-M Athletic Director(s) will attempt to schedule remaining JV/JH games at cooperative school's facilities, subject to availability.
 - c. G-M Athletic Director(s) will contract officials.
 - d. The AD at the school hosting the game will coordinate the appropriate number of workers to facilitate the contests.
 - e. Every effort will be made to encourage an equitable distribution of games
 - f. Home games for Volleyball, Girls' Basketball, and Boys' basketball will be divided 50/50 between Griggs County Central and Midkota
 - g. If an odd number of home games exist, the remainder home game will be distributed on a rotational basis between Griggs County Central and Midkota.
 - h. All Football Games will be hosted in Cooperstown.
- B. Practices
 - a. Practice times and locations will be arranged by the G-M Athletic Director(s) upon consultation of the Head Coach, in each of the coop sports.
 - b. Every effort will be made to encourage an equitable distribution of practices
- C. Each game/practice location shall be sufficiently equipped with proper, safe training equipment as prescribed by the head coach and AD.
- D. All available sites will be utilized for practices and games, subject to the Athletic Director(s) and in collaboration with Head Coaches of the respective sports.

9. COACHING RESPONSIBILITIES:

- A. Head Coach Assignments/Duties: The head coach is to complete appropriate NDHSAA coaching permit requirements, arrange schedules in consultation with the athletic director(s), attend all practices and games, determine player position, conduct a preseason parent meeting, provide an equipment procurement list and inventory listing to the fiscal agent at the end of each season, encourage positive relationships and coordination between all coaches and participants at all levels of a program, compile (or have compiled) all individuals and team statistics, obtain

transportation arrangements from the athletic director(s), and determine awards recipients after consultation. Along with AD, decide upon uniforms for upcoming season.

- B. Sub Varsity Coach Assignment/Duties: The sub varsity coach is to attend all practices and games, determine player position, complete appropriate NDHSAA coaching permit requirements, and assist the head coach in fulfillment of his assignments/duties as directed.

10. ADMISSION:

- A. Gate fees and Season passes will be set and agreed upon by the coop committee on a yearly basis. Gate fees will be consistent across all schools in the coop.
- B. All Griggs-Midkota schools will honor the activity passes of other schools in the coop agreement.

11. STUDENT PARTICIPATION:

- A. Academic Eligibility –
 - a. Titans will follow the eligibility requirements of the NDHSAA and the requirements agreed upon by collaboration with administrators from each school.

12. GAME WORKERS:

Game workers are to be set up and arranged by the school hosting the event.

13. SPORTSMANSHIP:



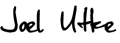
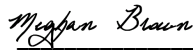


- A. Titan Fan conduct at games will be the responsibility of the school/facility where the game is being played. The following are areas that provide an opportunity to demonstrate respect for our school, our nation, and our opponents:
 - a. Fans will follow all NDHSAA Minimum Behavior Expectations. (document attached)
 - b. A course chosen at the discretion of the G-M Athletic Director(s) must be completed by any fan that is removed from a game, until they are allowed to attend a home game at any coop site.
 - Current course is “Positive Sport Parenting” at the NFHS Learn website.
 - c. If a fan is removed a 2nd time in their “lifetime” or commits any egregious ejections, the fan will not be allowed to attend any home game until they have requested re-admittance and meet with a sub-committee of the Coop Board.
 - Example of egregious ejection – Physical contact or direct verbal threat to a participant, ref, coach, or another fan; harassment; necessity for removal by law enforcement.
 - All coops will be notified and allowed to participate in sub-committee hearing.
 - The meeting will be comprised of the Titan Coop Committee

15. SALARY SCHEDULE:

Matrix for paying our Coaches.

16. Administrative Officials Signature:

We, the undersigned, certify that the aforementioned articles have been discussed and agreed to by our school board.

Griggs County Central School District	 _____ Board President	5/1/2020 _____ Date
Kensal School District	 _____ Board President	4/28/2020 _____ Date
Midkota School District	 _____ Board President	4/28/2020 _____ Date
Griggs County Central School District	 _____ Superintendent	4/28/2020 _____ Date
Kensal School District	 _____ Superintendent	4/28/2020 _____ Date
Midkota School District	 _____ Superintendent	4/28/2020 _____ Date

NDHSAA MINIMAL BEHAVIOR EXPECTATIONS FOR REGULAR AND POSTSEASON COMPETITIONS:

- Respect the American flag and the National Anthem.
- Contesting schools shall each have an authorized faculty representative present who shall be responsible for his/her school's participants, students, and fans throughout the contest.
- Spectators must wear clothing that covers the entire torso. Those who do not comply or who wear clothing that is vulgar, obscene or that in some other way inappropriate, as determined by school/tournament personnel, will be removed from the facility if they do not cooperate with this behavior expectation.
- The use of appropriate language is expected at all times. Profanity, negative chants, trash talk, name-calling, personal attacks or other acts of disrespect are unacceptable and must be immediately addressed by school/tournament administrators.
- Any attendee ejected from a NDHSAA tournament venue will be banned from the venue(s) for the remainder of the event.
- Respect the game/contest. Under no condition shall anyone other than the members of the official squad enter the playing surface. No one may interfere with the contest in any way.
- Hand held signs and flags, which do not obstruct the view of others, are permitted provided they are in good taste. Signs or other similar items contest/tournament officials deem to be in poor taste will be removed. Message or "white" boards are prohibited. The carrying of flags around the playing surface is NOT allowed.
- Artificial noisemakers of any kind (i.e. megaphones, cowbells, sirens, whistles, thunder sticks, and other similar items) are not allowed at any indoor events, including outdoor sports played at indoor venues. Exception – Megaphones appropriately used by cheerleaders are permitted if allowed by contest officials.
- Laser lights or any other lights deemed distracting to participants are strictly prohibited.
- Confetti is banned at all NDHSAA tournament venues. Tournament staff is instructed to confiscate such articles at the door.
- Objects shall not be thrown into the stands at any NDHSAA tournament venue.

The use of unmanned aerial vehicles (UAV), also known as drones, is prohibited for any persons at NDHSAA tournament venues.