

# Bald Knob Public Schools

## Pride, Achievement, Integrity

103 W. Park St.  
Bald Knob, AR 72010

### 2023-2024 Salary Schedule

Beginning Teacher (0 Yrs Exp)	\$50,000
All current certified employees in the 22-23 school year earning less than \$48,000 based on current salary schedule placement	\$50,000
Any current certified employee receiving an advanced degree or earning hours to qualify for one of the +15 lanes by September 2023	<b>Receive the GREATER of:</b> Placement at appropriate lane on the 22-23 salary schedule <b>OR</b> \$2000 increase
Any new certified employee to the Bald Knob School District for the 23-24 school year	Placement at the appropriate lane on the 22-23 salary schedule and receive the same increase as Bald Knob employees appropriate to their situation as shown above
Stipends that are flat amounts	Amounts will remain the same
Responsibility index values	For 23-24, these values and calculated amounts will remain flat based on 22-23 amounts.
Extended contract days	For positions that are on extended contracts, the current placement on the 22-23 salary schedule plus the appropriate LEARNS increase will be used to calculate the value for these days.

The above salary schedule is meant to meet the requirements of the "Arkansas Learns" law. There are many unknowns in regards to funding at the time of drafting this schedule. This salary schedule is proposed, so the district can generate contracts and begin the new school year without interruption to general and daily operations.

Administration will work with the P&P to draft a future salary schedule after all state funding is known and more information is available.

Approved 4/24/23

**Bald Knob Public Schools**  
**2022-2023 Certified Salary Schedule**

<b>Yrs Exp</b>	<b>BA</b>	<b>BA +15</b>	<b>MA</b>	<b>MA +15</b>
<b>0</b>	40,280.00	41,780.00	43,530.00	44,530.00
<b>1</b>	40,748.00	42,248.00	44,060.40	45,060.40
<b>2</b>	41,216.00	42,716.00	44,590.80	45,590.80
<b>3</b>	41,684.00	43,184.00	45,121.20	46,121.20
<b>4</b>	42,152.00	43,652.00	45,651.60	46,651.60
<b>5</b>	42,620.00	44,120.00	46,182.00	47,182.00
<b>6</b>	43,088.00	44,588.00	46,712.40	47,712.40
<b>7</b>	43,556.00	45,056.00	47,242.80	48,242.80
<b>8</b>	44,024.00	45,524.00	47,773.20	48,773.20
<b>9</b>	44,492.00	45,992.00	48,303.60	49,303.60
<b>10</b>	44,960.00	46,460.00	48,834.00	49,834.00
<b>11</b>	45,428.00	46,928.00	49,364.40	50,364.40
<b>12</b>	45,896.00	47,396.00	49,894.80	50,894.80
<b>13</b>	46,364.00	47,864.00	50,425.20	51,425.20
<b>14</b>	46,832.00	48,332.00	50,955.60	51,955.60
<b>15</b>	47,300.00	48,800.00	51,486.00	52,486.00
<b>16</b>	47,768.00	49,320.00	52,068.40	53,068.40
<b>17</b>	48,340.00	49,840.00	52,650.80	53,650.80
<b>18</b>	48,860.00	50,360.00	53,233.20	54,233.20
<b>19</b>	49,380.00	50,880.00	53,815.60	54,815.60
<b>20</b>	49,900.00	51,400.00	54,398.00	55,398.00
<b>21</b>	50,420.00	51,920.00	54,980.40	55,980.40

approved 10/25/21

**Bald Knob Public Schools**  
2023-2024 Stipend Schedule

**Contractual Stipends**

COACHING INCREMENTS

Athletic Director	\$4,000
Head Sr Football/Sr Basketball	\$4,000
Asst Sr Football/Sr Basketball	\$2,000
Head Jr Football/Jr Basketball	\$2,000
Asst Jr Football/Jr Basketball	\$1,300
Head Boys or Girls Track	\$1,500
Asst Boys or Girls Track	\$1,000
Head Baseball/Softball	\$2,000
Asst Baseball/Softball	\$1,000
7th Grade Football or Basketball	\$1,000
Golf Coach	\$800
7th Asst Football or Basketball	\$700
Cross Country	\$800
Pee Wee Traveling Basketball Coach	\$500

EXTENDED CONTRACT DAYS

Head Sr Football/Sr Basketball	20 Days
Asst Sr Football/Sr Basketball	15 Days
Asst Jr Football/Jr Basketball Only	5 Days
Golf Coach	5 Days
Cross Country	5 Days
SR Cheerleader Sponsor	5 Days
JR Cheerleader Sponsor	5 Days
Band Director	20 Days
GT Coordinator	10 Days
Elm & MS Building Level Counselors	10 Days
High School Building Level Counselor	20 Days
Medical Billing	4 Days
Dir of Ath & Extra Curricular Activities - 1.0	20 Days
Athletic Trainer	15 Days

OTHER INCREMENTS

HS Annual Sponsor	\$1,000
Head Sr Band	\$4,000
Head Jr Band	\$2,000
Asst Sr Band	\$2,000
Asst Jr Band	\$1,000
Choir Director	\$1,400
HS Media Center Dir.	\$600
Vocational Teachers	\$600
SR Cheerleader Sponsor	\$2,000
JR Cheerleader Sponsor	\$1,600
Quiz Bowl Coach	\$800
Dance Team	\$700
Student Council	\$800
National Board Cert	\$2,000
Elementary Annual Sponsor	\$500
ESL Endorsement	\$1,000
District Web Master - 12 Month	\$1,500
Special Education LEA Supv	\$10,000
Robotics	\$500
Master Teacher Certification	\$2,000
Lead Teacher Certification	\$2,500

**Additional Stipends/Rate of Pay**

Substitute - Certified	\$82.50 per day
Long Term Substitute - No Certification	\$85 per day on day 21 and retro to day 11
Long Term Substitute - Any Certification	\$125 per day on day 21 and retro to day 11
Long Term Substitute - Area Certification	\$150 per day on day 21 and retro to day 11
Classified Substitute	\$11.00 per Hr
Reg Route Bus Driver - Substitute	\$46/day or \$23 trip
Bus Driver Non Contract 3-Hr Minimum	\$11.00 per Hr
Bus Driver Overnight Activity Trip	\$110.00 per day
Home Bound Tutor	\$30 per Hr
After School Tutor	\$30 per Hr
After School Piano Acc	\$30 per Hr
Summer School Teacher	\$30 per Hr
Saturday School (8am-12pm)	\$25 per Hr
Mentor	\$600 per semester
Parental Involvement	\$250 per semester
Concession Stand Coordinator	\$50 per night
Concession Stand Worker/Cook	\$15.00/Hr
Gate Worker	\$15.00/Hr
Time Clock Keeper (ADD)	\$25 per game
Annual CDL Incentive	\$100
Annual Bldg Leadership Team	\$800
Mobile Library Manager (CDL Required)	\$20 per Hr
Mobile Library Worker	\$15 per Hr
Summer Feeding Director	\$15 per Hr
After School Feeding Director	\$15 per Hr

Approved 05/23/22

**Bald Knob Public Schools**  
**2023- 2024 Administrative Salary Schedule**

<b>Position</b>	<b>Contract Days</b>	<b>Base Salary</b> \$68,801.52/240 days	<b>Degree</b>	<b>Degree Salary</b>	<b>Admin. Exper.</b>	<b>Adm.Exp. Salary</b>	<b>Subtotal</b>	<b>Multiplier</b>	<b>Total Salary</b>
Elem Asst Principal	205	\$58,767.97					\$58,767.97	1.010	\$59,355.64
MS/JH Asst. Principal	210	\$60,201.33					\$60,201.33	1.040	\$62,609.38
High School Asst. Principal	210	\$60,201.33					\$60,201.33	1.070	\$64,415.42
Elem Principal	240	\$68,801.52					\$68,801.52	1.100	\$75,681.67
Middle School Principal	240	\$68,801.52					\$68,801.52	1.100	\$75,681.67
High School Principal	240	\$68,801.52					\$68,801.52	1.200	\$82,561.82
Dir of Federal/Special Programs	240	\$68,801.52					\$68,801.52	1.160	\$79,809.76
Director of Support Services	225	\$64,501.43					\$68,801.52	1.060	\$72,929.61

The \$68,801.52/240 day administrative base will increase the same amount as the base teacher salary correlated to a 240 day contract

Degree - Ed.D	\$2,500
Ed.S	\$2,000
M+	\$1,000

<b>Administrative Experience</b>	
30+	\$4,000
20-29	\$3,000
10-19	\$2,500
5- 9	\$1,500
0- 4	\$1,000

approved 4/24/23

**Bald Knob Public Schools**  
**2023-2024 Classified Salary Schedule**

JOB CLASSIFICATION	YEARS OF EXPERIENCE																
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1 Custodial	11.17	11.27	11.37	11.47	11.57	11.67	11.77	11.87	11.97	12.07	12.17	12.27	12.37	12.47	12.57	12.67	12.77
2 Food Service	11.42	11.52	11.62	11.72	11.82	11.92	12.02	12.12	12.22	12.32	12.42	12.52	12.62	12.72	12.82	12.92	13.02
3 Computer Technician I	11.92	12.07	12.22	12.37	12.52	12.67	12.82	12.97	13.12	13.27	13.42	13.57	13.72	13.87	14.02	14.17	14.32
4 Daycare Worker	12.32	12.47	12.62	12.77	12.92	13.07	13.22	13.37	13.52	13.67	13.82	13.97	14.12	14.27	14.42	14.57	14.72
5 Instructional Asst	12.32	12.47	12.62	12.77	12.92	13.07	13.22	13.37	13.52	13.67	13.82	13.97	14.12	14.27	14.42	14.57	14.72
6 Building Level Secretary	12.92	13.02	13.12	13.22	13.32	13.42	13.52	13.62	13.72	13.82	13.92	14.02	14.12	14.22	14.32	14.42	14.52
7 Spec/ISS**	12.92	13.07	13.22	13.37	13.52	13.67	13.82	13.97	14.12	14.27	14.42	14.57	14.72	14.87	15.02	15.17	15.32
8 Nurse Secretary	13.42	13.52	13.62	13.72	13.82	13.92	14.02	14.12	14.22	14.32	14.42	14.52	14.62	14.72	14.82	14.92	15.02
9 Lead Secretary	13.42	13.62	13.82	14.02	14.22	14.42	14.62	14.82	15.02	15.22	15.42	15.62	15.82	16.02	16.22	16.42	16.62
10 Lab Facilitator	14.40	14.55	14.70	14.85	15.00	15.15	15.30	15.45	15.60	15.75	15.90	16.05	16.20	16.35	16.50	16.65	16.80
11 Maintenance I	14.40	14.60	14.80	15.00	15.20	15.40	15.60	15.80	16.00	16.20	16.40	16.60	16.80	17.00	17.20	17.40	17.60
12 Administrative Asst/Bookkeeper	15.65	15.85	16.05	16.25	16.45	16.65	16.85	17.05	17.25	17.45	17.65	17.85	18.05	18.25	18.45	18.65	18.85
13 Bus Mechanic/Driver/Trans Director	17.34	17.49	17.64	17.79	17.94	18.09	18.24	18.39	18.54	18.69	18.84	18.99	19.14	19.29	19.44	19.59	19.74
14 Cafeteria Director	15.42	15.72	16.02	16.32	16.62	16.92	17.22	17.52	17.82	18.12	18.42	18.72	19.02	19.32	19.62	19.92	20.22
15 Lead Dist APSCN Data Entry Spec	17.00	17.20	17.40	17.60	17.80	18.00	18.20	18.40	18.60	18.80	19.00	19.20	19.40	19.60	19.80	20.00	20.20
16 Human Resource/Accts Payable	17.00	17.20	17.40	17.60	17.80	18.00	18.20	18.40	18.60	18.80	19.00	19.20	19.40	19.60	19.80	20.00	20.20
17 Computer Technician II	18.67	18.92	19.17	19.42	19.67	19.92	20.17	20.42	20.67	20.92	21.17	21.42	21.67	21.92	22.17	22.42	22.67

Bus Driver - Full Route 178 days \$9,081.56/yr

Maintenance/HVAC/Geo Thermal-245 days - \$ 45,354.40

Pre-K Credentialed Level II Teacher (190 Days-8 hrs/day) (Degree Stipend included in Salary) - \$27,992.40

\*\*Spec/ISS                      These positions are Migrant Tutor, ISS, Hippy Aide  
School Nurse - RN with BA or MA              Daily Rate based on degree level and years experience on Certified Salary Schedule  
School Nurse - RN with Assoc              Daily Rate based on 90% of Bachelor degree level and years experience on Certified Salary Schedule  
Technology Supv              Daily Rate based on degree level and years experience on Certified Salary Schedule  
District Treasurer              Daily Rate based on bachelor level and years experience on Certified Salary Schedule  
Computer Technician III              BA Degree in Computer Related Field - 240 day contract based on 190 day certified salary scale

Classified Stipends

\$300	CDA/Para-Professional	\$5,000	Daycare Director
\$1,000	Associates Degree or 75 College Credit Hours	\$5,803	APSCN Supv
\$2,000	Bachelors Degree		
\$2,000	Child Nutrition Data Entry		
\$2,500	Transportation Director		
\$3,000	Kitchen Supv		
\$3,000	District Treasurer		
\$3,000	Asst to APSCN Supv		

Additional hrs worked beyond contract will be paid at employee hourly rate at time of service, unless specified on Stipend Schedule

approved 05/22/23