

**2019-20 Classified Management Salary Schedule
Hesperia Unified School District**

Group 1	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Director	247	120,342	123,954	127,672	131,504	135,449
	Assistant Director	247	98,616	101,573	104,621	107,760	110,993

Group 2	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Supervisor III	247	76,798	79,104	81,478	83,922	86,440
	Supervisor II	247	73,673	75,882	78,158	80,504	82,919
	Supervisor II--Family Resource	216	70,395	72,512	74,692	76,931	79,237
	Supervisor I	191	49,964	51,468	53,003	54,600	56,236

Group 3	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Board Certified Behavior Analyst	208	104,127	108,072	112,167	116,417	120,828
	Social Worker	216	103,138	106,234	109,421	112,702	116,081

Group 4	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Sergeant	247	100,567	104,768	106,705	109,903	113,198
	Corporal	247	96,484	99,350	102,334	105,413	108,541
	Officer	247	92,379	95,147	98,036	100,949	103,981

Confidential	Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5
	Executive Assistant	247	75,306	77,566	79,894	82,290	84,761
	Executive Secretary II	247	67,148	69,163	71,239	73,375	75,577
	Credentials Analyst	247	67,148	69,163	71,239	73,375	75,577
	Personnel Specialist	247	67,148	69,163	71,239	73,375	75,577

Longevity Steps:

- Service Increment I When an employee has completed five (5) years of employment -
base salary plus \$30.00 per month
- Service Increment II When an employee has completed ten (10) years of employment -
base salary plus \$50.00 per month
- Service Increment III When an employee has completed fifteen (15) years of employment -
base salary plus \$70.00 per month
- Service Increment IV When an employee has completed twenty (20) years of employment -
base salary plus \$110.00 per month
- Service Increment V When an employee has completed twenty-five (25) years of employment -
base salary plus \$160.00 per month

- Earned degree stipends: B.A./B.S. from accredited college/university \$1,000.00/yr.
- B.A./B.S. + M.A. from accredited college/university \$2,000.00/yr.
- Doctorate or Juris Doctor from accredited college/university \$3,000/yr.

Initial placement: The Superintendent or designee will place individuals on a salary step that reflects their experience, training, salary history, and the needs of the District.

Changes reflected on this schedule:

Increase of 1.5% to salary schedule effective 07/01/2019, Increase to earned degree stipends effective 07/01/2019

Board Approved: 05/04/2020