

Exhibit "A"
School City of Whiting
Regular Teacher Contract

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular uniform contract
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the School City of Whiting ("Corporation") and Ms. Cynthia A. Scroggins ("Teacher"). Cynthia Scroggins is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teachers' services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2016** and ending on **June 30, 2019**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a)(3)(B).
3. The number of hours per day the Teacher is expected to work under this Contract is (N/A) Ind. Code 20-28-6-2(a)(3)(E).
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$118,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C).
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(d) Ind. Code 20-28-6-5(1).
6. This Contract may be cancelled during its' term for any of the grounds set forth In Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 23rd day of March, 2016

Teacher:

Cynthia A. Scroggins

School Corporation by:

President-Board of School Trustees

Attested:

Secretary-Board of School Trustees

Exhibit "A"
School City of Whiting
Regular Teacher Contract

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular uniform contract
For the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the School City of Whiting ("Corporation") and Ms. Lorraine Covaciu ("Teacher"). Lorraine Covaciu is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teachers' services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2016 and ending on June 30, 2019. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B).
3. The number of hours per day the Teacher is expected to work under this Contract is (N/A) Ind. Code 20-28-6-2(a)(3)(E).
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$107,049.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C).
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. Ind. Code 20-28-6-2(a)(3)(d) Ind. Code 20-28-6-5(1).
6. This Contract may be cancelled during its' term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 12th day of May, 2016

Teacher:

Lorraine Covaciu

School Corporation by:

President - Board of School Trustees

Attested:

Secretary - Board of School Trustees

LOC DESC: School City of Whiting

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

SCHOOL CITY OF WHITING ("Corporation") and
Fregien, Julie ("Teacher"). Fregien, Julie

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-15, and ending on 06-30-18. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 235.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$93,560.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a BIWEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of April, 2015.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

LOC DESC: School City of Whiting

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

SCHOOL CITY OF WHITING ("Corporation") and

Nolan-Higgins, Erin ("Teacher"). Nolan-Higgins, Erin

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-16, and ending on 06-30-19. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 225.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$85,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a BIWEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of June, 2016.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

LOC DESC: School City of Whiting

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

SCHOOL CITY OF WHITING ("Corporation") and

Pearson, Julie ("Teacher"). Pearson, Julie

is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning 07-01-15, and ending on 06-30-18. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 225.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is N/A. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$80,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26 installments on a BIWEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2015.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary