

Bald Knob Public Schools
2022-2023 Certified Salary Schedule

Yrs Exp	BA	BA +15	MA	MA +15
0	40,280.00	41,780.00	43,530.00	44,530.00
1	40,748.00	42,248.00	44,060.40	45,060.40
2	41,216.00	42,716.00	44,590.80	45,590.80
3	41,684.00	43,184.00	45,121.20	46,121.20
4	42,152.00	43,652.00	45,651.60	46,651.60
5	42,620.00	44,120.00	46,182.00	47,182.00
6	43,088.00	44,588.00	46,712.40	47,712.40
7	43,556.00	45,056.00	47,242.80	48,242.80
8	44,024.00	45,524.00	47,773.20	48,773.20
9	44,492.00	45,992.00	48,303.60	49,303.60
10	44,960.00	46,460.00	48,834.00	49,834.00
11	45,428.00	46,928.00	49,364.40	50,364.40
12	45,896.00	47,396.00	49,894.80	50,894.80
13	46,364.00	47,864.00	50,425.20	51,425.20
14	46,832.00	48,332.00	50,955.60	51,955.60
15	47,300.00	48,800.00	51,486.00	52,486.00
16	47,820.00	49,320.00	52,068.40	53,068.40
17	48,340.00	49,840.00	52,650.80	53,650.80
18	48,860.00	50,360.00	53,233.20	54,233.20
19	49,380.00	50,880.00	53,815.60	54,815.60
20	49,900.00	51,400.00	54,398.00	55,398.00
21	50,420.00	51,920.00	54,980.40	55,980.40

approved 10/25/21

Bald Knob Public Schools
2022-2023 Classified Salary Schedule

JOB CLASSIFICATION	YEARS OF EXPERIENCE																
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1 Custodial	11.00	11.10	11.20	11.30	11.40	11.50	11.60	11.70	11.80	11.90	12.00	12.10	12.20	12.30	12.40	12.50	12.60
2 Food Service	11.25	11.35	11.45	11.55	11.65	11.75	11.85	11.95	12.05	12.15	12.25	12.35	12.45	12.55	12.65	12.75	12.85
3 Computer Technician I	11.75	11.90	12.05	12.20	12.35	12.50	12.65	12.80	12.95	13.10	13.25	13.40	13.55	13.70	13.85	14.00	14.15
4 Daycare Worker	12.15	12.30	12.45	12.60	12.75	12.90	13.05	13.20	13.35	13.50	13.65	13.80	13.95	14.10	14.25	14.40	14.55
5 Instructional Asst	12.15	12.30	12.45	12.60	12.75	12.90	13.05	13.20	13.35	13.50	13.65	13.80	13.95	14.10	14.25	14.40	14.55
6 Building Level Secretary	12.75	12.85	12.95	13.05	13.15	13.25	13.35	13.45	13.55	13.65	13.75	13.85	13.95	14.05	14.15	14.25	14.35
7 Spec/ISS**	12.75	12.90	13.05	13.20	13.35	13.50	13.65	13.80	13.95	14.10	14.25	14.40	14.55	14.70	14.85	15.00	15.15
8 Nurse Secretary	13.25	13.35	13.45	13.55	13.65	13.75	13.85	13.95	14.05	14.15	14.25	14.35	14.45	14.55	14.65	14.75	14.85
9 Lead Secretary	13.25	13.45	13.65	13.85	14.05	14.25	14.45	14.65	14.85	15.05	15.25	15.45	15.65	15.85	16.05	16.25	16.45
10 Lab Facilitator	14.23	14.38	14.53	14.68	14.83	14.98	15.13	15.28	15.43	15.58	15.73	15.88	16.03	16.18	16.33	16.48	16.63
11 Maintenance I	14.23	14.43	14.63	14.83	15.03	15.23	15.43	15.63	15.83	16.03	16.23	16.43	16.63	16.83	17.03	17.23	17.43
12 Administrative Asst/Bookkeeper	15.48	15.68	15.88	16.08	16.28	16.48	16.68	16.88	17.08	17.28	17.48	17.68	17.88	18.08	18.28	18.48	18.68
13 Bus Mechanic/Driver/Trans Director	17.17	17.32	17.47	17.62	17.77	17.92	18.07	18.22	18.37	18.52	18.67	18.82	18.97	19.12	19.27	19.42	19.57
14 Cafeteria Director	15.25	15.55	15.85	16.15	16.45	16.75	17.05	17.35	17.65	17.95	18.25	18.55	18.85	19.15	19.45	19.75	20.05
15 Lead Dist APSCN Data Entry Spec	16.83	17.03	17.23	17.43	17.63	17.83	18.03	18.23	18.43	18.63	18.83	19.03	19.23	19.43	19.63	19.83	20.03
16 Human Resource/Accts Payable	16.83	17.03	17.23	17.43	17.63	17.83	18.03	18.23	18.43	18.63	18.83	19.03	19.23	19.43	19.63	19.83	20.03
17 Computer Technician II	18.50	18.75	19.00	19.25	19.50	19.75	20.00	20.25	20.50	20.75	21.00	21.25	21.50	21.75	22.00	22.25	22.50

Bus Driver - Full Route 178 days \$9,021.04/yr

Maintenance/HVAC/Geo Thermal-245 days -\$ 45,021.20

Pre-K Credentialed Level II Teacher (190 Days-8 hrs/day) (Degree Stipend included in Salary) - \$27,664.00

**Spec/ISS

School Nurse - RN with BA or MA

School Nurse - RN with Associates

Technology Supv

District Treasurer

Computer Technician III

These positions are Migrant Tutor, ISS, Hippy Aide

Daily Rate based on degree level and years experience on Certified Salary Schedule

Daily Rate based on 90% of Bachelor degree level and years experience on Certified Salary Schedule

Daily Rate based on degree level and years experience on Certified Salary Schedule

Daily Rate based on bachelor level and years experience on Certified Salary Schedule

BA Degree in Computer Related Field - 240 day contract based on 190 day certified salary scale

Classified Stipends

\$300	CDA/Para-Professional	\$5,000	Daycare Director
\$1,000	Associates Degree or 75 College Credit Hours	\$5,803	APSCN Supv
\$2,000	Bachelors Degree		
\$2,000	Child Nutrition Data Entry		
\$2,500	Transportation Director		
\$3,000	Kitchen Supv		
\$3,000	District Treasurer		
\$3,000	Asst to APSCN Supv		

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2022-2023 Stipend Schedule

Contractual Stipends

COACHING INCREMENTS

Athletic Director	\$4,000
Head Sr Football/Sr Basketball	\$4,000
Asst Sr Football/Sr Basketball	\$2,000
Head Jr Football/Jr Basketball	\$2,000
Asst Jr Football/Jr Basketball	\$1,300
Head Boys or Girls Track	\$1,500
Asst Boys or Girls Track	\$1,000
Head Baseball/Softball	\$2,000
Asst Baseball/Softball	\$1,000
7th Grade Football or Basketball	\$1,000
Golf Coach	\$800
7th Asst Football or Basketball	\$700
Cross Country	\$800
Pee Wee Traveling Basketball Coach	\$500

EXTENDED CONTRACT DAYS

Head Sr Football/Sr Basketball	20 Days
Asst Sr Football/Sr Basketball	15 Days
Asst Jr Football/Jr Basketball Only	5 Days
Golf Coach	5 Days
Cross Country	5 Days
SR Cheerleader Sponsor	5 Days
JR Cheerleader Sponsor	5 Days
Band Director	20 Days
GT Coordinator	10 Days
Elm & MS Building Level Counselors	10 Days
High School Building Level Counselor	20 Days
Medicaid Billing	4 Days
Dir of Ath & Extra Curricular Activities - 1.	20 Days
Athletic Trainer	15 Days

OTHER INCREMENTS

HS Annual Sponsor	\$1,000
Head Sr Band	\$4,000
Head Jr Band	\$2,000
Asst Sr Band	\$2,000
Asst Jr Band	\$1,000
Choir Director	\$1,400
HS Media Center Dir.	\$600
Vocational Teachers	\$600
SR Cheerleader Sponsor	\$2,000
JR Cheerleader Sponsor	\$1,600
Quiz Bowl Coach	\$800
Dance Team	\$700
Student Council	\$800
National Board Cert	\$2,000
Elementary Annual Sponsor	\$500
ESL Endorsement	\$1,000
District Web Master - 12 Month	\$1,500
Special Education LEA Supv	\$10,000
Robotics	\$500
Master Teacher Certification	\$2,000
Lead Teacher Certification	\$2,500

Additional Stipends/Rate of Pay

Substitute - Certified	\$82.50 per day
Long Term Substitute - No Certification	\$85 per day on day 21 and retro to day 11
Long Term Substitute - Any Certification	\$125 per day on day 21 and retro to day 11
Long Term Substitute - Area Certification	\$150 per day on day 21 and retro to day 11
Classified Substitute	\$11.00 per Hr
Reg Route Bus Driver - Substitute	\$46/day or \$23 trip
Bus Driver Non Contract 3-Hr Minimum	\$11.00 per Hr
Bus Driver Overnight Activity Trip	\$110.00 per day
Home Bound Tutor	\$30 per Hr
After School Tutor	\$30 per Hr
After School Piano Acc	\$30 per Hr
Summer School Teacher	\$30 per Hr
Saturday School (8am-12pm)	\$25 per Hr
Mentor	\$600 per semester
Parental Involvement	\$250 per semester
Concession Stand Coordinator	\$50 per night
Concession Stand Worker/Cook	\$15.00/Hr
Gate Worker	\$15.00/Hr
Time Clock Keeper (ADD)	\$25 per game
Annual CDL Incentive	\$100
Annual Bldg Leadership Team	\$800
Mobile Library Manager (CDL Required)	\$20 per Hr
Mobile Library Worker	\$15 per Hr
Summer Feeding Director	\$15 per Hr
After School Feeding Director	\$15 per Hr

Approved 05/23/22

Bald Knob Public Schools
2022- 2023 Administrative Salary Schedule

Position	Contract Days	Base Salary \$66,274.32/240 days	Degree	Degree Salary	Admin. Exper.	Adm.Exp. Salary	Subtotal	Multiplier	Total Salary
Elm Asst Principal	205	\$56,609.32					\$56,609.32	1.010	\$57,175.41
MS/JH Asst. Principal	210	\$57,990.03					\$57,990.03	1.040	\$60,309.63
High School Asst. Principal	210	\$57,990.03					\$57,990.03	1.070	\$62,049.33
Elem Principal	240	\$66,274.32					\$66,274.32	1.100	\$72,901.75
Middle School Principal	240	\$66,274.32					\$66,274.32	1.100	\$72,901.75
High School Principal	240	\$66,274.32					\$66,274.32	1.200	\$79,529.18
Dir of Federal/Special Programs	240	\$66,274.32					\$66,274.32	1.160	\$76,878.21
Director of Support Services	225	\$62,132.18					\$66,274.32	1.060	\$70,250.78

The \$66,274.32/240 day administrative base will increase the same amount as the base teacher salary correlated to a 240 day contract

Degree - Ed.D	\$2,500
Ed.S	\$2,000
M+	\$1,000

Administrative Experience	
30+	\$4,000
20-29	\$3,000
10-19	\$2,500
5- 9	\$1,500
0- 4	\$1,000

Approved 10/25/21